

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans
MOHICAN NEWS
The people of the waters that are never still

Vol. XXVIII No. 14

N8480 Moh He Con Nuck Road • Bowler, WI 54416

July 15, 2020

Experience Pine Hills Golf Course



By Thomas Kazik – News Reporter
 It has been two years since North Star Casino took over running Pine Hills Golf Course and Supper Club. General Manager Travis Relyea is hoping to take the experience of Pine Hills Golf to the next level. Grounds Superintendent Jeremy Pennewell and his staff work countless hours to provide the best possible play on the course.

What Pine Hills Golf Course offers is unmatched by any area golf course.

Since North Star Casino took over Pine Hills has invested money to make the course stand out from the rest. The first investment was into the golf carts, brand new 2019 Yamaha gas powered with club and ball washers attached. Hard plastic roofs with windshields and even a sand compartment to fill divots in the ground. Set up on these golf carts are 12-inch monitor screens that give you the yardage to the greens and any obstacle you may face on the course. Other investments went into the clubhouse and banquet hall like new carpet and roofing to improve the buildings inside and out.

Jeremy Pennewell has been with Pine Hills over 20 years. He heads the grounds and greens operation. Jeremy and his crews are responsible for the countless compliments and praises the **Golf continued on page Six:**



To reduce the potential of spreading COVID-19, the clinic will change our operation hours to Monday – Thursday from 7:00am – 5:30pm effective July 6, 2020.

If you scheduled for a Friday appointment, the clinic will call you to reschedule the appointment.

If you have any questions about your appointment or medical needs, please call:

715-793-5000 for Medical or Chiropractor

715-793-5019 for Dental

715-793-3000 for Behavior Health

715-793-5027 for Pharmacy
(Editor's Note: This change in hours applies to all Tribal Departments (with the exception of the casino) until at least September 3, 2020).

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Mandatory Employee COVID-19 Testing Has Excellent Results



By Jeff Vele - Editor

The Stockbridge-Munsee Community recently tested all employees for COVID-19. 665 tests were completed and all but one test was negative.

According to a letter from Human Resources Executive Director Todd Van Den Heuvel the Stockbridge-Munsee Community

and North Star Mohican Casino held a mandatory employee COVID-19 testing during the period of June 17th-26th.

This was being coordinated as another effort in reducing the spread of COVID-19 and provided further efforts to keep the COVID virus out of the community to the extent **Testing continued on page Six:**

Weekly Food Baskets Through USDA



Thomas Kazik II – News Reporter
 As the Corona Virus, more commonly known as COVID-19, has swept across the country, the United States Department of Agriculture (USDA) and programs such as Farmers to Families, Feeding America and the Hunger Taskforce stepped up their efforts to not only aid families but also help the farmers and the products they may have otherwise discarded.

The Assistant Director of Human Services, Crystal Malone, along with Jill Duffek, the Food Distribution Supervisor, have worked each week to coordinate the delivery of milk, cheese, produce and protein boxes. These boxes, along with the milk and cheese have been distributed to families on a weekly basis since May 29, 2020. With the help of the **Food continued on page Four:**

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Arvid E. Miller Memorial Library Museum
(A.E.M.M.L.M.)

Now has a "Little Free Library"

Join us in inspiring our community readers
in the book-sharing movement!

We would like to invite you to visit our Little Library
located in front of the A.E.M.M.L.M.

DONATE A BOOK
TAKE A BOOK
SHARE A BOOK

All you have to do, is open the Little Library Doors and pick a
book or two.

You can keep the book, you can pass the book on to others,
you can replace the book with a book you have read.

Oneewe/Anushiik/Thank you



NATIONAL NIGHT OUT

"DRIVE-THRU" EVENT

TUESDAY AUGUST 4, 2020

PUBLIC SAFETY DEPARTMENT

W13455 CAMP 14 ROAD

PLEASE NOTE THE TIME FRAME: 4:45 TO 6:00 PM ONLY

THERE WILL BE DIRECTIONS ON HOW TO DRIVE THROUGH THE PARKING LOT SO YOU CAN OBTAIN;

1. A BAG OF SAFETY INFORMATION until gone
2. A LIGHT SUPPER until gone

*****FAMILY ACTIVITY*****

CREATE A POLICE OFFICER OUT OF YOUR RECYCLABLE ITEMS AND TAKE IT TO THE HOUSING OFFICE ANYTIME BEFORE: JULY 31, 2020. NO LATE ENTRIES ACCEPTED.

ENTRIES WILL BE ON DISPLAY AS YOU DRIVE BY. GIFT CARD PRIZES WILL BE GIVEN FOR; 1ST, 2ND, AND 3RD PLACE ONLY.

Express your thoughts and opinions. Let your voice be heard.
We welcome your letters to the Editor and the Community.

Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

Mohican News

N8480 Moh He Con Nuck Road
PO Box 70
Bowler, WI 54416

e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE
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Band of Mohican Indians

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AG Kaul Announces Missing & Murdered Indigenous Women Task Force

MADISON, Wis. – Attorney General Josh Kaul today announces the launch of a Missing and Murdered Indigenous Women Task Force to help fight the abduction, homicide, violence and trafficking of Indigenous women in Wisconsin.

“Effectively addressing the problem of missing and murdered Indigenous women in Wisconsin will require law enforcement, tribal leaders, victim advocates, and others to work collaboratively to collect data and identify solutions,” said Attorney General Kaul. “The creation of this task force is an important step in the effort to combat this complex and serious problem.”

In partnership with the Wisconsin Department of Justice (DOJ) and the Indigenous communities, the task force plans to examine the factors that contribute to missing and murdered Indigenous women (MMIW), focusing on understanding the roles federal, state and tribal jurisdictions play, and how to improve and implement robust data collection and reporting methods.

“While there is so much that needs to be done to stop the violence perpetrated on Native women and girls, I applaud the Wisconsin Department of Justice for taking an important first step in establishing this task force,” notes Shannon Holsey, president of both the Stockbridge-Munsee Community and the Great Lakes Inter-Tribal Council.

“Addressing the MMIW crisis requires acknowledging that the crisis exists, understanding the deep and intricate roots underlying the crisis, providing justice to the missing and murdered and to protecting Native women and girls. As a tribal leader, I look forward to our continued bipartisan engagement to identify meaningful actions that Attorney General Kaul, tribes and task force can take to turn the tide on this tragic

situation.”

Violence against Native women and girls is an under-reported problem throughout the U.S., and cases are often misclassified or there is confusion about jurisdiction. Accurate data protocols are needed to improve data collection and tracking information.

“The problem of violence against women and children and the disproportionate impact on Native women and communities is the responsibility of all of society to address. For meaningful long-term reform, we must look to solutions that are Indigenous-led while addressing both historical acts of violence against Indigenous women as well as those that still exist today within modern institutions,” said Kristin Welch, Menikanaehkem Women’s Leadership Cohort-MMIW Coordinator.

“We are incredibly proud of the partnerships between Women’s Leadership Cohort MMIW, Wisconsin DOJ, tribal nations, grassroots leaders, and survivors of violence not only because of the bravery displayed in order to discuss such deeply painful issues of MMIW; but for their continued diligence to dismantle oppressive systems that are the root cause of such violence.”

This year, 2019 Wisconsin Assembly Bill 548/Senate Bill 493 (<https://docs.legis.wisconsin.gov/2019/related/proposals/ab548.pdf>) did not pass the legislature before the end of regular floor period. Authored by Representatives Amanda Stuck and Jeffrey Mursau, and Senators Janet Bewley and Jeff Smith, the bill would have supported the creation of an MMIW task force to probe the core causes of missing and murdered indigenous women. Now that the legislative session has ended, AG Kaul agreed with tribal leaders that this issue is too important to wait until the next legislative session to take action.



Veterans Corner

203 W. Main St
Bowler, WI. 54416

Gregg W. Duffek,
Tribal Veterans Service
Officer
Office: 715-793-4036
gregg.duffek@mohican-nsn.gov



715-793-4036

Dear Gregg,

Senator Baldwin wanted to make sure you were aware the Department of Veterans Affairs (VA) has now established a national emergency care contact center to simplify and streamline the notification process when Veterans seek treatment at a community provider during a medical emergency.

Veterans do not need to check with VA before calling for an ambulance or going to an emergency department. During a medical emergency, VA encourages all Veterans to seek immediate medical attention without delay. It is, however, important to promptly notify VA within 72 hours of presenting to the emergency room.

Providers, Veterans and representatives can now utilize any of the following options to report notification to the VA national emergency care contact center: VHAEmergencyNotification@va.gov

844-72HRVHA (844-724-7842) Appropriate VA official at the nearest VA medical facility All other eligibility requirements to qualify for VA coverage of emergency care remain unchanged.

The person notifying VA should be prepared to supply the case specific information detailed in the Non-VA Hospital Emergency Notification, VA Form 10-10143g, when calling or emailing notification. If the person making the notification is unable to supply all information, VA will engage with the appropriate parties in attempt to collect the information.

Note failure to notify VA within 72 hours of care rendered through an in-network community facility prevents VA from authorizing the emergency care and prevents claims and payments from being made through one of VA’s third-party administrators.

Sincerely,

The Office of U.S. Senator Tammy Baldwin

As you may know, I’m Board Chairman for Wisconsin Judicare. As most non-profits, we are always in need of raising money. We have started an annual golf outing fundraiser and this year we are planning for our 4th annual. We are planning to have it at our own Pine Hills Golf Course. Because of the COVID-19 and its economic impact I am reaching out to all my relatives and Tribal members for assistance. We obviously will need golfers and I know there are some good ones on the rez. We probably will also need volunteers the day of the event. We are planning this for Friday, September 11, 2020. Let me know if you can help out by contacting one of the ladies on the flyer below..

David Raasch

SAVE THE DATE

If the event is cancelled due to the COVID-19 health crisis, we will communicate this to all participants ASAP.

WHAT: “Golf for Justice” Fundraiser
SPONSOR: Wisconsin Judicare, Inc.
Friday, September 11, 2020
WHEN: 10am shotgun start
WHERE: Pine Hills Golf Course - Gresham, WI



SPONSORSHIP LEVELS:	GOLF REGISTRATION FEES:
Diamond Sponsor \$10,000	Foursome & Hole Sponsor \$400
Platinum Sponsor \$5,000	Foursome \$300
Gold Sponsor \$2,500	Single \$75
Silver Sponsor \$1,000	

How to Register or Contact Us:
Online: www.judicare.org | Phone: 715-842-1681

For more information:
Contact Danielle or Mary Jo at Wisconsin Judicare

Exciting News for the MFC. Limited cardio, weight and gym use by appointment only.

Please call 715-793-4080 or 4803 to schedule your appointment.



Food cont from page One:

Mohican Family Center, Family Services, Property and Equipment staff hundreds of boxes have been distributed to the Stockbridge-Munsee Community and surrounding areas. The First round of the food boxes ended June 25th and the second round of boxes will start July 9th and will run through August.

The Stockbridge-Munsee Community serves as a hub and has served as a supplier to other Tribal Communities, including Mole Lake, Lac du Flambeau and Menominee. Excess boxes have been donated to the Wittenberg Food Pantry with the assistance of Leonard and Molly Welch.

Produce and Protein boxes are prepared and packaged by Gourmet Gorilla out of Chicago, IL, who generally distribute food for schools and other institutions. Gourmet Gorilla obtains 70% of its ingredients from local, sustainable, and organic farms. Their

meats are free range, grass fed all natural, and have not been subjected to artificial growth hormones and antibiotics, or artificial preservatives.

Produce boxes have included broccoli, sweet corn, cherry tomatoes, romaine lettuce, potatoes, onions, sweet potatoes, apples, oranges, pears, peaches and nectarines. Protein boxes have included shredded chicken, chicken loaf, chicken breakfast patties, chicken hotdogs and chicken leg quarters. Box distribution is announced on the Stockbridge-Munsee Community's Official Facebook Page, mohican.com, and Mohican's Let's Talk About Its Facebook page.

May 4th The Hunger Taskforce started providing the milk, cheese and yogurt to our community, a partnership with Kemps, Sassy Cow, Odyssey and Sargento makes the distribution of these products possible. If any changes are made, they will be posted on the Mohican website and on Facebook.

How to Help Friends Anywhere in the World

(StatePoint) For military members and their families stationed away and U.S. citizens living abroad, family and friends are vital connections to life back home. For the 2020 general election, those friends can be an important source of voting information, especially for young people voting for the first time. And this year it's even more important to register and request an absentee ballot early to avoid potential mail delays or other disruptions resulting from the COVID-19 pandemic.

An easy way to help loved ones in the military or abroad vote absentee is by referring them to the Federal Voting Assistance Program (FVAP), which provides tools and resources to ensure that American citizens can vote from anywhere in the world.

Voters can visit FVAP.gov to find state-by-state official registration

Vote Absentee From

and ballot request deadlines, as well as information on completing a Federal Post Card Application (FPCA), which is the registration and ballot request form, and the Federal Write-In Absentee Ballot (FWAB), the backup ballot. Both forms are available at FVAP.gov and can be filled out with the online assistant or by hand. For additional information, visit FVAP.gov, email Vote@FVAP.gov or call 1-800-438-VOTE (8683).

Important things to remember:
1. Submitting your FPCA early is the best way to help ensure the process goes as smoothly as possible.
2. Using the FPCA provides our Service members, their families and overseas citizens with an option to receive balloting materials electronically.
3. Using the FPCA early grants voters the ability to use the FWAB as a backup ballot, if needed.



Stockbridge Munsee Elderly Services will be open 4 days a week starting 7/6. Staff will be working Monday thru Thursday from **7am – 5:30pm**.

We will be closed on Fridays. An alternate frozen meal will be delivered with Thursdays meal for your Friday meal enjoyment.

Elderly hours will be **7am – 5:30pm**, Monday thru Thursday. **Doors will remain locked**, but staff can be reached by telephone & seen by appointment.

This also means there will be **NO medication pickups on Fridays** so please plan accordingly.

We also provide a grab & go carryout meal daily to be picked up at the Elderly Center at lunchtime if you're interested. Please call us 24 hours in advance to reserve a meal. **(715)793-4236**

We miss you. Please stay safe & take care of yourself.

S/M Elderly Services Staff



Language Classes to Resume

Heather Bruegl - Director of Cultural Affairs steps:

As we are trying to get back to a new sense of normal, we are finding ways to bring back some activities and continue to practice social distancing guidelines. We are excited to announce that we will be bringing back our Mohican and Munsee language classes and they will be taking place entirely online.

Munsee classes will take place on Monday's at 5:30 pm CST. They will be taught by Nikole Webster. Nikole originally started out with us earlier this year teaching Mohican, but after an instructor change, she will be taking over the Munsee classes.

Mohican classes will take place on Wednesday's at 5:30 pm CST. These classes will be taught by Brock Schreiber. Brock is taking over the Mohican classes that were first taught by Nikole earlier this year.

So how do you join the classes? It is super easy! Simply follow these

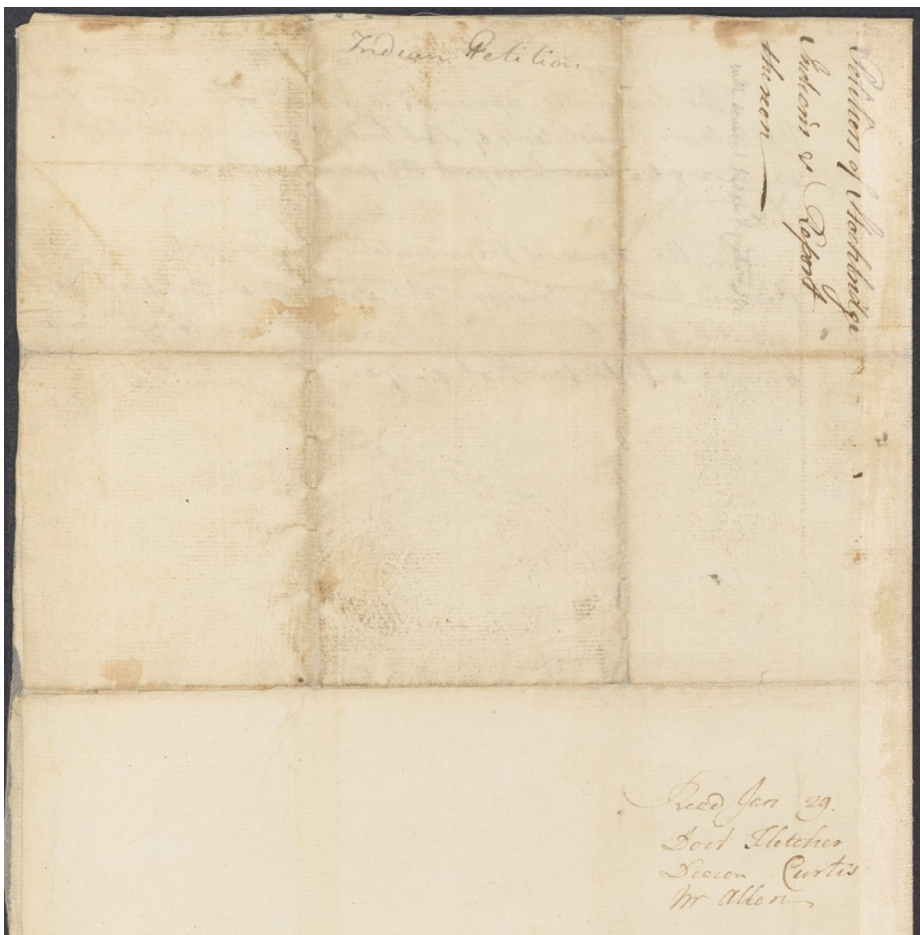
1. Provide your email address to Language Manager Molly Miller or Director of Cultural Affairs Heather Bruegl
 - a. Molly.miller@mohican-nsn.gov
 - b. Heather.bruegl@mohican-nsn.gov
2. Download the **Google Meet App** to whatever device you are using
3. Log into your email at least 5 minutes before class starts
4. Open the **Google Meet Email** and then click **Join Meeting**

That's it! Super easy! Each class will be recorded and then later uploaded to the Arvid E. Miller Library Museum and Cultural Affairs Department Facebook page as well as our website. We are really excited to be able to bring the classes back to you in a safe and socially distance way!

Homelands Update



...We much fear and dread being sued -...we fear we shall be obliged to quit all, and go off. We therefore beg we may be allowed the term of two years to turn and pay our Debts - without being sued, further particularly of our current circumstances, enquire of Decon Curtiss [Stockbridge] House Representative, and your Petitioners as in duty bound shall ever pray."



In Our Ancestors' Own Words: Highlights from the Rick Wilcox Collection

By Bonney Hartley

In a previous article (June 12, 2020), we described the work taking place for archiving the Rick Wilcox Collection at the Arvid E. Miller Memorial Library Museum, a collection which primarily pertains to our Tribe's history in western Massachusetts in the 1700s.

As promised, we would like to share excerpts from some of the most interesting contents from the collection, especially those that are first-person by our ancestors.

What follows is an excerpt from a 1776 petition the Massachusetts General Court that is found in the Massachusetts Archives in Boston.

Harvard University is conducting a Native American Petitions Project to scan digital versions of petitions such as these and upload them to a web portal to make them more accessible to researchers.

Rick transcribed for us the petitions that are regarding Stockbridge-Munsee, to make the handwritten versions more easily read.

This petition excerpt is by several sachems, our direct ancestors: Solomon Uhhaunnaunwaunmut ("King Solomon"), Johannis M h h u t t a u w a u m p e h , Johannis Mtohksin, David Naunauneekaunuk, James Kusk, and Peter Waununaunwohhos and eloquently and painfully speaks to the issues of the dispossession of land in the Stockbridge mission arising from exploiting small debts incurred by Tribal members.

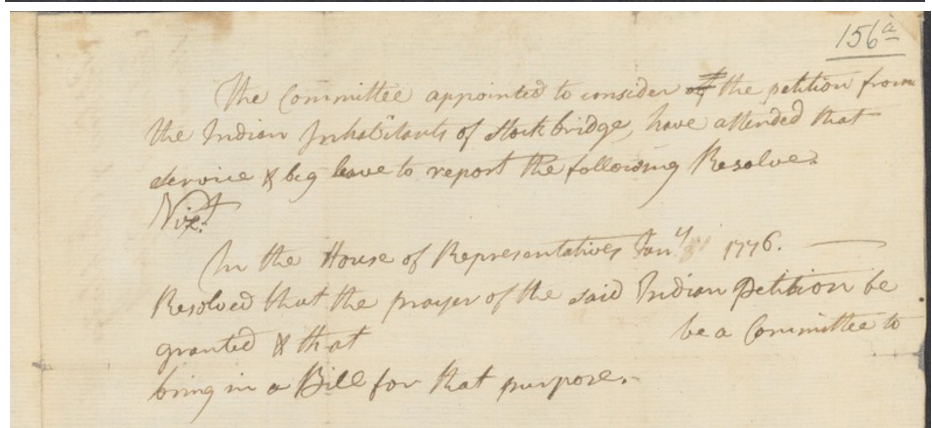
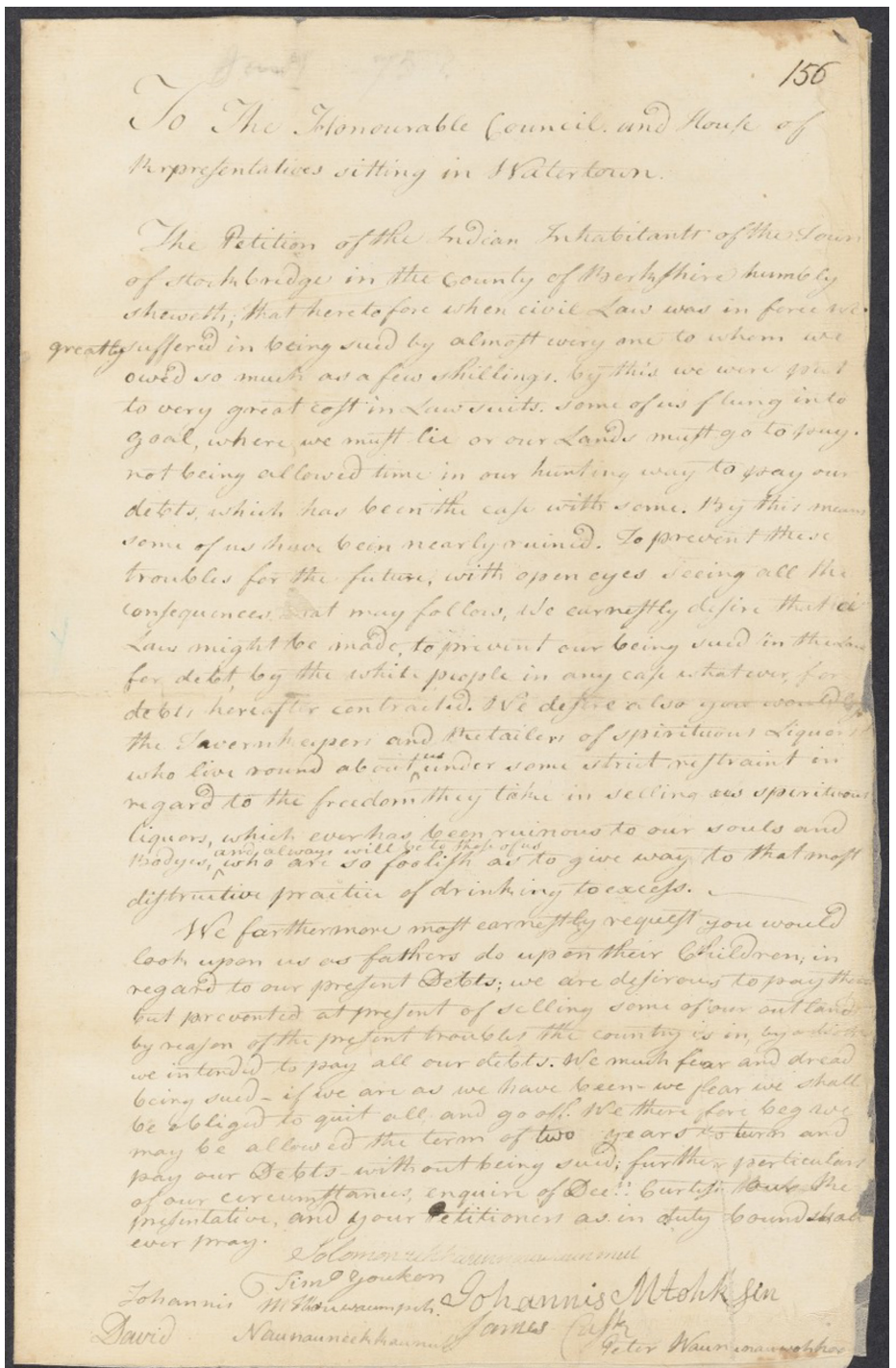
It also references the sachems' concerns with the English sales of alcohol further exacerbating the problem:

"To The Honourable Council and House of Representatives sitting in Boston: The Petition of the Indian Inhabitants of the Town of Stockbridge in the County of Berkshire humbly Sheweth; that heretofore when civil Law was in force

We greatly suffered in being sued by almost every one to whom we owed so much as a few shillings. By this we were put to very great cost in Law suits, some of us flung into goal [jail], where we must lie or our lands must go to pay, not being allowed time in our hunting way to pay our debts, which have been the case with some. By this means some of us have been nearly ruined.

To prevent these troubles for the future, with open eyes Seeing all the consequences that may follow, so earnestly desire that a Law might be made, to prevent our being sued in the law for debts by the White people in any case whatever, for debts hereafter contracted.

We desire also you would stop the Tavern keepers and Retailers of spirituous Liquors who live round about us under some strict restraint in regard to the freedom they take in selling us spirituous liquors, which ever has been ruinous to our souls and Bodies, and always will be...



Testing cont from page One:

possible. Employee COVID-19 testing was one of several modifications adopted by Tribal Council on May 12, 2020 as part of the response to the COVID-19 pandemic. The Tribe has modified its safety program to establish new best safety practices for the workplace in order to reduce opportunities for virus transmission including a workplace related medical surveil-



Jason Lange

why our proactive safety and sanitation measures exceed the recommendations from the CDC and the Wisconsin Department of Health Services.

Per the CDC, it typically requires 15 minutes of close contact between an infected and uninfected person for the virus to spread. It is unlikely this person spent that amount of time in close contact with any guest or employee. That said, this case illustrates precisely why we decided to proactively test our employees, even though doing so was not required. We will continue our proactive testing for any new employees, as well.



Danielle Ewald

lance program for COVID-19 that includes mandatory testing. Employees on both the tribal-side and at the Casino were tested. The event was planned and executed by Health Center staff with help and coordination from Fire Department, EMS, P&E, Casino, HR, Tribal Administrator, and the Executive Director. The event covered three days, which resulted in 665 tests collected and the testing event was very successful. The test took approximately 3 minutes per employee to complete.



Emily Miller

Health Center staff: Brenda Beyers, Danielle Ewald, Emily Miller, Jason Lange, Lychelle Miller, Montana Smith, Myla Pleshek, and Sabrina Miller all participated as front-line staff to test all employees. These employees wore heavy, non-breathable personal protective equipment for three long, twelve-hour, days. Health Center Staff were supported by the Fire Department and EMS to direct traffic and coordinate additional needs. Fire department and EMS staff that helped were: Craig Kroening Jr, Daryl Erickson, Mandi Messer, Michael Penass, Molly Welch, and Steven Duffek.

According to a release from the Tribe, the health and safety of our employees, guests and community is our highest priority. That is



Montana Smith

For a complete list of the proactive measures underway at the North Star Mohican Casino Resort, please go to northstarcasinoresort.com. Those measures include, but are not limited to, the following:

- **Employee standards:**
 - Participating in regular health screenings, including testing, temperature taking and the completion of a questionnaire before entering the workplace;
 - Wearing mandatory face masks when on work premises (including in the restroom);



Myla Pleshek

- Using enhanced hygiene practices, including regular and vigorous handwashing and use of hand sanitizer;
- Staying home when not feeling well, and not returning to work for a minimum of two weeks until all symptoms have gone;
- Maintaining appropriate social distancing of six feet between individuals, including not gathering in break rooms.



Sabrina Miller

- **Operational standards:**
 - Using enhanced daily sanitation procedures, including shutting down the Casino for deep cleaning from 3 a.m. – 7 a.m. daily;
 - Requiring guests to wear a face mask and have their temperature taken before entering the Casino. Face mask and social distancing procedures are reinforced at all times.
 - Placing and increasing hand sanitizer, disinfectant wipes stations and safety plexiglass shields throughout the casino.
 - Using various engineering and building control system to improve air quality, ventilation, and contactless door controls where applicable.

- Limiting and tracking the casino resort capacity to manage number of guests allowed in all areas.
- Placing signage and directions throughout the casino resort to assist with safety protocols and social distancing;
- Limiting hours of service, and closing bingo, table games, self-service beverage stations, buffet, and live entertainment.
- Food and resort services are handled using the highest sanitation practices.
- We are operating as a non-smoking facility until further notice.

The Stockbridge-Munsee Community is the first tribe in the Bemidji region (Michigan, Wisconsin, and Minnesota) to test all their employees for COVID-19. The testing event was able to identify one employee who did not know they had COVID-19. The employee, who is asymptomatic, has been notified and is beginning a 14-day quarantine. Contact tracing has begun, as well. By catching this positive case, the community was able to stop an additional source of potential spread of COVID-19 to others. Employees that are out due to FMLA or other reasons, will be required to test prior to returning to work. The Stockbridge-Munsee Health and Wellness Center reminds all community members to practice social distancing (stay six feet or more away from others), wear a mask when you need to be away from your home, and wash your hands frequently. If you have symptoms of COVID-19, please stay home and do all you can stop the spread of COVID-19. (Thomas Kazik, II contributed to this article).



LIBRARY SUMMER 2020 READING PROGRAM



Make the Library and reading a fun part of your summer!

- Win prizes when you Read Across the Rez by completing reading challenges! Track reading on the Read Across the Rez map sheet or track your reading online. Program runs June 17—July 28.
- Join in on one of Rez Read book circles - see website for more details.

July Events:

- ◆ Raised Beading Workshop - July 14, 15, & 17
- ◆ Art of Summer series - 4 p.m. Thursdays
- ◆ Maker Mondays - 4 p.m. on Live on Facebook
- ◆ Tasty Tuesday and Try-It Tuesday
- ◆ D.E.A.R. Cedar - Wednesdays at 2 p.m.
- ◆ Breathe and Bead - 1 p.m., 1st & 3rd Wed.

Check the Library's website for more details

THANKS to our sponsors!



This summer, bead kits and crafts are some of the prize choices for completing reading challenges!
See prize poster for more details.

S. Verna Fowler Academic Library • Menominee Public Library • N172 Hwy 47/55, Keshena, WI • www.facebook.com/CMNLibrary/ • www.menominee.edu/Library



2019 Stockbridge-Munsee Water System, Consumer Confidence Report

Is my water safe?

We are pleased to present this year's Annual Water Quality Report (Consumer Confidence Report) as required by the Safe Drinking Water Act (SDWA). This report is designed to provide details about where your water comes from, what it contains, and how it compares to standards set by regulatory agencies. This report is a snapshot of last year's water quality. We are committed to providing you with information because informed customers are our best allies.

Do I need to take special precautions?

Some people may be more vulnerable to contaminants in drinking water than the general population. Immuno-compromised persons such as persons with cancer undergoing chemotherapy, persons who have undergone organ transplants, people with HIV/AIDS or other immune system disorders, some elderly, and infants can be particularly at risk from infections. These people should seek advice about drinking water from their health care providers. EPA/Centers for Disease Control (CDC) guidelines on appropriate means to lessen the risk of infection by *Cryptosporidium* and other microbial contaminants are available from the Safe Water Drinking Hotline (800-426-4791).

Where does my water come from?

In a typical community water supply system, water is transported under pressure through a distribution network of buried pipes. Smaller pipes called house service lines, are attached to the main water lines to bring water from the distribution network to your house. In our community water supply system, water pressure is provided by pumping water into the storage tanks that store water at higher elevations than the houses they serve. The force of gravity then "pushes" the water into your home when you open your tap. After the water is pumped it is treated with chlorine.

The drinking water distributed through the community water system originates as rainwater that percolates through the ground and is naturally filtered as it travels through the soil and rock.

The water is most susceptible to becoming contaminated at the earth's surface. As the water travels underground both down gradient and from areas of greater pressure to least pressure, water collects in what is known as aquifers. Our wells are drilled into ground water aquifers and we pump water to the surface to use as drinking water.

The Stockbridge Munsee Environmental and Legal Departments created the Groundwater Protection ordinance to ensure that rainwater is not contaminated at the earth's surface before the water reaches the community's drinking water system's groundwater aquifer. The drinking water system groundwater aquifer lacks confining layers, which could stop the movement of pollutants. Instead, the groundwater aquifer is composed of sand and gravel, which allows contaminants to move downward rapidly. The Groundwater Protection Ordinance can be found on the Internet at; www.mohican.com/tribalordinance.html

Source water assessment and its availability

The Environmental Department has also completed a source water assessment and protection plan. The source water plans help the Tribe identify potential contaminant sources and determined the susceptibility of each of the three wells, which support the Tribal drinking water system. Please contact the Stockbridge-Munsee Environmental Department at 715-793-4818 for a copy of the Source Water Plans or for more information.

Why are there contaminants in my drinking water?

Drinking water, including bottled water, may reasonably be expected to contain at least small amounts of some contaminants. The presence of contaminants does not necessarily indicate that water poses a health risk. More information about contaminants and potential health effects can be obtained by calling the Environmental Protection Agency's (EPA) Safe Drinking Water Hotline (800-426-4791). The sources of drinking water (both tap water and bottled water) include rivers, lakes, streams, ponds, reservoirs, springs, and wells. As water

travels over the surface of the land or through the ground, it dissolves naturally occurring minerals and, in some cases, radioactive material, and can pick up substances resulting from the presence of animals or from human activity: microbial contaminants, such as viruses and bacteria, that may come from sewage treatment plants, septic systems, agricultural livestock operations, and wildlife; inorganic contaminants, such as salts and metals, which can be naturally occurring or result from urban stormwater runoff, industrial, or domestic wastewater discharges, oil and gas production, mining, or farming; pesticides and herbicides, which may come from a variety of sources such as agriculture, urban stormwater runoff, and residential uses; organic Chemical Contaminants, including synthetic and volatile organic chemicals, which are by-products of industrial processes and petroleum production, and can also come from gas stations, urban stormwater runoff, and septic systems; and radioactive contaminants, which can be naturally occurring or be the result of oil and gas production and mining activities. In order to ensure that tap water is safe to drink, EPA prescribes regulations that limit the amount of certain contaminants in water provided by public water systems. Food and Drug Administration (FDA) regulations establish limits for contaminants in bottled water which must provide the same protection for public health.

How can I get involved?

If you have any questions, concerns or would like to provide input on the review or renewal of the asbestos exemption please feel free to contact the Public Works Department (715) 793-3028

For more information contact:
Stockbridge-Munsee Community
South Central Community Water
System PWS ID # 055295003

Attn.
Kelly LaMere,
Utility Supervisor
(715) 889-0298

Address:
Stockbridge-Munsee Public Works
W13817 Cty. Hwy. A
Bowler, WI 54416

Description of Water Treatment Process

Your water is treated by disinfection. Disinfection involves the addition of chlorine or other disinfectant to kill dangerous bacteria and microorganisms that may be in the water. Disinfection is considered to be one of the major public health advances of the 20th

century.

Water Conservation Tips

Did you know that the average U.S. household uses approximately 400 gallons of water per day or 100 gallons per person per day? Luckily, there are many low-cost and no-cost ways to conserve water. Small changes can make a big difference - try one today and soon it will become second nature.

- Take short showers - a 5 minute shower uses 4 to 5 gallons of water compared to up to 50 gallons for a bath.
- Shut off water while brushing your teeth, washing your hair and shaving and save up to 500 gallons a month.
- Use a water-efficient showerhead. They're inexpensive, easy to install, and can save you up to 750 gallons a month.
- Run your clothes washer and dishwasher only when they are full. You can save up to 1,000 gallons a month.
- Water plants only when necessary.
- Fix leaky toilets and faucets. Faucet washers are inexpensive and take only a few minutes to replace. To check your toilet for a leak, place a few drops of food coloring in the tank and wait. If it seeps into the toilet bowl without flushing, you have a leak. Fixing it or replacing it with a new, more efficient model can save up to 1,000 gallons a month.
- Adjust sprinklers so only your lawn is watered. Apply water only as fast as the soil can absorb it and during the cooler parts of the day to reduce evaporation.
- Teach your kids about water conservation to ensure a future generation that uses water wisely. Make it a family effort to reduce next month's water bill!
- Visit www.epa.gov/watersense for more information.

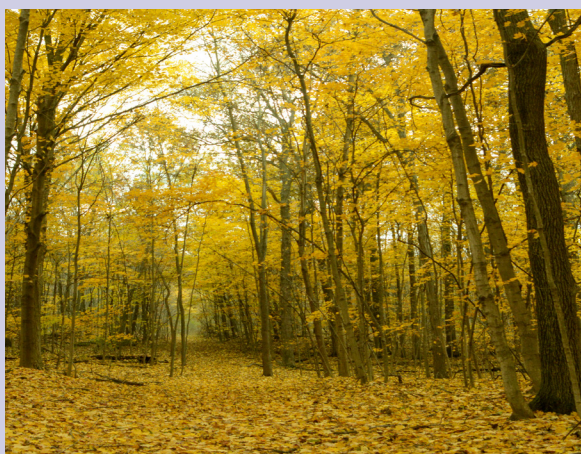
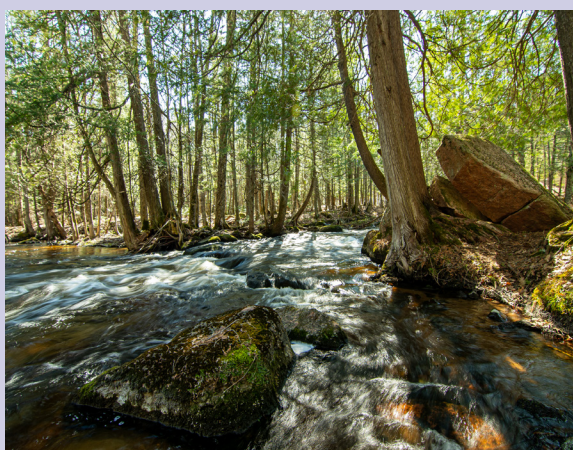
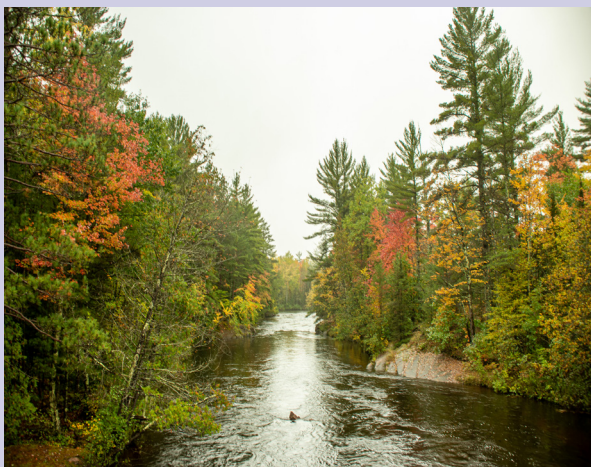
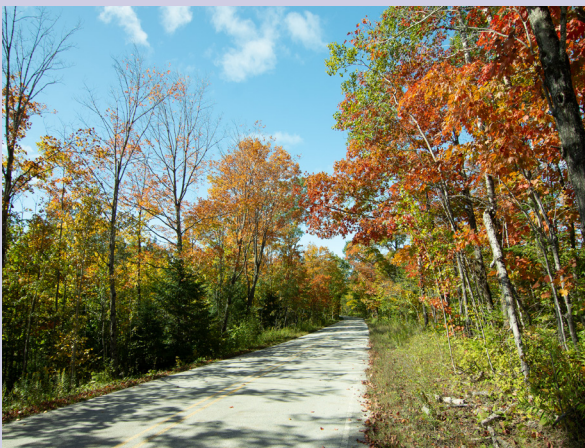
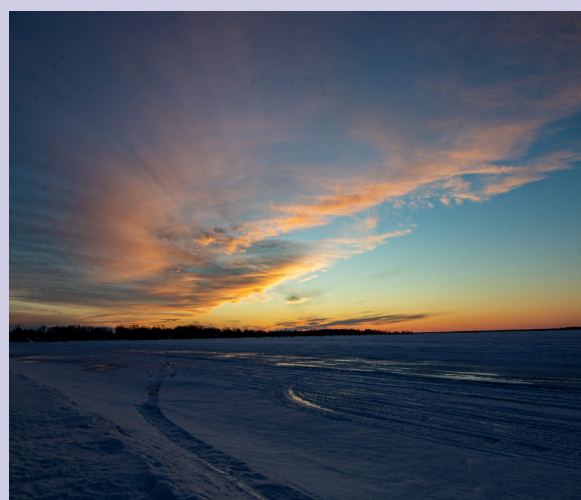
Source Water Protection Tips

Protection of drinking water is everyone's responsibility. You can help protect your community's drinking water source in several ways:

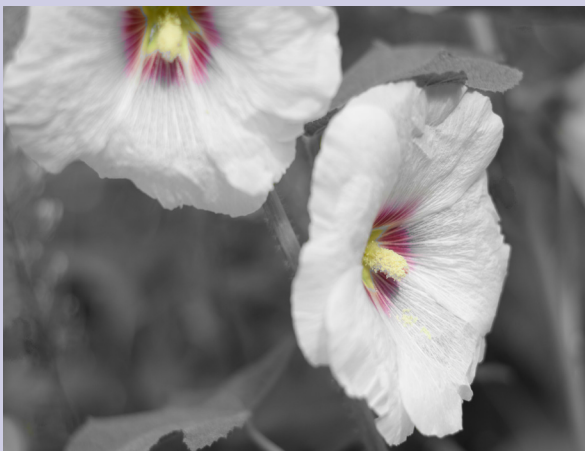
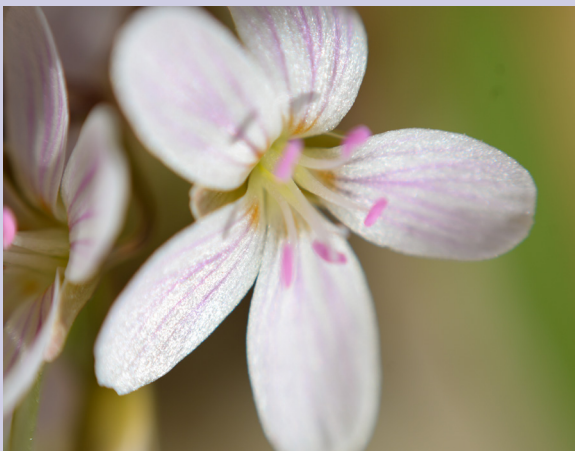
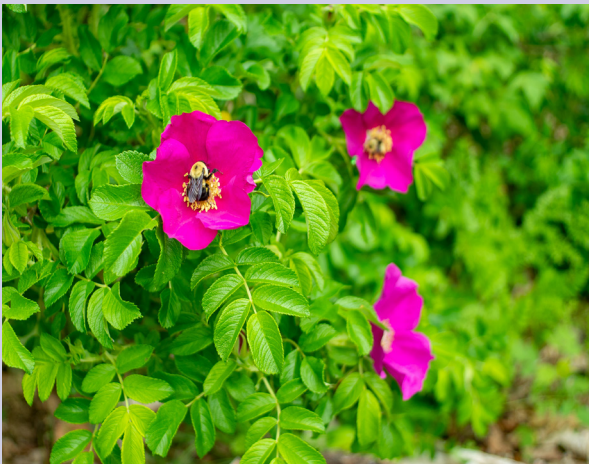
- Eliminate excess use of lawn and garden fertilizers and pesticides - they contain hazardous chemicals that can reach your drinking water source.
- Pick up after your pets.
- If you have your own septic system, properly maintain your system to reduce leaching to water sources or consider connecting to a public water system.
- Dispose of chemicals properly; take used motor oil to a recycling center.

Water continued on page Ten:

All Photos Courtesy of Corey King. Corey is the husband to Heather Bruegl.



The Mohican News thanks Corey King for the submission of the amazing photos.



Water cont from page Seven:

- Volunteer in your community. Find a watershed or wellhead protection organization in your community and volunteer to help. If there are no active groups, consider starting one. Use EPA's Adopt Your Watershed to locate groups in your community, or visit the Watershed Information Network's How to Start a Watershed Team.
- Organize a storm drain stenciling project with your local government or water supplier. Stencil a message next to the street drain reminding people "Dump No Waste - Drains to River" or "Protect Your Water." Produce and distribute a flyer for households to remind residents that storm drains dump directly into your local water body.

Monitoring and reporting of compliance data violations

The system had two minor reporting violations for 2019. 1. Tier #3 Nitrate violation. We mistakenly did not submit sample results by the due date. Samples were all taken at the correct time and results were negative. 2. Tier #3 IOC's Violation. The lab mistakenly excluded the Thallium test results, and the staff overlooked that during submission. We have since communicated with the lab and the results were located and submitted. The results did not violate any health standards. Even though these are minor violations the staff will work to improve its records and reporting, by utilizing calendars and increasing analytical reviews.

Additional Information for Lead

If present, elevated levels of lead can cause serious health problems, especially for pregnant women and young children. Lead in drinking water is primarily from materials and components associated with service lines and home plumbing. South Central Water System is responsible for providing high quality drinking water, but cannot control the variety of materials used in plumbing components. When your water has been sitting for several hours, you can minimize the potential for lead exposure by flushing your tap for 30 seconds to 2 minutes before using water for drinking or cooking. If you are concerned about lead in your water, you may wish to have your water tested. Information on lead in drinking water, testing methods, and steps you can take to minimize exposure is available from the Safe Drinking Water Hotline or at <http://www.epa.gov/safewater/lead>. Stockbridge-Munsee Public Utilities

Additional Information for Arse-

nic

While your drinking water meets EPA's standard for arsenic, it does contain low levels of arsenic. EPA's standard balances the current understanding of arsenic's possible health effects against the costs of removing arsenic from drinking water. EPA continues to research the health effects of low levels of arsenic which is a mineral known to cause cancer in humans at high concentrations and is linked to other health effects such as skin damage and circulatory problems.

Water Quality Data Table

In order to ensure that tap water is safe to drink, EPA prescribes regulations which limit the amount of contaminants in water provided by public water systems. The table below lists all of the drinking water contaminants that we detected during the calendar year of this report. Although many more contaminants were tested, only those substances listed below were found in your water. All sources of drinking water contain some naturally occurring contaminants. At low levels, these substances are generally not harmful in our drinking water. Removing all contaminants would be extremely expensive, and in most cases, would not provide increased protection of public health. A few naturally occurring minerals may actually improve the taste of drinking water and have nutritional value at low levels. Unless otherwise noted, the data presented in this table is from testing done in the calendar year of the report. The EPA or the State requires us to monitor for certain contaminants less than once per year because the concentrations of these contaminants do not vary significantly from year to year, or the system is not considered vulnerable to this type of contamination. As such, some of our data, though representative, may be more than one year old. In this table you will find terms and abbreviations that might not be familiar to you. To help you better understand these terms, we have provided the definitions below the table.

For more information:

Contact Name:

Kelly LaMere

Address: W13817

Cty Hwy A

Bowler, WI 54416

Phone: 715-889-0298

Contaminants	MCLG or MRDLG	MCL, TT, or MRDL	Detect In Your Water	Range		Sample Date	Violation	Typical Source
				Low	High			
Disinfectants & Disinfection By-Products								
(There is convincing evidence that addition of a disinfectant is necessary for control of microbial contaminants)								
Haloacetic Acids (HAA5) (ppb)	NA	60	7.4	5	15	2019	No	By-product of drinking water chlorination
TTHMs [Total Trihalomethanes] (ppb)	NA	80	23	NA	30	2019	No	By-product of drinking water disinfection
Inorganic Contaminants								
Arsenic (ppb)	0	10	.29	NA	NA	2019	No	Erosion of natural deposits; Runoff from orchards; Runoff from glass and electronics production wastes
Barium (ppm)	2	2	.017	NA	NA	2019	No	Discharge of drilling wastes; Discharge from metal refineries; Erosion of natural deposits
Chromium (ppb)	100	100	.16	NA	NA	2019	No	Discharge from steel and pulp mills; Erosion of natural deposits
Fluoride (ppm)	4	4	.29	NA	NA	2019	No	Erosion of natural deposits; Water additive which promotes strong teeth; Discharge from fertilizer and aluminum factories
Nitrate [measured as Nitrogen] (ppm)	10	10	.88	NA	NA	2019	No	Runoff from fertilizer use; Leaching from septic tanks, sewage; Erosion of natural deposits

Contaminants	MCLG	AL	Your Water	Sample Date	# Samples Exceeding AL	Exceeds AL	Typical Source
Inorganic Contaminants							
Copper - action level at consumer taps (ppm)	1.3	1.3	.2	2019	0	No	Corrosion of household plumbing systems; Erosion of natural deposits

Contaminants	MCLG	AL	Your Water	Sample Date	# Samples Exceeding AL	Exceeds AL	Typical Source
Lead - action level at consumer taps (ppb)	0	15	2.2	2019	0	No	Corrosion of household plumbing systems; Erosion of natural deposits

Unit Descriptions	
Term	Definition
ppm	ppm: parts per million, or milligrams per liter (mg/L)
ppb	ppb: parts per billion, or micrograms per liter (µg/L)
NA	NA: not applicable
ND	ND: Not detected
NR	NR: Monitoring not required, but recommended.

Important Drinking Water Definitions	
Term	Definition
MCLG	MCLG: Maximum Contaminant Level Goal: The level of a contaminant in drinking water below which there is no known or expected risk to health. MCLGs allow for a margin of safety.
MCL	MCL: Maximum Contaminant Level: The highest level of a contaminant that is allowed in drinking water. MCLs are set as close to the MCLGs as feasible using the best available treatment technology.
TT	TT: Treatment Technique: A required process intended to reduce the level of a contaminant in drinking water.
AL	AL: Action Level: The concentration of a contaminant which, if exceeded, triggers treatment or other requirements which a water system must follow.
Variances and Exemptions	Variances and Exemptions: State or EPA permission not to meet an MCL or a treatment technique under certain conditions.
MRDLG	MRDLG: Maximum residual disinfection level goal. The level of a drinking water disinfectant below which there is no known or expected risk to health. MRDLGs do not reflect the benefits of the use of disinfectants to control microbial contaminants.
MRDL	MRDL: Maximum residual disinfectant level. The highest level of a disinfectant allowed in drinking water. There is convincing evidence that addition of a disinfectant is necessary for control of microbial contaminants.
MNR	MNR: Monitored Not Regulated
MPL	MPL: State Assigned Maximum Permissible Level

Isolation/Quarantine Plan For Stockbridge-Munsee Community

June 12, 2020

This Plan outlines the Stockbridge-Munsee Community's overall approach of how quarantine and isolation status is applied during the COVID-19 public health emergency. The Tribe has authorized the issuance of isolation and quarantine orders for communicable diseases, like COVID-19, under Chapter 26A of tribal law.

The Tribe reserves the right to modify this plan or actions taken under it at any time based on with developing guidance and best practices for COVID-19. Additionally, while this Plan outlines the overall approach, specific directions may differ as appropriate based on medical conditions.

DEFINITIONS

· Close Contact: A person is considered to be a close contact of a person who tested positive for COVID-19 if they met any one of the following scenarios:

1) Did you have direct physical contact with the person (e.g: hug, kiss, handshake)?

2) Were you within 6 feet of the person for more than 15 minutes?

3) Could the person have had contact with any of your respiratory secretions (e.g.

Coughed/sneezed on, contact with dirty tissue, sharing a drinking glass, food or towels or other personal items).

4) Did you stay overnight for at least one night in a household with the person (i.e., household contact)?

· Indirect Contact: A person is an indirect contact if they have prolonged (15 minutes or more) contact with someone who is not positive, but is considered as having close contact (as defined above) to a person who tested positive for COVID-19.

· Household contact: Any person who lives in or spent at least one night in the house of a person who tested positive for COVID-19 during the infectious period.

PERSONS UNDER QUARANTINE OR ISOLATION ORDERS

NOTE: Persons who are under quarantine orders due to a positive COVID-19 test are not released from quarantine until they receive documentation from the Health Director discharging them from the quarantine order. This Plan provides guidance on when such a discharge from quarantine typically occurs.

Persons who tested positive for COVID-19:

Persons (both employees and non-employees) who tested positive for COVID-19 will be quarantined. If the person is under the Tribe's jurisdiction, they and their household will be quarantined per Chapter 26A of tribal law.

If the person is outside of the

Tribe's jurisdiction, a quarantine recommendation will be issued. The local public health authority where they live in may issue additional isolation/quarantine requirements.

If a person is tested at a site other than the Stockbridge-Munsee Health & Wellness Center, the person must inform the SMHWC at 715-793-5087 of their test date and results.

All persons who test positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with. Quarantine will be discontinued once the person with the positive case meets the following:

· 10 days have passed since symptoms first appeared or the positive COVID-19 test result

AND

· You have had no fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers)

AND

· All symptoms have resolved (for example, when your cough or shortness of breath have resolved)

AND

· You received two negative COVID-19 tests in a row, 24 hours apart.

· If testing is not completed at the SMHWC, the community member must provide a certification of clearance from a qualified health provider. The result must be given to SMHWC at 715-793-5087.

Employees will require medical authorization clearing them to return to work.

Household Contacts of a person who tested positive for COVID-19: Household contacts will be subject to an isolation order. If the household contacts are under the jurisdiction of the Tribe, they will be isolated per Chapter 26A of tribal law.

If the household contacts are not under tribal jurisdiction, an isolation recommendation will be issued. Their local public health authority may issue additional isolation/quarantine requirements. Employees of the SMC, including North Star Casino employees are required to report instances when members of their household are confirmed COVID-19 positive to Occupational Health.

All persons in a household of someone who tested positive will be contacted by contact tracers to identify who else may have been exposed to COVID-19. Persons in the household of someone who tested positive shall provide all information to the contact tracer to include past travel, symptoms, and who they were in contact with. Isolation of the household contacts

will be discontinued once the person meets the following:

· 14 days have passed since the person in the household was released from quarantine.

o NOTE: For people who continued to live in the same house, this 14-day timeframe begins at the end of the quarantine period for the person who tested positive (when they are released). This requirement is due to the fact that persons living with the infected person could be infected throughout the entire initial quarantine period when the person was infectious.

o NOTE: For people who do not continue to live in the same house (such as if they were a visitor for one night or the infected person is separated into an entirely separate area such as self-contained basement, camper, or cabin), then this 14-day period is begins as of the date of last contact with the person who tested positive. Community Health will need to accept that the separation is adequate in order to allow tracking under this provision.

And

· You do not develop symptoms (Fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell).

And

· You receive one negative COVID-19 test at the end of the 14-day period.

· If symptoms develop during the 14-day period, you must report symptoms to the SMHWC (715-793-5087). The SMHWC will relay the information to medical providers for further guidance as to a need for testing and isolation/quarantine status.

Employees will require medical authorization clearing them to return to work.

People who have Close Contact with a person identified as having COVID-19 or those who had Close Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had close contact with a person known to have COVID-19 shall notify

Occupational Health of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19.

If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive. Employees will require a negative COVID-19 test at the end of the 14-day period and a medical authorization clearing them to

return to work.

Non-employees who had close contact with a person known to have COVID-19 shall notify the SMHWC (715-793-5087) of the close contact and isolate themselves in their home. Contact tracers will interview those with close contact to confirm the contact. If the contact is confirmed, those with close contact will be tested for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will require to isolate themselves in their home for 14 days from the date of close contact with the person who tested positive.

All Close Contacts- While in the 14-day isolation, all persons shall isolate themselves at home and monitor themselves for symptoms. The person shall limit travel outside of the home to those trips that are absolutely necessary for food and supplies. The person shall wear a mask when making those trips and limit exposure to others in the household. The person should contact the clinic at 715-793-5087 if they develop symptoms. If symptoms become severe or life-threatening they should call 911 or go to the Emergency Room.

Close Contacts are released from isolation if they do not develop symptoms within the 14-day period while potentially infectious and a negative Covid-19 test.

PERSONS WHO NEED TO MONITOR HEALTH CONDITION People who have Indirect Contact with a person identified as having COVID-19 or those who had Indirect Contact (2 days prior or less) to a person who later tested positive for COVID-19.

Employees who had indirect contact with a person known to have COVID-19 shall notify Occupational Health of the indirect contact. Contact tracers will interview those with indirect contact to confirm the contact was not close contact. If the contact is confirmed as indirect, the person will be required to test for COVID-19. If the results are positive the person will follow the guidance for Persons who tested positive for COVID-19. If the results are negative, the person will be cleared for work, but shall monitor themselves for symptoms and notify Occupational Health if symptoms appear.

Non-Employees who had indirect contact with a person known to have COVID-19 will be offered a COVID-19 test. If the results are positive the person will follow the guidance for

Persons who tested positive for COVID-19. If the results are negative, the person shall monitor themselves for symptoms and notify Triage at 715-793-5087 if symptoms appear.

Plan continued on pg Fourteen:

Boat Responsibly: Wear A Life Jacket Be Ready For The Unexpected

MADISON, Wis. – The Department of Natural Resources reminds everyone to be safe on the water this Fourth of July weekend and any other time you're on the water.

What starts as a perfect day for boating can quickly become hazardous if you end up in the water unintentionally. Voluntary, consistent life jacket use is the best decision you can make for your safety while enjoying a day out on the water.

According to the U.S. Coast Guard, drowning is the top cause of death in most recreational boating fatalities, and the majority of those who drowned were not wearing life jackets. In 2019, 79% of fatal boating accident victims drowned. Most people who drown in boating accidents know how to swim but become incapacitated in the water.

Known for its many lakes and waterways, Wisconsin is where boaters and paddlers can get close to nature and have fun. When heading out for a day on the water, make sure safety is part of the plan.

Being safe no longer means donning a cumbersome preserver. You can find lightweight and stylish options at your local marine supply retailer or even online. New varieties include belt packs and other low-profile jackets that are easy to move in, and come in many sizes, styles and shapes for every person and every sport. There are even ones for pets.

Boaters should take a [boating safety education course](#) before

getting on the water. Be ready for the unexpected – Always wear your life jacket.

Important Reminders

- All vessels (including canoes, kayaks, and paddleboards) must have at least one USCG-approved **wearable** life jacket for each person on board.
- All vessels 16 feet or more in length must have one USCG-approved **throwable** personal flotation device on board that is immediately accessible.
- Every person on board a personal watercraft must wear a USCG-approved life jacket.
- Sailboarders and windsurfers are exempt from the life jacket requirement but are highly encouraged to wear one.
- Federal law requires children under the age of 13 to wear a USCG-approved life jacket while underway in an open vessel on federally controlled waters.

All Life Jackets Must Be:

- In good and serviceable condition, which means no tears, rips, broken straps or snaps;
- Readily accessible, which means you can put the life jacket on quickly in an emergency; and of the proper size for the intended wearer. Sizing for life jackets is based on body weight and chest size.

Leaders Address the CMN Community on Facing Challenges of Systemic Racism

KESHENA – In a posting to employees and students of the College of Menominee Nation's, the CMN Board of Directors and President's Office has addressed support of and response to the Black Lives Matter movement. The communique, drafted by Interim President Christopher Caldwell and Board Chairman Gary Frechette, reads:

"At the College of Menominee Nation (CMN), our vision and mission are built upon an American Indian value system. It is a system that includes ethical behavior and the recognition of diversity underpinned by Native American cultural understanding and perspective. We also recognize the broader world around us and the diversity of the communities we are part of and serve. As such, our focus is to prepare our students to be professionals who think critically, serve ethically, and respect the diversity and dignity of their fellow humans.

"The recent national protests and the Black Lives Matter movement are current responses in a long struggle to address systemic racial injustices and disparities. The murder of George Floyd is one example of many regarding systematic racism that expose the gap between the articulated values in the United States Constitution and what has been implemented over time through actions taken against Indigenous peoples, Black peoples, and other minority groups. Sadly, these gaps become visible in the mainstream only in times of heightened tension at the national level.

"We stand in solidarity and express our support for the Black Lives Matter movement. From our vantage point as a Tribal college, we have an inherent understanding of the systemic nature of the issues being highlighted by the movement. We affirm that our work as a Tribal college needs to be and is one response to these issues. We embrace this opportunity to respond in recognition of our



ancestors and the past leaders who have prepared us. We take this as an opportunity for advocacy, action, and healing.

"As a Tribal college, CMN exists to educate American Indian students in culturally appropriate ways for the advancement of Tribal nations and communities across the country. Through this endeavor we also welcome and educate students from other backgrounds who become important allies and partners in addressing social, ecological, and economic issues across all communities.

"In the coming year, CMN will begin a dialogue within its campus community (faculty, staff, and students) so that we may better educate ourselves and others about historical and contemporary racial injustices and disparities, and their impacts. More importantly, we will collectively address the challenges we see institutionally and individually. To advance this work, the President's office will create a committee of faculty, staff, and students to develop our approach and to provide guidance for actions as we move forward. By understanding our past we can address the present and prepare for the future.

"Netaenawemakanak ('all our relations')

The College is a baccalaureate-level institution chartered by the Menominee People and serving students from campuses in Keshena and Green Bay. CMN opened in January 1993. Its student body and alumni base includes American Indian students from several dozen of tribes and band, and all racial and ethnic groups.

The College of Menominee Nation is accredited by the Higher Learning Commission (hlcommission.org) and holds membership in the American Indian Higher Education Consortium.



On Tuesday, June 16, 2020, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken:

Roll Call:
Shannon Holsey; Present
Jolene Bowman; Present
Terrie Terrio; Present
Jeremy Mohawk; Absent
Martin Welch; Present

Marv Malone; Present
Craig Kroening Jr.; Present
APPROVAL OF AGENDA-Add:

Camping Request
ANA Grant Application

Strike:
Enrollment Meeting Minutes
Capital Expenditure Request
Motion by Martin Welch to

Directives cont page Thirteen:



"Fruit"astic!

Tuesday, July 14, at 3 p.m.

LIVE 2 Ways to Join Online!

Watch it LIVE on the College of Menominee Nation Library Facebook page

Or meet up through Zoom To receive a Zoom invite, Email the Library at: library@menominee.edu



Want to cook along?
You'll need:

Fruit options: bananas, pineapple, melon, grapes, berries, mandarin oranges
Juice options: Orange, Lemonade, Pineapple
Cups, muffin pan (optional)



Directives cont from pg Twelve: approve the agenda for Tuesday, June 16, 2020. Seconded by Marv Malone. Motion carried.

**OPEN AGENDA-
MEETING MINUTES-**

Motion by Martin Welch to approve the meeting minutes of June 2, 2020. Seconded by Craig Kroening, Jr. Motion carried.

FINANCIALS: December 31, 2019 and January 31, 2020 (for approval)-Amanda Stevens, CFO

Motion by Terrie K. Terrio to approve the December 2019 and January 2020 financial reports. Seconded by Martin Welch. Motion carried.

FY2019 AUDIT-Amanda Stevens, CFO

Motion by Terrie K. Terrio to approve and accept the 2019 audit. Seconded by Martin Welch. Motion carried.

JOB DESCRIPTIONS: Training Coordinator and Accountant-Todd VanDen Heuvel, Executive Director of HR

Motion by Jolene Bowman that job descriptions no longer need to come to Tribal Council for approval unless the job description is new. Seconded by Terrie K. Terrio. Motion carried.

Motion by Terrie K. Terrio to approve the Training Coordinator position job description for posting. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to approve the Accountant position for posting. Seconded by Marv Malone. Motion carried.

PURCHASE OF NEW DETECTIVE SQUAD TRUCK-Jim Hoffman, Chief of Police and Allen Quinney, Executive Director

Motion by Terrie K. Terrio to approve the purchase of the new detective squad truck. Seconded by Craig Kroening, Jr.

Roll Call: Marv opposed, Jolene yes, Terrie yes, Martin opposed and Craig yes. Motion carried.

CAPITAL EXPENDITURE REQUEST-Ray S. Bowman, Surveillance Manager

Motion by Terrie K. Terrio to require an RFP for the request of the Surveillance Camera Upgrade project. Seconded by Martin Welch. Motion carried.

REQUEST FOR PROPOSAL-Randall Wollenhaupt, Ecology Dept. Manger

Motion by Terrie K. Terrio to grant permission to post an RFP. Seconded by Craig Kroening, Jr. Motion carried.

WDNR SUMMER TRIBAL YOUTH PROGRAM-Randall Wollenhaupt, Ecology Dept. Manager

Consensus that Randall is to use the suggestions he provided and the guidelines to come up with a plan.

INVASIVE SPECIES TECHNICIAN JOB POSTING-

Randall Wollenhaupt, Ecology Dept. Manager

Motion by Terrie K. Terrio to approve the posting of the Invasive Species Technician. Seconded by Martin Welch. Motion carried.

CARES ACT GRANT AWARD-Kristy Malone, Elderly Services Manager

Motion by Jolene Bowman to approve the grant award in the amount of \$23,648.00, budget mod #9 with a Fiscal Year of 04/01/2020-12/31/2020. Seconded by Marv Malone. Motion carried.

HEATING/COOLING DESIGN CONTRACT-Andrew Miller, Clinic Director

Motion by Terrie K. Terrio to approve the expanded HGA system as identified by the Director. Seconded by Jolene Bowman. Motion carried.

ENROLLMENT OFFICE-Linda Mohawk-Katchenago, Tribal Administrator

Motion by Terrie K. Terrio to approve the extended closure of the Enrollment Offices until August 28, 2020. Seconded by Craig Kroening, Jr.

Motion maker amends motion to add: and that Tribal Council would like to see an update by the end of July. Second concurs. Motion carried.

P.L. 102-477 THREE YEAR PLAN-Jolene Bowman, Vice President

Motion by Terrie K. Terrio to approve the 477-plan striking final authority on page 17 and from the grievance process. Seconded by Martin Welch. Motion carried.

Vice President Bowman wanted it noted that this motion does not change the handbook at this time that is on record.

FOLLOW UP REQUEST ON EIGHT ORDINANCES-Jolene Bowman, Vice President

Motion by Terrie K. Terrio to approve the Vice President's recommendation for Legal to draft letter for the President's signature asking the status from the Bureau of Indian Affairs on the eight ordinances that we are waiting a response from and they include Chapters; 57-Tax from 3/6/18; 56-Food from 4/17/18; 13-Truancy from 8/6/18; 70-Flag from 8/20/19; 5-Civil Procedure from 11/5/19; 5A-Appellate Procedure from 11/5/19; 44-Membership from 12/3/19; and 54-Employment Preference from 1/21/20. Seconded by Craig Kroening, Jr. Motion carried.

CAMPING REQUEST-Walking Eagle Burr

Motion by Terrie K. Terrio to approve Walking Eagle Burr's request to camp in the park. Seconded by Martin Welch. Motion carried.

ANA GRANT APPLICATION-Heather Bruegl, Cultural Affairs Director

Motion by Jolene Bowman to adopt resolution 052-20, Now Therefore Be It Resolved, that

the Stockbridge-Munsee Tribal Council does approve this application to the Department of Health and Human Services, Administration for Children and Families, Administration for Native Americans to support the proposed Stockbridge-Munsee Community "Mohican Language Revitalization Project". Seconded by Marv Malone.

Motion maker amends motion to add: Be It Further Resolved, that the Stockbridge-Munsee Tribal Council commits monies over the three-year project period in in-kind match pursuant to the award by the Administration for Native Americans for the three-year project period spanning from 2020-2023. Second concurs. Motion carried.

SUMMER YOUTH-

Motion by Terrie K Terrio to allocate what has been identified by the Director as the additional amount needed to take care of the remaining applicants for the Summer Youth Program. Seconded by Marv Malone.

Roll Call: Marv yes, Jolene yes, Terrie yes, Martin abstain and Craig yes. Motion carried.

ADJOURNMENT-

Motion by Jolene Bowman to adjourn. Seconded by Terrie K. Terrio. Motion carried at 6:12 PM.

On Friday, June 26, 2020, the Stockbridge-Munsee Tribal Council held a Special Tribal Council Meeting and at that time the following actions were taken:

Roll Call:

Shannon Holsey;	Present
Jolene Bowman;	Present
Terrie Terrio;	Present
Jeremy Mohawk;	Present
Martin Welch;	Present
Marv Malone;	Present
Craig Kroening Jr.;	Present

APPROVAL OF AGENDA-

Add: Amended Emergency COVID-19 Sick Leave Policy Reporting Change for North Star IT Department

Health Plan Amendment Temporary Telework policy, Remote Access and VPN policies Alternative Work Schedule Policy Fireworks

Remove: RFP Award

Motion by Terrie K. Terrio to approve the Special Tribal Council Meeting agenda for June 26, 2020 as amended. Seconded by Jeremy Mohawk.

Motion maker amends motion to remove the RFP Award. Second concurs. Motion carried.

AMENDED EMERGENCY COVID-19 SICK LEAVE POLICY-Todd VanDen Heuvel, HR Executive Director and Rene Montez, Benefits Coordinator

Motion by Terrie K. Terrio to approve the modified Emergency COVID sick leave policy as presented. Seconded by Martin Welch. Motion carried.

REPORTING CHANGE FOR NORTH STAR IT DEPARTMENT-Todd VanDen Heuvel, HR Executive Director

Motion by Jeremy Mohawk to approve the attached updated organizational chart with the reorganization of the North Star Casino IT department to report directly to the Tribal CIO, to be effective on Sunday June 28, 2020. Seconded by Martin Welch. Motion carried.

HEALTH PLAN AMENDMENT-Todd VanDen Heuvel, HR Executive Director

Motion Terrie K. Terrio to approve the health plan amendments as presented. Seconded by Jeremy Mohawk. Motion carried.

TEMPORARY TELEWORK POLICY, REMOTE ACCESS, AND VPN POLICIES-Todd VanDen Heuvel, HR Executive Director and Brian McDonald, CIO

Motion by Terrie K. Terrio to approve the Temporary Telework Policy as presented. Seconded by Jeremy Mohawk. Motion carried.

Motion by Terrie K. Terrio to approve the VPN and Remote access policy as presented. Seconded by Craig Kroening, Jr. Motion carried.

ALTERNATIVE WORK SCHEDULE POLICY-Todd VanDen Heuvel, HR Executive Director

Motion by Terrie K. Terrio to approve the Alternative Work Schedules policy as presented. Seconded by Jeremy Mohawk. Motion carried.

EXECUTIVE SESSION-

Motion by Martin Welch to go into Executive Session. Seconded by Craig Kroening, Jr. Motion carried at 2:57 PM.

Motion by Martin Welch to come out of Executive Session. Seconded by Terrie K. Terrio. Motion carried at 3:14 PM.

Motion by Jolene Bowman for the director to work with HR to make an offer as discussed in Executive Session. Seconded Terrie K. Terrio. Motion carried.

Motion by Terrie K. Terrio to approve the direction that was given the HR Director in regard to a salary adjustment. Seconded by Jeremy Mohawk. Motion carried.

Motion by Terrie K. Terrio to grant individuals the use of fireworks that are available for purchase for public purchase for 2020 with fire risk applicability. Seconded by Martin Welch. Motion carried.

Motion by Jeremy Mohawk to pull down the job description for the Enrollment Manager for revisions. Seconded by Martin Welch.

Motion maker amends motion to add: the job description will be brought back at the July 7, 2020 Tribal Council meeting. Second concurs. Motion carried.

ADJOURNMENT-

Motion by Martin Welch to adjourn. Seconded by Terrie K. Terrio. Motion carried at 3:36 PM.

Plan cont from page Eleven:
SELF-ISOLATION REQUIRED
PENDING FURTHER DIRECTION
 Persons who have symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell). Employees who have two or more symptoms of respiratory illness such as fever, cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact Occupational Health. The employee will be required to test for COVID-19 or may be required to complete a 14-day isolation of which the last 3 days must be asymptomatic based on medical direction. Employees will require medical authorization clearing them to return to work. Non-employees who have two or more symptoms of respiratory

illness such as Fever, Cough, shortness of breath, sore throat, muscle pain, or loss of taste or smell shall isolate themselves at home and contact Triage at 715-793-5087. The person will be evaluated and treated as directed by medical staff.

GENERAL GUIDANCE

Community members who have a different scenario than listed above, or have a concern about COVID-19:

Everyone should monitor themselves for symptoms of illness, limit travel, and practice social distancing. Social distancing means staying 6 feet or more away from others. If a community member has concerns or questions about COVID-19, they can call 1-833-679-0136 for more information on COVID-19. If the person starts experiencing

symptoms of respiratory illness (fever, cough, shortness of breath, sore throat, muscle pain, loss of taste or smell) they should call the Stockbridge-Munsee Health & Wellness Center Triage line at 715-793-5087 or their medical provider. If the person is a Stockbridge-Munsee Community Employee, they shall also inform Occupational Health.

Contact Tracing

The Tribe's Community Health Department is functioning as a tribal public health agency for this COVID-19 public health emergency. As COVID-19 is a communicable disease, this means the Tribe needs to identify people who have been in contact with a person who tested positive for COVID-19 as those contacts were exposed to the disease. Contact Tracers are required to keep the ID of a person who tested positive for COVID-19 private as they contact other people

Plan cont on page Fifteen:

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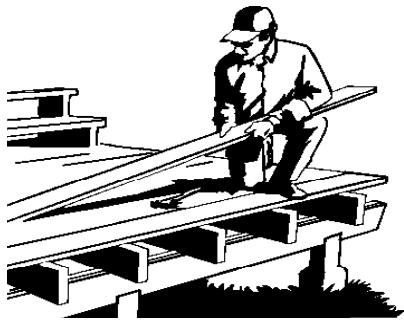
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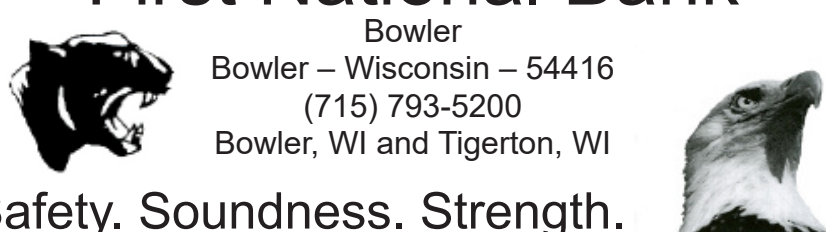
Plan cont from page Fourteen: who may have been exposed. Contact tracers will not confirm, deny, or disclose the identity of someone who tested positive to those they are contacting. The individual who tested positive may self-disclose their status. Contact tracers may through the interview process, identify someone as having contact with a person who has tested positive for COVID-19. Contact tracers will identify the person as being a household contact or having close contact or indirect contact. If a person (both employee or non-employee) is identified as having a contact with person who tested positive for COVID-19, they must follow the guidance in this Plan that matches their level of contact. If the contact level is not clear to the contact tracers, but contact exists, the person will be considered as having close contact. The Tribe, as part of its workplace-related medical surveillance plan for COVID-19, refers all employees for testing if they are identified as a household or close contact through contact tracing. Based on this referral, Community Health will inform the Tribe's HR and/or Occupational Health Departments of test and quarantine/isolation

status of employees. The following are the normal types of questions that contact tracers ask people as part of the contact tracing process. Both the Primary person (person who tested positive for COVID-19) and other people identified as potential contacts area contacted.

- 1) Name
- 2) Date of birth
- 3) Sex
- 4) What is your occupation and name of workplace?
- 5) Are you in close contact with other people while you are at work?
- 6) Do you work in a health-care, long-term care facility, or a setting that serves elderly?
- 7) Where do you live?
- 8) Who else lives with you?
- 9) Where do the others in your household work?
- 10) What date did symptoms first occur?
- 11) What symptoms have you experienced?
- 12) Did you have a COVID-19 test? If so, when? Where were you tested, what were the results?
- 13) Have you had close contact with other community members who are not in your household over the last 14 days prior to onset of symptoms? If so, who?

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