

MOHICAN NEWS

The people of the waters that are never still

Vol. XXVIII No. 16

N8480 Moh He Con Nuck Road • Bowler, WI 54416

August 15, 2021

Revised Safety policies adopted by Tribal Council with an effective date of August 4, 2021.

PUBLIC HEALTH ORDER DUE TO COVID-19

Mandatory Face Masks, Social Distancing, and Gathering Limits through 8AM on September 4, 2021

The Stockbridge-Munsee Tribal Council recognizes this tribal community is concerned about a surge in positive COVID-19 infections due to the Delta variant. The recent public health conditions caused by the COVID-19 virus, a communicable disease, require this Community to implement stricter protective measures until infection rates are better controlled.

The Community is required to comply with the following measures to limit opportunities for infection.

1. **Use face coverings over the nose and mouth when in indoors and in the presence of other individuals.** All persons age five or older must wear a face covering when indoors or in an enclosed space, other than a private residence, and another person not from the same household is present in the same room. Exceptions described under the Wisconsin emergency orders shall apply.
2. **Use social distancing of at least 6 feet.**
3. **Gatherings should be limited to 20 persons or less.**
4. If open, public buildings, not including health care facilities and residential buildings, occupancy shall not exceed **50% of room or building capacity.**
5. No large public gatherings. Specifically, there are no Pow Wows, or Concert events (indoor or outdoor).

Order continued on page Two:

Wage Scale Change

Thomas Kazik-News Reporter

Recently, the Tribal Council approved several measures related to the Tribal Wage scale. As many are aware, many local employers have been increasing their hourly wage rates, particularly with front-line and entry level positions. As a result, hiring and retaining staff continues to be a growing challenge. Human Resources and Tribal leadership will continue to evaluate the compensation program for employees and hopes to build off these changes in the near future.

Human Resources presented several requests to Tribal Council seeking approval to make a number of adjustments to the current Tribal Wage scale that is in alignment with the changes implemented recently for the North Star Casino. Below is the summary of the items approved by Tribal Council for the tribal wage scale:

Increasing the minimum starting wage to \$15.00/hour: All employees with wages below \$15.00/hour will have their wages adjusted up to \$15.00/hour. All entry level positions will have the minimum pay begin at \$15.00/hour.

General wage adjustments: Employees who have worked for at least one full year will receive a slight increase for each full year of employment (capped at an additional \$1.00/hour).

Overall pay level changes: The pay levels for all positions have been increased to have higher minimum starting wage and higher maximum rates. Any employee below the new "minimum" will have their wages adjusted to the new minimum of their respective wage scale/pay level. Employees who may be capped at the previous max will again be eligible for additional annual increases due to the higher wage scales.



The Tribal Bible

Thomas Kazik - News Reporter

On July 21st Dr. Rose Miron spoke on how the tribe was able to repatriate a key historical/spiritually significant item that was illegally obtained. That item was the tribal Bible. The Arvid E. Miller Library Museum and Cultural Affairs Department Facebook page has the full video of Dr. Miron's work and the story of how this all came to be. The Cultural Affairs Department is excited to announce

that our NAGPRA process with the Mission House in Stockbridge, MA was completed in June, and we were able to repatriate more items of cultural significance. Photos of what has been repatriated can be found on their Facebook page.

Dr. Rose Miron is the Director of the D'Arcy McNickle Center for American Indian and Indigenous Studies at the Newberry Library in Chicago. She holds a BA in History with a minor in Spanish

Bible continued on page Two:



Clinic Director Andrew Miller said that on July 28, 2021, the Stockbridge-Munsee Health and Wellness staff celebrated Dr. Turnbull's commitment to offering outstanding health care to our community. Dr. Turnbull has provided more than 34 years of healthcare service to the Stockbridge-Munsee Community. Over that time, he has helped almost every member of this community. More recently he has provided superior service to our elders in his role as a geriatric physician. "I thank Dr. Turnbull for his many years of faithful service and look forward to his continued care through the clinic and his work with our elders. I encourage everyone to offer their gratitude to Dr. Turnbull," said Miller.

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Order cont from page One:

6. **Comply with quarantine and isolation orders.** Persons who fail to comply with such orders are considered a public nuisance and subject to enforcement action(s).
7. **Stay home when you have COVID-19 type symptoms** except to seek medical care.
8. **Use good hand hygiene** practices. Wash hands when return home and after touching commonly touched public surfaces like doorknobs. Use an alcohol-based hand wash when soap and water is not available.

This Order is issued by the Stockbridge-Munsee Tribal Council, with the concurrence of the Health Director, under its inherent authority as a native sovereign nation, as well as the authority identified in its Public Health State of Emergency delegation on March 15, 2020, Resolution #044-20, and Title SAF, Chapter SAF.04 of Stockbridge-Munsee Tribal Code, Communicable Disease, Vaccination, and Quarantine Ordinance. These requirements are effective through **8 AM on September 3, 2021**. It supersedes prior orders and may be cancelled or modified at any time by action of the Tribal President or Vice-President on behalf of the Tribal Council.

Shannon Holsey
Tribal President



Bible cont from page One: and a Ph.D. in American Studies from the University of Minnesota. Dr. Miron served as the Program Manager for the National Native American Boarding School Healing Coalition, and she continues to serve on their Research Advisory Council. Her current manuscript project, titled "Archival Activism: Narrating Indigenous Nationalism in the Mohican Tribal Archive and Beyond," examines how over the creation, assembly, and retrieval of their historical materials and frames this work as a distinct type of Indigenous activism that reshapes narratives of Native history. Her project is based in nine years of close collaboration with the Stockbridge-Munsee Mohican Nation.

Lead Poisoning is Preventable

In 2020, fewer children were tested for lead following the Covid-19 national emergency.

Get your child tested for lead at age 1 and again at age 2.

Protect your child by:

- Keeping him or her away from areas that have chipping or peeling paint.
- Wiping paint chips with a wet paper towel.
- Using a door mat and removing shoes at the door.
- Washing your child's hands and toys often.
- Using cold water for cooking and mixing formula.



Call the Stockbridge Munsee Health and Wellness Center at 715-793-5000 to make an appointment to get tested.



Center for Disease Control and Prevention. (2021). Decreases in Young Children Who Received Blood Lead Level Testing During COVID-19 — 34 Jurisdictions, January–May 2020. *Weekly / February 5, 2021 / 70(5):155–161* https://www.cdc.gov/mmwr/volumes/70/wr/mm7005a2.htm?s_cid=mm7005a2_w

Express your thoughts and opinions. Let your voice be heard.
We welcome your letters to the Editor and the Community.

Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

Mohican News

N8480 Moh He Con Nuck Road
PO Box 70
Bowler, WI 54416

e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE
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Band of Mohican Indians

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The *Mohican News* is published twice monthly by:

Stockbridge-Munsee Community
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N8480 Moh He Con Nuck Road
Bowler, WI 54416
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Mohican News welcomes articles, letters, photographs, and any publishable items of interest to Native Americans. All materials to be returned should be accompanied by a return self-addressed envelope with sufficient return postage. A one-year subscription rate is \$12.00 for 24 issues. Send check or money order to *Mohican News*. *Mohican News is a member of:* NAJA (Native American Journalist Association)

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2021 Election Update

Section GOV.03.04 — Tribal Caucus

On the third Saturday of August (Editor's Note: August 21, 2021 with safety protocols in place) at 2:00 P.M., a caucus shall be held at one of the recognized and established meeting places for the community. A notice of the caucus shall be posted by the council secretary at least ten (10) days prior to the caucus. Copies of the notice shall be posted prominently within the community and the council secretary shall otherwise provide for its publication on the tribal website, in the tribal newspaper, and other newspapers as may be necessary.

Section GOV.03.05 — Nomination At The Caucus

The caucus shall be conducted by the Election Board as follows:

(a) After calling the caucus to order, the Election Board judge shall identify each office that is up for election during that election cycle. The Election Board will then identify each office and accept nominations from the floor for that office.

(b) Individuals may be nominated for more than one (1) office, but may not run for more than one (1) office.

(c) After each nomination, the name of each individual shall be read aloud and each individual so named shall require that at least one (1) additional support affirmation be heard from the caucus. At the completion of the nomination process, the Election Board judge shall declare the caucus closed.

(d) The Election Board shall contact via the U.S. Mail, certified,

each candidate so nominated to determine whether that individual accepts or declines such nomination. Acceptance/Declination letters must be received by the Tribal Secretary, in a sealed envelope identified as being for Election Acceptance/Declination on the outside, at least one week prior to the scheduled election. The Tribal Secretary shall maintain the sealed envelopes in a secure fashion until they are delivered to the Election Board.

(e) The names of all those so nominated shall then be recorded by the Election Board, which shall certify the results and post said results in conspicuous places within the community including the tribal website, tribal headquarters, the clinic, housing, the elderly center, the tribal newspaper and other newspapers as may be necessary. (f) Only tribal members eligible to vote are allowed to participate in the caucus.

Section GOV.03.06 — Nomination Outside Of The Caucus And Close Of Nominations

(a) Any eligible tribal member shall have the privilege of running for tribal council if not nominated during the caucus provided that he/she presents to the Election Board a petition form bearing the name, enrollment number, date of birth and signature of at least fifteen (15) qualified tribal voters prior to the close of nominations.

(b) Nominations shall be closed as of the end of the working day on the Friday before the first (1st) Saturday in September.



Veterans Corner

203 W. Main St
Bowler, WI. 54416

Gregg W. Duffek,
Tribal Veterans Service
Officer

Office: 715-793-4036
gregg.duffek@mohican-nsn.gov



715-793-4036

HE HAS TREATED HUNDREDS OF OUR TRIBAL NEIGHBORS. HE TRUSTS THE COVID-19 VACCINES.

You can, too.

Dr. Lyle Ignace, Coeur d'Alene and Menominee, isn't just a Milwaukee doctor. He's a patient too. So why did he decide to get a COVID-19 vaccine? Because he did his homework—for himself and the patients in his care. Across Wisconsin, local health care providers agree: the COVID-19 vaccines are safe and getting one is important. Ask your family doctor what they think.



WISCONSIN DEPARTMENT
of HEALTH SERVICES



LYLE IGNACE MD
CEO GERALD L. IGNACE
INDIAN HEALTH CENTER
MILWAUKEE, WISCONSIN



The Cleveland Guardians

Thomas Kazik- News Reporter
The team announced through a video posted to its Twitter account on July 23rd that it will be changing its name from the Cleveland Indians to the Cleveland Guardians. The name will go into effect following the conclusion of the 2021 season. Cleveland first announced last summer that it would begin having conversations with local community members and Native American groups about the possibility of a name change. After what it learned during that process, the organization announced in December that it was beginning a search for its fifth name in franchise history -- and

the first change since 1915. So why unveil this now? The team had no intentions of doing this in the middle of the season when it decided to officially change the name over the winter, but the club had agreed to release the name as soon as it had received all legal clearances and approvals. When that happened on Thursday July 22nd night, Cleveland knew it had to act fast if it wanted to be in control of the release. And now that it's official and the club is eyeing 2022 for the new nickname to be implemented, it needed to have ample time to prepare. Progressive Field looms in the background when facing the 43-foot "Guardians of Traffic" that have

stood tall for nearly 100 years on the Hope Memorial Bridge. These sculptures are meant to symbolize progress, a concept that's now trickling over to the city's baseball team. "We think Guardians is unique and authentic to Cleveland," Cleveland's president of business operations Brian Barren said. "It's less about the Guardians of Traffic and more about what the Guardians represent and that idea of protection. For us and our research, Cleveland folks are very protective of one another. They're protective of our city, they're protective of 'The Land' and everything about it".

Attention

The Tornado shelter located in the Housing on oak street will not be available during storms until further notice.

For more information contact Bill at 715-793-5622.



**Guinevere
Lavern Moleswor**

Guinevere Lavern Molesworth is on the trail home. Guinevere, age 92, died July 24, 2021 at the Carrington Assisted Living in Green Bay. During a snowstorm in 1929, Guinevere was delivered by a doctor who arrived via sleigh.

Guinevere was raised in Green Bay by her parents, Gearwin and Georgia. In her 20s, she lived with her sister, Donna in Milwaukee, working as a waitress. Perpetually charming, she had regular customers that would request her as their server.

After moving back to Green Bay, she had and raised her daughter, Rhonda as a single mother working as a seamstress for Singer. Later, she reconnected with an old sweetheart, Lou Molesworth at the Riverside Ballroom. The two married and moved to Arlington where Lou worked for the CIA and Guinevere was a stay-at-home mom.

Upon Lou's retirement from the CIA, they moved back to Green Bay together. There she would continue to care for and nurture her family. Guinevere had become a grandmother and was an integral part of her grandchildren's lives.

She was a babysitter, a comedian, a friend, a refuge and a joy to all of her grandchildren until the day she passed. To her only daughter she was a best friend and a one-woman support network.

Guinevere was a fiercely independent woman imbued with a spirit of survivorship, always a port in the storm for her loved ones. She took in her brother, Mark more than once when he needed a home. She housed and cared for her mother, Georgia before she passed. She would then look after Lou as he passed in that same apartment. At 91, Guinevere would wait on Rhonda hand-and-foot as she again found herself caring for a loved one at the end of their time. She was a ray of light, always counting her angels both earthly and divine. Her faith was tested but she was a consummate believer in the good of people and of God. She burst at the seams with wit and play and gratitude. We are all lucky to have known her.

Guinevere is survived by her four grandchildren, Steven Todd (Lindsey) Slack, Jamie Sparks, Jennifer (Kevin) Kowalski, and Zachary Tousey Pecore; and her two great grandchildren. She is preceded in death by her husband, Lou Molesworth; her daughter, Rhonda Tousey; her parents, Gearwin and Georgia Tousey; her brothers, Gearwin and Mark Tousey; and her sister, Donna Ferron.

Visitation was held Saturday, July 31 at Blaney Funeral Home, 1521 Shawano Ave. with service to immediately follow. The family requests that all attendees wear a mask, regardless of vaccination status. To send online condolences, please go to www.BlaneyFuneralHome.com.

Drive Sober: Wisconsin's Law of the Month

As the busy summer travel season starts to wrap up, the Wisconsin State Patrol wants to ensure everyone is making responsible decisions to get to their destinations safely.

The State Patrol's August Law of the Month reminds drivers getting behind the wheel while impaired is dangerous and can be deadly.

Every three hours, someone in Wisconsin is killed or hurt in an alcohol-related crash.

Alcohol played a role in 6,050 crashes across the state last year; 167 lives could have been saved by getting a safe ride home.

"Every injury or death caused by impaired driving is preventable," said Wisconsin State Patrol Superintendent Anthony Burrell. "Our priority is to keep people safe, so we want everyone to protect themselves and others on the roads by planning ahead."

While more than a quarter of all traffic deaths in 2020 involved alcohol, it's not the only intoxicant impacting safe driving in Wisconsin. Legal prescriptions and illegal drugs are also a growing problem on the roads.

Last year, 2,250 crashes in Wisconsin involved drugs, includ-

On the Trail Home



Anita M. Hashbarger

Anita Mae Hashbarger, age 92 of Shawano, formerly of Gresham, passed away on Wednesday, July 21, 2021. Anita was born on July 9, 2021, in the town of Almon in Shawano County, the daughter of Gilbert and Uryth (Maxson) Wickman. She graduated from Gresham High School in 1947 and lived in the Gresham area for most of her life. While living there she worked at Bowler State Bank for several years, worked at the Bureau of Indian Affairs and at Stockbridge Munsee Tribe as a Benefit Specialist. She married the love of her of her life, Ray Hashbarger on January 4, 1977, in Las Vegas. He preceded in death in August 10, 1990. Anita enjoyed being outdoors and tending to her

ing 80 fatalities. Those numbers are up from the previous year.

State officials are working to bring down these sobering statistics. This month, the State Patrol will join in a nationwide effort to crack down on impaired driving during the "Drive Sober or Get Pulled Over" campaign. That starts August 18 and runs through Labor Day.

Meanwhile, the Bureau of Transportation Safety is analyzing crash data to identify hotspots for OWI violations. State Patrol will help local law enforcement agencies focus their outreach and enforcement in certain areas. This pilot program is being developed in 12 counties in Wisconsin.

"These efforts will help eliminate impaired driving but can only be successful if everyone in the community steps up to do their part, too," Superintendent Burrell said. "Do not get behind the wheel while impaired and don't let someone else do so either." If you see someone you suspect may be impaired on the roads, call 911.

garden, which was beautiful every year. She cherished her time with her grandchildren, whom she loved so much. Anita was an active member of Immanuel Mohican Lutheran Church, where she served as Treasurer for 40 years and was part of the Ladies Aid.

Anita is survived by, and left to cherish her memories, children, Patricia Blais, Steve Putnam, and Kim (Miki) Putnam; her sister Maxine Gehrt; her grandchildren Nicholas, Savannah, Mike, and Kelley; great grandchildren Donte, Athena, and Joey; special friends Annette Schmidt, Judy Farbach, Sue Chicks and many more! She is further survived by numerous nieces, nephews, and friends.

She was preceded in death by her parents Gilbert and Uryth Wickman; husband Ray Hashbarger; brothers Donald and Lyle.

Funeral services for Anita were held on July 27, 2021 at Immanuel Lutheran church with Pastor Ralph Beversdorf. Burial is in the Red Springs Cemetery. Visitation was held at Swedberg Funeral Home in Gresham on July 26, 2021 and on Tuesday until the time of service at the church.

Special thank you to goddaughter Laura Welch and Becky Hebert for always being there for Anita.

www.swedbergfuneralhome.com

Canadian joke:

Dave and Nadine are at the airport in Phoenix, awaiting their flight.

They are dressed in heavy boots, parka, scarf, mittens, ready to head home to the Canadian winter.

An old American couple standing nearby in shorts are intrigued by their manner of dress.

The wife says to her husband, "Look at that couple. I wonder where they're from?" He replies, "How would I know?"

She counters, "You could go and ask them." He says, "I don't really care. You want to know, you go ask."

She decides to do just that, walks over to the couple, and asks, "Excuse me, I've noticed the way you're dressed and I wonder where you're from?"

Dave replies, "Saskatoon, Saskatchewan."

The woman returns to her husband who asks, "So, where are they from?"

She replies, "I don't know. They don't speak English."

Here are the COVID-19 testing statistics completed at the SMHWC through today, 8/6/2021.

Total tested = 5,840 (+74 since last reporting period)
Total Negative Counts = 5,552
Total pending = 0
Total Positive Cases = 288 +3 since last reporting period
Total Positive Cases who live in Shawano or Menominee counties = 265
Total breakthroughs = 5
Total ever hospitalized = 17
Active cases = 3
Recovered Cases = 282
Deaths = 3

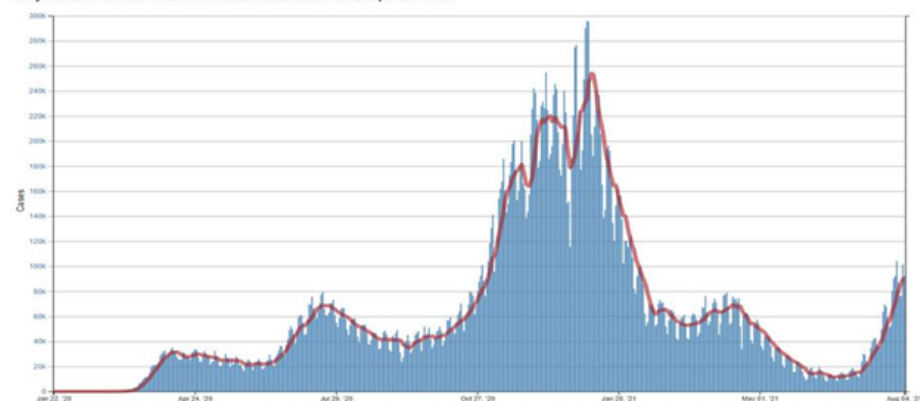
5,318 doses of Covid-19 vaccine have been administered by the Tribe as of 8/6/2021
Count of fully vaccinated people: 2,566

Count of people who received both doses of vaccination (Pfizer or Moderna): 2,490
Count of people who received first dose of vaccination and are awaiting 2nd dose (Pfizer or Moderna): 262
Count of people who received single dose (Johnson & Johnson): 76

The Clinic has a limited supply of Janssen (Johnson & Johnson) single dose vaccine, but the Clinic has an abundant supply of Pfizer and Moderna vaccines.

Additional information about COVID from IHS: I'd like to provide an update on COVID-19. As you are aware, cases of COVID are surging across the country, as depicted in the graph below from the CDC:

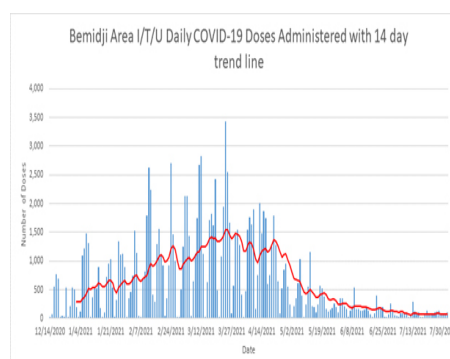
Daily Trends in Number of COVID-19 Cases in the United States Reported to CDC



One June 19th the average daily cases in the United States was 11,479 cases. As of today, that average is at 90,000 cases per day, nearly a 9 fold increase in a month and half. This can be directly attributed to the delta variant, which is much more contagious than the original virus. This is once again beginning to strain our health systems. Front line workers are burnt out, the last 18 months has been a relentless battle to control a novel virus. All of 2020, minus 2 weeks, was spent without an available vaccine, which left us defending the virus with masks, PPE and social distancing. We are now 8 months into vaccine availability, yet we find ourselves still trying to make sense of new masking guidance and potential vaccine mandates. All of this at a time when many of us will be sending our children back to school in the coming weeks. What I want to stress is this: **we don't have to be here.** This is now a pandemic of the unvaccinated. The vaccine is saving lives. It's true that there are break through cases, but it's also true those people aren't dying or needing hospitalization. Even if you have had the virus previously, the CDC recommends you still get the vaccine.

Early in 2021 the Bemidji Area as a whole saw a steady growth of daily vaccines administered, peaking at 1,550 doses/day on March 24th between all of the I/T/U sites. As of today, the number of combined vaccine doses being administered across our region (from Michigan to Minnesota) is 75. The chart below illustrates this:

Like much of America, there has been a plateau. Of all people who are eligible for the vaccine (12 and older) 58.4% are fully vaccinated. That leaves 42% of those eligible in the United States unprotected from a virus that has killed 612,958 Americans. On July 10th, 174 Americans were dying per day, the lowest number since the beginning of the pandemic. As of today, that number is 377, and climbing. We all have



Skill Building Workshops

Event Description:

Come find out how our WIOA Programs can help you reach your employment and education goals! We have a number of programs designed to assist community members. Take the first step and stop by during our WIOA 477 Informational Sessions!

If you're unable to attend the WIOA 477 Informational Session, schedule an appointment with a member of our staff. We are always happy and eager to help! Of course, our resource room is available to the public as well.

WIOA 477 Information Session skill building workshop will be held at the Education and Career Services office, now located at the Konkapot Building!

If you have any questions please contact Vaughn Miller, Career Services Specialist at 715-793-4353.



A proud partner of the
American Job Center[®]
network

Stockbridge-Munsee Education and Career Services
W12635 County Rd A (Konkapot Building)
715-793-4353
715-793-4100
Monday-Friday 8:00-4:30

Mohican American Job Center a proud partner of the American Job Center Network under Bay Area Workforce Development Board is an equal opportunity employer and service provider. We will provide equal opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. If you have a disability and need assistance with this information, please dial 7-1-1 for Wisconsin Relay Service. Please contact the Division of Employment and Training at 888-258-9966 and press 6 to request information in an alternate format, including translated to another language.

WORKSHOP DATES

WIOA 477 Informational Session

Dates: August 4th & 18
Time: 1:30 PM – 2:30 PM

Menominee Vocational Rehabilitation

Date: August 2 (Recurring appointment the first Monday of every month)
Time: 10:00 AM – 12:00 PM

Resource Room

Monday-Friday 8:00am- 4:30pm

Workshops can be tailored to meet your needs. Call Vaughn Miller, Career Services Specialist, at 715-793-4353 to set up an individualized workshop and time that fits your schedule.

a role to play to bring an end to this pandemic. It is our job to educate those around us and ensure vaccine is widely available. There is no shortage of the Moderna or Pfizer vaccine, Tribes and Urban programs can order as needed.

Here are the key "What You Need to Know" bullets from the CDC:

- COVID-19 vaccines are safe and effective at preventing COVID-19 disease, especially severe illness and death.
- COVID-19 vaccines reduce the risk of people spreading the virus that causes COVID-19.
- You may have side effects after vaccination. These are normal and should go away in a few days.
- It typically takes 2 weeks after vaccination for the body to build protection (immunity) against the virus that causes COVID-19. You are not fully vaccinated until 2 weeks after the second dose of a 2-dose vaccine or 2 weeks after a single-dose vaccine.
- After you are fully vaccinated, you can resume activities that you did before the pandemic

[COVID-19%20vaccines%20are%20safe%20and%20effective%20at%20preventing%20COVID-19%20disease,%20especially%20severe%20illness%20and%20death.]What we are still learning:

- How well the vaccines protect people with weakened immune systems, including people who take medicines that suppress the immune system
- How long COVID-19 vaccines protect people
- How many people have to be vaccinated against COVID-19 before the population can be considered protected (population immunity)
- How effective the vaccines are against new variants of the virus that causes COVID-19

There is so much information available that it can be a bit overwhelming. The CDC website is full of great information, here is a list of resources that you can use to get the most up to date information.

- [Guidance for When you're fully vaccinated](#)
- [Types of vaccines available](#)
- [Myths and Facts](#)
- [Vaccine FAQ](#)
- [COVID Data Tracker](#)
- [Daily and Total Trends \(Cases, Deaths and Testing\)](#)

Andrew Miller
Director
Stockbridge-Munsee Health and Wellness Center



FREE
WIFI
BY
CIRRINITY

45TH ANNUAL MOHICAN POW WOW

AUGUST 13-15 MANY TRAILS PARK

GRAND ENTRIES

MC

FRIDAY 7 PM

MARINA MAPLE DENNING

SATURDAY 1 & 7 PM

AD

ANDRES YNNOCENCIO

SUNDAY NOON

HOST DRUM

WIGWAM JR.'S (LDF)

DRUM REGISTRATION

FRIDAY 5PM - 7:45 PM

THE FIRST FIVE DRUMS REGISTERED WITH A MINIMUM OF FIVE SINGERS WILL RECEIVE HONORARIUM

INVITED DRUMS

WIND EAGLE, WOLF RIVER SINGERS, BAD FISH CREEK, MEDICINE BEAR

TRADITIONAL FEAST

SATURDAY 5PM

FREE OPEN TO THE PUBLIC.

HEAD VETERAN DANCER

ROBERT KAQUATOSH

HEAD DANCERS

TBD

ROUGH CAMPING ON-SITE

5K FUN
RUN/WALK
SATURDAY
8 - 10:30 AM

NO alcohol, drugs,
fireworks, pets
(except service
animals), or outside
raffles

FREE
ADMISSION
FREE
PARKING



STOCKBRIDGE-MUNSEE COMMUNITY REQUEST FOR PROPOSALS ELDERLY CENTER PROJECT MANAGEMENT SERVICES BOWLER, WISCONSIN

August 4, 2021

I. INTRODUCTION

The Stockbridge-Munsee Community ("Owner" or "Tribe"), a federally recognized Indian tribe, is seeking proposals for a firm and/or individuals to act as a Project Manager/Owners Rep and provide project management services in relation to the expansion of their assisted living facility, the Ella Besaw Center (hereby referred to as "Project"). The Project is being initiated to expand the current licensed class CS small CBRF (8-bed facility) located at N8697 Moh He Con Nuck Road, Bowler WI. The services discussed under this Request for Proposals ("RFP") will be provided on the Stockbridge-Munsee Indian Reservation, located in Shawano County, Wisconsin.

II. SCHEDULE FOR PROPOSALS

Sealed proposals for the services requested in the RFP **will be received until September 4, 2021, at 4:00 PM**, Central Daylight Time. Proposals shall be marked "Project Manager" on the outside of the envelope. Proposals shall be delivered to the Stockbridge-Munsee Tribal Secretary, N8476 Moh He Con Nuck Road, P.O. Box 70, Bowler, WI 54416.

III. PROJECT

A. Description of Project. The Stockbridge-Munsee Community intends to construct an addition onto the Ella Besaw Community-Based Residential Facility (CBRF) to increase the current facility capacity and to increase the number of residents it can house from five to eight individuals to nine to twenty individuals. The CBRF will provide a place for nine to twenty unrelated people to live in a community setting. Services provided include room and board, supervision, support services, and may include up to three hours of nursing care per week. The CBRF will serve residents who are ambulatory, semi-ambulatory, and one or more of whom are not physically or mentally capable of responding to a fire alarm by exiting the CBRF without help or verbal or physical prompting. Upon completion of the expansion, the intention is to complete renovations of the existing facility.

The site is located at N8697 Moh He Con Nuck Road, Bowler, WI. The facility is a CBRF that currently can care for five to eight residents who are ambulatory and who are mentally and physically capable of responding to a fire alarm by exiting the CBRF without any help or verbal or physical prompting. The project is to design and construct a new addition onto the current

Ella Besaw CBRF structure that will expand it from a small class CBRF to a large Class CBRF. The Project must be compliant with Wisconsin Department of Health Services (DHS) Chapter 83 guidelines. The Project will include two additional rooms designated for hospice care.

The Tribe intends to have the Project exceed federal accessibility standards and be built to energy-efficiency standards for sustainable living in green communities.

The Project must be scheduled and coordinated in a way that minimizes disruptions of the current Ella Besaw Center residents during the construction process and allows for continued operations

B. Project Schedule. The Owner's goal is to complete design work in winter 2021-spring 2022 so that construction work may be completed by fall 2023.

IV. SCOPE OF SERVICES

A. Owner's Objectives.

1. The successful bidder will be the Tribe's Project Manager and provide project management services described in this RFP for the Project. The Tribe's Aging & Disability Services Area Manager will be the primary point of contact for the Project Manager.

2. The successful bidder will serve as contact for communication between the Tribe and its design and construction contractor(s) in order to best coordinate services.

3. The successful bidder shall be responsible to ensure compliance with the Project schedule and budget.

4. The successful bidder will work with all parties to minimize disruption to residents in the surrounding area throughout the construction process and to allow for continued operations of the Ella Besaw Center during construction.

5. The successful bidder shall be responsible to coordinate and manage the construction process including, but not limited to, the management of the procurement process and project budget, design services, site coordination, administration of construction contracts, change order management, monitoring of day-to-day activities, inspections, and quality assurance.

6. The successful bidder shall be responsible to prepare and maintain an Owner's decision log, which identifies issues or selections that require decision by Owner, including status of each item, decision on item and date of decision, in order to facilitate timely decision-making.

7. The Owner intends to use an owner direct purchasing program

whereby it can directly purchase construction materials for contractors in order to take advantage of Owner's tax-exempt status. The successful bidder will be required to help manage that purchasing system.

8. The successful bidder is responsible for all meeting costs and to conduct meeting in the most economic method.

B. Planning and Design Phase Responsibilities. The Project Manager will have responsibilities during the planning and design phases that include, but are not limited to, the following:

1. Review Project goals, objectives and constraints with Owner and provide recommendations on how they can be best achieved. This includes discussion of whether design/build or design-bid-build is appropriate for the Project, site designation and expansion of current facility or build new.

2. If Owner determines a design-bid-build process is appropriate, oversee the procurement process for selection of an architect. i. Work with the Tribe's Legal Department in relation to the preparation of the architecture contract.

ii. Work with architect to complete design for facility that meets the Tribe's expectations and needs, within constraints of site.

iii. Write RFP and follow process to obtain architect.

3. If Owner determines a design/build process is appropriate, work with Owner to develop design program expectations to incorporate as part of procurement process for selection of a design/builder including drafting RFP for Owner's approval.

4. Ensure the building plans for the Project obtain all required approvals by the State of Wisconsin for a CBRF.

5. Represent the Tribe to ensure that Project serves the interests of the Tribe and permits the Tribe to operate the CBRF for years effectively and efficiently to come.

1. Prepare and update a Project budget as necessary throughout construction. Evaluate and advise Owner about opportunities for savings.

2. Develop Project Schedule.

3. Monitor the construction schedule for the Project.

4. Oversee the procurement process for selection of a design/build contractor or general contractor, as appropriate, to complete construction work, including receiving and reviewing bid specifications and bidding process. Work with the Tribe's Legal Department in relation to the preparation of the contract.

5. Identify additional contracts required to complete construction work and assist Tribe with procurement process for such services.

6. Monitor the contractor's construction trade procurement process.

7. Coordinate the submittal of all required insurance and related information required under construction contracts.

8. Coordinate obtaining and distributing of documents for geotechnical and environmental reports as appropriate. Review and coordinate addressing problems identified in such reports.

C. Pre-Construction Responsibilities. Project Manager will have pre-construction phase responsibilities that include, but are not limited to, the following:

9. Coordinate obtaining all required permits, including a tribal building permit. If the Owner is responsible for obtaining such permits directly, prepare permit applications for Owner's use.

10. Examine the permitting and inspection processes applicable to the Project, advise the Owner in respect thereto as construction proceeds, and assist the Owner in complying with any obligations of the Owner in connection with the permitting and inspection processes.

D. Construction Responsibilities. Project Manager will have construction phase responsibilities that include, but are not limited to, the following:

1. Monitor and inspect all work in progress daily to ensure the quality of the work and compliance with the construction documents. Securing an office space in the construction trailer for themselves.

2. Manage and oversee Owner's contracts for the Project, including change orders, pay requests and lien releases.

3. Provide prompt written notice of deficiencies to responsible party and Owner. Make recommendations for corrective actions and ensure that correction actions are implemented.

4. Coordinate contractors' use of the site, particularly regarding limiting disruptions to surrounding residents.

5. Review and process drawings, samples, and submittals.

6. Attend all construction meetings for coordinated by the building contractor. Attend other construction meetings as appropriate and necessary.

7. Maintain cost accounting system to track Project costs.

8. Receive and review applications for payment, including all supporting documentation, and forward same to Owner with recommendation for action, including amount due, adjustments for work not completed, and any other bases for withholding payment.

9. Notify Owner and responsible contractors of any claims asserted
RFP continued on page Eleven:

Environmental Summer Youth Workers



Odessa Arce (Above) is the daughter of Angel Miller and is going into her senior year at Shawano High School. Arce is very athletic, weightlifting and running to stay active. Odessa plans to go on to college, possibly looking into law.



Logan Blum (Left), son of Ronald and Sandra Blum is working his third summer with the Environmental office. The Bowler Student like tinkering with lawn mowers and vintage electronics.



Daquan Malone-Gregory (Left) is a Bowler High School student and the son of David Gregory and Crystal Malone. this is Daquan's first summer with the Environmental Department. He enjoys modifying cars and graphic design and video



Edgar Gomez (Above) is the Summer Youth Leader. Son of Luis and Martha Gomez, Edgar has a biology degree from UW-Stevens Point and has previously worked as a YMCA Camp Counselor and a high school tutor. Gomez like to paint and draw, play sports such as volleyball and tennis.

Anton Miller (Right) is the invasive Species Tech. The 2018 graduate from Gresham is the son of Joanna Miller and Quas Waubanascum. Anton has worked at NorthStar casino and previous summers with the Environmental office. Hunting, fishing, and playing sports are hobbies of Anton, when he's not outdoors he enjoys video games and watching sports.



As part of their work with the Environmental office these workers will be doing many things, some examples may be fishing shocking (Getting a record and research on what fishing in the reservations waters) Bear tracking (Using the GPS collars to study the bears movement and triangulating their location) and working to help the Invasive Species (Invasive plants, this could be monitoring sites of previous action, hand picking plants or for the Invasive Species licensed workers applying pesticides to area that invasive plants grow).



Color Walk



RFP cont from page Five

and managing the direct purchase of construction materials by Owner to take advantage of Owner's tax-exempt status.

11. Review and process contractors' requests for changes in the work or claims in relation to the Project, provide recommendations to Owner and act on any direction provided by Owner.

12. Provide guidance and direction as needed regarding installation of owner-supplied materials, furniture, and equipment.

13. Obtain services of independent inspector to conduct building inspections as necessary.

14. Facilitate discussions between Owner and contractors to resolve disputes and make decisions.

15. Maintain construction records, including contracts, specifications, drawings, submittals, schedules, meeting minutes, directives, change orders, etc. Ensure that daily field reports on job-site conditions are maintained, including weather, construction activities, and any special occurrences. Maintain photographic records of construction activities as built.

16. Provide regular reports to the Owner, including information on schedule, budget, quality, safety, and general Project information. Written reports should be submitted once a month, or as otherwise determined necessary, and oral reports should be as needed.

17. Monitor contractors' safety programs to help ensure jobsite safety. Receive and review any reports of safety violations and reportable accidents or injuries.

18. Receive and review any reports of hazardous material and provide recommendation to Owner regarding such material.

E. Closeout and Post-Construction Responsibilities. Project Manager will have closeout and post-construction phase responsibilities that include, but are not limited to, the following:

1. Coordinate construction closeout activities, including punch-list preparation, completion of deficiencies, submittal of close-out documents, and recommendations on the release of retainage amounts.

2. Ensure Project site is clean, cleared of debris and equipment, and that there are no liens or encumbrances arising from the Project.

3. Receive and review all documentation required from contractors to achieve final payment and final completion, including as-built plans, warranties, and operation and maintenance manuals.

4. Coordinate any required commissioning.

5. Review as-built drawings for accuracy and notify Owner of any errors in such drawings or errors that otherwise become known.

6. Make final inspection and provide certification that, to the best of

their professional knowledge, the building conforms to the approved plans, specifications, and shop drawings, ensuring coordination with Architect/Engineering firm.

7. Submit all Project documentation to Owner in organized and useable form both electronic and paper formatted.

8. Participate and assist Owner in any dispute resolution proceedings regarding the Project.

9. Conduct follow-up inspections of the Project at 6-months and 12-months after construction is completed.

E. Conditions. The following conditions must be adhered to by Project Manager when performing services under this Project.

1. Adherence to Tribal, state, and local laws covering the work performed and compliance with such requirements is required. Additionally, the construction shall meet requirements under Chapter DHS 83, Wis. Admin. Code.

2. The bidder must supply all materials and personnel required to perform work.

3. Ensure that every precaution must be taken to protect the safety of the tribal community, as well as the integrity of the Tribe's operations.

4. General liability, worker's compensation, and vehicle insurance must be provided at bidder's own cost, naming the Stockbridge-Munsee Community as an additional insured on liability coverage, minimum amount of \$1,000,000 coverage. Certificates must be on file prior to the start of any work and policies provided on request. Must present to the Tribe's Mohican Nation Insurance office.

5. Owner must approve any subcontractors and subconsultants. Insurance must be provided for any subcontractors and subconsultants while they are on a Project site.

6. The Project is being constructed on tribal trust land so that the bidder has no lien rights.

7. If successful, the bidder will be prohibited from taking on any other role or responsibility with respect to the Project covered by this proposal.

V. PROPOSAL REQUIREMENTS

A. Proposals shall include the following elements: 1. Proposals shall identify the fee for these services. Such fee may be based on a sum per each phase of work or may be on an hourly basis with a not-to-exceed cap per phase.

2. Proposals shall specify proposed reimbursable costs in detail, including a total estimated cost for reimbursable expenses.

3. Proposals shall identify the staffing plan for the Project and key personnel, including contact person and on-site personnel.

4. Proposals shall include a brief description of the bidder's approach toward and working method for providing the project

management services identified in this RFP.

5. Proposals shall identify the bidder's qualifications for this work regarding the following: credentials, qualifications, and years of experience in project manager capacity, key members of the project team, including and sub consultants, the bidder would assign to this project.

6. Proposals shall include the bidder's understanding and approach to the project regarding the following: knowledge of the project, working with tribal nations, design concerns, environmental issues, on site stormwater management, CBRF knowledge, utility coordination, and public agency concerns.

7. Proposals shall include relevant, recently completed, or substantially completed projects which include a reference for each.

8. Proposals shall identify the nature of any potential conflict of interest the bidder might have in providing services for the Tribe and any current litigation in which the bidder is a named party.

B. Proposals that do not include all the requested information shall be deemed non-responsive and subject to rejection.

C. Any questions concerning this RFP shall be forwarded, in writing, by e-mail, fax or mail, as follows:

Stockbridge-Munsee Tribal Council Secretary
N8476 Moh He Con Nuck Road
P.O. Box 70
Bowler, WI 54416
Telephone: 715-793-4387 Fax: 715-793-1307

D. Any responses issued will be provided to all proposers who have submitted a notice of intent to propose.

VI. ADDITIONAL INFORMATION

A. The successful bidder will be required to enter a written contract with the Tribe. An example of this contract may be provided upon request. The Owner does not intend to grant a limited waiver of its sovereign immunity as part of any contract to provide services under this RFP.

B. This RFP does not com-

mit the Tribe to award a contract, pay any costs associated with the preparation and presentation of a proposal, or procure or contract for services of any kind whatsoever.

C. The Tribe reserves the right to revise the evaluation and selection process without notice and in its sole discretion, to accept or reject any or all bids, to negotiate with any or all bidders or to cancel the RFP in whole or in part.

D. The Tribe reserves the right to request additional information from any or all bidders.

E. Bidders may be required to participate in negotiations and to submit any price, technical or other revisions to its proposal that may result from such negotiations.

F. All materials submitted in response to this RFP will become the sole property of the Tribe and will not be returned.

G. Should the Tribe be unsuccessful in negotiating a contract with the selected bidder within an acceptable time frame, the Tribe reserves the right to begin contract negotiations with another respondent to the RFP.

H. The Tribe may waive informalities or irregularities in a proposal.

I. The successful bidder will be fully responsible for errors and omissions of any subcontractors and subconsultants used for the work.

J. By submitting a bid, bidders warrant that they have not and will not engage in conduct that violates federal law or tribal law prohibiting conflicts of interest, gratuities or gifts between contractors and tribal officers and employees involved in the award or administration of contracts.

K. The successful bidder must agree to provide the Tribe with audit access on request during the term of the contract and for seven years thereafter.

L. This Project is for work on a Community Based Residential Facility (CBRF) in an area that is in proximity to elders. The Tribe reserves the right to deny access to any individuals who it deems may be a danger to the tribal community.

PURCHASED/REFERRED CARE Reminder!!!

If you receive emergency room care, you must call the ER notification line at **1-877-898-4154** within 72 hours or 30 days for elders or disabled with the following information:

1. Patient name
2. Name of hospital
3. Date of service
4. Reason for visit
5. Ambulance, if applicable
6. Additional information

Thank You, PRC Staff

RFP cont from page Seven:

by against Project and assist with resolution.

10. Assist Owner with coordinating and managing the direct purchase of construction materials by Owner to take advantage of Owner's tax-exempt status.

11. Review and process contractors' requests for changes in the work or claims in relation to the Project, provide recommendations to Owner and act on any direction provided by Owner.

12. Provide guidance and direction as needed regarding installation of owner-supplied materials, furniture, and equipment.

13. Obtain services of independent inspector to conduct building inspections as necessary.

14. Facilitate discussions between Owner and contractors to resolve disputes and make decisions.

15. Maintain construction records, including contracts, specifications, drawings, submittals, schedules, meeting minutes, directives, change orders, etc. Ensure that daily field reports on job-site conditions are maintained, including weather, construction activities, and any special occurrences. Maintain photographic records of construction activities as built.

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4. Coordinate any required commissioning.

5. Review as-built drawings for accuracy and notify Owner of any er-

rors in such drawings or errors that otherwise become known.

6. Make final inspection and provide certification that, to the best of their professional knowledge, the building conforms to the approved plans, specifications, and shop drawings, ensuring coordination with Architect/Engineering firm.

7. Submit all Project documentation to Owner in organized and useable form both electronic and paper formatted.

8. Participate and assist Owner in any dispute resolution proceedings regarding the Project.

9. Conduct follow-up inspections of the Project at 6-months and 12-months after construction is completed.

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2. Proposals shall specify proposed reimbursable costs in detail, including a total estimated cost for reimbursable expenses.

3. Proposals shall identify the staffing plan for the Project and key personnel, including contact

person and on-site personnel.

4. Proposals shall include a brief description of the bidder's approach toward and working method for providing the project management services identified in this RFP.

5. Proposals shall identify the bidder's qualifications for this work regarding the following: credentials, qualifications, and years of experience in project manager capacity, key members of the project team, including and sub consultants, the bidder would assign to this project.

6. Proposals shall include the bidder's understanding and approach to the project regarding the following: knowledge of the project, working with tribal nations, design concerns, environmental issues, on site stormwater management, CBRF knowledge, utility coordination, and public agency concerns.

7. Proposals shall include relevant, recently completed, or substantially completed projects which include a reference for each.

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A. The successful bidder will be required to enter a written contract with the Tribe. An example of this contract may be provided upon request. The Owner does not intend to grant a limited waiver of its sovereign immunity as part of any contract to provide services under

this RFP.

B. This RFP does not commit the Tribe to award a contract, pay any costs associated with the preparation and presentation of a proposal, or procure or contract for services of any kind whatsoever.

C. The Tribe reserves the right to revise the evaluation and selection process without notice and in its sole discretion, to accept or reject any or all bids, to negotiate with any or all bidders or to cancel the RFP in whole or in part.

D. The Tribe reserves the right to request additional information from any or all bidders.

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K. The successful bidder must agree to provide the Tribe with audit access on request during the term of the contract and for seven years thereafter.

L. This Project is for work on a Community Based Residential Facility (CBRF) in an area that is in proximity to elders. The Tribe reserves the right to deny access to any individuals who it deems may be a danger to the tribal community.



On Tuesday, July 20th, 2021, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken:

Roll Call:

Shannon Holsey;	Present
Jolene Bowman;	Present
Terrie Terrio;	Present
Craig Kroening Jr.;	Absent
Marv Malone;	Present
Joe Miller;	Present
Brock Schreiber;	Present

APPROVAL OF AGENDA-

ADD: Donation Request

Departmental Follow-up in Executive Session

MOVE: Proposed Policy Changes to Student Loans to Open Session
Motion by Terrie K. Terrio to approve the regular agenda for July 20th, 2021, as modified. Seconded by Brock Schreiber. Motion carried.

OPEN AGENDA-

DONATION REQUEST: Bowler Beach Bash

Motion by Terrie K. Terrio to approve the donation to Bowler Area Development for the Annual Bash. Seconded Brock Schreiber. Motion carried.

MEETING MINUTES-

Motion by Terrie K. Terrio to approve Special Tribal Council Meeting Minutes for June 30, 2021. Seconded by Brock Schreiber. Motion carried,

Motion by Terrie K. Terrio to approve Regular Tribal Council Meeting Minutes for Tuesday, July 6, 2021. Seconded by Brock Schreiber. Motion carried.

CLEAR PASS-Rob Kosowski, Network Administrator

Motion by Terrie K. Terrio to authorize the purchase of Clear Pass software that was properly bid. Seconded by Joe Miller.

Roll Call: Marv yes, Jolene yes, Terrie yes, Brock abstains and Joe yes. Motion carried.

INDIGO CAMERAS FOR SURVEILLANCE CASINO-Rob Kosowski, Network Administrator

Motion by Joe Miller to approve the action requested for the surveillance cameras at the casino. Seconded by Terrie K. Terrio.

Motion maker amends motion to add: not to exceed a set amount. Second concurs.

Roll Call: Marv yes, Jolene yes, Terrie yes, Brock abstains and Joe yes. Motion carried.

NETWORK SWITCHES FOR SURVEILLANCE CASINO-Rob Kosowski, Network Administrator

Motion by Joe Miller to approve network switches for surveillance casino. Seconded by Terrie K. Terrio.

Motion maker amends motion to add: not to exceed a set amount. Second concurs.

Roll Call: Marv yes, Jolene yes, Terrie yes, Brock abstains and Joe

yes. Motion carried.

FSC CERTIFICATION-RAINFOREST ALLIANCE-Paul Koll, Tribal Forester

Motion by Joe Miller to approve the recommendation of the Forestry Department and accept the quote from Preferred by Nature for recertification purposes. Seconded by Terrie K. Terrio, Motion carried.

EMERGENCY TRIBAL WELL AND SEPTIC PROGRAM FUNDING-Randy Young, Housing Director

Motion by Joe Miller to approve the monies from the American Recovery Plan for Emergency Tribal Well and Septic program for the remainder of FY2021. Seconded by Terrie K. Terrio. Motion carried.

Motion by Terrie K. Terrio to fund FY2022 Emergency Tribal Well and Septic Program with American Recovery Plan funds. Seconded by Joe Miller. Motion carried.

MIDAX TRIBAL ONE SOFTWARE PURCHASE-Michael Penass, Little Star Manager

Motion by Joe Miller to approve the purchase of Midax One software for Little Star Convenience. Seconded by Terrie K. Terrio. Motion carried.

JOB DESCRIPTION: CST Coordinator-Todd VanDen Heuvel, HR Executive Director

Motion by Terrie K. Terrio to approve the CST Coordinator under the department of the ICW a presented. Seconded by Joe Miller. Motion carried.

ENROLLMENT POLICIES-Linda Mohawk-Katchenago, Tribal Administrator and Crystal Malone, Enrollment Committee Member

Motion by Joe Miller to table the policies until another working meeting is done with Enrollment Committee and Enrollment Staff to finish up and go over these policies. Seconded by Terrie K. Terrio. Motion carried.

CONSULTANT REQUEST FOR DATA-Andrew Miller, SMHWC Director

Tabled
BEMAR FUNDS-Andrew Miller, SMHWC Director

Motion by Joe Miller to accept BEMAR funds from IHS for the replacement of the DOAS and partial floor replacement. Seconded by Terrie K. Terrio. Motion carried.

RESOLUTION: Home Conveyance
Motion by Jolene Bowman to adopt 040-21, NOW THEREFORE BE IT RESOLVED, that the Stockbridge-Munsee Tribal Council supports the recommendation of the Division of Community Housing in the Conveyance of Tenant #116-01, Kemawin Dess. Seconded by Joe Miller. Motion carried.

BOARD / COMMITTEE SELECTIONS-

Motion by Jolene Bowman to appoint Jessica Boyd to the Enrollment Committee. Seconded

by Terrie K. Terrio. Motion carried.
Motion by Terrie K. Terrio to appoint Jessica Boyd, Lawrence Curtis, and Melissa Penass to the Election Board to post for two members and two alternates. Seconded Jolene Bowman. Motion carried.

Motion by Jolene Bowman to appoint Larry Moede, Sr., and Misty Cook to the Forestry Committee. Seconded by Terrie K. Terrio. Motion carried.

Motion by Terrie K. Terrio to appoint Darcy Malone, Alpha Creapeau, Misty Cook and Sterling Schreiber, Jr. to the Fish, Game and Wildlife Board and to post for one more vacant position. Seconded by Jolene Bowman.

Roll Call: Marv yes, Jolene yes, Terrie yes, Brock abstains and Joe yes. Motion carried.

PROPOSED POLICY CHANGES TO STUDENT LOANS-Tanya Wickersham, Loan Department Manager

Motion by Terrie K. Terrio to approve the updates to the Chapter 2, Student Loans. Seconded by Joe Miller. Motion carried.

EXECUTIVE SESSION-

Motion by Joe Miller to go into Executive Session. Seconded by Terrie K. Terrio. Motion carried at 7:37 PM.

Motion by Terrie K. Terrio to come out of Executive Session. Seconded by Marv Malone. Motion carried at 9:02 PM.

On Thursday, July 29th, 2021, the Stockbridge-Munsee Tribal Council held a Special Tribal Council Meeting and at that time the following actions were taken:

Roll Call:

Shannon Holsey;	Present
Jolene Bowman;	Absent
Terrie Terrio;	Present
Craig Kroening Jr.;	Present
Marv Malone;	Present
Joe Miller;	Present
Brock Schreiber;	Absent

APPROVAL OF AGENDA-

Motion by Terrie K. Terrio to approve the agenda. Seconded by Joe Miller. Motion carried.

STOP/LOSS INSURANCE-Todd VanDen Heuvel, HR Executive Director and Rene Montez, Benefits Coordinator/Property Insurance

Motion by Joe Miller to approve the Stop/Loss Renewal for 21-22 with justification for the time considerations. Seconded by Terrie K. Terrio. Motion carried.

The special council meeting was needed to approve the stop loss renewal because the reinsurers only gave us until July 31st to accept their proposal or the no increase offer was off the table.

ADJOURNMENT-

Motion by Joe Miller to adjourn. Seconded by Craig Kroening, Jr. Motion carried at 9:02 AM.

On Tuesday, August 3rd, 2021, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken:

Roll Call:

Shannon Holsey;	Present
Jolene Bowman;	Present
Terrie Terrio;	Present
Craig Kroening Jr.;	Present
Marv Malone;	Present
Joe Miller;	Present
Brock Schreiber;	Present

APPROVAL OF AGENDA-

ADD: Public Health Order Burial Trust Fund-Exec. Session Tribal Member Request-Exec Sess FSC Resolution

Council Member Statement

REMOVE: Appeal Request in Executive Session

Motion by Terrie K. Terrio to approve the agenda as amended. Seconded by Craig Kroening, Jr. Motion carried.

OPEN AGENDA-

PUBLIC HEALTH ORDER-

Motion by Jolene Bowman to renew the Public Health Order with an expiration date of September 4, 2021. Seconded by Joe Miller. Motion carried.

MEETING MINTUES-

Motion by Joe Miller to approve the meeting minutes of July 20th, 2021. Seconded by Terrie K. Terrio.

Roll Call: Marv yes, Jolene yes, Terrie yes, Brock yes, Joe yes and Craig abstains. Motion carried.

HOUSING DATA SYSTEMS-Randy Young, Housing Director

Motion by Terrie K. Terrio to approve resolution 041-21, NOW THEREFORE BE IT RESOLVED THAT, the Tribal Council hereby authorizes the Tribal President or, if unavailable, the Vice-President to execute the agreement and related documents, including the Quote, Statement of Work, and Contract Addendum; and BE IT FURTHER RESOLVED, that the Tribal Council hereby grants and approves a limited waiver of the Tribe's sovereign immunity solely for the limited purpose of enforcement of this agreement, including the resolution of disputes between the parties; and BE IT FINALLY RESOLVED, that the waiver of sovereign immunity for the Tribe is also limited to the terms and conditions set forth below:

1. The limited waiver of the Tribe's sovereign immunity is granted only to and for the benefit of the parties identified as part of the agreement(s) that the Tribe has executed and shall not extend to any other entity or person.
2. The limited waiver of the Tribe's sovereign immunity contained in this Resolution shall be effective only after the parties' officially designated representatives have executed

Directives cont on pg Thirteen:

Directives cont from pg Twelve:

- the agreement(s) and shall only be for the term of the agreement(s).
- Nothing contained in this Resolution shall be deemed consent to levy of any judgment, lien, or attachment upon any property or interest in property of the Stockbridge-Munsee Community.
 - The limited waiver of sovereign immunity granted and approved through this Resolution does not waive the sovereign immunity of any official, employee, member, or agent of the Tribe.
 - Any dispute resolution action against the Tribe, as consented to through this limited waiver of sovereign immunity, shall be brought in the form and venue identified in the agreement(s). The law to be applied, if no law is otherwise identified, shall be federal law. Seconded by Joe Miller. Motion carried.

AMENDMENTS TO ENV.01-FISH AND WILDLIFE ORDINANCE-Bridget Swanke, Senior Counsel
Motion by Brock Schreiber to adopt resolution 042-21, NOW THEREFORE BE IT RESOLVED, that the Stockbridge-Munsee Tribal Council hereby adopts the following revisions to the Fish and Wildlife Ordinance:

- The addition of the following new subsections in ENV.01: 08(a)(4); 10(d); 12(c)(2-5); 13(b)(4)(D and E); 13(b)(5); 14(c)(4); 22(i); 22(j); and 27(d).
- The revision of the following subsections in ENV.01: 03(f); 03(j); 08(b); 08(c)(3); 09(a); 09(b)(3); 09(c); 10(b)(1)(A and B); 10(c)(3); 12(a)(2); 12(c)(1); 13(b); 13(b)(3); 13(b)(4)(A and B); 14(c)(2 and 3); 17(c)(8); 18(a)(1 and 2); 19(a)(3); 19(b); 19(c)(1 and 4); 19(e); 22(c); 26(c)(3); 27(c); 27(e); 29(a); 29(d)(4); and 29(d)(8).

Seconded by Craig Kroening, Jr.
Roll Call: Marv yes, Jolene opposed, Terrie yes, Brock yes, Joe opposed and Craig yes. Motion carried.

CANCELLATION OF LEASE OF LAND-Bridget Swanke, Senior Counsel

Motion by Joe Miller to adopt resolution 043-21, NOW THEREFORE BE IT RESOLVED, that the Council authorizes the Tribal President, or in her absence, the Vice President, and the Tribal Secretary to execute and submit all necessary documentation to cancel the Lease of Land with Jason Rosario. Seconded by Marv Malone. Motion carried.

FSC RESOLUTION-Bridget Swanke, Senior Counsel and Paul Koll, Tribal Forester

Motion by Terrie K. Terrio to adopt resolution 044-21 authorizing the President to execute the licensing agreement with FSC and reassessment agreement with

Preferred by Nature. Seconded by Joe Miller.

Roll Call: Marv no, Jolene yes, Terrie yes, Brock yes, Joe yes and Craig yes. Motion carried.

ARPA CAPITALS-Rescue Pumper-Molly Welch, Administrative Assistant/Fire Coordinator and Michael Penass, Fire Chief

Motion by Terrie K. Terrio to authorize the purchase of the pumper truck as recommended. Seconded by Joe Miller.

Roll Call: Marv yes, Jolene yes, Terrie yes, Brock yes, Joe yes and Craig abstains. Motion carried.

Road Grater-Terrie K. Terrio, Tribal Treasurer

Motion by Terrie K. Terrio to trade-in the old road grater and to purchase a new one. Seconded by Joe Miller.

Motion maker amends motion to add: as a sole source as the offer is only good until the end of the week. Second concurs.

Roll Call: Marv yes, Jolene yes, Terrie yes, Brock abstains, Joe yes and Craig yes. Motion carried.

LETTER OF SUPPORT FOR "OUR TOWN" GRANT-Heather Bruegl, Director of Cultural Affairs

Motion by Joe Miller to approve the letter of support for the NEA "Our Town" grant. Seconded by Brock Schreiber. Motion carried.

CHILD ABUSE AND NEGLECT PREVENTION GRANT-Crystal Malone, Human Services Area Manager

Motion by Jolene Bowman to approve the cash match to come out of Unallocated for the child abuse and neglect prevention grant. Seconded by Craig Kroening, Jr.

Roll Call: Marv abstains, Jolene yes, Terrie yes, Brock yes, Joe yes and Craig yes. Motion carried.

FAMILY SUPPORT EMERGENCY FUNDS GRANT-Crystal Malone, Human Services Area Manager

Motion by Joe Miller to approve the ICW department, cash match for the child abuse and neglect prevention grant to come out of Unallocated. Seconded by Brock Schreiber.

Roll Call: Marv abstains, Jolene yes, Terrie yes, Brock yes, Joe yes and Craig yes. Motion carried.

GM'S MONTHLY REPORT FOR JUNE 2021-Eric McLester, General Manager, Tammy Wyrobeck, CFO and Kirsten Holland, CIO

Motion by Terrie K. Terrio to approve the GM's Monthly Report for June. Seconded by Joe Miller. Motion carried.

CASINO AND BINGO FINANCIALS FOR JUNE 2021-Eric McLester, General Manager, Tammy Wyrobeck, CFO and Kirsten Holland, CIO

Motion by Terrie K. Terrio to approve the Casino and Bingo Financials for June 30, 2021.

Seconded by Joe Miller. Motion carried.

CAPITAL EXPENSE: Bar Top Slot Machines-Eric McLester, General Manager, Tammy Wyrobeck, CFO and Kirsten Holland, CIO

Motion by Joe Miller to approve the purchase of 9 Peak Bar Top Slot machines through IGT.

Seconded by Terrie K. Terrio. Motion maker amends motion to add: to be funded through the Casino's CapEx Reserve.

CAPTIAL EXPENSE: JXC Jackpot Payout Kiosk- - Eric McLester, General Manager, Tammy Wyrobeck, CFO and Kirsten Holland, CIO

Motion by Joe Miller to approve the purchase of a second JXC Kiosk through EVER1 to be funded through the CapEx Reserve. Seconded by Terrie K. Terrio. Motion carried.

CAPITAL EXPENSE: Hotel Laundry Ironer- Eric McLester, General Manager, Tammy Wyrobeck, CFO and Kirsten Holland, CIO

Motion by Joe Miller to approve the purchase of a new hotel laundry room ironer from Belson funded through CapEx Reserve. Seconded by Terrie K. Terrio. Motion carried.

CAPITAL EXPENSE: Audio System- Eric McLester, General Manager, Tammy Wyrobeck, CFO and Kirsten Holland, CIO

Motion by Terrie K. Terrio to approve the purchase of the Audio system through AV Arrow Group to be funded through Casino's CapEx Reserve. Seconded by Marv Malone. Motion carried.

JOB DESCRIPTION: Business Analyst-Todd VanDen Heuvel, HR Executive Director

Motion by Terrie K. Terrio to approve the Business Analyst position. Seconded by Joe Miller. Motion carried.

POLICY REVISION: Accounting Disclosures of PHI-Andrew Miller, SMHWC Director

Motion by Joe Miller to approve Health Center policy #202HREC0022. Seconded by Brock Schreiber. Motion carried.

POLICY REVISION: Correction/Amendment of Health Record-Andrew Miller, SMHWC Director

Motion by Joe Miller to approve the revision to policy #202HREC0025. Seconded by Terrie K. Terrio. Motion carried.

FAMILY SERVICES PROGRAM ANNUAL GRANT APPLICATION-Kori Price, Family Services Manager

Motion by Terrie K. Terrio to approve Annual FSP Department of Children and Families Grant and to thank Kori for doing such an exceptional job in that area. Seconded by Jolene Bowman. Motion carried.

NOKID HUNGRY GRANT-Crystal

Malone, Human Services Area Manager

Motion by Terrie K. Terrio to approve the No Kid Hungry Grant, Tribal Contribution dollars and to approve the budget mod. Seconded by Brock Schreiber. Motion maker withdraws. Second concurs. Motion withdrawn.

REQUEST TO APPROVE AND POST FOR PROJECT MANAGER FOR ELLA BESAW EXPANSION-Linda Mohawk-Katchenago, Tribal Administrator

Motion by Joe Miller to approve the posting for the Project Management Services for the Ella Besaw Expansion Project. Seconded by Terrie K. Terrio. Motion carried.

BOARD/COMMITTEE MEETING MINUTES: Land Committee

Motion by Joe Miller to accept the Land Committee Minutes of Thursday, June 24, 2021, and to approve all actions contained within. Seconded by Brock Schreiber. Motion carried.

REQUEST-Sterling Schreiber, Jr
Motion by Joe Miller to deny the request of the list of voters due to legal ramifications. Seconded by Terrie K. Terrio.

Roll Call: Marv yes, Jolene yes, Terrie yes, Brock abstains, Joe yes and Craig yes. Motion carried.
Council Member Miller wanted it noted for the record that he is opposed to having separate meetings with the residents and non-residents. He does not agree with it because many of us have family members who are non-residents. He would hate to see a division created.

COUNCIL MEMBER STATEMENT-Brock Schreiber, Council Member

Motion by Brock Schreiber to hold a removal hearing on Wednesday, August 11th for Vice President Jolene Bowman. Motion dies for lack of second.

EXECUTIVE SESSION-

Motion by Terrie K. Terrio to go into Executive Session. Seconded by Joe Miller. Motion carried 7:59 PM.
Motion by Jolene Bowman to come out of Executive Session. Seconded by Brock Schreiber. Motion carried at 8:39 PM.

While in Executive Session discussion was held on a burial issue, a Tribal Member request and a land acquisition.

Motion by Jolene Bowman to approve the burial request as discussed in Executive Session. Seconded by Craig Kroening, Jr. Motion carried.

Motion by Jolene Bowman to go along with the land acquisition as discussed in Executive Session with the Land Manager. Seconded by Brock Schreiber. Motion carried.

ADJOURNMENT-
Motion by Jolene Bowman to adjourn. Seconded by Craig Kroening, Jr. Motion carried at 8:40 PM.



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