N8480 Moh He Con Nuck Road Bowler, WI 54416

**January 1, 2020** 

#### Involvement, Public Meeting Hwy 29/U intersection

Staff Reporter-Cassie Molkentin Department of Wisconsin Transportation held its initial meeting on Wednesday December eleventh, 2019 to hold an information sharing forum with concerned residents and citizens regarding the intersection of Shawano County Highway U and State Highway 29.

There have been three fatalities on record of the dangers of the intersection as it stands to date. This is referred to by the Department of Transportation as a "top crash" location. They determined there are forty-twopoint ways a crash can occur, called "conflict points' meaning opportunities to collide.

Much discussion ensured regarding the four proposed alternatives to making the intersection safer, including the local dairy farmers being against the proposed "J-turn" that they claim won't allow for the farmers equipment to be able to cross over the highway. The closest known J-turn intersection in existence is by Maplewood Meats in Brown County, and it is slated to be reconfigured into a cloverleafstyle intersection. The Department of Transportation officials stated this change is being made due to economic Development and not a safety issue, including that Brown County and a local developer are contributing to the cost involved. The local citizens remained adamant they do not support the J-turn style option.

This cloverleaf-style intersection, that has been a part of discussion for years, was not presented as an alternative. The Department officials in attendance acknowledge if money wasn't a concern that solutions could be presented. Their feeling is that the alternatives presented

Meeting continued on pg Five:

Coordinator at the **Eunice Stick Gathering** Place



Jamie Mattingly is the new Elder Activities Coordinator at the Eunice Stick Gathering Place.

Jamie is the son of Diane Mattingly and grandson of Sherman Miller. He spent the last seven years as a caregiver for his grandmother, Marilyn Miller.

Prior to that he was the General Operations Director for "Go Wireless", a cellphone company with fifty-five Nationwide stores.

Jamie is a graduate of Shorewood High School in Shorewood, Wisconsin.

He enjoys playing chess and Poker. He is a huge fan of Wisconsin Sports teams including: Green Bay Packers, Wisconsin Badgers and Milwaukee Brewers.

He has two feline friends Meow Meow and Tinkerbell, a dog Asia and some chickens as well, Niddy and Angel.

As the Activities Coordinator for the Eunice Stick Gathering Place, he will oversee planning and executing activities for our Elders. This will include outings in the community, art and music programs, and other special events as they come up.

PERMIT NO. 135



#### New Elder Activities, MMIW Symposium at College of Menominee Nation



Staff Reporter-Cassie Molkentin What is MMIW? It stands for Missing and Murdered Indigenous Women. It has been a growing movement across North America, including Canada and Mexico. "This isn't just a tribal issue, its everyone's issue," said Rachel Fernandez, who is the local advocate for MMIW issues for the last few years. "There are more than just our women missing, there are rising numbers of our young men gone as well." Fernandez said.

There is a group of women across the Wisconsin and the Midwest that make up a cohort called: Menīkānaehkem. This is a grassroots community based on organization the Menominee Reservation,

Northeast Wisconsin working to revitalize our communities.

Lori Mae Lemieux, Bad River Tribal Member, Member of a Three Fires Midewin Lodge Currently sits on: Bad River Education/JOM committee and Bad River Repatriation and Historic Preservation Committee. She's a Bad River Drug Task Force member and works as Bad River Indigenous Arts & Science coordinator within BR education and natural resources departments. She is a DV survivor, with grassroots efforts in: Cultural Restoration efforts, Addiction Recovery, re-entry efforts, providing support to young men and women looking for guidance that are young in their

MMIW continued on page Six:

#### Quinn Miller Sworn in as New Stockbridge-Munsee Tribal Police Officer



#### What's Inside?

Ads **Elders** pg 14-15 pg 4 **Directives** pg 12-13 Health pg 8 **Education** pg 12 **Voices** pg 2-3



#### Recognizing the Rights of Nature



Around the world, more and more communities are turning to the legal system for help in protecting our non-human relatives. In a time of continuing environmental degradation and corporate personhood, the time has come to seriously reexamine how we view nature as an entity within the context of American law. This presentation will include a brief history of the fight to recognize the rights of nature as well as contemporary arguments and ongoing efforts to speak in defense of those who

cannot speak for themselves.

Where: Arvid E. Miller Memorial Library and Museun N8510 MohHeConNuck **Bowler**, **WI** 54416

> When: March 25, 2020 6 pm to 7 pm



Jasmine Neosh is an enrolled member of the Menominee Nation and a Public Administration student at the College of Menominee Nation (CMN). She has recently received her Associate degree in Natural Resources, for which she graduated with high honors. She is an American Indian College Fund student ambassador and was recently named the 2019 CMN Student of the Year. She is a Northeast Climate Science Center Undergraduate Fellow and was the first-ever recipient of the Dr. Holly Youngbear-Tibbets lemorial Fellowship for Sustainability. Jasmine is also the author of Rezilience, a Tribal College

Journal student blog that focuses on sustainability efforts at tribal colleges and universities

\*Light Refreshments Will Be Served\*

Express your thoughts and opinions. Let your voice be heard. We welcome your letters to the Editor and the Community.

#### Community Voices

Letters of opinion can be dropped of at Mohican News in the Tribal Offices or can be mailed to:

#### **Mohican News**

N8480 Moh He Con Nuck Road PO Box 70 Bowler, WI 54416

e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE COMMUNITY

Band of Mohican Indians

PUBLISHER: Stockbridge-Munsee Community

> **EDITOR:** Jeff Vele

STAFF REPORTER: Cassie Molkentin

**EDITORIAL BOARD:** Maggie Bennett Misty Cook Gregg Duffek Jody Hartwig Joleen Kroening

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Mohican News welcomes articles, letters, photographs, and any publishable items of interest to Native Americans. All materials to be returned should be accompanied by a return self-addressed envelope with sufficient return postage. A one-year subscription rate is \$12.00 for 24 issues. Send check or money order to Mohican News.

Mohican News is a member of: NAJA (Native American Journalist

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The voice of the Stockbridge-Munsee Community 24 issues a year

**Genealogy:** 

VHERE DO I GO

**NEXT?** 

Learn how to do a family tree and what resources you can use to help you fill in the blanks!

**Arvid E. Miller Memorial Library and Museum** 

January 9, 2020 • 5:00 pm to 6:00 pm Contact: Heather Bruegl or Yvette Malone at (715) 793-4270 or (715) 793-4834

> Snacks will be provided! \*Event will be re-scheduled if weather is bad

Non-enrolled: \$12.00 per year

### MOHICAN NEWS

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans

**Enrolled Tribal members: FREE** 

NAME		
ADDRESS		
CITY	STATE ZIP _	
COMPANY		

#### PLEASE CHECK:

- □ NEW SUBSCRIBER, EN-**ROLLED MEMBER**
- NEW SUBSCRIBER,
- NON-ENROLLED MEMBER
- RENEWAL
- ADDRESS CHANGE

MAIL TO: Mohican News PO Box 70 Bowler, WI 54416

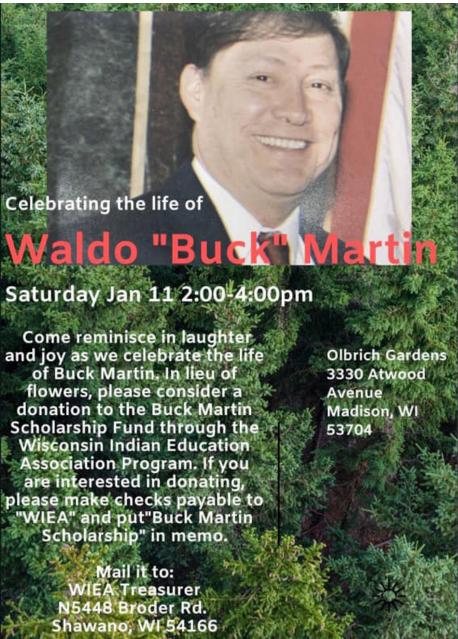
Voice: 715-793-4389 Fax: 715-793-1307 mohican.news@mohican.com

The family of the late Waldo "Buck" Martin wishes to acknowledge the many expressions of sympathy and kindness shown to us during and following our grief.

We offer our heartfelt thanks to the many friends, neighbors and acquaintances who attended Buck's visitation, services, burial and meal. Your presence and support was of great comfort to the family. To those sending condolences, donations, and sympathy cards, thank you. Your words and stories were genuinely appreciated.

A special thanks to Elliott Funmaker, Mike Schmudlach, the Mann and Decorah families for their guidance with the traditional services and burial. We are grateful to the Skodak drum for the special song sung at the burial. Thank you also to Vicki Dalve and John Martin for their support putting things together. Thank you to Swedberg Funeral Home for their services. Finally, thank you to the professionals at the Carbon Cancer Center and Agrace Hospice for the treatment and care of Buck during his battle with this terrible disease.





Shawano-Menominee County Farm Service Agency Vacancy

The USDA-Farm Service Agency delivers programs to serve the Farmers, Ranchers and Ag Partners of their respective county. These programs range in topic from Ag Commodities and Dairy to Conservation and Disaster.

If you possess strong customer service, problem solving and decisionmaking skills and work well as part of a team - then apply today! An agriculture background is beneficial, but not required.



Veterans Corner

203 W. Main St Bowler, WI. 54416

Gregg W. Duffek, Tribal Veterans Service Officer Office: 715-793-4036 gregg.duffek@mohican-

nsn.gov



715-793-4036



Michelle Miller is the winner of the Pendleton blanket raffle. I wish to thank everyone who purchased raffle tickets for this fund raiser. A total of \$665.00 was raised from the donated Pendleton blanket.

I appreciate the help Roberta and especially Cheryl at the Family Center provided in selling tickets for this event.

The entire Mohican Veterans organization will benefit from these proceeds.

Gregg W. Duffek, MS MOB

Stockbridge-Munsee Manager, **Tribal Child Support** 

PO Box 70

N8476 Moh He Con Nuck Rd

Bowler, WI. 54416

Office: 715-793-4036

gregg.duffek@mohican-nsn.qov

#### Legal Notice for Intent to Change Name

Sandra Otradovec has petitioned the Stockbridge-Munsee Tribal Court for a name change from Sandra Otradovec to Sandra Shaurette.

The Court hearing will be held on Friday, December 20th, 2019 at 9:45 AM at the Stockbridge-Munsee Community Tribal Court, N8476 Moh He Con Nuck Road, Bowler, WI 54416.

Any objections may be raised at that time.





**Application continued from page Three:** 

#### How to apply:

All candidates must be U.S. Citizens and high school graduates or the equivalent. The selected applicant must undergo a background investigation.

For more information or to apply, visit USAJOBS at www.usajobs.gov by accessing vacancy announcement number WI-011. Please read the entire announcement and all the instructions before you begin.

The closing date for this vacancy is January 10, 2020.

#### Questions?

Please contact Emily Schildgen at <a href="mailto:emily.schildgen@wi.usda.gov">emily.schildgen@wi.usda.gov</a> or call 715-524-4814 ext. 2.

Shawano-Menominee Farm Service Agency

603A Lakeland Rd

Shawano, WI 54166

### Division of Community Housing

N8618 Oak Street • Bowler, WI 54416 • Voice: 715-793-4219 • FAX: 715-793-4529

#### **NOTICE FOR FREE SNOW REMOVAL**

#### To be eligible:

FREE: Must be S/M Enrolled; aged 65 + years, or verified disabled aged 40+ yrs, Or aged 65+ yrs Widows & Widowers of an enrolled member

Residency: you must reside within the boundaries of Bartelme and Red Springs or the towns of Bowler and Gresham.

If you were on the snow plowing list last year, you will continue to receive snow plowing services this season unless you contact us about a change or we receive other verification of a change in your eligibility.

If you are a person that is just turning 65 and you did <u>not</u> receive <u>free</u> snow removal last winter, PLEASE come to the Housing Office to register so your name can be placed on the specific list (by address) for snow plowing.

Enrolled persons who are aged 55-64 yrs old, live in the service area and wish to have your driveway plowed, you can submit your registration and pay the \$100.00 fee at the Housing Office. You will not receive plowing services without verification of payment.

For questions on this program or your eligibility, you can call the Housing Office at; 715-793-4219.



## On the Trail Home



Doreen Metzger

Born to Eternal Life on Sunday November 24, 2019 age 88. Beloved wife of the late Charles "Chuck" for 65 years. Dear mother of Pat (Paul) Wickert, Scott (Sue) Metzger and Gary (Micki) Metzger. Loving grandmother of Becky (Chad), Andy, Jim, Justin (Elizabeth), Joshua and Kara. Sister-in-law of Richard (Beverly) Metzger. Doreen was the last living sibling, being reunited with her brothers and sisters; Leroy "Oscar", Norma "Bridgie", Carmen, and Roland "Buddy". Further surviving are other relatives and friends.

VisitationtookplaceonWednesday, December 4, 2019 at OKLAHOMA AVE. LUTHERAN CHURCH 5335 W. Oklahoma Ave. from 9:00am until the time of service. Interment is at Good Hope Cemetery.

Doreen and Chuck enjoyed extensive traveling, having set foot on all seven continents. Though she came from humble beginnings, she was generous with her time and talents. She loved to sew and knit and volunteered at church and the Martin Luther Ladies Guild. If so desired, memorials to Martin Luther High School appreciated. Special Thanks to the staff at Brookfield Rehab., Castle Senior Living and VITAS Hospice for their care and support.



#### Meeting cont from page One:

would provide the elimination of severe crashes and making the intersection safer, which is the end goal.

The public has until January 8, 2020, to provide comments by regular mail, email, phone of personal contact: Tim Hanley, Wisconsin Department of Transportation Project Manager, 1681 South Second Avenue, Wisconsin Rapids, WI 54495, 715-421-8050, timothy.hanley@

dot.wi.gov

This special meeting to include the citizens of the area was the result of a meeting that occurred on November 12, 2019 with local officials that provided information that resulted in the conceptual alternatives. There will be a second public officials meeting in February of 2020 and a second public forum to follow in March of 2020. This project is scheduled to be including in the rebuilding of the year 2021.

### Boilermaker Apprentice NOTICE Local #107

Applications for Construction Boilermaker Apprentice will be accepted by the Great Lakes Boilermakers Joint Apprenticeship Committee at the following locations, date and times.

LOCAL #107, 3185 Gateway Road Suite#200, Brookfield, WI 53045

Tuesday	December 17, 2019	7:00AM to 8:00 AM
Tuesday	January 21, 2020	7:00AM to 8:00 AM
Tuesday	February 18, 2020	7:00AM to 8:00 AM
Tuesday	March 17, 2020	7:00AM to 8:00 AM
Tuesday	April 21, 2020	7:00AM to 8:00 AM
Tuesday	May 19, 2020	7:00AM to 8:00 AM

#### Third Tuesday of the Month

The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discriminations because of race, color, religion, national origin, age (40 or older), sex, sexual orientation, disability and genetic information. Every applicant must supply a copy of the BIRTH CERTIFICATE and HIGH SCHOOL DIPLOMA/G.E.D. that the committee can keep at the time of filing application for apprenticeship. Each applicant must demonstrate that he/she has access to reliable transportation.

<u>WELDING QUALIFICATION:</u> Applicants that have a welding certification or welding training qualifications will have priority selection over applicants with no welding qualifications. Applicants must provide a copy and proof of welding certification or welding training qualification at the time of application.



Close up photo of the placard in the picture in the next column





### A Land Trust's Role in Expanding the Narrative in Mohican Homelands

By Mariah Auman, Berkshire Natural Resources Council

Almost 40% of land in Berkshire County, Massachusetts, part of the homelands of the Mohican Nation, currently conserved. This land is under private and public ownership and hosts numerous recreation trails that are open and widely used by the public. Along a trail you'll likely see stone walls or a stone foundation—evidence of European settlers clearing the land for agriculture during the 18th and 19<sup>th</sup> centuries. That landscape history is widely discussed and well-known. Both the history and current engagements of Indigenous People to this land are more hidden and less-known.

Berkshire Natural Resources Council (BNRC) has been working to "protect and preserve that natural beauty and ecological integrity of the Berkshires for public benefit and enjoyment" for over 50 years and has protected over 22,000 acres of land throughout the county. With over 55 miles of trails open to the public, BNRC is interested in helping those of all ages establish a connection to the land. That connection can be deepened by storytelling. The past and present story of the Mohican Nation is one that BNRC is eager to share with all who engage with their homeland.

BNRC recognizes that we can play an active role in helping to expand the public's awareness of the narrative of Indigenous People. We are very thankful for the partnership, support, and volunteered time of the Stockbridge-Munsee Language & Culture Committee for developing language for two interpretive signs and to Stockbridge Munsee Tribal Council for approving these signs. The signs are now standing at BNRC's Hoosac Range Reserve in North Adams and Thomas & Palmer Brook Reserve in Great Barrington.

An excerpt from one interpretive sign says "The lands in the Berkshires continue to be of great significance to the Stockbridge-Munsee Mohican people... [who] continue to value its history and promote public educational opportunities such as historical trips, walking tours, and history events that promote the Tribe's presence and celebrate its heritage."

Including these narratives on the lands we now care for promotes an understanding and acknowledgement of what was and what is. It also encourages the awakening of a wider social and ecological consciousness. BNRC looks forward to future partnerships and welcomes feedback and conversations on additional ways to contribute.

Please contact me anytime at mauman@bnrc.org or (413) 499-0596 and we hope you visit the signs when you are in the homelands.



The event took place at the College of the Menominee Campus

#### MMIW cont from page One:

recovery efforts, participant of environmental and social injustices for many years, and Water walker. Maria Haskins (Nayezhigookwe) is from the Lac Courte Oreilles Band of Ojibwe. Maria has a bachelor and masters degree in Social Work from University Wisconsin-Green Bay. Maria has seven years' experience working with child protection services where she has worked alongside Menominee Tribal Police and FBI with sexual abuse, physical abuse, and neglect cases. Maria also briefly worked with Crime Victims. Maria now works with Menikanaehkem and is a part of the Women's Leadership Cohort. Maria has also attended various trauma and other crisis related trainings and conferences.

Marisa Cummings (Miakonda) is Umonhon and belongs to the Buffalo Tail Clan of the Sky people. She is a relative to many and is constantly re-learning language, seed keeping, planting, harvesting, and food systems, and re-building relationship with human and non-human relatives. She has earned her Bachelor of Arts Degree in American Studies from the University of Iowa and a minor in American Indian/ Native Studies and is currently pursuing her Masters in Tribal Administration and Governance from the University of Minnesota Marisa's work around MMIW stems from her commitment to creating systemic change in our communities around colonial imposed ideas of patriarchy that result in violence against our

Mary Webster has 20 plus years' experience in AODA education, culturally based wellness, and group facilitation. She has been a driving force in revitalizing the Teaching Lodge and is currently working as a Program Coordinator for men and women in Detention. Her work involves Mending Broken Hearts training facilitation, restorative approaches to justice, and bridging gaps in transitional services.

The theme of the speaking panel was "MMIW: Justice, Healing and Advocacy through Rematriation". When asked what defines rematriation, panelist shared the following points.

Women holding the duty to care for children, bringing back the roles and responsibilities as women in our native culture as the backbone of the family, the givers of life. Having Grandma Councils, thinking about selves and giving the children a sense of belonging within the communities. We all have a purpose within our families and it is the womens responsibility to know and learn what each role within a family is.

Matriarchy isn't a "vs." Patriarchy role. We are in need of the support of the men to all combine to create the traditional Native Family core. The years of colonization has dismantled the ways of our Indigenous peoples and the roles we played within traditional systems and practices. It is essential to learn how women and men are connected to create the balance of Matriarchy and Patriarchy. We must respect the beauty of both women and men when speaking of this subject.

The purpose of bringing awareness, advocacy and action into play is how we can all become involved and assist with the passing of the current legislative piece that is currently sitting in committee in our capitol city of Madison, waiting for the support to be passed. While this is an important piece, this panel is affirmative that using our own grassroots mode and community voice and action is the most important and effective way to assist.

When asked why do this work? All four panelist stated they do this because it is needed, grassroots, addressing things without ego. This work is about healing first to create safe spaces so our women and men aren't finding themselves in dangerous situations to begin with. A safe space is as simple as having your home open for a person to be able to come and stay for their own safety. It can be a conversation that opens one up to seek the help and assistance they may need. Helping others within our own circles, tribes, communities is the grassroots start to stop this cycle.

The final words imparted to the attendees were Never forget the Missing, Murdered Indigenous Women. Community action is the most important.



#### Self-Care Event

Cassie Molkentin-staff reporter The Community Self-Care series of events is a continuation from last April, continuing through April of 2020. December and January are a two-part class consisting of learning how to make a pair of Woodland Style Moccasins with Diane Burr, the CST Coordinator for the Stockbridge-Munsee Band of Mohicans Health and Wellness Center.

"As the Coordinated Service Team (CST), I'm a facilitator between school (IEP goals), councilor (treatment plan), Juvenile justice (treatment plan), etc. Having youth/family centered meetings to make sure that we are all on the same page for the youth but wrapping around the whole family. These are my main goals and exploring what makes them happy", Burr said.

"We are approaching this entire process of learning self-care as a team," Burr said. "That's what makes it work so well and is the best part for me." She is joined by Miranda Vele, Stockbridge-Munsee Tribal Family Social Worker and Teresa Juga, Stockbridge-Munsee Indian Child Welfare.

The purpose of the self-care series is to focus on an independent, very active and powerful choice to engage in the activities that are required to gain or maintain an optimal level of overall health. This is more than making some moccasins, it also included each participant taking the time to write out what each does to promote their own self-care. Examples are: Massage, Reiki, Reading, Snuggling, Loving, Reading, Sewing, eat favorite food, journal, cry, call your Mom, take a walk. Each person wrote what brings them joy and happiness in their daily life that is just for themselves;

what brings each to that place of self-care. By identifying what brings oneself happiness, joy, and focusing on taking care of one's own needs, a "toolbox" is created for self-care.

As each participant worked through a step-by-step process as Diane Burr, Miranda Vele and Teresa Juga walked from table to table assisting each person as they made their own strides with the process of making one of the moccasins. As the crafting progressed, others within the group started going table to table to share tips and assist each other along the way. Many participants were first time moccasin makers and some had experience and the sharing of knowledge ensued.

Everyone had to make a commitment to two dates for these sessions with the C.S.T. self-care project. One moccasin was started for the participant to take home for this session. The second date in January is to start the second one for a pair. This also assists with the group to create a commitment and hold oneself to that with the end goal of completing a pair of moccasins. There are plans for future events that will also require multiple date commitments.

As a part of being the CST Coordinator, she has focused on creating a resource library in her office that can be available to those that have an interest in learning more about social emotional learning. Social and emotional learning (SEL) is the process through which children and adults understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions. Things such as self-care, family-care, working together as families.

#### Tribal Language Program Manager.



#### Kwawagomema (I greet you all),

It is with great honor and humility to introduce myself to the community. My name is Shawn Stevens, I am an enrolled community member, son of Elsa and Arnold Kosbab, grandson of Fae Church and Jim Bear (Gerald)Tousey, husband to Lory Stevens and father to Shanice and Savannah Stevens.

I have just recently been hired as the Tribe's language program manager. My path to language began more than 25 years ago. At that time, most of us can remember that there was no language program nor much of anything offered as far as language. I did my best to ask elders and anyone I could find about our tribal language. Unfortunately, I got very little.

I was in my late 20's at the time, it had been said that those years are the time when young folks begin to show much more interest on their own on language and culture. Mainly because at that age we have young children and begin thinking about what we can hand down to the next generations. For me, it was a time of self-reflection asking myself "What culture do I have to pass on?" It wasn't much! I began to get into ceremonies and pow wows and other gatherings in and around our area. As you may know, during such events there are speakers of native languages speaking or praying their language. Most speakers that I remember were Ojibwe or Menominee, so, I began to learn words and phrases in both languages. I don't think it was intentional so much as a necessity to understand

commands, requests, etc. This would later come into use in learning our languages, for both Ojibwe and Menominee belong to the "Algonquian" language family.

In 2003 the Language and Culture board was formed to help provide whatever language material was out there for our people. Although I was not a board member, I was present for the first meeting. Within a few months I was appointed to the board and served 4 years as vice chair.

During this time and since, I have made many contacts with Native American Algonquian speakers, linguists, program developers and people with various levels of interest. Unfortunately, our ability for continuous programs were not quite perfect.

Although we had a language and culture board for some time, its members would come and go through the years with new members unsure of what has transpired and which direction the program was going in. As for those knowledgeable in the language, they did their best to contribute, but not all were able to commit year in and year out especially on a mostly volunteer basis. There was no set curriculum in place where one could pass the teaching duties onto another without great confusion or starting all over. This problem has been realized and that is one of the reasons why a Language Program Manager was needed and thus hired.

There is a quote from a famous Shawnee Chief named Tecumseh. He said, "Seek to make your life long, and it's purpose in service to your people." I have been following that for more than 20 years now, and it is at this time my people have asked me to step into this position to help our language programs run more efficiently and successfully. I am culturally and spiritually driven to do my best with this opportunity for our Nations culture, heritage and history.

One thing I ask of the people is patience! It is something that time, and time again I have seen that is a must! You can't force a flower to bloom by demanding. You can try to force it open, but it just becomes a mess. Even though it has been almost two decades from the beginning of the language and culture board, we as Nation are still in the beginning stages of reclamation/revitalization.

Look at it this way, we found the lost seeds of our languages some time ago. Our languages were grand and strong like a tree. These seeds have been planted are still in sprouting stage. We may not live long enough to see it grow into a grand tree again, but we need to care for it and give it plenty of water and sunshine so that our future generations can sit in its shade and play from its branches.

When I first began on this journey, I was quite impatient and very eager to have a language to use. I heard from a Menominee speaker who had said, "language is the spirit and identity of your people. When it is gone, there is only an empty shell left."

I didn't like this for we did not have a language we could call "Ours." So, in the early 2000's when Much language material was being found and shared, I dove in headfirst wanting to not only have an ancestral language to use in prayer and ceremony, but also to fill that empty shell of spirit and identity.

I was warned early on by Elders that I needed to be patient. That things take time and trying to rush anything could spoil what we are trying to accomplish. Of course, I didn't want to wait. I said I had been waiting my whole life for this

and now the chance is here. They reminded me they were twice my age and have been waiting even longer!

Now, years later, I have much more understanding of what our Elders talked about and how important being patient truly is. Having much more years' experience now with language and speaking with other Native American speakers and linguists along with training how to manage language revitalization and reclamation, I see the journey much clearer now.

The Elders were right. Our language took a few generations to disappear, it will take a few generations for a recovery. We cannot force it nor reconstruct it out of haste. The language must reacquaint itself with the people. It is not up to any one individual, group or generation to manufacture a complete language for the people. Like a small tree, it must grow with the people to be of the people. It will be our identity of who we are! To force anything to go faster, would just be assuming a manufactured identity. So, I ask you all to take the advice of our elders and experienced folks that "Patience" is a must!

Language classes are beginning to reunite our people with the languages of our ancestors. It is the return of our identity as people. I will be writing articles often to the paper sharing parts of the language and equally important, its history. I have been tasked to provide for our people and I take that duty seriously! There is much work to be done but as I said patience is a must! We are talking about a living thing that we must care for and pass onto the next generations. We can't be selfish to forcibly reconstruct an entire working language without allowing it to grow with them as well. Language is identity.

If you have any questions, concerns, or just want to talk about language, just call me at 715-793-4037 or email me at <a href="mailto:shawn.shaw

Anuhiik/ Oneewe (thank you in both Munsee and Mohican)



If you are looking to speak with Shawn Stevens or have questions for him, you can find him at the Land Office.

### Across the Community December 2019



3rd & 4th Grade sings to Elders



3rd & 4th graders distribute cards



**December Family Night** 



Elders make Cards



Memory Cafe-Memoriy Boxes



Bill Miller Performs at Wilderness



Make & Take Diabetes-workshop



Mistis Moede gives back to Elders



President Holsey reads to Headstart



Community Christmas 2019



Raynah pushes Corric



Mrs. Claus, Santa & Elves



Santa's Workshop



Family Services Staff at Party

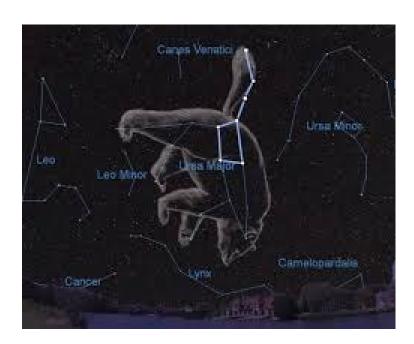


National Guard bridge-"Ariana"

### Seasons Greetings December 2019



### MOHICAN NEW YEAR!



This presentation will cover the spiritual significance of the bear in Mohican and Munsee traditional religion, and how the bear plays and important role in the New Year's ceremonies conducted by our people before contact, and in the Mohican-Munsee community of the 6 nations reserve in Canada.



The presentation will include identification of constellations of cultural significance for the Mohican and Munsee people, and their locations throughout the year, in addition the recitation of several stories that relate to the constellations. Also included will be an overview of the New Year ceremony, and the ceremonial calendar.

Notes: specific details of ceremonies will not be covered, only a summary

WHERE: ARVID E. MILLER MEMORIAL LIBRARY AND MUSEUM

N8510 MOHHECONNUCK RD.

WHEN: SATURDAY, JANUARY 25, 2020

TIME: 5:30 PM TO 6:30 PM

#### Community Issues

Working together is the We will also have the "In use and abuse in our communities. Ignoring will go away will not solve this problem. We need to foster understanding and support.

Please join us for an evening of community, food and problem solving. On January 7<sup>th</sup> we will be providing a meal and viewing of the film "Cracked Up" which is the story of Saturday Night Live star, Darrell Hammond. It shows and addiction illness stemming childhood trauma. reveals his trauma in hopes of breaking down barriers of stigma and replacing shame with compassion community. and hope.

only way to get a handle Plain Sight" room set up. on the issue of drug Hidden in Plain Sight is an educational experience that walks you through a typical the problem and hoping it teenage bedroom. the bedroom is set up with drug "Hidden paraphernalia in Plain Sight." This is display/ interactive program that offers adults insights into current trends in youth substance abuse, drug paraphernalia, concealment of illicit drugs & alcohol.

A light meal and popcorn with the movie will be served. Since the content the lifelong struggles with of the video is "PG / R" mental rated content, we will from have alternate actives He for youngsters. Please the Community join Health Department work on prevention our

#### Regarding Public Involvement Meeting Highway 29 and County U intersection

Staff Reporter-Cassie Molkentin Wisconsin Department of Transportation held its initial meeting on Wednesday December eleventh, 2019 to hold an information sharing forum with concerned residents and citizens regarding the intersection of Shawano County Highway U and State Highway 29.

There have been three fatalities on record of the dangers of the intersection as it stands to date. This is referred to by the Department of Transportation as a "top crash" location. They determined there are forty-twopoint ways a crash can occur, called "conflict points' meaning opportunities to collide.

Much discussion ensured regarding the four proposed alternatives to making the intersection safer, including the local dairy farmers being against the proposed "J-turn" that they claim won't allow for the farmers equipment to be able to cross over the highway. The closest known J-turn intersection in existence is by Maplewood Meats in Brown County, and it is slated to be reconfigured into a cloverleafstyle intersection. The Department of Transportation officials stated this change is being made due to economic Development and not a safety issue, including that Brown County and a local developer are contributing to the cost involved.

The local citizens remained adamant they do not support the J-turn style option.

This cloverleaf-style intersection, that has been a part of discussion for years, was not presented as an alternative. The Department officials in attendance did acknowledge if money wasn't a concern that solutions could be presented. Their feeling is that the alternatives presented would provide the elimination of severe crashes and making the intersection safer, which is the end

The public has until January 8, 2020, to provide comments by regular mail, email, phone of personal contact: Tim Hanley, Department Wisconsin Transportation Project Manager, 1681 South Second Avenue, Wisconsin Rapids, WI 54495, 715-421-8050, timothy.hanley@ dot.wi.gov

This special meeting to include the citizens of the area was the result of a meeting that occurred on November 12, 2019 with local officials that provided information that resulted in the conceptual alternatives. There will be a second public officials meeting in February of 2020 and a second public forum to follow in March of 2020. This project is scheduled to be including in the rebuilding of the year 2021.



State Certified Trainers Naloxone in Administration



Members of the Stockbridge Munsee Health and Wellness Centers Community Health Team - Anita Mihtukwsun, Judy Heubel and Courtney Schwefel - recently became State Certified Trainers in Naloxone Administration. This training allows them to provide instruction in Naloxone (Narcan) administration to groups and individuals.

Naloxone is an opioid antagonist which means it temporarily blocks the absorption of opioid and reverses the overdose. Training will teach more about what opioids are, how Naloxone works, recognizing an opioid overdose and how to respond to an overdose.

We hope to hold trainings throughout the community, for all interested participants. Getting knowledge and Naloxone out in the hands of the community, is the only way it is effective. Currant recommendations anyone who lives with a current or previous opioid user should have Naloxone on hand. Additionally, anyone who is prescribed opioids for pain should have this on hand in case of accidental overdose.

In 2020, we look forward to reaching out to all our tribal departments in bringing this training to our people. If you have any questions, concerns or would like to schedule a training – please call Courtney 715-793-5013, Anita 715-793-3018 or Judy 715-793-5060 in the Community Health Department.

#### Dental Department Revises Tribally Funded Orthodontics Policy to Improve Access to Patients

The dental department has modified the requirements of the Tribally Funded Orthodontic Program that helps provide for the cost of braces for qualifying enrolled members. The policy changes were recently approved by Tribal Council and have now been implemented. The changes were made to better serve the community and ensure funds are being utilized as intended. A greater number of enrolled Stockbridge teens living in Shawano county should now qualify for the orthodontic program. Parents of enrolled Stockbridge teens should consider scheduling a dental

appointment to be scored, even if they have previously been scored, as the scoring system of the orthodontic program has been modified. The modifications to the policy have also created two qualifying patient groups: a "higher need" group that will immediately qualify for braces and a "lower need" group that may qualify in the spring based on available funding and individual patient need. Funding for the program is limited to roughly three patients per year. Please contact the dental department at (715) 793-5019 for scheduling and further details.



#### College of Menominee Nation Dean's List for 2019 Fall Semester

#### **Highest Honors (GPA 4.0)**

Dehne, Brandon R. Delgado, Linda S. Denny, Jeffery C. Goldsberry, Melissa A. Greengrass, Kelly J. Vele, Marissa M. Waupekenay, Jordynne N.

#### **High Honors (GPA 3.75-3.99)**

Cox, James M. Fregien, Morgan E. Kuhn, Jennifer C. Marconie, Zachery P. Oshkeshequoam, Kim J. Powers, Michelle Waupoose, Kareese M. White, Stacy S.

#### Honors (GPA 3.50-3.74)

Besaw, Corryn I. Cleveland, Kayla C. Fish, Carol A. Jeff, Yancy Kaquatosh, Linda S. Kraft, Nicole L. Lyons, Christa L. Miller, Markie M. Moeller, Dulce M. Neosh, Jasmine Pamonicutt, Shawn Schultz, Adam J. Tourtillott, JayCee R. Track, Rose

#### **CMN Students Elect** Leadership; Schulze Is Re-Elected President

College of Menominee Nation students elected to the leadership offices of the Student Government organization for 2019-2020 are the following:

- President Adam Schulz, a member of the Stockbridge-Munsee Tribe
- Vice-President Marissa
- Keshena Campus Representative Jasmine Neosh; Kendriana Secretary Shojgreen, and Co-Secretary Brandon Boyd, all members of the Menominee Tribe
- Green Campus Bay Representative Rita Reiter, and Treasurer Destiny Ortiz, both members of the Oneida Nation

accredited **CMN** is an baccalaureate-level tribal college with enrollment open to all in both academic degree and technical diploma programs. Classes are held at campuses in Keshena and Green Bay. The College's online application and information on programs of study are available at the CMN website, www. menominee.edu

#### Stockbridge-Munsee Mohican Nation to Honor Rick Hill, former Oneida Chairman

"Governor Evers Order to be honored at Mohican Nation"

(Bowler, WI) The Stockbridge-Munsee Band of Mohicans recently paid tribute to honor former Oneida Chairman, Rick Hill, who passed away on December 15, 2019, by lowering their flags to fly at halfstaff on Wednesday December 18, 2019 and Thursday December 19, 2019 in support of Governor Tony Evers executive order.

Rick Hill served as the Chairman of he simultaneously served as the peer and a friend."

first Chairman of the National Gaming Indian Association, which grew into the Nationally recognized voice in Washington, D.C. for Indian Gaming Issues.

President of the Stockbridge-Munsee Band of Mohicans, Shannon Holsey said, "Rick was a tremendous leader for not only the Oneida Nation, but for all of Indian Country. He was a part the Oneida Nation for two terms as of the driving force that became well as the office of Vice Chairman the foothold for creating NIGA, and Councilman since 1977. securing Gaming rights for many During his first term as chairman, Native Nations. He was a mentor,

Editor's Note: We are really trying to get the most up to date news from the various departments throughout the entire Tribal Community, including the Pharmacy, but they have issues too!



On Tuesday, December 17, 2019, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions: APPROVAL OF AGENDA-

Add: Title VI Part A and C Grant Application and Resolution, Land Acquisition Resolution, Waiver and Free Use Permit

Motion by Jolene Bowman to approve the Regular Tribal Council Meeting agenda of Tuesday, December 17, 2019, as amended. Seconded by Martin Welch. Motion carried.

TEMPORARY USE LICENSE: **Gresham Lions Trail Ride-Chad** Miller, Land Management and Ray Rigsby, Gresham Lions

#### Club

Motion by Terrie K. Terrio to approve the Temporary Use Permit for the Gresham Lions Club, as identified. Seconded by Jeremy Mohawk. Motion carried.

#### TITLE VI GRANT PART A AND C-Kristy Malone, Elderly **Services Manager**

Motion by Jolene Bowman to adopt resolution 022-20, the Title VI Grant Part A and C, whereas, the Tribe wishes to apply for this grant under the new funding cycle to ensure the Continuation of services to elders in the tribal community; now therefore be it resolved, the Tribal Council authorizes the participation in Title **Directives cont on pg Thirteen:** 



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#### **COLD WEATHER CANCELLATIONS**

Please keep in mind that winter weather may necessitate closing program due to extreme weather conditions.

#### **WEATHER-RELATED EMERGENCY PROCEDURES**

- Bowler/Gresham School delays:
- Head Start will delay
- Bowler/Gresham School cancellations:
  - Head Start will be closed
- Stockbridge Munsee Tribal Community announces inclement weather early release/closure:
  - O Head Start will be closed

Announcements will be available at FOX 11, WBAY Channel 2, WSAU Channel 7, and Shawano Radio Station WOWN 99.3 by 6:30 a.m.



#### TIPS FOR PROTECTING YOUR CHILD FROM THE COLD

Children love the out of doors in the winter time. Below are tips to keeping them warm and healthy.

- Layer up! Bitter cold and snow can cause frostbite. Dress your child in several layers, and make sure their head, neck and hands are
- ◆Check in on warmth. Before kids go out, tell them to come inside if they get cold or wet. Be sure to check in with them as they may want to play outside even if they are wet or cold.
- Beware of clothing hazards. Scarves and hood strings can strangle smaller children so use other clothing to keep them warm.
- •Use sunscreen. Kids can get sunburned in the winter when sun reflects off the snow.
- •If you've lost power or heat and are using other means to warm your home, be sure smoke detectors and carbon monoxide detectors are working.
- •Watch for signs of frostbite such as pale, grey or blistered skin on fingers, ears, nose, and toes. If you think your child has frostbite bring him/her indoors and put the affected area in warm (not hot) water.



#### **Calendar of Events**

- 12.23.2019-01.01.2020: WINTER BREAK-NO CLASSES
- 01.02.2020: CLASSES RESUME
- 1.20.20: MARTIN LUTHER KING JR. DAY: HEADSTART CLOSED
- PARENT TEACHER CONFERENCES 1.24.20 & 1.31.20 (BOTH DAYS ARE FRIDAYS)

Directives cont from pg Twelve: VI, Part A and Part C, of the Older American Act for the grant period of April 1, 2020 to March 31, 2023. The Tribal Council also authorizes the execution of documentation related to this grant as necessary by the Tribal President, or in their absence, the Vice-President. Seconded by Terrie K. Terrio. Motion carried.

#### RESOLUTION: Site 2 Disaster Relief-Brian McDonald, CIO

Motion by Terrie K. Terrio to approve resolution 023-20, now therefore be it resolved, the Tribal Council hereby authorizes the Tribal President or, if unavailable, the Vice-President to execute the Agreement(s) with Site2 on an on-going basis under the waiver approved in this resolution so long as the dispute resolution language is not modified in the Agreement; and be it further resolved, that the Tribal Council hereby grants and approves a limited waiver of the Tribe's sovereign immunity solely for the limited purpose of enforcement of this agreement, includina the resolution disputes and the enforcement of determinations or awards, against the Tribe; and be it finally resolved, that the waiver of sovereign immunity for the Tribe is also limited to the terms and conditions set forth below:

- The limited waiver of the Tribe's sovereign immunity is granted only to and for the benefit of the parties identified as part of the agreement(s) that the Tribe has executed and shall not extend to any other entity or person.
- The limited waiver of the Tribe's sovereign immunity contained in this Resolution shall be effective only after the parties' officially designated representatives have executed the agreement(s) and shall only be for the term of the Agreement(s).
- 3. Nothing contained in this Resolution shall be deemed consent to levy of any judgment, lien, or attachment upon any property or interest in property of the Stockbridge-Munsee Community.
- 4. The limited waiver of sovereign immunity granted and approved through this Resolution does not waive the sovereign immunity of any official, employee, member or agent of the Tribe.
- 5. Any dispute resolution action against the Tribe, as consented to through this limited waiver of sovereign immunity, shall be brought in the form and venue identified in the Agreement(s). The law to be applied, if no law is otherwise identified, shall be federal law.

Seconded by Jolene Bowman.

Roll call: Jeremy no, Marv yes,
Jolene yes, Terrie yes, Martin yes
and Craig yes. Motion carried.

#### HEAD START 2020HSES Grant Year 1-Donna Hora-Schwobe, Head Start Manager

Motion by Terrie K. Terrio to approve the 2020 HSES Baseline Year 1 Grant Application, with a Federal Share and Non-Federal Share. Seconded by Jeremy Mohawk.

Roll call: Jeremy yes, Marv yes, Jolene abstain, Terrie yes, Martin yes and Craig yes. Motion carried.

AMENDMENTS TO CHAPTER 54

EMPLOYMENT PREFERENCEBridget Swanke, Legal

Motion by Jeremy Mohawk to post the amendments to Chapter 54 for a 30-day posting period.

Seconded by Craig Kroening, Jr. Motion carried.

### PINE HILLS CHARTER DISSOLUTION-Dennis Puzz, Jr., General Counsel

Motion by Terrie K. Terrio to adopt resolution 024-20, now therefore be it resolved, the Tribal Council hereby dissolves the Pine Hills Golf Course and Supper Club as of the date of this Resolution in compliance with Section 1.3 of the Pine Hills Golf Course and Supper Club Charter and grants delegated signatory authority for the Golf Course to the General Manager of Mohican North Star Gaming and Resort, now therefore be it further resolved, the Tribal Council Secretary shall send a copy of this resolution to the Bureau of Indian Affairs to complete their records on the Pine Hills Golf Course and Supper Club Charter. Seconded by Martin Welch. Motion carried. Motion by Terrie K. Terrio to adopt resolution 025-20, now therefore be it resolved, the Tribal Council hereby places the operation of the Many Trails Banquet Hall under the Mohican North Star Gaming and Resort charter thereby delegating signatory authority to the General Manager as of the date of this Resolution along with superseding Resolution 014-2000 in its entirety. Seconded by Jeremy Mohawk. Motion carried.

### RESOLUTION: Draw Request for Land Purchase-Dennis Puzz, Jr., General Counsel

Motion by Terrie K. Terrio to adopt resolution 026-20, now therefore be it resolved, the Stockbridge-Munsee Tribal Council hereby authorizes the Tribal Treasurer appropriate staff immediately transfer the purchase price along with any required closing costs from the BMO Harris Economic Development, Energy Efficiency and Renewable Energy Investment Account to the BMO Harris General Checking account. Seconded by Martin Welch. Motion carried.

### FEMA VERMONT MITIGATION FUNDS-Heather Bruegl, Director of Cultural Affairs

Motion by Bonney Hartley, Historic Preservation to proceed with negotiating funding for educational

activities as mitigation for Vermont FEMA project impacts. Seconded by Jolene Bowman.

Motion maker amends motion adding: to be inclusive of Heather Bruegl. Second concurs. Motion carried.

#### CASINO: Ancillary Facility Suitability Standards & Waiver Process Policy-Todd VanDen Heuvel

Motion by Jeremy Mohawk to approve the Ancillary Facility Suitability Standards and Waiver Process Policy as recommended by HR. Seconded by Martin Welch. Roll call: Jeremy yes, Marv yes, Jolene no, Terrie yes, Martin yes and Craig yes. Motion carried.

### Updated Org Charts-North Star Casino-Todd VanDen Heuvel, Executive Director of HR

Motion by Jeremy Mohawk to approve the updated Casino Organizational chart. Seconded by Martin Welch. Motion carried. Updated Org Charts-Tribal-Todd VanDen Heuvel, Executive Director of HR

Tabled.

2019 YEAR END AUDITED
FINANCIALS AND CLASS II AND

III MICS-Gaming Commission
Motion by Terrie K. Terrio to
accept the 2019-year end audited
financials and Class II and III
MICS. Seconded by Jeremy
Mohawk. Motion carried.

#### MOHICAN FAMILY CENTER GYM CURTAIN-Joe Miller

Motion by Terrie K. Terrio to sole source the purchase of the gym curtain from the Gym Boys LLC. Seconded by Martin Welch. Motion carried.

#### MOHICAN FAMILY CENTER REORGANIZATION-Joe Miller, MFC Security Manager/Crystal Malone, Asst Director of Human Services

Motion by Jolene Bowman to post the Mohican Family Center Manager position description as presented. Seconded by Terrie K. Terrio.

**Roll call:** Jeremy abstain, Marv yes, Jolene yes, Terrie yes, Martin yes and Craig abstain. Motion carried.

#### BOARD/COMMITTEE MEETING MINUTES-

#### Land-Larry Moede, Sr.

Motion by Terrie K. Terrio to approve the August 15<sup>th</sup>, 2019, Land Committee Meeting minutes and all actions contained within. Seconded by Craig Kroening, Jr. Motion carried.

Motion by Terrie K. Terrio to approve the recommendation of the Land Committee, to approve the application for assignment of tribal land for Rose Chevalier, E1/2 NE1/4 SW1/4 Section 10 T28N Red Springs. Seconded by Martin Welch. Motion carried.

#### SELECTION OF BOARD/ COMMITTEE MEMBERS-Land Committee-

Motion by Jolene Bowman to

appoint Carmen Cornelius to the Land Committee. Seconded by Martin Welch. Motion carried.

#### **Pow-wow Committee**

Motion by Jolene Bowman to appoint Roberta Carrington to the Pow-Wow Committee. Seconded by Craig Kroening, Jr. Motion carried.

#### FREE USE PERMIT SPECIAL REQUEST-Sterling Schreiber

Motion by Terrie K. Terrio to honor the request of Sterling Schreiber to allow his grandchildren to go fire wooding with in on his free use permit. Seconded by Martin Welch.

**Roll call:** Jeremy abstain, Marv yes, Jolene yes, Terrie yes, Martin yes and Craig yes. Motion carried. **EXECUTIVE SESSION-**

Motion by Jolene Bowman to go into Executive Session. Seconded by Martin Welch. Motion carried at 5:46 PM.

Motion by Jeremy Mohawk to come out of Executive Session. Seconded by Craig Kroening, Jr. Motion carried at 6:35 PM.

While in Executive Session discussion was held on an Audit Report, a EDEAP Request, THPO Request, a waiver and personnel issues.

Motion by Terrie K. Terrio to make an offer on parcel RH02-19, as addressed in Executive Session. Seconded by Jolene Bowman. Motion carried.

Motion by Terrie K. Terrio to direct the Tribal President to contact housing in regard to an applicant as discussed in Executive Session. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to approve the recommendation for the Finance Reorg as discussed in Executive Session. Seconded by Craig Kroening, Jr. Motion carried. Motion by Terrie K. Terrio to approve a waiver of the waiting period to apply for work, as discussed in Executive Session. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to accept an Internal Audit for Program 120 and forward on for management response. Seconded by Jeremy Mohawk. Motion carried.

Motion by Terrie K. Terrio to approve the IT current department changes as recommended by human resources. Seconded by Martin Welch.

Roll Call: Jeremy abstain, Marv yes, Jolene yes, Terrie yes, Martin yes and Craig yes. Motion carried. Motion by Jolene Bowman to go along with the human resource recommendation for the Tribal Historic Preservation Officer as discussed in Executive Session. Seconded by Martin Welch. Motion carried.

#### -OPEN AGENDA-ADJOUNRMENT-

Motion by Jeremy Mohawk to adjourn. Seconded by Terrie K. Terrio. Motion carried at 6:54 PM.

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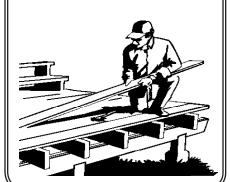
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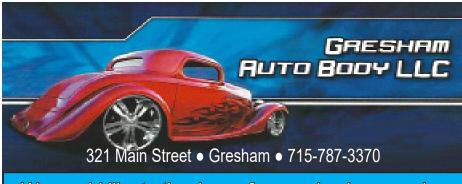
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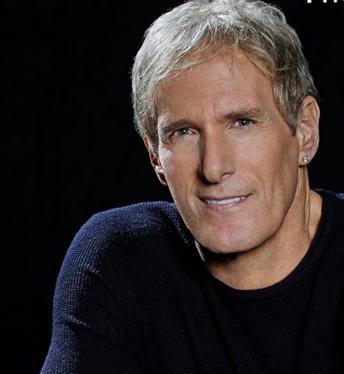


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