

# MOHICAN NEWS

The people of the waters that are never still

Vol. XXVII No. 23

N8480 Moh He Con Nuck Road • Bowler, WI 54416

December 1, 2019

## Elderly Events:

Staff Reporter-Cassie Molquentin  
The Eunice Stick Gathering Place has been abuzz with multi-faceted offerings of activities week to week. There are events that happen within the building itself that are centered around learning techniques to assist a person once they are home.

The Memory Café, with Community Health Nurse for Frail Elders Cheryl Tiegs, is utilizing activities to jog the memory while participating in activities that include making memorable items to take home. This month during the memory café journals were made while discussion was held surrounding elder memory issues. "There are many instances where people say things such as 'He's just that way...' or 'it's just that you are getting old' and we brush off issues that may have a deeper underlying cause," said Tiegs.

When issues are passed off in this manner, opportunities are missed to assist with those memory issues that have underlying medical causes where early detection may be of help.

According to the Terra Vista Foundation website on issues relating to Memory loss, there are many factors when considering the process of memory loss. There are different types of memory loss including: short term memory; sensory memory; working memory; and long-term memory.

Short term memory loss is one of the first symptoms of Alzheimer's disease. Short term memory and working memory go hand in hand when processing thoughts and to form plans and ideas.

Sensory Memory is considered the 'shortest term' memory and last as minimally as three seconds. This is related to seeing, hearing, tasting, etc. related to our senses.

Working Memory is closely linked to short term memory and is noticed with the very early stages of Alzheimer's disease. This

**Elderly cont on page Four:**

## Environmental Program Coordinator



Antoinette Tourtillott is the new Environmental Program Coordinator for the Stockbridge-Munsee Community.

Antoinette is the daughter of the late Mert and Carol Vele. Her significant other is Mr. Bruce Silas. Her sisters include Kim Vele, Pam Vele, and Pat Merckes and she has one brother, Robert Vele. She has two beautiful and very intelligent daughters, Starlyn Tourtillott Miller, an Attorney for the Menominee Indian Tribe of Wisconsin, and Crystal Tourtillott Lepscier, currently a Doctorate candidate in the Ed.D. program at UW-Green Bay. Ms. Tourtillott is the proud Nokomis of Miles, Meryl, Moss Miller, Caroline and Jacob Lepscier.

Her education consists of a B.S. in Biology from Concordia University, Mequon, WI. Associates Degree in Business Administration, MATC, Mequon, WI. Training in Tribal Lay Advocacy from National Judicial College, Reno, NV.

Ms. Tourtillott's work history includes previously working for the Tribe as the Tribal Hydrologist. She also worked for the Menominee Tribe as a Grants Writer. Antoinette is also currently working as a Tribal Advocate for Guardian Coordinator cont on page Three:

## Veteran's Day Observed at Bowler School



-Cassie Molquentin, Staff Reporter

Several Veterans belonging to the Mohican War Veterans, Gresham VFW, and the Davenport-Lang American Legion Post were in attendance of the annual observance and participated in the Presentation of Colors for the annual Bowler School's honoring of the Nations Veterans.

Members of the Mohican Nation were participants of the Color Guard carrying in the Flags of the

Mohican Nation, Army, Navy Air Force and Marines as well as the United States flags. The silence in solidarity was a sign of respect for the guard as they silently began their march in.

The ceremony began with a reading by high School student, Drake Specht, Jr., who is the grandson of US Army Vietnam Era Veteran, Adrian S. Vele, Jr, titled "American Flag Tribute. This set the tone of respect to begin the

**Vets continued on page Six:**

## World Diabetes Day



Cassie Molquentin, Staff Reporter

World Diabetes Day was created in 1991 by the International Diabetes Federation (IDF) and the World Health Organization (WHO) to raise awareness in response to rising diabetes rates worldwide, and it was made an official United Nations holiday in 2006. It's recognized on November 14 because that's the birthday of Sir Frederick Banting, who discovered insulin along with Charles Best in 1921." -excerpt from [diabetesselfmanagement.com](#)

"November is Diabetes Awareness Month, and the Stockbridge-Munsee Health and Wellness staff hosted numerous educational events throughout the month. The goal for participating in World Diabetes Day (and Diabetes Awareness Month in general) is to spread awareness of what the risk factors for diabetes are, what the signs and symptoms can be, and what you can do to prevent, delay or manage type 2 diabetes," said Diabetic Nurse Educator, Whitney **Diabetes continued on pg Four:**

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PICTURES are representations of the iMac not the actual iMacs we are selling



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one step at a time is good walking!

# Jingle Bell Walk

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MOHICAN FAMILY CENTER  
N8605 OAK STREET BOWLER, WI 54416

Walk begins at 4:45 PM, you must register between 4:45-5:15 PM and walk for 30 minutes to be eligible for prizes. Meal Provided.

Express your thoughts and opinions. Let your voice be heard.  
We welcome your letters to the Editor and the Community.

**Community Voices**

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

**Mohican News**

N8480 Moh He Con Nuck Road  
PO Box 70  
Bowler, WI 54416

e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE COMMUNITY  
Band of Mohican Indians

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STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans

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### Thank You All!

There are not enough words to fully express our heartfelt thanks for the sympathy, love and support you have extended during our time of loss.

Thank you from the family of Charleen Malone.

**Editor's Note: We are really trying to get the most up to date news from the various departments throughout the entire Tribal Community, including the Dental Department, but it is like pulling teeth!**

### News From the Clinic

Pharmacy has implemented new processing and phone software that will reduce many of the problems that have been experienced in the past. Pharmacy has a trainer on site this week to train staff how to use the new software.

In the next week, pharmacy will be opening the side window located near medical. This side window is the check-in window and all patients should check-in with pharmacy upon arrival. The new flow is designed to improve efficiency in processing medication fills.

I ask that everyone be patient with the changes taking place. I anticipate these changes will allow pharmacy to serve all patients in a timely manner.

Thank you for being patient,

Andrew Miller

Clinic Director

### Coordinatator cont from pg One:

Ad Litem (GAL) cases within the Stockbridge-Munsee Tribal Court system.

Antoinette Tourtillott said she absolutely loves and adores her family, especially her sweet grandchildren. Also included as one of her all-time favorite things to do is learning and creating cultural activities; everything from sewing, beading, and weaving, to moccasins making.

### Legal Notice for Intent to Change Name

Sandra Otradovec has petitioned the Stockbridge-Munsee Tribal Court for a name change from Sandra Otradovec to Sandra Shaurette.

The Court hearing will be held on Friday, December 20th, 2019 at 9:45 AM at the Stockbridge-Munsee Community Tribal Court, N8476 Moh He Con Nuck Road, Bowler, WI 54416. Any objections may be raised at that time.

### North Star Casino Remembers!

North Star Mohican Casino Resort is proud to announce the new Honor Card available to Veterans and current military members. On November, 1<sup>st</sup> 2019 North Star Mohican Resort Casino will be distributing the new Honor Card to show our appreciation to our members that are currently serving in the military and our honored Veterans. This card entitles the holder to an additional 5% discount on all of your current Star Club benefits and a 15% discount on Entertainment tickets purchased from the North Star Box Office. This Patriotic Card features our National Emblem, Bald Eagle, against the backdrop of the American Flag. "It is our Honor to provide our currently serving soldiers and our honored Veterans with this beautiful player card and additional benefits" Michael Bonakdar, General Manager. Come see what it is all about, "Where the Stars Align" at North Star Mohican Casino Resort.



### Veterans Corner

203 W. Main St  
Bowler, WI. 54416

Gregg W. Duffek,  
Tribal Veterans Service  
Officer

Office: 715-793-4036  
[gregg.duffek@mohican-nsn.gov](mailto:gregg.duffek@mohican-nsn.gov)



715-793-4036

### Census Bureau Outlines 2020 Census Plans to Count American Indians and Alaska Natives

On November 14, leaders from the U.S. Census Bureau briefed media outlets that serve the American Indian and Alaska Native (AIAN) community on the status of the 2020 Census, describing the efforts underway for all people to be accurately counted and the opportunity for individuals to apply for temporary jobs supporting the operation.

The U.S. Constitution mandates that a census of the population be conducted every 10 years. Census Bureau population statistics inform how billions of dollars in federal funds are allocated for critical public services like health-care clinics, schools and education, and roads and bridges. The 2020 Census will also determine how many seats each state gets in Congress and guide the drawing of local political boundaries.

"We have been working closely with tribal governments for years on the best way to accomplish our goal of counting everyone in the 2020 Census," said Dee Alexander, Tribal Affairs Coordinator for the Census Bureau.

Denver Regional Director of the Census Bureau Cathy L. Lacy provided an update on the recruiting for the 2020 Census operation emphasizing the importance of hiring census workers to work in the communities in which they live. "We are offering competitive pay, flexible schedules, and the opportunity for individuals to make a difference in their own communities for the next ten years," Lacy said. Individuals interested in working on the 2020 Census should visit [www.2020census.gov/jobs](http://www.2020census.gov/jobs).

Most households will receive an invitation to participate at their household in mid-March 2020, but remote Alaska communities and some tribes will be enumerated in person by census takers hired locally. The remote Alaska operation will begin in January 2020.

Census Bureau tribal spe-

cialists have worked with tribal leaders to discuss the questionnaire and how individuals could best share their tribal identity. Kathleen Styles, Chief, Decennial Communications and Stakeholder Relations for the Census Bureau, provided an overview of the 2020 Census questionnaire. She explained that people who identify as American Indian or Alaska Native may mark the American Indian or Alaska Native checkbox and enter the name of their enrolled or principal tribe(s) in the write-in area. Individuals will be able to report multiple races and/or tribes. Many tribal leaders will likely give guidance to their members on how to identify the tribe name. Lacy also underscored that census responses are confidential and protected by law. "We do not share your information with law enforcement or immigration officials," she said.

G&G Advertising President and Creative Director Michael Gray explained the research process and insights that culminated in the campaign platform for the AIAN community, "Shape our Future. START HERE." Gray described plans for paid media advertisements and PSAs to reach the AIAN community and highlighted several AIAN organizations that have stepped forward as partners to educate the public. "We are relying heavily on trusted voices in the community to help ensure everyone understands what is at stake in the 2020 Census," he said.

This is the third decennial census to include a dedicated advertising and communications operation. In the 2000 and 2010 censuses, the Census Bureau also used advertising, partnership, and communications campaigns to increase awareness and participation in the count. Higher self-response rates increase the accuracy of the census and save taxpayer money by lowering census follow-up costs for nonresponding households.







## Division of Community Housing

N8618 Oak Street • Bowler, WI 54416 • Voice: 715-793-4219 • FAX: 715-793-4529

### NOTICE FOR FREE SNOW REMOVAL

**To be eligible:**

**FREE: Must be S/M Enrolled; aged 65 + years, or verified disabled aged 40+ yrs, Or aged 65+ yrs Widows & Widowers of an enrolled member**

**Residency: you must reside within the boundaries of Bartelme and Red Springs or the towns of Bowler and Gresham.**

**If you were on the snow plowing list last year, you will continue to receive snow plowing services this season unless you contact us about a change or we receive other verification of a change in your eligibility.**

**If you are a person that is just turning 65 and you did not receive free snow removal last winter, PLEASE come to the Housing Office to register so your name can be placed on the specific list (by address) for snow plowing.**

**Enrolled persons who are aged 55-64 yrs old, live in the service area and wish to have your driveway plowed, you can submit your registration and pay the \$100.00 fee at the Housing Office. You will not receive plowing services without verification of payment.**

**For questions on this program or your eligibility, you can call the Housing Office at; 715-793-4219.**



**Mohican Nation—Stockbridge-Munsee Band**

**Diabetes cont from page One:** Schreiber. "On World Diabetes Day we offered blood sugar and blood pressure screenings, healthy snacks, and educational information, specifically a risk test that people could take," said Schreiber.

"Diabetes rates are rising significantly around the world and right here on our reservation. Catching the disease as early as possible, even in the prediabetes stage, is important in preventing damage to the body that can occur from high blood sugar. We'd love to reverse the rising diabetes rates and better the health of our community, which starts with spreading awareness and diabetes knowledge," said Schreiber.

Stockbridge-Munsee Diabetes Nurse Educator Whitney Schreiber is assisted by Stockbridge-Munsee Health and Wellness staff including Casey Rosenberg, Nutritionist; Briah Pingel, Maternal Child Health Nurse; Cheryl Tiegs, Community Health Nurse for Frail Elders; and Nurse, Erin Lewis.

The Team assisted over had thirty-nine people in screenings on World Diabetes Day as well as doing screenings on Tuesdays at the various tribal buildings and played Diabetes Bingo at the Family Center on November 6<sup>th</sup> with over Thirty participants.

The diabetes team also had our monthly Make and Take cooking class featuring Chili-Lime Salmon with roasted vegetables.

The Turkey Trot was held on Saturday November 16, 2019 with many participants of all ages. Some walked indoors and some walked outside around the figure eight block in the housing area. Organizers said this was one of the biggest turnouts so far for the Annual Turkey Trot.

Carbohydrate Counting 101, was a luncheon in a classroom setting held in the Stockbridge-Munsee Health and Wellness Center lower level classroom. Casey Rosenberg, Dietician and Whitney Schreiber, Diabetic Nurse Educator, led the interactive workshop luncheon while attendees enjoyed a low-

# On the Trail Home



**Waldo L. "Buck" Wacožumaņj Martin**

Waldo L. "Buck" Wacožumaņj Martin, age 73, of Madison, passed away on Monday, November 18, 2019 in Fitchburg surrounded by his family. Buck was born on August 25, 1946, in Tigerton to the late Edwin and Margaret (Welch) Martin. He received his Bachelor's Degree from the University of Wisconsin Oshkosh. On August 19, 1978, Buck was united in marriage to Karen Thayer on the Stockbridge-Munsee Reservation. Buck was involved in government relations: at the Federal level, with HHS-Indian Health Service where he served as a Senior Advisor to the Director; at the State level, where he was Policy Advisor for Governor Thompson; and at the Tribal level, as President at Martin

& Associates where he was a lobbyist for the Stockbridge-Munsee Community on State/Tribal issues. He was known for his great sense of humor and loved going to Pow Wows, and playing cards. Buck enjoyed spending time with his entire family, especially his grandchildren.

Buck is survived by: his wife of 41 years, Karen; his children, Arvina Martin of Madison, Kiana (Greg) Beaudin of Baraboo, and Lina (Toff) Martin of Madison; his grandchildren, John, Arvina, Nicoletta, Isaac, and Simone; his siblings, Audrey Frank, Wayne (Janet) Martin, Peg Drephal, Vicki (Richard) Dalve, John Martin, Dubbie (Sioux) Martin, Richard Mann, Roberta (Francis) Decorah, Robert (Winona) Mann, and Randall Mann and their children. He is further survived by numerous nieces, nephews, other relatives and friends.

He was preceded in death by: his parents, Edwin and Margaret, and his brothers, John Beaudin and Ron Martin.

A funeral service for Buck was held on Wednesday, November 20, 2019, at Swedberg Funeral Home in Shawano. Burial will take place in Stockbridge Indian Burial Grounds. Visitation was held on Wednesday, at the funeral home until the time of service. [www.swedbergfuneralhome.com](http://www.swedbergfuneralhome.com)

carbohydrate luncheon. It is important to eat or drink carbohydrate foods at each meal as your body gets its main source of energy from carbohydrates. Monitoring your body's intake in necessary to help maintain healthy glucose levels. Carbohydrates have the greatest effect on the body's glucose.

Reading labels on food is essential to make sure the carbohydrates are being adequately monitored per meal. Following a guideline and making choices based on the labels according to serving size, total fat, servings per container and total carbohydrates can assist in the improvement of keeping close control over ones own meal plans leading to a balanced overall healthy eating style by maintaining glucose levels and decreasing the risk of low glucose.

The various events are centered around education to learn ways to live healthy lifestyles to prevent or manage diabetes. <https://carlsbadcravings.com/minestrone-soup/>

**Elderly cont from page One:** process of our memory banks allows us to process thoughts and form plans and is thus closely related to short-term memory. Long-Term Memory is the one most associated with Alzheimer's patients in the later diagnosis period. Our process of memory moves from sensory to short-term to long-term and therefore this stage of memory is the last to be affected at the last stages. Next time you may notice any of the above memory issues with your family, friends and loved ones, don't be too quick to dismiss it as being age related. Finding out some of these issues at an early stage can help detect medical related issues and by seeking help with early detection, can improve quality of life.

**A cynic is a man who knows the price of everything, and the value of nothing.**

WILDE, Lady Windmere's Fan



## 1780s document with signatures from ten sachems recovered in Stockbridge



By Rick Wilcox and Bonney Hartley

Just when you think every written piece of Mohican history that exists has already been archived, there still come moments when ancestors' messages again find their way home.

Chris Marsden, Facilities Manager for the Town of Stockbridge, was clearing out storage in the "Old Town Hall" this fall and decided to take a closer look at the wooden crates of old papers. He came across a crate with cancelled checks from the 1850s, when he paused and pulled out a few other papers placed between the checks and realized, "There's not just checks in here!" He recognized some of the names on the various documents and was

intrigued. Chris's family had been in Stockbridge since before the Civil War and were the contractors who built the Town Hall in 1900, so he acquired an interest and appreciation for local history. All in all, he rescued about 16 documents from being tossed in the basement clean-up.

Two of the documents that he recovered directly relate to Stockbridge Mohican history. One of them is especially significant: a request from ten Sachems of the Stockbridge Mohicans to Jahleel Woodbridge, the Proprietorship clerk, to call a meeting of the "Indian proprietors"—Stockbridge Mohicans who since 1750 controlled their own land assignments in Stockbridge. The colonial legislature, the Great and General Court in Boston, after

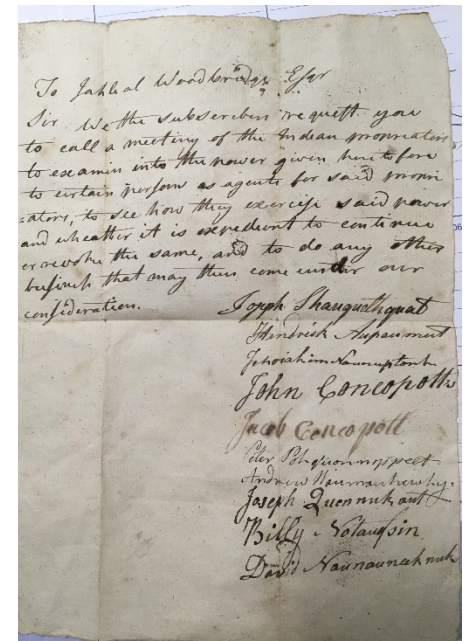


## Homelands Update

being petitioned in 1749, ordered a Proprietorship be created and in 1750 Timothy Dwight came to Stockbridge and did that, giving control over all land sales to the tribal members. For the next two years Dwight surveyed land for tribal members, at the tribe's request.

Frequently the proprietorship notice was given by posting a notice on the outside wall of the meetinghouse, the building where religious services and political meetings were held. The original meetinghouse, built in 1739, no longer stands but we can imagine it where today's chime tower stands in Stockbridge off the main road, and envision this document there and the meeting that followed.

The letter is undated but is likely from around 1780 given that it is addressed to Jahleel Woodbridge, who was clerk from 1780-90. It indicates that the Sachems had entered into an agreement to allow agents to provide services regarding the distribution of land and likely soon afterward realized they were being cheated, once again, out of their land. The document asks that the proprietors hold a meeting "to examine into the power given heretofore to certain persons as agents...to see how they exercise said power and whether it is expedient to continue or revoke..."



The signatories are ten sachems, including Hendrick Aupaumut, John Concopott, Jacob Concopott, Joseph Quennukaut, and David Naunauneknuk. Their knowledge of the Tribe's land dispossession is laid bare in the letter and can now be put in context with other Stockbridge Mohican petitions and historical records in the Town. This meaningful document that has come to light again is one more valuable piece of Stockbridge Mohican history.

The final disposition of this letter and all the documents recently recovered from the Old Town Hall is currently under discussion.

## Clintonville High School Video Highlights Larger Issue of Lack of Diversity, Cultural Competence within Public Education - School looks to heal, move forward from incident



Clintonville Associate Principal Kimberly Bakeberg, WIEA President Brian Jackson, Clintonville Principal Kelly Zeinert, Paula Rabideaux and WIEA PR & Communications Consultant Brandon Thoms

CLINTONVILLE, WI The Wisconsin Indian Education Association and its board of directors have been monitoring the events surrounding a video originating from Clintonville High School in Clintonville, WI. The video, depicting what appeared to be four boys mock dancing to pre-recorded Native American pow-wow singing and drumming in the middle of a gymnasium, began circulating on social media on Thursday, October 3rd. Existence of the video and unfolding situation was brought to the attention of board president Brian Jackson that same day. On Friday, October 4th Jackson, along with others within the Association, began placing calls to the school seeking clarification to what many perceived as a disrespectful and culturally insensitive display. While those calls and subsequent voice messages went unanswered and unreturned, Jackson and colleagues remained engaged with individuals close to the situation.

After a lengthy investigation, which included a face-to-face meeting with Clintonville High School Administration, the Wisconsin Indian Education Association found the incident to have been a series of unfortunate and highly troubling events that highlight the need for increased cultural competence, diversity and inclusion within education at Clintonville and public schools across Wisconsin.

What began as a festive homecoming week for students at Clintonville High, ended in school-wide disappointment and calls for answers from members of neighboring tribal nations. The 44 second video of the four boys mock dancing to pre-recorded Native American singing and drumming began circulating on social media Thursday, October 3rd and went viral the following day. The boys, participating in a "Dance-Off" event, which was scheduled as one in a **Video continued on page Six:**



**Vets cont from page One:**

mornings ceremony.

The Bowler High School Band performed "Stars and Stripes Forever" as they began their march across the gymnasium floor to present and post the colors to stand over the ceremony of the day. A beautiful rendition of the song "Grateful to be an American", was sung by the 5<sup>th</sup> and 6<sup>th</sup> Grade Choir.

The Pledge of Allegiance was led by Karter Kolpack, followed by the musical stylings of the Bowler High School choir performing "In Flanders Fields". A brief video presentation followed highlighting a Marine who worked hard to overcome his disability due to injury during the Middle Eastern conflicts and spoke of perseverance and strength.

As the Bowler High School Band played through "Armed Forces Salute", beginning with the Navy,

Army, Coast Guard, Marines and Air Force; Members of those in attendance were asked to stand as their branch of the service salute was being played, along with members of their families.

The Observance ended with a moment of silence while members of various branches of services stepped outside and fired the volleys, followed by a live performance of "Taps", by Austin Slater and Jacob Bratz.

The Veterans then retired the colors for the ceremony as the High School Band played, "This is my Country".

Mohican News recognizes the many members of the Bowler Schools that work hard to pay respect to all our United States Service members. Special Thank You goes to Mr. Alan Marquardt, who oversees each year's events. His efforts are noticed and appreciated.

**Video cont from page Five:**

series of Homecoming Week activities that day, acted spontaneously and didn't intend the skit to be malicious, according to Clintonville High School Principal Kelly Zeinert. Yet the explanation demonstrated the need for increased diversity and cultural competence within the school.

Administration says the dance skit was not authorized, approved or organized by staff or employees of the district.

"Our initial thoughts were this incident was not acceptable and we need to explain to our students why it wasn't acceptable or culturally appropriate," said Clintonville Superintendent David Dyb. "We need to review how we educate our students on being culturally aware in a global society," added Dyb.

The mock tribal dance drew a backlash of responses from Native people across Wisconsin and news of the video made its way to the board of directors of the National Indian Education Association (NIEA)—which were holding the organization's 50th annual convention the following week in Minneapolis.

Wisconsin Indian Education Association (WIEA) president Brian Jackson, who also serves on the board of directors for NIEA, traveled last Monday, Oct 21st to Clintonville to meet with Clintonville High School administration and student body to discuss the incident and encourage dialogue between the school and Wisconsin's Native community.

Clintonville is geographically located in the center of four federally recognized tribal nations: The Ho-

Chunk Nation, Menominee Indian Tribe, Oneida Nation and Stockbridge-Munsee Band of Mohican Community.

"The Wisconsin Indian Education Association takes seriously incidents that interfere or which have the potential to interfere with the education and/or well-being of Native American students," said Jackson of the video. "So many people—Native people—were upset by the actions of the students in the video. I felt it was important to hear from Clintonville administration first-hand what happened," continued Jackson.

The backlash was evident both online on social media and in real-world responses.

"When Kelly arrived at work on October 4th, she had 80-plus phone calls on her voicemail," said Dyb of the Clintonville High principal's messages. "The phone calls were then redirected to the district office and another 100-plus calls were received over the course of Friday through the following Monday," recounted Dyb.

Tribal officials weighed in on the issue, releasing statements condemning the actions in the video.

Among the tribes commenting officially on the video were the Oneida, Menominee and Ho-Chunk.

In attendance at the Monday, October 21st meeting were Brian Jackson, WIEA President; Brandon Thoms, Public Relations and Communications Specialist and consultant to WIEA; Kelly Zeinert, Principal and Kimberly Bakeberg, Associate Principal, Clintonville High School. Dyb met with the WIEA representatives later that day.

Zeinert explained to Jackson that there was much more than meets the eye when it comes to the video. To many, what was shown on the video equated to cultural insensitivity and appropriation however, the untold story is just as complex as the issue itself. After investigating the incident, it came to light that one of the boys in the video plays hockey for the Shawano hockey team. The student told Zeinert that before practice and before some games, the team had listened to Native American pow-wow songs as part of their preparation to get them "pumped up." It was shared that there are Native American players on the Shawano hockey team—teammates to one of the boys seen dancing to the pow-wow song in the video. According to Zeinert, it was that boy's idea for the impromptu dance reenactment with the other boys following along. Zeinert said that there were multiple activities taking place throughout the school that day and that the "Dance Off" was just one of several events happening at the same time.

"The boys didn't realize that what they were doing was inappropriate," said Zeinert. "We talked with the boys extensively and they feel terrible. They were very remorseful. They now understand why what they did was so upsetting to others."

Dyb expounded on the implications of the boy's actions.

"Some of our Native students were offended by the dance," said Dyb. "Likewise, many of our non-Native students were hurt that they were 'lumped' in with the boys that performed the dance—they felt like everyone in the school was being considered a racist," added Dyb.

As a result of the video going viral and in response to the public backlash, it was announced at a school assembly Friday, October 4th that the homecoming game was cancelled not out of contrition but to avoid further controversy with the potential for protesters "who feel ... that the students here at Clintonville High School are racist, and, in turn, me as well, because I allowed that to happen. Or so they think," said Zeinert to Madison 365.

"Every student and person affected by this situation has the right to feel the way they do about it," said Jackson. "This demonstrates the importance of Act 31 and serves as a reminder that we all have a responsibility in educating our children to people of other races, ethnicities and cultures. It's a challenging situation all the way around."

As part of the Monday, October 23rd all-school assembly, a 10-minute clip of the 1995 PBS documentary *Lighting the 7th Fire*, an in-depth documentary on the Ojibwe treaty rights struggle of the 1980s and 90s. The film was shown to give context to the purpose of Act 31. Jackson and Thoms spoke of the 12 tribal nations in Wisconsin and the significance of each tribe's language and culture. At the conclusion of the assembly, Jackson explained the significance of smudging with burning sage, while Thoms offered the traditional practice to students and staff—many of which participated.

To address the need for increased cultural competence, Clintonville High is working with individual tribal members, tribal administrators, WIEA and has planned a series of engagement sessions with Native American presenters and teachers.

Dyb says that the school is committed to healing and moving forward and has already begun that process.

"Dave Raasch, and elder of the Stockbridge-Munsee Tribe, came into the school on October 11th to do a restorative healing circle with the students who were involved and our Native American students who were willing to participate," said Dyb. "Dave taught about the significance of the circle and shared pieces of the culture. He encouraged us to ask people when we have questions, rather than making assumptions," added Dyb.

Raasch returned to the school on October 23rd to hold a restorative healing circle with Clintonville staff.

On Monday, October 28th, well-known Menominee/Stockbridge-Munsee musician, artist and historian Richie Plass brought his traveling exhibit titled "Bittersweet Winds" to Clintonville High. The exhibit showcases Native culture and heritage through traditional Native arts and crafts, writing and poetry, historical news articles and photographic images. The "Bittersweet Winds" exhibit was at Clintonville High through October 30 and was open to the public on October 28 and 29.

Plass said he wasn't surprised when news of the video of the mock tribal dance broke.

"When I heard about it, I called Wendall Waukau at the Menominee School District and talked about getting the exhibit down here," said Plass. "I've been around this so long that I knew I didn't want to make any

**Video cont on page Twelve:**





S/M Family Services Program Cordially invites you and your family to attend

## 12th Annual S/M Community Children's Christmas Party

Saturday, December 14th, 2019  
Doors open @ 11:30am  
Pot luck lunch @ Noon  
Santa Visits start @ 12:30pm

**Family Fun Activities**  
Photo booth  
Letters to Santa  
Crafts! games!

**Coat Drive**  
\*Bring a gently used coat to be donated to local Coats for Kids

Earn Door Prize Tickets for awesome family gifts by bringing a dish to pass, attending educational booths, donating a coat, participating in family activities, donating a new toy for youth education program, and purchasing a raffle ticket!

Must RSVP with Kori Price by 11/26/2019 youth 0-18 yrs for gift

Gift basket & 50/50 Raffles to benefit Elders Korean visit  
Ugly Sweater Contest!!!! 18+

# Cookie Walk

SATURDAY DECEMBER 14th

Grace Bible Church  
401 W. Main St.  
Bowler, WI  
9am - Noon



Very large selection of Wonderful Cookies and More!

"Walk" thru & Buy your Christmas Treats.

Cookies sold by the pound unless pre-marked

Stockbridge Munsee Community



Electa Quinney Head Start



## Head Start Corner

Continuing Electa Quinney's Educational Vision for a Bright Future

Have a Safe and Happy Holiday Season!

Brittany, Carmen, Dee, Donna, Oleyna & Teniesha  
Your Electa Quinney Head Start Team

Electa Quinney Head Start is an equal opportunity provider.

### TIPS ON MANAGING YOUR CHILD'S HOLIDAY STRESS

The Holiday Season is an exciting time but can be stressful for young children.

- ◆ Stick to routines your child is familiar with.
- ◆ Give them a "heads up" keeps them in the loop and lets them know what to expect next.
- ◆ Schedule some down time...even 15 minutes of a quiet activity like reading a book can calm a child.
- ◆ Allow your child to express their emotions and help them to understand why they are feeling the way they do.
- ◆ Get moving...exercise helps to release stress hormones and feels good.
- ◆ Take time for yourself. If you're feeling great, you are able to better parent your child.

### What Parents are Saying...

"I'm so thankful that Head Start has events planned monthly for families to get together. It gives an opportunity to get to know other families and to see my child interact with the other kids!"

### Calendar of Events

- 12.20.2019: PANTHER'S PLAY GROUP (ages birth to 5) BOWLER SCHOOL 9:00-10:30 Snack Provided-Child must be accompanied by an adult
- 12.19.2019: HOLIDAY LUNCHEON-Activities start at 10:30 AM
- 12.23.2019-01.01.2020: HEAD START WILL BE CLOSED FOR WINTER BREAK-Happy Holidays!
- 01.02.2019: CLASSES RESUME





Jerry Davids, Casino Host



Lorena High, Bus Person



Jesse Schoenrock, Table Games Dealer



Frieda Krueger, Slot Attendant



Paul Thao, Table Games Dealer



Mike Tauferner, Table Games Dealer



Barb Timmerman, Count Team Member



Shannon Holsey, Tribal President



Michael Bonakdar, General Manager



Recipients of 20 Years of employment with Stockbridge-Munsee Band of Mohicans stand for recognition at the yearly dinner.



Recipients of 20 Years of employment with Stockbridge-Munsee Band of Mohicans stand for recognition at the yearly dinner.



Dian Heim, Cage Cashier, is camera shy as she receives her congratulations from the Tribal President, Shannon Holsey. Karla Bowman, HR Manager at the casino in background.





Crystal Malone  
Assistant Director Human Services



Bernard Rudesill, Utilities Technician



Myla Pleshek, Helath Center Receptionist



Roberta Carrington  
Finance Administrative Assistant



Theresa Miller  
Sales Clerk/Step Up Supervisor



Bill Burr, Lucy Burr and Donna Burr  
"Turkey Trot" November 16, 2019



President Shannon Holsey presenting a Mohican Pendleton for: Glenn Davids Retirement after 27 years of dedicated service.



Stepping On series of classes that were offered through the Elder's Health Programs. Learning to walk correctly with walking sticks. (L to R: begin back row: Dave Gardner, Jamie Mattingly, Margie Stick, Bette Besaw, Cheryl Tiegs, Jermaine Davids, Gaynor Stephenson)



The Memory Cafe is a series of interactive classes where members learn ways to improve their own memories, recognize early stages of medical issues including memory, and ways to cope with other's in their lives with memory issues.



Make & Take Classes held once per month at the Food Distribution w/ Casey Rosenberg, Nutritionist. (Lorraine Welch, Carmen Cornelius, Casey) Chili Lime Salmon



Mohican Veterans enjoying lunch together on Veterans Day 2019. (Tonia Pagryzinski: Army, Quinn Miller: USMC, John Groat: Army)



Turkey Trot Registration with Casey Rosenberg, Eli, Whitney Schreiber, Brynn, Jermaine Davids.



Corn Husk Doll making workshop was attended by seven participants and their two teachers, Yvette Granquist and Rainer Posselt. Each attendee learned step-by step how to make the dolls, and each took their creations home. (Gwen Miller, Myla Miller, Mary Miller, Kasha Coyhis, Diane Williams, Tracy Adams and Katherine Van)



Mohican Veterans: Harold Bowman, JoAnn Schedler, Keith Rudesill, Brandi Dove, Robert Little, Barry Dufek, Larry Hill, John Groat in background.





## What to do when your house catches the attention of woodpeckers



Red-bellied woodpecker perched on a building. Photo by Courtney Celley/USFWS.

We at the U.S. Fish and Wildlife Service know that living close to wooded areas and other natural habitats provides great opportunities to observe birds and other wildlife. Sometimes wildlife can get a little too close for comfort. We often get questions about how to deter woodpecker activity on homes. Your first thought might be to view woodpeckers as pests and call a local pest control company to remove them but first take a moment to read this.

### Most birds are protected

Almost all birds native to the United States, including their nests and eggs, are protected by a federal law that has been in place since 1918. The Migratory Bird Treaty Act protects more than a thousand species of birds, including woodpeckers. Don't let the name fool you though, protection is not limited to only individual birds or species that migrate. [Check out the complete list of species protected by the Act.](#)

With this huge group of protected birds, and varying legal methods for handling unwanted bird activity on your property, you may feel overwhelmed. If you live in Illinois, Indiana, Minnesota, Michigan, Ohio or Wisconsin and you have woodpecker activity at your home that you feel needs to be addressed, we can help. Call our Migratory Birds Program at 612-713-5436 and our wildlife professionals will help you assess the situation and find legal solutions.

### Why are woodpeckers interested in my home?

Your house may catch the attention

of woodpeckers for a few reasons. In some cases, woodpecker activity may alert you to a larger problem. Just like people, woodpeckers need food and shelter. If woodpeckers are starting to peck at your house, inspect your siding for insect damage. It's likely that the woodpeckers are going after a tasty treat within the wood. In other cases, the woodpecker may be looking for a place to nest. If your house has any areas where wood is rotting, it can be particularly appealing to cavity nesting birds and other unwanted wildlife. Addressing any insect issues or rotting wood can help protect your home from unwelcome visitors. Sometimes woodpeckers are only looking for a place to stash some food or an easy way to communicate. Woodpeckers have even been spotted banging on street signs to amplify their drumming!

### Be smart and stay legal

When dealing with any protected species, it's essential to be smart and stay legal. Breaking conservation laws can have dire effects on wildlife and expensive consequences for you or others involved. That was the result in a recent case involving a Wisconsin pest control company. In 2015, the company owner appeared in state court, pled guilty to several state violations and paid \$4,185 in fines and restitution to the state of Wisconsin for illegally killing 108 woodpeckers for approximately 30 customers.

As we mentioned earlier, woodpeckers have special federal protection, but there are legal avenues for removing unwanted birds on a case by case basis. As homeowners, you have the right to maintain your property and the responsibility to work with us to develop the best way to mitigate bird activity. In this case, the homeowners did not reach out to us to seek professional advice or permits to have the woodpeckers removed. In cases like these, homeowners are also liable for the illegal removal of protected species.

If you have woodpecker activity at your home that you feel needs to be addressed, we can help. If you live in Illinois, Indiana, Minnesota, Michigan, Ohio or Wisconsin call our Migratory Birds Program at 612-713-5436 and our wildlife professionals will help you assess the situation to find legal solutions.

On Friday, November 15, 2019, the Stockbridge-Munsee Tribal Council held a Special Tribal Council Meeting and at that time the following actions were taken:

### Roll Call:

Shannon Holsey;	Present
Jolene Bowman;	Present
Terrie Terrio;	Present
Jeremy Mohawk;	Present
Marv Malone;	Present
Craig Kroening Jr.;	Present
Martin Welch;	Present

### APPROVAL OF AGENDA-

**Add:** Land Committee Minutes of August 15, 2019

Motion by Jolene Bowman to approve the Special Tribal Council Meeting agenda with the addition of the Land Committee minutes. Seconded by Jeremy Mohawk. Motion carried.

### LAND COMMITTEE MEETING MINUTES-

Motion by Jolene Bowman to approve the Land Committee Minutes of August 15, 2019 and all actions contained within:

### Relinquishment Requests for Tribal Land

#### SHELLIE SAMUEL

MOTION by Wayne Murphy and seconded by Larry Moede, Sr. to recommend APPROVAL of the Land Relinquishment Request of Shellie Samuel, in favor of Stockbridge-Munsee Community. Land description: Taconic Subdivision Lot 2 of Section 27 Y.28N-R.13E Bartelme. Aprox. 1 acre. All in favor, motion carried.

#### GARY BAXTER

MOTION by Wayne Murphy and seconded by Larry Moede, Sr. to recommend APPROVAL of the Land Relinquishment Request of Gary Baxter, in favor of Robert Calkins II.

Land description: S 1/2 S 1/2 SE 1/4 NW 1/4 SE 1/4 of Section 8 T.28N-R.13E Bartelme. Aprox. 2.5 acres.

Purpose for relinquishment: Giving 2.5 acres to Robert Calkins II. All in favor, motion carried.

### Applications for Assignment of Tribal Land

#### SHELLIE SAMUEL

MOTION by Wayne Murphy and seconded by Carmen Cornelius to recommend APPROVAL of the Application for Assignment of Tribal Land for: Shellie Samuel.

Land description: A 200 x 200 ft. assignment, located on River Road. Part of the SW 1/4 of the NE 1/4 of Section 9 T.28N-R.13 Bartelme, Shawano County, WI. Bounded and described as follows: Commencing at the East quarter corner of Sec. 9, thence N 89°-27'-48" W. 2146.45 ft.; thence N. 0°-32'-12" E. 24.75 ft. to the Place of Beginning (P.O.B.); thence continue the same line 200 ft.; thence N. 89°-27'-48" W. 200ft.; thence S. 89°-27'-48" E. 200 ft. to the P.O.B. All in favor, motion carried.

#### ROBERT CALKINS II

MOTION by Wayne Murphy and seconded by Carmen Cornelius to recommend APPROVAL of the Application for Assignment of Tribal Land for: Robert Calkins II.

Land description: s 1/2 S 1/2 SE 1/4 NW 1/4 SE 1/4 of Section 8 T.28N-R.13E Bartelme. Aprox. 2.5 acres. All in favor, motion carried.

#### PETER C. MILLER

MOTION by Larry Moede, Sr. and seconded by Carmen Cornelius to recommend APPROVAL of the Application for Assignment of Tribal Land for: Peter C. Miller.

Land description: S 1/2 NE 1/4 NE 1/4 of Section 26 T.28N-R.13E Bartelme. Aprox. 5 acres. All in favor, motion carried. Seconded by Jeremy Mohawk. Motion carried.

### EXECUTIVE SESSION-

Motion by Jolene Bowman to go into Executive Session. Seconded by Terrie K. Terrio. Motion carried at 8:32 AM.

Motion by Terrie K. Terrio to come out of Executive Session. Seconded by Jeremy Mohawk. Motion carried at 8:40 AM.

Motion by Jolene Bowman to go with the recommendation of the Land Manager for parcel RG-9-19. Seconded by Jeremy Mohawk. Motion carried.

Motion by Jolene Bowman to offer a set amount for parcel JV-10-19. Seconded by Jeremy Mohawk.

Motion maker amends motion: And that Legal is authorized to work with the realtor regarding the land transactions. Second concurs. Motion carried.

### ADJOURNMENT-

Motion by Terrie K. Terrio to adjourn. Seconded by Craig Kroening, Jr. Motion carried 8:42 AM.

On Tuesday, November 19, 2019, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

### APPROVAL OF AGENDA-

**Add:** (2) Member Requests and (2) Per Capita Release of Guardian Requests in Executive Session.

**Strike:** Legal Issue from Executive Session.

Motion by Terrie K. Terrio to approve the Regular Tribal Council agenda for November 19, 2019, as amended. Seconded by Jeremy Mohawk. Motion carried.

### MEETING MINUTES: Regular 10/18/19 and Regular 11/05/19

Motion by Jeremy Mohawk to approve the Regular Tribal Council Meeting minutes of Friday, October 18, 2019. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to approve

**Directives cont on pg Thirteen:**



## Native American Center for Health Professions receives \$1M grant renewal for student recruitment, support

MADISON, Wis. – A UW School of Medicine and Public Health center will once again be the recipient of a competitive national grant to recruit American Indian and Alaska Native students into the field of medicine.

The Native American Center for Health Professions (NACHP) was recently awarded a nearly \$1 million, five-year grant from the Indian Health Service of the U.S. Department of Health and Human Services. The Indians into Medicine (INMED) grant provides support to help bring American Indian and Alaska Native students into health professions.

The grant is of vital importance to continue the School of Medicine and Public Health's mission of increasing opportunities for American Indian students, according to Dr. Bret Benally Thompson, clinical assistant professor of medicine and the grant's principal investigator.

"What we are doing at NACHP has permeated our way of life for time immemorial. We are sharing with our young people the values and skills needed to care for the health of our communities," he said. "NACHP does this by providing an academic and cultural community that supports each student's individual and tribal identity. We are giving Native students, no matter their age or background, permission to dream and succeed and then providing the support and resources they need to achieve those dreams."

The grant's objectives are to provide health career exposure to pre-college and college students, increase the number of qualified applicants for medical and health professional programs, augment culturally responsive programming through community-based learning opportunities to support a sense of belonging and student retention, and expand American Indian-specific health focused training to promote service to American Indian and Alaska Native people and communities.

This is the second time the highly-competitive grant – which is allocated in limited numbers – was awarded to NACHP. The first grant was received in 2014. This newly-allocated funding cycle will expire in 2024.

The grant will allow the center to continue its core mission, according to Danielle Yancey, NACHP director.

In the new grant, NACHP will continue to partner with five Wisconsin tribal communities including the Ho-Chunk Nation, Lac du Flambeau Band of Lake Superior Chippewa, Menominee Indian Tribe of Wisconsin, Oneida

Nation and the Stockbridge-Munsee Band of Mohican, as well as continue youth outreach services state-wide.

NACHP will also collaborate with UW programs such as the Pre-College Enrichment Opportunity Program for Learning Excellence (PEOPLE), the Information Technology Academy (ITA), Lac du Flambeau and Oneida tribal programs, the Area Health Education Center (AHEC) programs, Center for Pre-Health Advising (CPHA) and the Rural and Urban Scholars in Community Health (RUSCH) program. In addition, NACHP will also continue working in partnership with the Great Lakes Inter-Tribal Council Native American Research Center for Health.

Through these collaborations, NACHP will connect students to the resources and opportunities each of these programs provide to support their college and health professional program readiness.

The center works to enhance recruitment of American Indian students to UW health professions schools and programs, improve their educational experience and establish and enhance student health education opportunities. It also focuses on recruitment, retention and development of American Indian faculty and the growth of health academic programs (with regard to both research and education) within tribal communities.

Since the program's inception in 2012, there has been a more than 300 percent increase in the number of American Indian and Alaska Native students pursuing health professional programs at UW-Madison, with a 240 percent increase in the application rates of medical degree students. Additionally, the UW School of Medicine and Public Health is ranked in the top 10 of U.S. medical degree-granting institutions for graduating American Indian and Alaska Native students, according to the Association of American Medical Colleges.

"Although we have made strides in recruiting and supporting students into the health professions, there is still much work to do. Having the INMED program at UW will allow us to continue on this mission to improve the health and well-being of our people and communities," Yancey said.

### Back ache? Neck feel a little out of joint?

Go see Dr. Tom Wargo at the Stockbridge-Munsee Health and Wellness Center and he will straighten you out!



# DIABETES

## IN REAL LIFE

### LUNCHEON

#### WEDNESDAY DECEMBER 18TH

STOCKBRIDGE-MUNSEE HEALTH & WELLNESS CENTER

**12:00-1:00PM**

Join us for a casual conversation about diabetes as we support, share and learn from each other. People living with diabetes will share their stories and tips for managing the disease. We will also discuss starting up an ongoing diabetes support group.

Lunch Provided. RSVP by December 13th to Whitney Schreiber at 715.793.3008

## Statement of Support to End the Use of Native American Mascots by Wisconsin School Districts

The Wisconsin Indian Education Association (WIEA) supports the recent Wisconsin Association of School Boards (WASB) resolution recommending the elimination of Native American mascots from all Wisconsin schools and calls upon school districts still employing the use of American Indian referents to take action and develop change plans to discontinue their further use.

Since 2005, the American Psychological Association has asserted that the use of Native American mascots is detrimental to all students, regardless of background. Indian mascots interfere with student ability to develop comprehensive understandings related to human diversity by creating, supporting, and maintaining overly simplistic and inaccurate views of Indigenous peoples throughout North America and perpetrating derogatory stereotypes—also causing harm to the social identity development and self-esteem of American Indian students.

For 34 years, the Wisconsin Indian Education Association has advocated on behalf of children and tribal communities through encouraging the implementation of best practices in education that contribute to positive educational outcomes for students of all backgrounds. WIEA encourages district and school administrators across the state to support the WASB resolution, including advocating for the creation of state legislation that provides compensation to assist districts with implementation of changes by defraying associated costs such as changing logos on facilities, uniforms, and other associated items.

Our children are our future. We must be proactive and work to maximize educational development opportunities that foster our children's growth and development, particularly those efforts that focus on creating and maintaining inclusive learning environments conducive to understanding and respecting differences, both inside

**Mascots cont page Fourteen:**





# Education

**Video continued from page Six:** assumptions as to what happened,” continued Plass in reference to the video.

In bringing his exhibit to the school, Plass said he hopes that, “students and staff ask questions—so they’re actually made aware of the disparities (among Native Americans)—and understand why a lot of us (Native Americans) don’t agree or support what’s going on with the names (Indian team names) and images (Indian mascots and logos).”

I think that’s a major part of the exhibit. Hopefully they think differently when they see stuff like that happening (authentic pow-wow dances),” added Plass.

Dyb said that he and his administration are reviewing the current K-12 curriculum to make sure they are meeting the guidelines of Act 31. In addition, he says the

school’s annual Diversity Day, which is scheduled to be held March 12, 2020, will focus on cultural awareness and sensitivity training.

WIEA’s Jackson encouraged the administration to strengthen the school’s engagement with neighboring tribes, reminding them that tribes have many resources and are willing to share.

“As an association, one of WIEA’s missions is to ensure Native students are afforded the same considerations that students from any other group would expect. That includes proper representation, protection and advocacy,” said Jackson. “By implementing Act 31 into the curriculum, schools can help to curb such incidents and ultimately, promote inclusion and understanding of just who we are as a people,” added Jackson.

As for Clintonville, the high school



WIEA President Brian Jackson speaks to the Clintonville student body. This picture is blurred on the student body

plans on taking steps to educate and inform their students about cultural awareness, differences among those cultures and acceptable practices relative to other cultures.

“We are taking this as an oppor-

tunity to learn and will continue to improve cultural sensitivity and awareness,” said Dyb.

The school plans to reschedule the canceled homecoming dance for a future date. **(Reprinted from the <https://wiewa.net/wiewa-news/>).**

A proud partner of the



**Mohican Education and Career Services for Adult Learners**

W13447 Camp 14 Rd  
Bowler, WI 54416  
Phone: 715-793-4582  
Fax: 715-793-4830

**Hours of Operation: Monday - Friday 8am-4:30pm**



SUN	MON	TUES	WED	THU	FRI	SAT
1	2  8:30am- 11:30am	3 <b>WIOA Informational Session</b> 1:30pm-2:30pm	4	5 <b>Resume Building</b> 1:30pm-2:30pm	6	7
8	9	10 <b>JCW- Online Job Searching</b> 1:30pm-2:30pm	11	12 <b>Resume Building</b> 1:30pm-2:30pm	13	14
15	16 <b>JCW- Online Job Searching</b> 1:30pm-2:30pm	17	18 <b>WIOA Informational Session</b> 1:30pm-2:30pm	19	20	21
22	23 <b>Resume Building</b> 1:30pm-2:30pm	24  <b>OFFICES CLOSED</b>	25  <b>OFFICES CLOSED</b>	26 <b>JCW- Online Job Searching</b> 1:30pm-2:30pm	27	28
29	30	31 <b>NEW YEAR'S EVE</b> <b>OFFICES CLOSED</b>				



**Directives cont from page Ten:**  
the Regular Tribal Council Meeting minutes of Tuesday, November 5, 2019. Seconded by Martin Welch.  
**Roll Call:** Jeremy abstain, Marv yes, Jolene yes, Terrie yes and Martin yes. Motion carried.

**JOB DESCRIPTIONS-Todd VanDen Heuvel, Human Resource Executive Director MIS Student Intern –**

Motion by Jeremy Mohawk to approve posting the MIS Student Intern position. Seconded by Jolene Bowman. Motion carried.

**Pharmacy Director-Andrew Miller**

Motion by Terrie K. Terrio to approve the Pharmacy Director position and post. Seconded by Jeremy Mohawk. Motion carried.

**Family Center Manager-Crystal Malone**

No action was taken at this time, the MFC Staff will be afforded time to present a plan to absorb the management duties to the Director and Assistant Director of Human Services, and consideration will be given on again on December 17, 2019

**REASONABLE SUSPICION POLICY/PROCEDURE-Todd VanDen Heuvel, HR Executive Director**

Motion by Terrie K. Terrio to approve the Reasonable Suspicion Policy, just showing the positions, not the names. Seconded by Jeremy Mohawk. Motion carried.

**RESOLUTION: County/Tribal Grant-Jim Hoffman, Chief of Police and Dennis Puz, Jr.**

Motion by Terrie K. Terrio to begrudgingly adopt resolution 015-20, the County/Tribal Law Enforcement Assistance Grant, as at this time and being back into a corner, there really is no other choice. Seconded by Martin Welch.

**Roll Call:** Jeremy no, Marv no, Jolene yes, Terrie yes and Martin yes. Motion carried.

**TLEA Grant-Jim Hoffman, Chief of Police**

Motion by Jeremy Mohawk to approve the submission of the Tribal Law Enforcement Assistance Grant. Seconded by Martin Welch. Motion carried.

**PROPOSED WI LEGISLATIVE CHANGES-April Dunlavy, Prosecutor**

Motion by Jolene Bowman for Tribal Lobbyists to register in opposition of the adoption taskforce bills, with the exception of 564 of the 2019 Assembly Bills. Seconded by Terrie K. Terrio. Motion carried.

**RESOLUTION: 401 (k) Plan Trustee-Dennis Puz, Jr., General Counsel**

Motion by Jeremy Mohawk to adopt resolution 016-20, now therefore be it resolved, that the Tribe's 401(k) Committee shall be appointed to serve as successor Trustee of the Plans, effective as of the date this resolution is adopted. Seconded by Martin Welch.

**Roll Call:** Jeremy yes, Marv yes, Jolene yes, Terrie abstain and Martin yes. Motion carried.

**BOARD/COMMITTEE MEETING MINUTES: Land (08-15-19) and Forestry (11/6/19)**

**Forestry-**  
Motion by Jeremy Mohawk to approve the November 6, 2019, Forestry Committee meeting minutes and all action contained within.

**Actions include:** Ash Hill blow down bid awarded to Briarton Logging LLC Participation in the WDNR monitoring program  
Seconded by Martin Welch.

**Roll Call:** Jeremy yes, Marv yes, Jolene yes, Terrie abstain and Martin yes. Motion carried.

**EXECUTIVE SESSION-**

Motion by Martin Welch to go into Executive Session. Seconded by Jeremy Mohawk. Motion carried at 5:43 PM

Motion by Martin Welch to come out of Executive Session. Seconded by Jolene Bowman. Motion carried at 7:09 PM

*Tribal Council did not complete Executive Session, so will return after Open Agenda.*

**-OPEN AGENDA- EXECUTIVE SESSION Continued**

Motion by Martin Welch to go into Executive Session. Seconded by Terrie K. Terrio. Motion carried at 7:57 PM.

Motion by Jolene Bowman to come out of Executive Session. Seconded by Terrie K. Terrio. Motion carried at 8:58 PM

While in Executive Session discussion was held on personnel issues, member requests, per capita release requests and enrollment minutes.

Motion by Jolene Bowman to approve for legal to confirm survey and easement on JB10-19, as discussed in Executive Session. Seconded by Jeremy Mohawk. Motion carried.

Motion by Jolene Bowman to go along with the parameters as discussed in Executive Session in RG09-19. Seconded by Martin Welch. Motion carried.

Motion by Jolene Bowman to go along with the Tribal Member request as discussed in Executive Session regarding salvage. Seconded by Terrie K. Terrio. Motion carried.

Motion by Terrie K. Terrio to release per capita in case number 001-20 PC and 002-20 PC. Seconded by Jeremy Mohawk. Motion carried.

Motion by Terrie K. Terrio to accept the recommendation of the Human Resource Executive Director in relation to a salary adjustment. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to go along with the recommendation of the Human Resource Executive Director to approve the salary negotiation as discussed. Seconded by Martin Welch.

Motion carried.  
Motion by Martin Welch to accept the enrollment of Chase Stevens as ¼ Stockbridge-Munsee. Seconded by Terrie K. Terrio. Motion carried.

Motion by Martin Welch to accept the enrollment of Isabella Stevens as ¼ Stockbridge-Munsee. Seconded by Terrie K. Terrio. Motion carried.

Motion by Martin Welch to accept the enrollment of Russell Rosenow as ¼ Stockbridge-Munsee. Seconded by Jeremy Mohawk.

**Roll Call:** Jeremy yes, Marv yes, Jolene abstain, Terrie yes and Martin yes. Motion carried.

*Vice President Bowman abstained from the vote due to a family conflict*

Motion by Martin Welch to accept the enrollment of Randy Rosenow as ¼ Stockbridge-Munsee. Seconded by Jeremy Mohawk.

**Roll Call:** Jeremy yes, Marv yes, Jolene abstain, Terrie yes and Martin yes. Motion carried.

*Vice President Bowman abstained from the vote due to a family conflict*

Motion by Martin Welch to accept the enrollment of Ricky Rosenow as ¼ Stockbridge-Munsee. Seconded by Jeremy Mohawk.

**Roll Call:** Jeremy yes, Marv yes, Jolene abstain, Terrie yes and Martin yes. Motion carried.

*Vice President Bowman abstained from the vote due to a family conflict*

Motion by Martin Welch to accept the enrollment of Steven Mohawk as 9/32 Stockbridge-Munsee. Seconded by Terrie K. Terrio.

**Roll Call:** Jeremy yes, Marv yes, Jolene abstain, Terrie yes and Martin abstain. Motion carried.

*Vice President Bowman abstained from the vote due to a family conflict*

Motion by Martin Welch to accept the enrollment of George Mohawk, III, as 9/32 Stockbridge-Munsee. Seconded by Terrie K. Terrio.

**Roll Call:** Jeremy yes, Marv yes, Jolene abstain, Terrie yes and Martin abstain. Motion carried.

*Vice President Bowman abstained from the vote due to a family conflict*

Motion by Martin Welch to accept the enrollment of Kyle T. Miller, as 9/32 Stockbridge-Munsee. Seconded by Jeremy Mohawk.

**Roll Call:** Jeremy yes, Marv yes, Jolene abstain, Terrie yes and Martin abstain. Motion carried.

*Vice President Bowman abstained from the vote due to a family conflict*

Motion by Martin Welch to accept the enrollment of Cassandra C. Miller, as 9/32 Stockbridge-Munsee. Seconded by Terrie K. Terrio.

**Roll Call:** Jeremy yes, Marv yes, Jolene abstain, Terrie yes and Martin abstain. Motion carried.

*Vice President Bowman abstained from the vote due to a family*

*conflict*  
Motion by Terrie K. Terrio to accept the enrollment of William Tousey, as ¼ Stockbridge-Munsee. Seconded by Terrie K. Terrio. Motion carried.

Motion by Martin Welch to accept the enrollment of Jeffrey Jashinsky as ¼ Stockbridge-Munsee. Seconded by Terrie K. Terrio. Motion carried.

Motion by Martin Welch to accept the enrollment of Judy Jashinsky as ¼ Stockbridge-Munsee. Seconded by Terrie K. Terrio. Motion carried.

Motion by Martin Welch to accept the enrollment of Ayana Vasquez, as 77/256 Stockbridge-Munsee. Seconded by Terrie K. Terrio.

**Roll Call:** Jeremy yes, Marv abstain, Jolene abstain, Terrie yes and Martin yes. Motion carried.

*Vice President Bowman abstained from the vote due to a family conflict*

Motion by Martin Welch to accept the enrollment of Cruz Vasquez III, as 77/256 Stockbridge-Munsee. Seconded by Terrie K. Terrio.

**Roll Call:** Jeremy yes, Marv abstain, Jolene abstain, Terrie yes and Martin yes. Motion carried.

*Vice President Bowman abstained from the vote due to a family conflict*

Motion by Martin Welch to accept the enrollment of Timothy Burr as ¼ Stockbridge-Munsee. Seconded by Terrie K. Terrio.

**Roll Call:** Jeremy yes, Marv yes, Jolene abstain, Terrie yes and Martin yes. Motion carried.

Motion by Martin Welch to accept the enrollment of Daniel Burr as ¼ Stockbridge-Munsee. Seconded by Terrie K. Terrio.

**Roll Call:** Jeremy yes, Marv yes, Jolene abstain, Terrie yes and Martin yes. Motion carried.

Motion by Martin Welch to accept the enrollment of Julie Burr as ¼ Stockbridge-Munsee. Seconded by Terrie K. Terrio.

**Roll Call:** Jeremy yes, Marv yes, Jolene abstain, Terrie yes and Martin yes. Motion carried.

Motion by Martin Welch to accept the enrollment of Janette Desjardins, Lillian Rivas, Christina Berger and Jason Berger. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to accept the recommendation from 9-5-19 minutes for enrollment of Tamarra Swanson and Tracy Adams, as ¼ Stockbridge-Munsee. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to deny enrollment for Brock Schreiber and Sterling Schreiber, Jr. at this time. Seconded by Martin Welch.

**Roll Call:** Jeremy abstain, Marv abstain, Jolene yes, Terrie yes and Martin abstain. Motion carried.

**ADJOURNMENT-**  
Motion by Martin Welch to adjourn. Seconded by Jolene Bowman. Motion carried at 9:15 PM.



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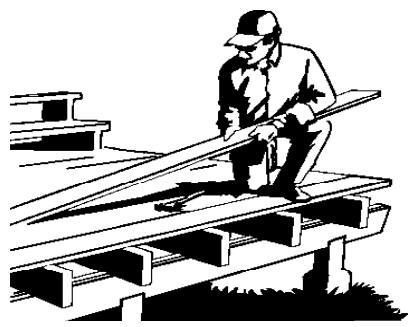
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