POSITION: Facility Engineer POSTING DATE: July 5, 2022

WAGE: \$17.92 per hour/Negotiable CLOSING DATE: Until Filled

LOCATION: Resort Division Reports Directly to: Facilities Manager

Full-Time + Shift Differential

RESUME IS REQUIRED WITH APPLICATION CANDIDATES HIRED MAY BE ELIGIBLE FOR UP TO A \$500 HIRING BONUS

Every employee of North Star Mohican Casino Resort is expected to present themselves in a professional manner to our customers as well as other departments. North Star Mohican Casino Resort strives to provide a positive team environment where everyone contributes

GENERAL RESPONSIBILITIES:

Perform scheduled, preventative maintenance as well as needed repair services throughout the property's interior and exterior. This maintenance would include that of property structure, electrical, plumbing, HVAC, furnishings, ceiling/wall finishes and floor covering throughout the property as directed by the facilities manager.

STANDARD QUALIFICATIONS:

- 1. Must submit to court records search/background review.
- 2. Must submit to and pass a pre-employment drug screening and health screening.
- 3. Must be flexible with schedule to work all shifts, weekends and holidays.
- 4. Must be able to work with a variety of people with diverse personalities.
- 5. Must have a positive attitude and provide a teamwork structure within the department.
- 6. Must be willing to enhance self-development and be willing to adapt to change.
- 7. Must be willing to attend all applicable training.
- 8. Must have demonstrated ability to maintain a satisfactory working record in any prior and/or current employment.
- 9. Must be at least 18 years of age.
- 10. Must be COVID 19 fully vaccinated and remain up to date with required doses.

EDUCATIONAL REQUIREMENTS:

- 1. High School Diploma or GED is required.
- 2. The completion of a journeyman apprenticeship in one of the following fields is preferred: millwright, general construction, electrical, plumbing, electronics, HVAC, or commercial building maintenance.

DUTIES:

- 1. Provide routine repairs and preventative/cleaning services to swimming pools, sauna, whirlpools, stage equipment, convention hall equipment and cleaning equipment in accordance with
- 2. organizational and/or manufacturer requirements.

- 3. Provide routine repairs and preventative/cleaning services to environmental controls which include air exchange filters, smoke eater filters, and air ducts.
- 4. Repair and/or replace light bulbs and water filters as needed.
- 5. Observe, document, and repair any damage or defects found throughout routine inspections/evaluations of the property throughout the work shift.
- 6. Accurately enter information into departmental records on schedule determined by the facilities manager and/or department director to document dates and times in which preventive and/or repair services were provided to which systems, components, or fixtures throughout the property.
- 7. Make recommendations to the facilities manager on a schedule as determined by the facilities manager and/or department director.
- 8. Must be able to continuously demonstrate the ability to work independently with little or no supervision in addition to completing assigned tasks within the timeframe allotted by the facilities manager and/or department director.
- 9. Must be reliable and prompt when reporting to work.
- 10. Must maintain an acceptable departmental attendance record.
- 11. Must wear the approved departmental uniform.
- 12. Must be able to perform the physical requirements of the job.
- 13. Must adhere to all established rules, regulations, procedures, and policies of North Star Mohican Casino Resort and the Maintenance Department.
- 14. Must adhere to the Casino's Drug and Alcohol-Free Workplace Policy during the course of employment.
- 15. Must maintain compliance with all workplace policies, procedures, ordinances, laws and other communicated expectations, including but not limited to: Employment Handbook, Gaming Ordinance, State Gaming Compact, Minimum Internal Controls, Department Procedures, memos and other communications from supervisory or regulatory personnel.
- 16. The above-mentioned duties and responsibilities are **NOT** an all-inclusive list, but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based upon organization needs and/or deemed necessary by the facilities manager and/or department director.

QUALIFICATIONS:

- 1. Must have at least two years of commercial trades experience in one of the following fields: construction, electrical, plumbing, HVAC, millwright, electronics, or general building maintenance.
- 2. Applicant may be asked to complete and pass a basic trades math test.
- 3. Must have above-average carpentry, finishing and general construction skills.
- 4. Must be task-oriented, self-motivated, and work from written directions, assembly instructions and/or shop drawings independently and within time constraints indicated.
- 5. Must be able to demonstrate the ability to read and understand basic assembly instructions and architectural/shop drawings as they relate to commercial buildings, mechanicals, equipment assembly, and basic electronics.
- 6. Must be able to demonstrate effective knowledge of all job-related tools.
- 7. Must be to demonstrate basic computer skills, such as how to log onto a central computer system and navigate through a series of menus and enter daily activities in a computerized format.
- 8. Must be able to demonstrate effective problem-solving abilities.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT

- 1. Frequently walk, sit, stand, use hands to handle or feel, reach with hands and arms, and talk and hear.
- 2. Must have the manual dexterity to handle all job-related tools, including measuring tools.

- 3. Must be able to lift and/or move up to sixty (60) pounds on a regular basis, occasionally work in uncomfortably hot or cold environments, stand, stoop, kneel, crouch, crawl in awkward/cramped
- 4. positions, climb stairs/ladders, maneuver on scaffolding and/or scissor lifts at various heights, and work on rooftops.
- 5. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, color vision and depth perception and the ability to adjust and focus; with the aid of prescription glasses/contacts, if needed.
- 6. Work is generally performed in a workshop and/or casino setting with a moderate to higher noise level and where cigarette smoke is prevalent.
- 7. Work environment requires excellent personal hygiene, due to working near others.
- 8. Work environment is **NOT** smoke, noise or dust free.

SUBMIT APPLICATION & RESUME TO:

Human Resource Department
North Star Mohican Casino Resort
W12180 County Road A
Bowler, WI 54416, or Email completed application to: jobs@northstarcasinoresort.com
OR Fax completed application to (715)253-2432

THE STOCKBRIDGE-MUNSEE COMMUNITY OPERATES AS AN EQUAL-OPPORTUNITY EMPLOYER; EXCEPT INDIAN PREFERENCE IS GIVEN IN ACCORDANCE WITH THE TRIBAL EMPLOYMENT PREFERENCE ORDINANCE.

WE ARE A DRUG-FREE EMPLOYER. CANDIDATES MUST PASS A DRUG SCREEN AND REMAIN DRUG FREE

Although an interview may be granted, this does not determine that the candidate fully meets the qualifications until it is determined by the interview team.

Updated 1/28/2022