

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans

MOHICAN NEWS

The people of the waters that are never still

Vol. XXVII No. 19

N8480 Moh He Con Nuck Road • Bowler, WI 54416

October 1, 2019

Election News:

Election October 12, 2019
from 8am until 8pm at the
Stockbridge-Munsee Tribal
Office

CANDIDATES

Tribal Chairman:

Shannon Holsey
Matthew Putnam

Tribal Vice President:

Jolene Bowman
Greg Miller

Tribal Treasurer:

Terrie Terrio
Lisa Vele

Tribal Council Members:

Charles Gardner
Craig Kroening Jr
Marv "Buttons" Malone
Wallace Miller
Jeremy Mohawk
Sterling Schreiber
Robert Vele
Martin Welch

Education Board Member at large:

Lucille Burr
Carolyn Miller

Education Board Member grandparent/ parent:

William Terrio



"The Midwest's Friendliest Casino," North Star Mohican Casino Resort proudly welcomes Hospitality Director, Hicham Jaddoud to the team! With over two decades of management experience in food, hospitality, and gaming, in addition to working with prestigious brands such as Ritz-Carlton, Jaddoud brings with him a wealth of knowledge and leadership.

In college, Jaddoud worked as a Banquet Manager in the South of France. This experience sparked his interest and a passion was born. "My passion for this business comes from the heart. This isn't a job for me, it is a way of life! I am thrilled to be a part of the team," said Hicham Jaddoud, new Hospitality Director of North Star Mohican Casino Resort.

"Hicham Jaddoud is an excellent addition to our team! I am especially impressed by his enthusiasm and level of professionalism," said Michael Bonakdar, General Manager of North Star Mohican Casino Resort. "Service and hospitality are paramount in our business, and Hicham's background truly complements the core values of our property."

Jaddoud attributes his passion for hospitality to his time in France, however his parents were big influencers as well. Both his mother and father worked within the hospitality industry and influenced his desire to seek a bachelor's degree in Hospitality Management and a Master's in Business Administration. When he is not serving others, Jaddoud enjoys the outdoors, running, reading, and exploring new restaurants.

Shannon Holsey Takes Part in Forum



The Frank LaMere Native American Presidential Forum was held in Sioux City, Iowa in August and President Holsey participated as a panelist. Holsey stated that was the first time there been a space and platform specifically made for presidential candidates to solely address Indian country — 'our concerns, our fights, our plight — and maybe even just creating a better understanding of what a government to government relationship is.'

The event was hosted by Four Directions & Native Organizers

O.J. Semans, Co-Executive Director of Four Directions said, "No candidate should take the Native American vote for granted. But when candidates demonstrate they understand the issues and will work for the betterment of our people and our communities, they can earn our votes."

Among those scheduled to appear were, Presidential candidates Sen. Elizabeth Warren, Author Marianne Williamson, Mayor Bill de Blasio, Gov. Steve Bullock,

Forum cont on page Twelve:

North Star Mohican Casino Resort's 21st Annual Habitat For Humanity Golf Outing Raises Almost \$25,000



BOWLER, WISCONSIN- North Star Mohican Casino Resort's 21st annual golf outing raised \$24,200 benefiting the Wolf River Habitat for Humanity and its vision to build strength, stability and self-reliance for families in Shawano and Menominee counties. This year's event took place at Pine Hills Golf Course in Gresham, Wisconsin,

on Thursday, August 15, 2019.

North Star Mohican Casino Resort's General Manager, Michael Bonakdar said, "At North Star Mohican Casino Resort, we operate through the personification of our core values: fun, integrity, respect, service, and teamwork."

Habitat cont on page Twelve:

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What's Inside?

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2019 **FREE** FALL CLEANUP

October 7, 2019

Dear Stockbridge-Munsee Community,

All items collected curbside are **NOT RECYCLED**, but disposed of in a landfill. Recycling or reusing items by passing them on to others can save landfill space, limit costs and help others. Anything that you can donate to Goodwill, Habitat for Humanity or schools can be reused. Also, yard waste such as leaves and grass clippings can be composted at home or arranged to be dropped off at the Tribal composting site. Contact Alex Brauer for more information: alex.brauer@mohican-nsn.gov

RESIDENTIAL CURBSIDE CLEANUP

When? Place items curbside beginning Monday, September 30th
Have **ALL** items curbside by **5am on Monday, October 7th**

Who? Tribal Curbside Residential Customers in **Bartelme ONLY**

What? No Construction Debris, Hazardous Material, or Tires

Furniture: FREE pickup for ONLY the items listed below during fall cleanup...

Couch/Sofa	Mattress or Box Spring	Sink
Chair/Recliner	Dresser	Toilet
Bed Frame/Head Board	Cabinet	Grill
Fitness Equipment	Window	Large Plastic Toys
Bike	Door	Carpet Roll (5ft or less)
	Hard Fiberglass (4ft or less)	

Volume: Total Volume **MUST NOT** exceed 4 cubic yards per residence (About the size of 4 ft tall x 5 ft long x 5 ft wide container)

Express your thoughts and opinions. Let your voice be heard. We welcome your letters to the Editor and the Community.

Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

Mohican News

N8480 Moh He Con Nuck Road
PO Box 70
Bowler, WI 54416

e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE
COMMUNITY
Band of Mohican Indians

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Stockbridge-Munsee Community

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Mohican News welcomes articles, letters, photographs, and any publishable items of interest to Native Americans. All materials to be returned should be accompanied by a return self-addressed envelope with sufficient return postage.

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Mohican News is a member of:
NAJA (Native American Journalist Association)



All Stockbridge-Munsee
Community Tribal Council
Candidates welcomed.

Candidate Forum

**Saturday
October 5, 2019
Noon to 2 pm**
Mohican Family
Center
N8605 Oak St,
Bowler,

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans

MOHICAN NEWS

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STOCKBRIDGE-MUNSEE CLIMATE CRISIS PROPOSAL

Brent Michael Davids, 2 Sep 2019

PROPOSAL—The Mohican Nation should declare a climate change emergency, and enact a solid mission to address it. If we care for future generations, it's clear our young people are calling for immediate and sustained action—it's their future!

SCIENCE—The Wisconsin warming trend matches the global trend. The Wisconsin Initiative on Climate Change Impacts (WICCI) predicts the temperature is likely to warm 4-9°F by mid-century... "about four times greater than what we have experienced since 1950" with "more frequent storms," worsening "heat waves, air pollution and the spread of infectious diseases." The climate crisis will increase the risk of flooding, intensify storms and their frequency, threaten drinking water, and intensify the strain on roads and buildings. We cannot afford a "business as usual" approach to the climate crisis.

UTILITIES—Our reservation use of electricity and gas is a major source of CO2 emissions. We buy electricity from utilities that largely burn coal, and LP gas is a fossil fuel emitter. It's vital to consider how the climate crisis may disrupt the services utilities provide to us. We may suffer longer multi-day electric and gas outages, and with greater frequency.

PLANNING—Given that individualistic responses are difficult, real action must be taken at the tribal level; our climate response must be considered and prioritized as a collective group. We must determine our climate adaptation measures, and integrate them into reservation-wide ordinances.

COST—We must evaluate our capacity to sustain long-term adaptation to climate crisis. We should analyze positive and

negative financial impacts, as well as the compromises we may need to enact. Beyond our sacrifice, there may be chances for real economic growth as well.

ACTION—

- Declare a tribal climate emergency and commit to going carbon neutral by 2030 or 2050 at the very latest; make this a top priority mission and start planning ways to achieve it.

- Mobilize tribal resources to foster more climate change analysis and awareness, to create responsive action plans; the longer we wait, the more costly it will become.

- Increase the circulation of education about carbon-neutral and sustainable environments in all tribal programs and publication in the newspaper. Understanding of climate science is vital; we must implement adaptation strategies on the reservation at all levels.

- Review all existing tribal programs in light of climate change to develop environmental resilience, and mandate carbon-neutral building codes for all new construction—and adhere to them—and set standards to adapt older reservation buildings.

- Our Nation should immediately partner with Wisconsin Governor Tony Evers—creating a state-to-state relationship—to address the climate crisis. The Governor signed an executive order eliminating the use of carbon-based fuel in Wisconsin by 2050. The WI Office of Sustainability and Clean Energy coordinates with agencies and businesses to develop renewable energy standards related to renewable energy.

Download the full proposal: <https://www.doodlebugmusic.com/uploads/1/8/9/5/18959831/proposal.pdf>



Veterans Corner

203 W. Main St
Bowler, WI. 54416

Gregg W. Duffek,
Tribal Veterans Service
Officer

Office: 715-793-4036
gregg.duffek@mohican-nsn.gov



715-793-4036

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From one Viet Nam Vet to another Vet thanks!

were interesting touching on any aspects of culture and language; both Munsee and Mohican.

Facilitators Ms. Judy Heuble and Mrs. JoAnne Schedler of the Language and Culture Committee had activities in order for participants easy transition and participation. With programs such as Traditional games with Mr. Paul Ninham and a visit from the "WINGED WONDERS" by REGI a rehabilitation for raptors program. The REGI program allowed close up viewings of a Red Tail Hawk, Great Horned Owl, Sparrow Hawk, the tiny Saw-Whet Owl and a Turkey Buzzard. All at less than two feet with detailed explanation to all participants.

Other activities involved the building of traditional turtle rattles, nice dance equipment and future family heirlooms. Mohican Language Bingo sponsored by the Mohican language project distributed swag bags to the winners filled with necessary school supplies. Block Printing an historic activity in the tribes past, on canvas book bags, led by Ms. Yvette Malone from the library-museum was a definite hit with old and young alike. Afternoon sessions of introduction and identifying oneself were daily items with Language Project Manager L.P. Madden and Mohican Academy member Brock Lance Schrieber as well as renowned tribal school marm and Munsee teacher Ms. Nichol Webster. With interesting language comparisons and discussions cropping up

out of every session. Ms. Nicole Bowman-Farrell's attendance and comments on our place in modern literature and business was interesting as well as eye opening. Mr. Ninham's traditional games were a treat and delight as the laughter and squeals of players drifted across Many Trails Park, he also provided a later evening outing for our Cultural Korean exchange group resulting in all smiles, Oneewe Mr. Ninham.

If there was a downside for me, it was the lack of elders and teenage youth. We need to bring our able elders out to our beautiful park to enjoy the day and interact with not only our children but everyone involved. What sometimes can be gleaned by just a casual statement or a kind word to or from each other can be treasure. As a Language Detective we are always looking to uncover an old letter or a remembrance and this is true in the traditional games and activities too. As to our Teens we simply need them there, our future lies in their immediate hands and hearts and I feel the secret to Indianness is community always has been, as it will be the answer for the future. Pride in their community as Mohican People not "add ons" or "descendants," we all our descendants of someone. It's up to us to pull our children back to the center and not push them to the fringe...WE ARE THE MOHICAN NATION...When will we believe it?..... Muxkweenow (Bearman)

LANGUAGE & CULTURE CAMP 2019



By Larry Madden

With a poster statement of "Our goal is to create an opportunity for our community (especially youth) to be immersed into our language and culture through traditional activities. By passing

on our traditional knowledge and values we are looking to promote pride and motivation to keep our Community and Culture strong!" you know the organizers of this camp were hoping for the best. Camp opened 9:00 am on Tuesday August 13th and ran until August 13th, at noon.

With Breakfast, lunch and dinner served each day by the Mother Daughter team of Diane Burr and Annmarie Spice, hunger was never an issue. After a hearty Circle discussion of language, culture and teachings the mornings began. With a mixed bag from elders to preteen the discussions



Pastor Joel Traugott Schlachtenhaufen

On Friday, September 6, 2019, Pastor Joel -- humble servant, son, brother, husband, father, friend, and guide -- passed away at Thedacare Regional Medical Center, Neenah, Wisconsin, with his adoring family at his side. Joel was born in Ft. Dodge, Iowa, on October 19, 1941 to the Rev. Ervin and Gertrude (Reiff) Schlachtenhaufen. The son of a Lutheran pastor and a nurse, Joel learned early the way of a humble loving servant.

As one of six children, he also learned how to get along well with others -- in parsonages in Independence, Pomeroy and Des Moines, Iowa. In high school, this outstanding basketball and football player became student body president on the motto, "What, Me Worry?", which may have been a reflection of how he felt about his grades. His true passion was working as a volunteer fireman and pulling pranks on his sister. Joel graduated from Drake University in Des Moines and along the way to that degree, fought forest fires in Idaho, rode the rails and worked for the railroad in Des Moines, worked and studied in Dusseldorf and Marburg, Germany, hitch-hiked across northern Africa, traveled to Greece and the Middle East on a fishing boat and toured the former Soviet Union.

Joel received his theological training at Wartburg Seminary in Dubuque, Iowa, and interned in Curitiba, Brazil, for two years. After seminary he chose to join the staff of the Lutheran Council in the U.S.A. in New York City where he worked to place volunteers in positions of service throughout the world. In 1975 he was recruited

to lead the team of Lutherans helping to resettle refugees from Southeast Asia at the Marine base in Pendleton, California. Through this assignment he met his future wife, Susan. After a discussion over a beer at the Wild Rose bar in Manhattan, they decided that life would be even more fun with each other and so they married on July 30, 1977.

Following his stint with the Lutheran Council, Joel spent a year as a volunteer with the National Indian Lutheran Board, building bridges between Native American communities and Lutheran congregations. He continued that interest through the Lutheran Social Ministry of Arizona in Phoenix, working with native communities throughout the state of Arizona. A position as director of the St. Olaf College Milwaukee Urban Semester brought him and his young family back to the Midwest and closer to the Schlachtenhaufen family retreat, Deer Point, in Tomahawk, where he spent many happy hours fishing (but not catching any fish).

In 1985 Joel received a call to serve the Lutheran Church of the Wilderness on the Stockbridge-Munsee Mohican Reservation near Bowler, Wisconsin.

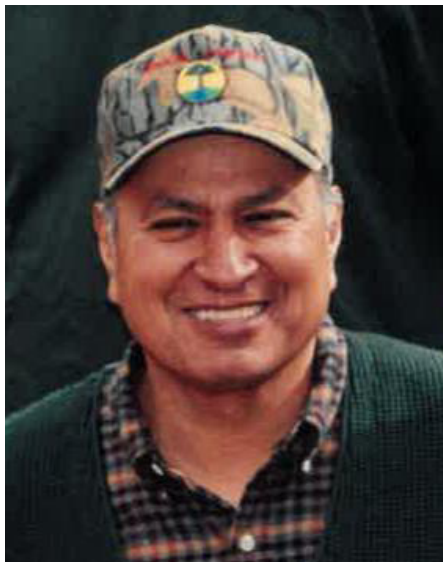
This was followed by a call to serve St. Mark's Lutheran Church in Neenah, where he remained until his "retirement" in 2007.

In addition, Pastor Joel served the summer ministry of Bethany Lutheran Church in Ephraim, Wisconsin, for almost 20 years. Before his retirement Joel was instrumental in forming the justice and advocacy group ESTHER in the Fox Valley. He also worked tirelessly to form bridges of understanding between different faith communities in the area.

His last great passion was forming bonds with Lutherans in Transylvania, Romania, supporting them in their struggle to survive after decades of hardship under communist rule. Throughout his life Joel was inspired and constantly energized by Christ's words, "Love one another as I have loved you." He truly sought to spread that energy to everyone he encountered -- simply by loving them.

Pastor Joel is survived by his wife of 42 years Susan; sons: Stephen

On the Trail Home



Donnie A. Miller

Donnie A. Miller, age 70, of Bowler, passed away following a courageous battle with cancer on Sunday, September 22, 2019 at his home surrounded by loved ones. Donnie was born on July 12, 1949, in Shawano, to the late Corlyss "Cy" and Lucille "Cille" (Bowman) Miller. He graduated from Bowler High School in 1968.

On August 28, 1971, in Bowler, Donnie was united in marriage to Chris Marten. He lived in the Bowler area all of his life. Donnie worked for Shawano Municipal Utilities for over 38 years, retiring as a foreman. He was very artistic and his creative abilities inspired him in creating the SMU logo which is still used today. He is a devoted member of the Church of the Wilderness where he served on several committees. Donnie also served on the Stockbridge-Munsee Tribal Council as well as several other tribal boards. He was extremely proud of his Native American heritage and always made a point to treat others as he wanted to be treated. Donnie

(Melissa Kuypers) and Andy (fiancee Liz Gardner); grandson, Felix all Los Angeles, California; brothers: John (Sally) Darien, Connecticut, Dan (Stephane) Highlands Ranch, Colorado, Roy (Laurie) Eau Claire; sister, Sally (Josef Aalbue) Vancouver, Washington; sister-in-law, Pam Schell, Langley, Washington, sister-in-law Caroline Duethorn, Grand Rapids, Michigan; brother-in-law, David Severance, Manistee, Michigan; and many nieces, nephews and cousins. He was preceded in death by his parents, the Rev. Ervin and Gertrude Schlachtenhaufen; brother, Paul Schell; nephew, Jeff Schlachtenhaufen; and parents-in-law, Harold and Virginia Severance.

A memorial service for Pastor

enjoyed hunting especially spring turkey season, also collecting antique clocks, knives, pocket watches, as well old tractors. He especially enjoyed his time with his family and friends, enjoying stories around the campfire, making maple syrup, and attending auctions. Donnie will be remembered by all for his love of dancing especially by his dancing partner Chris.

Donnie is survived by: his wife of 48 years, Chris; his children, Chad Miller and Todd (Sara) Miller; four grandchildren, Ashley, Brandon, Austin, and Mikayla; one great-grandson, Jerritt II; his siblings, Doug "Grumby" (Chenda) Miller, Averil "Jayne" Pecore, Leland (Sue) Miller, Greg (Linda) Miller, and Bud (Carmen) Miller; brothers and sisters-in-law, Eddie (Pat) Marten, Dave Marten, Sally (Bernie) Fuller, and Allen "Buzz" Marten. He is further survived by nieces, nephews, other relatives and friends.

He was preceded in death by his parents.

A funeral service was held for Donnie on Thursday, September 26, 2019, at the Church of the Wilderness with Rev. Paul Johnson officiating. Burial is in the Stockbridge Indian Burial Grounds. Visitation was held at Swedberg Funeral Home in Shawano on Wednesday, September 25, 2019 and again on Thursday at the church until the time of service.

The family of Donnie would like to extend a special thank you to Dr. Turnbull, Dr. Peterson, and Dr. Plata and their respective staff, and all of the staff of the Volm Cancer Center in Antigo.

Joel was held on Saturday, September 28, 2019 at Gloria Dei Lutheran Church, 1140 Tullar Road, Neenah, Rev. Jon Gallatin officiating. Visitation took place from 9:00 a.m. until the hour of service. In place of flowers, a memorial fund is being established in Joel's name.

Joel's family would like to extend their deepest thanks to the wonderful staff of the Thedacare Regional Medical Center Intensive Care Unit.

They are also profoundly grateful for the support of Pastors Jon and Tabitha Gallatin of Gloria Dei Lutheran Church, and other clergy throughout the Fox Valley, most especially Bishop Gerald Mansholt and Chaplain KC Schuler.

On Tuesday, August 20, 2019, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

Roll Call:

Shannon Holsey; Present
Matthew Putnam; Present
Terrie Terrio; Present
Sterling Schreiber; Present
Marv Malone; Present
Martin Welch; Present
Craig Kroening Jr.; Present

APPROVAL OF AGENDA-

Strike: Head Start Teacher Assistance

Add: Personnel Issue and Land Purchase to Executive Session

Motion by Terrie K. Terrio to approve the Regular Tribal Council Meeting agenda of Tuesday, August 20, 2019, as amended. Seconded by Matthew Putnam. Motion carried.

MEETING MINUTES: Regular Meeting of August 6, 2019 and Special Meeting of August 13, 2019

Motion by Matthew Putnam to approve the Regular Tribal Council meeting minutes of August 6, 2019. Seconded by Martin Welch. Motion carried.

Motion by Matthew Putnam to approve the Special Tribal Council Meeting minutes of Tuesday, August 13, 2019. Seconded by Craig Kroening, Jr. Motion carried.

GRESHAM TRAILRIDE REQUEST-Chad Miller, Land Management/Gresham Lions Members

Motion by Matt to approve the Gresham Lions request for their Annual Fall Trail Ride, September 20-22, 2019. Seconded by Sterling Schreiber.

Motion maker amends motion: to include approval of the Temporary Use License. Second concurs. Motion carried.

RESOLUTION: Chapter 70 Flag Ordinance-Bridget Swanke, Legal

Motion by Terrie K. Terrio to adopt resolution 062-19, whereas, the Tribe wishes to establish a code of conduct addressing the use, display, and respect for the Stockbridge-Munsee Flag; now therefore be it resolved, that the Stockbridge-Munsee Tribal Council hereby adopts a new Chapter 70, Stockbridge-Munsee Flag Ordinance, as part of the Stockbridge-Munsee tribal law. Seconded by Craig Kroening, Jr. Motion carried.

RESOLUTION: Chapter 21 Fish and Wildlife Ordinance-Bridget Swanke, Legal

Deferred to the 09-03-19 Agenda
BUDGET MODIFICATION:
EPA Wetland Program

Development Grant-Mike Jones, Environmental

Motion by Terrie K. Terrio to approve to modify the grant budget so that the remaining match portion can be spent by September 30, 2019. Seconded by Martin Welch. Motion carried.

RESOLUTION: Waiver of Sovereign Immunity Pro-Vision Video Systems-Brian McDonald, CIO

Motion by Matthew Putnam to adopt resolution 063-19, approval of a limited waiver of sovereign immunity for Pro-vision Video Systems. Seconded by Sterling Schreiber. Motion carried.

GM'S MONTHLY REPORT FOR JUNE 2019-Michael Bonakdar, GM

CASINO FINANCIALS FOR JUNE 2019-Michael Bonakdar, GM

BINGO FINANCIALS FOR JUNE 2019-Michael Bonakdar, GM

PINE HILLS FINANCIALS FOR JUNE 2019-Michael Bonakdar, GM

Motion by Terrie K. Terrio to approve the GM's Monthly Report for June, the Casino Financials for June, the Bingo Financials for June and the Pine Hills Financials for June. Seconded by Sterling Schreiber. Motion carried.

GM'S MONTHLY REPORT FOR JULY 2019-Michael Bonakdar, GM

CASINO FINANCIALS FOR JULY 2019-Michael Bonakdar, GM

PINE HILLS FINANCIALS FOR JULY 2019-Michael Bonakdar, GM

Motion by Terrie K. Terrio to accept the GM's Monthly Report for July, the Casino Financials for July, the July Bingo Financials and Pine Hills Financials for July. Seconded by Sterling Schreiber. Motion carried.

PINE HILLS GOLF & SUPPER CLUB CHARTER-Michael Bonakdar, GM

Motion by Matthew Putnam to make Michael Bonakdar, the General Manager of Mohican North Star Casino Resort, the General Manager of Pine Hills Golf Course and Supper Club and Many Trails Banquet Hall. Seconded by Terrie K. Terrio.

Motion maker amends motion to include: directing the legal department to take the necessary steps to dissolve the Pine Hills Golf Course and Supper Club Charter and dissolve the Many Trails Banquet Hall to allow full absorption of the golf course facilities into the casino structure. Second concurs. Motion carried.

CASINO CAPITAL PURCHASE



REQUESTS: TV Expansion Project, Agilysys Tablets, PolyTar Sealer, UV Treatment, eConnect and Wiring Trench Project

Motion by Terrie K. Terrio to approve the purchase of Agilysys tablets. Seconded by Sterling Schreiber. Motion carried.

Motion by Terrie K. Terrio to approve the purchase of the eConnect TITO Tracker/Facial Recognition project. Seconded by Sterling Schreiber. Motion carried.

Motion by Terrie K. Terrio to approve the TV Expansion project. Seconded by Sterling Schreiber. Motion carried.

Motion by Terrie K. Terrio to approve the Wiring Trench project for the Event Center. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to approve the PolyTar Asphalt Resealing project and the UV Filtration System. Seconded by Craig Kroening, Jr. Motion carried.

PTO BUYBACK PROGRAMM-Todd VanDen Heuvel, Executive Director of HR

Motion by Terrie K. Terrio to approve the PTO Buy-back Program and allow employees to receive up to 80 hours of pay out. Seconded by Sterling Schreiber. Motion carried.

JOB DESCRIPTIONS: Environmental Service Worker

Motion by Sterling Schreiber to post the Environmental Service Worker position. Seconded by Matthew Putnam. Motion carried.

Environmental Program Coordinator-

Motion by Sterling Schreiber to approve the Environmental Program Coordinator position for posting, with the qualification of, must be a Tribal Member added, for ten days, if the position is not filled, the job description comes back for Tribal Council approval. Seconded by Matt Putnam.

Roll Call: Sterling yes, Marv yes, Matt yes, Terrie no, Martin no and Craig no. President votes yes to break the tie. Motion carried.

Housing Maintenance Worker(s),

Motion by Sterling Schreiber to approve the Housing Maintenance position for posting, the current open position. Seconded by Matt Putnam. Motion carried.

CAPITAL EXPENDITURE REQUEST: 55" Mondopad

Ultra 4K-Kristy Malone, Elderly Services Manager

Motion by Terrie K. Terrio to accept the ADRC reimbursement for IT equipment that would benefit the elderly center. Seconded by Sterling Schreiber.

Motion maker amends motion: to include working with IT to find the best fit for elderly services. Second concurs. Motion carried.

RESOLUTION: Tribal Gaming Waiver Policy-Mohican Gaming Commission

Motion by Terrie K. Terrio to adopt resolution 064-19, therefore be it resolved, that the Stockbridge-Munsee Tribal Council hereby clarifying Section III through V, Tribal Gaming Waiver Conditions and Limitations, Felonies, and Misdemeanors of the Tribal Gaming Waiver Policy, now therefore be it resolved, that the Stockbridge-Munsee Tribal Council hereby approves the amendments to the Tribal Gaming Waiver Policy, attached hereto and incorporated herein. Seconded by Martin Welch.

Motion maker rescinds motion. Second concurs. Motion rescinded.

RESOLUTION: Gaming Employee Entertainment Policy-Mohican Gaming Commission

Motion by Craig Kroening, Jr. to adopt resolution 065-19, whereas, the Mohican Gaming Commission has revised the already approved "Stockbridge-Munsee Community Gaming Employee Entertainment Policy" for approval by Tribal Council, now therefore be it resolved, that the Stockbridge-Munsee Tribal Council, hereby approves the revisions to the attached policy to become part of the body of laws regulating it gaming operation. Seconded by Martin Welch. Motion carried.

BOARD/COMMITTEE MEETING MINUTES: Land Committee-Committee Member

Motion by Terrie K. Terrio to approve the Land Committee recommendation at their July 27, 2019, meeting, for:

- An Agricultural Permit for Cheryl Elertson, located at Part of E1/2 of NE1/4 of Section 26, Red Springs, 13 acres
- Land Relinquishment of Bernard Bowman, Sr. in favor

Directives cont on page Six:

Directives cont from page Five:

- of Kristen Bowman, which reads: W1/2, NW1/4, SE1/4, SW1/4 of Section 18 T28N R13E Red Springs, approx. 2.5 acres
- Land Relinquishment of Loretta Pecore, in favor of Joseph Pecore, which reads: Mohican Housing Site #2 located in the NE Section of Section 16 T28N R13E, Bartelme, approx. 1 acre
- Land Assignment for Kristen Bowman, which reads: W1/2, NW1/4, SE1/4, SW1/4 of Section 18 T28N R13E Red Springs, approx. 2.5 acres
- Land Assignment for Joseph Pecore, which reads: Housing Site #2 located in the NE Section of Section 16 T28N R13E, Bartelme, approx. 1 acre. Seconded by Sterling Schreiber. Motion carried.

BOARD / COMMITTEE SELECTIONS: Elderly Steering Committee

Motion by Sterling Schreiber to appoint Ella Kazik to the Elderly Steering Committee. Seconded by Martin Welch. Motion carried.

EXECUTIVE SESSION-

Motion by Sterling Schreiber to go into Executive Session. Seconded by Terrie K. Terrio. Motion carried at 6:03 PM.

Motion by Terrie K. Terrio to come out of Executive Session. Seconded by Sterling Schreiber. Motion carried at 7:03 PM.

Executive Session was not completed, the Council will return to Executive Session after Open Agenda.

-OPEN AGENDA-

EXECUTIVE SESSION Continued-

Motion by Sterling Schreiber to go back into Executive Session. Seconded by Terrie K. Terrio. Motion carried at 8:00 PM.

Motion by Matt Putnam to go back into Regular Session. Seconded by Terrie K. Terrio. Motion carried at 8:08 PM.

While in Executive Session discussion was held on an audit report, gaming waivers, enrollment minutes, casino personnel issues and a land purchase.

Motion by Terrie K. Terrio to accept the Internal Audit Report for Program 610 Little Star Convenience Store and wait for the management response to the recommendations. Seconded by Craig Kroening, Jr. Motion carried. Motion by Sterling Schreiber to make an offer on land parcel identification number CA-5-19, as discussed in Executive Session. Seconded by Craig Kroening, Jr. Motion carried.

Motion by Terrie K. Terrio to approve the Human Resource Director's recommendation in regard to changing the wage and adjusting the pay grade level as discussed in Executive Session. Seconded by Martin Welch.

Motion carried.

Motion by Matthew Putnam to approve a gaming waiver for Aloysius F. Haack and adopt resolution 065-19. Seconded by Terrie K. Terrio. Motion carried.

Motion by Terrie K. Terrio to adopt resolution 066-19, therefore be it resolved, that the Stockbridge-Munsee Tribal Council hereby clarifying Section III through V, Tribal Gaming Waiver Conditions and Limitations, Felonies, and Misdemeanors for the Tribal Gaming Waiver Policy, now therefore be it resolved, that the Stockbridge-Munsee Tribal Council hereby approves the amendments to the Tribal Gaming Waiver Policy, attached hereto and incorporated here in. Seconded by Sterling Schreiber. Motion carried. Motion by Terrie K. Terrio in relation to the previous motion on paygrade level changes as recommended by HR, that it is for a position at Bingo and a position a North Star. Seconded by Craig Kroening, Jr. Motion carried.

Motion by Terrie K. Terrio to accept the recommendation of the Enrollment Committee in the July 25, 2019 minutes, to change the brothers and sisters of Electa Welch Tousey to full blood. Seconded by Matt Putnam.

Roll Call: Sterling abstain, Marv yes, Matt yes, Terrie yes, Martin abstain, and Craig abstain President Holsey abstains. Motion carried.

Motion by Terrie K. Terrio to approve the recommendation of the Enrollment Committee at their July 25, 2019, meeting, to enroll Carol Brothers as 41-128. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to approve the recommendation of the Enrollment Committee to enroll Jadon Potts Gardner as 99/256. Seconded by Matthew Putnam. Motion carried.

Motion by Terrie K. Terrio to approve the Enrollment Committee's recommendation to enroll Anthony L. Malone as 9/32. Seconded by Matthew Putnam.

Roll Call: Sterling no, Marv abstain, Matt yes, Terrie yes, Martin yes and Craig yes. Motion carried.

Motion by Terrie K. Terrio to accept the recommendation of the Enrollment Committee in the July 25, 2019, minutes to enroll Kenneth Hartwig as 1/4. Seconded by Matthew Putnam. Motion carried.

Motion by Terrie K. Terrio to go along with the Enrollment Committee's recommendation to enroll David R. Murphy as 1/4. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to go along with the Enrollment Committee's recommendation to enroll James Malone as 1/4. Seconded by Matthew Putnam.

Roll Call: Sterling no, Marv abstain, Matt yes, Terrie yes, Martin yes and Craig yes. Motion carried.

Motion by Terrie K. Terrio to accept the recommendation of the Enrollment Committee to enroll Geraldine Kilborn as 1/4, Seconded by Martin Welch.

Roll Call: Sterling no, Marv yes, Matt yes, Terrie yes, Martin yes and Craig yes. Motion carried.

Motion by Terrie K. Terrio to

accept the recommendation of the Enrollment Committee to enroll Gene Tousey as 1/4. Seconded by Matthew Putnam. Motion carried. Motion by Terrie K. Terrio to accept the relinquishment of Bernard V. Bowman, Sr. Seconded by Matthew Putnam. Motion carried.

ADJOURNMENT-

Motion by Matthew Putnam to adjourn. Seconded by Sterling Schreiber. Motion carried at 8:25 PM.

Fifth Circuit Court of Appeals Reaffirms the Constitutionality of ICWA

(PORTLAND, Ore. August 9, 2019)— Today, the Fifth Circuit Court of Appeals published its decision in *Brackeen v. Bernhardt*, the federal court challenge to the Indian Child Welfare Act (ICWA). The court's decision affirmed the constitutionality of ICWA, recognizing the unique political status of tribal nations and upholding the federal law that is so critical to safeguarding Indian child welfare. It is a resounding victory for the law and those who fought to protect it.

ICWA is vital for protecting the well-being of Native children. Today's decision reaffirms tribal nations' inherent sovereign authority to make decisions about Native children and families wherever those children and families may live.

As today marks the International Day of the World's Indigenous Peoples, the Protect ICWA Campaign Partners celebrate this decision as it upholds centuries of Supreme Court precedent and protects the best interests of Native children and families.

"This ruling is a strong affirmation of the constitutionality of ICWA and the inherent tribal authority to make decisions about the well-being of member children, whether they live on or off of tribal lands. ICWA remains the gold standard of child welfare policy and practice; it is in the best interest of Native children," said Sarah Kastelic, executive director of the National Indian Child Welfare Association. "The National Congress of American Indians commends the efforts of the intervening tribes—the Cherokee Nation, Morongo Band of Mission Indians, the

Navajo Nation, the Oneida Nation, and the Quinault Indian Nation—the Bureau of Indian Affairs, the Department of Justice, and all others in Indian Country that joined this fight to protect our Native children. Today's decision that clearly defines the breadth of the relationship between the federal government and tribal nations, sends a sharp message as to the strength of tribal sovereignty, which will safeguard Indian Country from such misguided litigation in the future," said Kevin Allis, CEO of the National Congress of American Indians.

Shannon Keller O'Loughlin, executive director and Attorney for the Association on American Indian Affairs ecstatically stated, "the Association has fought since the early 1960s to make sure that Indian children and their extended families can stay connected and that our diverse cultures can be passed on to coming generations. The Fifth Circuit's decision today acknowledges Indian Nations' important political and sovereign rights to protect Indian children and families and strengthen the continuation of our cultures."

John Echohawk, executive director of the Native American Rights Fund, applauded the Fifth Circuit's return to core Indian law principles that go back to the founding of the United States. "It is so great to see the Fifth Circuit follow federal Indian law as we know it and uphold the constitutionality of the Indian Child Welfare Act," he said.

To view the opinion, please visit: <https://www.narf.org/nill/documents/20190809brackeen-icwa-opinion.pdf>

Join the Arbor Day Foundation in September and Receive 10 Free Trees

Everyone who joins the Arbor Day Foundation in September will receive one of the following tree packages based on their location. The trees will be shipped postpaid at the right time for planting between October 15 and December 10. The 6- to 12-inch trees are guaranteed to grow or they will be replaced free of charge. Easy-to-follow planting instructions are enclosed with each shipment of trees.

New members of the Arbor Day Foundation will also receive *The Tree Book*, which includes information about tree planting and care.

To receive the 10 free trees, visit arborday.org/September or send a \$10 membership contribution by September 30 to:

Arbor Day Foundation-Ten Trees
100 Arbor Ave.
Nebraska City, NE 68410

Directives cont from page Six:

ADJOURNMENT-

Motion by Matthew Putnam to adjourn. Seconded by Sterling Schreiber. Motion carried at 8:25 PM.

On Tuesday, September 3, 2019, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

Roll Call:

Shannon Holsey;	Present
Matthew Putnam;	Present
Terrie Terrio;	Present
Sterling Schreiber;	Present
Marv Malone;	Present
Martin Welch;	Present
Craig Kroening Jr.;	Present

APPROVAL OF AGENDA-

Add: Capital Purchase Request, Travel Request: DHS Consultation and a MAST (Executive Session) Motion by Terrie K. Terrio to approve the Regular Tribal Council Meeting agenda for Tuesday, September 3, 2019, as amended. Seconded by Martin Welch. Motion carried.

TRIBAL FINANCIALS FOR JUNE 2019-Amanda Stevens, CFO

Motion by Terrie K. Terrio to post the Tribal Financials for June 2019. Seconded by Martin Welch. Motion carried.

DONATION REQUEST(S):

SAM25 Empty Bowls Campaign-JoAnn Schedler, Volunteer

Motion by Terrie K. Terrio to approve the sponsorship for Empty Bowls. Seconded by Craig Kroening, Jr. Motion carried.

AISES Conference-Jolene Bowman, Director of Education

Motion by Terrie K. Terrio to be a Pinion Level Sponsor for AISES. Seconded by Matthew Putnam. Motion carried.

NIEA Convention Sponsorship-Jolene Bowman, Director of Education

Motion by Terrie K. Terrio to be a bronze level sponsor for the 2019 National Indian Education Association Convention and Tradeshow, which will include a pre-paid non-refundable registration. Seconded Sterling Schreiber. Motion carried.

RESOLUTION: Race-Based Indian Logos/Mascots/Names/Images-Jolene Bowman, Education Director

Motion by Terrie K. Terrio to adopt resolution 067-19, therefore be it resolved, that the Stockbridge-Munsee Tribal Council does hereby reaffirm its stand in opposition to all uses of race-based Indian logos, mascots, names and images as being derogatory and derisive and harmful to Native Americans, Tribes and tribal governments.

Seconded by Craig Kroening, Jr.

Roll Call: Sterling no, Marv yes, Matt no, Terrie yes, Martin yes and Craig yes

Council Member Schreiber voted no, as he does not find all mascots offensive. Motion carried.

PURCHASE OF APX 8500 MOBILE UNIT RADIOS/PORTABLES-Molly Welch, Admin Asst. Police Dept.

Motion by Terrie K. Terrio to approve the purchase of the APX 8500 radio and accept the sole source request because there are only two companies available to work with. Seconded by Martin Welch. Motion carried.

RESOLUTION: 2nd Amendment to the SMC Governmental 401k Plan-Dennis Puz, Jr., General Counsel

Motion by Terrie K. Terrio to adopt resolution 068-19, now therefore be it resolved, the Second Amendment to the Government Plan, effective October 1, 2019, hereby is authorized, approved and adopted in the form presented to the Stockbridge-Munsee Tribal Council this date, and be it further resolved, that the President or the Vice-President of the Stockbridge-Munsee Community be, and hereby is authorized and directed to execute the Second Amendment to the Government Plan on behalf of the Community, and be it further resolved, that the actions taken by Stockbridge-Munsee Community officers and personnel in connection with the matters addressed in these resolutions be, and hereby are, ratified, confirmed, and adopted as actions of the Stockbridge-Munsee Community. Seconded by Martin Welch. Motion carried.

APPELLATE PROCEDURES ORDINANCE/CHAPTER 5 AMENDMENTS-Eric Lochen, Appellate Chief Justice

Motion by Terrie K. Terrio to approve for posting the Appellate Procedures Ordinance. Seconded by Craig Kroening, Jr.

Motion maker amends motion to include: for a 30-day posting period. Second concurs. Motion carried.

RESOLUTION: Chapter 21 Amendments-Bridget Swanke, Legal

Motion by Terrie K. Terrio to approve resolution 069-19, now therefore be it resolved, the Stockbridge-Munsee Tribal Council hereby adopts the following amendments to Chapter 21, which include the following changes: Moved: 21.8 (B) to 21.9 (A)

- 21.8 (J) to 21.8 (C)
- 21.8 (K) to 21.8 (D)

- 21.8 (L) to 21.8 (E)
- 21.10 to 21.19
- 21.11 to 21.20
- 21.12 to 21.27
- 21.12.5 to 21.12
- 21.13 to 21.15
- New 21.13 moved final sentence of (B) to be new (A)
- 21.15 (E) to 21.12 (D)
- 21.15 (A) and (B) to 21.10 with (A) separated into (A) and (B)
- 21.15.5 to 21.11
- 21.16 to 21.18
- 21.17 to 21.22
- 21.18 to 21.16 (portion on hunting) and 21.23 (portion on trapping)
- 21.19 to 21.25
- 21.20 to 21.17 (on hunting), 21.21 (on fishing), 21.24 (on trapping), 21.26 (on vehicles), and 21.28
- Starting from previous 21.21 the sections were renumbered beginning at 21.29
 - Amended sections: 21.1 (G); 21.3 (C), (H); 21.6 (B); 21.8 (A), (F), (G); 21.9 (B), (B)(1-3); 21.10 (B); 21.14 (B)(1) and (C)(1); 21.15 (C); 21.18 (A)(4); 21.19 (C); 21.22 (C) (1), (E), (H)(4); 21.23 (A); and 21.25 (A), (A)(1-2).
 - Created new sections: 21.3 (T); 21.8 (A)(3); 21.9 (D) and (E); 21.17; 21.19 (A) – based on 21.9 (A); 21.21; 21.22 (A) and (B), (H)(2), (H)(5), (G); 21.24; 21.26; and 21.28 (F).
 - Deleted section (numbering from previous): 21.8 (D); 21.8 (I); 21.9 (A)(2); 21.13 (E); and 21.17 (F).

Seconded by Matthew Putnam. Motion maker amends motion striking: for financial gain. Second concurs. Motion carried.

DESIGNATION OF TRIBE AS HYBRID ENTITY FOR HIPAA-Bridget Swanke, Legal

Motion by Terrie K. Terrio to adopt resolution 070-19, now therefore be it resolved, the Tribal Council re-affirms its designation of the Stockbridge-Munsee Community as a hybrid entity for purposes of HIPAA compliance for electronic transactions involving protected health information;

BE IT FURTHER RESOLVED, the Tribal Council identifies the following departments as being part of its health care components that use electronic health records or conducts transactions electronically either directly or through a vendor:

- Stockbridge-Munsee Health and Wellness Center – as a provider of direct health care services and for processing referrals to outside providers.
- Mohican Nation Insurance and Human Resources Departments

– for servicing the Tribe's group medical and dental plans.

- Ella Besaw Center – as a provider of community based residential facility services that include some medical services, such as medical administration (if there are no electronic records or transactions then it is excluded from the Tribe's health care component).
 - The following departments are part of the health care component only to the extent that their personnel use or disclose individually-identifiable health information as part of performing the type of services a business associate would provide (if separate legal entities) for departments providing covered functions.
 - Tribal Administrator, Human Resources Department, Human Services Department, and Tribal Council – to the extent they provide supervisory oversight and budget approval for operations of departments that provide covered functions.
 - Tribal Health Board – can act as a review board for operational decisions and grievances in accordance with tribal policies for the Stockbridge-Munsee Health and Wellness Center.
 - MIS Department – provide technical and administrative support services for computer, network and other electronic systems.
 - Finance Department – provide financial related administrative and operational support (for example, in relation to issuance of checks that need to reference a patient account).
 - Human Resources Department – provide administrative and operational support in relation to addressing employment related issues or concerns (for example, when a patient makes a complaint about the conduct of a specific employee) and entering employees into the group health plan.
 - Internal Audit Department – provide administrative support for operations and supervisors through audit investigations.
 - Legal Department – provide administrative support for operations and supervisors through legal advice.
 - Other tribal departments that perform covered functions for the covered entities that comprise the health care component as determined by the Tribal Council.
- be it further resolved, records related to employee health that

Directives cont on page Ten:

Cones with Cops (left is after the rain storm and right is during the rain storm)
 The Stockbridge-Munsee Police and Conservation deserve such a great hand for their dedication! They said they were going to have a cones with cops day and they did not disappoint (even in a tremendous down pour)!



Congratulations!
 2019/20 Lil-Miss Mahiikaniiw
 Atiyah Kelley



“Remember, you’re the one who can fill the world with sunshine.” ~ Snow White
 With much love from your family!

FREE ADMISSION **OPEN TO THE PUBLIC**

INAUGURAL
CENTRAL WISCONSIN
INDIGENOUS PEOPLES' DAY

POWOW

BROUGHT TO YOU BY

CWIPDC

OCT. 12 & 13, 2019
 Wausau West High School Field House
 1200 W. Wausau Avenue • Wausau, WI 54401

Doors Open at 11AM
SATURDAY, OCTOBER 12
 GRAND ENTRY - 1PM & 7PM
 FEAST - 5PM

SUNDAY, OCTOBER 13
 GRAND ENTRY - 12PM
 Mayoral Proclamation Reading to follow

MASTERS OF CEREMONIES: Dylan Prescott & Sonny Smart
ARENA DIRECTOR: Dylan Jennings
HOST DRUM: Savage Creek

GOLD SPONSORS FOR THIS EVENT


FIRST SINGERS
 FOREST COUNTY
 POTAWATOMI
 Keeper of the Fire


 THE GREAT SEAL OF THE HO-CHUNK NATION

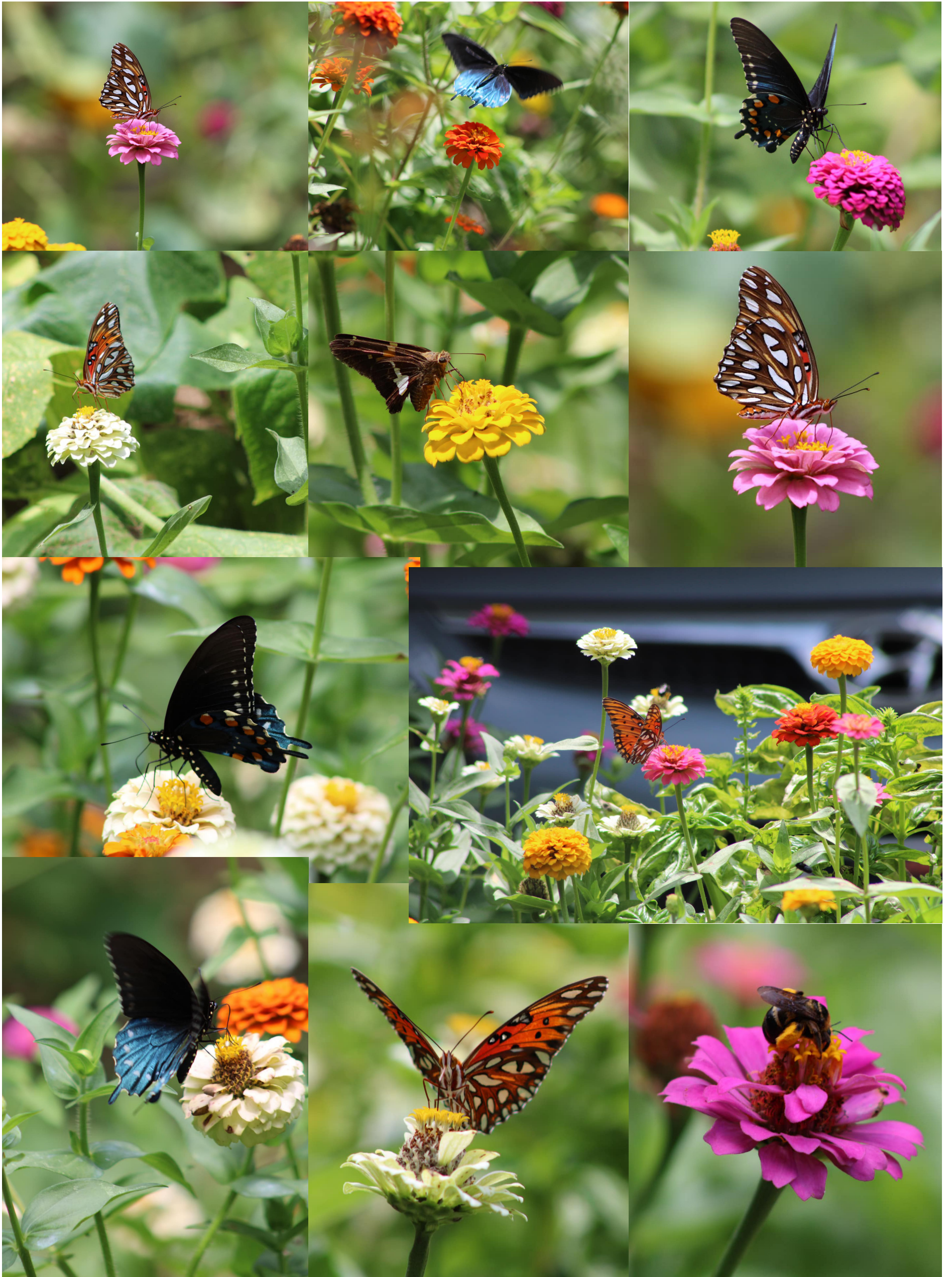
SPECIALS IN ALL ADULT CATEGORIES !!
 Junior/Youth/Elder/Veteran Specials
 Head Man/Woman Selected Each Session

DANCER SESSION PAY
HONORARIUM FOR FIRST SIX DRUMS REGISTERED
 (minimum 6 singers)

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Vendors (craft/food) contact Tricia Zunker: tricia.zunker@gmail.com • 608-697-9300

Winged Things — at Birdflu's Nest. (Editor's Note: These photos are courtesy of Aven Bennett, who is married to Jason Bennett).



Directives cont from pg Seven:

the Tribe holds as an employer, such as those maintained through the Human Resources or Occupational Health Departments, are not considered protected health information under HIPAA and such Departments are not part of the health care component designation for such records. Be it further resolved, as a hybrid entity with a health care component that has multiple covered functions (i.e., health care providers and health plan) as well as parts of the organization that are not covered by HIPAA, the Tribe's health care component shall not disclose protected health information with persons or departments that are not part of their function in the health care component when such a disclosure would be prohibited if it were a separate legal entity. For example, an individual's protected health information shall not be shared between the health care providers and the health plan unless otherwise authorized under HIPAA (such as for payment operations) or by the individual. Be it finally resolved, members of the Tribe's workforce that perform duties both for the health care component and for non-covered departments shall not use or disclose protected health information created or received as part of their duties with non-covered departments, if such a use or disclosure would be prohibited if the department were a separate legal entity. For example, the fact that an employee saw a doctor would not be shared with the payroll department to verify the use of sick time unless the disclosure was authorized by the employee. Seconded by Sterling Schreiber. Motion carried.

REQUEST TO POST/HIRE NEW TRAINING POSITION AT NORTH STAR-Todd VanDen Heuvel, ED HR

Motion by Terrie K. Terrio to approve the request to post/hire a new training position at North Star Mohican Casino. Seconded by Matthew Putnam. Motion carried.

RECOMMENDED COLA FOR FY2020-Todd VanDen Heuvel, Executive Director of Human Resource

Motion by Sterling Schreiber to approve a Cost of Living Adjustment for FY2020 in the amount of \$0.50 for all Tribal and Casino employees. Seconded by Craig Kroening, Jr.

Motion maker amends motion to state: effective October 6th, 2019. Second concurs. Motion carried.

JOB DESCRIPTIONS:**Quality Assurance Manager**

Motion by Terrie K. Terrio to approve the Quality Assurance job description change and authorize posting. Seconded by Martin Welch. Motion carried.

Travel Agent/Data Entry Clerk

Motion by Sterling to approve and post the Travel Agent/Data Entry Clerk position. Seconded by Craig Kroening, Jr. Motion carried.

CBRF Attendant

Motion by Sterling Schreiber to post for the full-time CBRF Attendant. Seconded by Terrie K. Terrio.

Motion maker amends motion adding: that vacant positions at the Ella Besaw Center be automatically posted. Second concurs. Motion carried.

ELDERS PHOTOS-Heather Bruegl, Cultural Affairs Director

Motion by Terrie K. Terrio to not move the Elder's photos from being housed at the Library/Museum. Seconded by Sterling Schreiber.

Roll Call: Sterling yes, Marv abstain, Matt yes, Terrie yes, Martin no and Craig no. Motion carried.

CAPITAL PURCHASE REQUEST-Heather Bruegl, Director of Cultural Affairs and Linda Mohawk Katchenago, Tribal Administrator

Motion by Terrie K. Terrio to approve the purchase of 28 chrome notebooks and two docking stations to be used for language classes and to go with Gov Connect Chromebook Quote. Seconded by Craig Kroening, Jr. Motion carried.

HEALTH BOARD APPROVED POLICIES-Andrew Miller, SMHWC Director**Orthodontic Program-**

Motion by Terrie K. Terrio to approve policy #202DENT0006, the Orthodontic Program. Seconded by Martin Welch. Motion carried.

Escort Agreement-

Motion by Terrie K. Terrio to approve as recommended by the Health Board, the Patient Escort Policy, pending security hire and then to have that position implanted in the policy somehow at the direction of the Health Board. Seconded by Marv Malone. Motion carried.

BIA END OF YEAR FUNDING-Paul Koll, Forestry Department

Motion by Terrie K. Terrio to apply for BIA End of Year Funds to remove the old cabin at N9042 Moh He Con Nuck Road and create a logging entry point or small land into Trust Stand 808-16, which is currently marked for harvest. Seconded by Craig Kroening, Jr. Motion carried.

ADDITIONAL BULK STORAGE TANK-Candi Miller and Pete Moderson, Mohican LP

Motion by Terrie K. Terrio to waive the bid process for additional storage at the Health and Wellness Center for Mohican LP, for an additional bulk storage tank with Energys USA Inc. Seconded by Sterling Schreiber. Motion carried.

WAIVER OF PURCHASING POLICY: Plows-

Motion by Sterling Schreiber to waive the bid policy and accept the bid of Olsen Truck and Equipment. Seconded by Terrie K. Terrio. Motion carried.

CHILD CARE AND DEVELOPMENT FUND FY2020-2022-Crystal Malone, Economic Support

Motion by Terrie K. Terrio to approve for President's signature the following and submission of the Child Care and Development Fund FY 2020-2022 Application, which includes, the cover letter, assurance of compliance with Title VI of the Civil Rights Act of 1964, Certification regarding debarment, HHS certification regarding drug-free workplace requirements and certification of compliance with the Pro-Children Act of 1994. Seconded by Martin Welch. Motion carried.

DEPT OF CARE AND TREATMENT SERVICES-Kori Price, Family Services Manager

Motion by Terrie K. Terrio to approve for President's signature the Department of Care and Treatment Services (DCTS) Work Plan. Seconded by Sterling Schreiber. Motion carried.

DEPT OF CHILDREN AND FAMILY 2019-2020 Work Plan-Kori Price, Family Services Manager

Motion by Terrie K. Terrio to authorize the President to sign the one-year Department of Children and Family Workplan for 2019-2020. Seconded by Sterling Schreiber. Motion carried.

REFERENDUM QUESTION FOR OCTOBER GENERAL ELECTION -Terrie K. Terrio, Tribal Treasurer

Motion by Terrie K. Terrio to place a referendum question regarding the proposed revision to Chapter 44, the Membership Ordinance, at the next regular election. Seconded by Martin Welch.

Roll Call: Sterling no, Marv yes, Matt yes, Terrie yes, Martin yes and Craig yes. Motion carried.

BURIAL ASSISTANCE REQUEST-Terrie K. Terrio, Tribal Treasurer

Motion by Martin Welch to authorize the Tribal Treasurer

to pay the burial assistance fee request. Seconded by Craig Kroening, Jr.

Roll Call: Sterling yes, Marv yes, Matt yes, Terrie abstain, Martin yes and Craig yes

Treasurer Terrio abstained, as she was the presenter for the agenda item. Motion carried.

TRAVEL REQUEST: DHS

Motion by Craig Kroening, Jr., to appoint Terrie K. Terrio as the representative for the DHS Consultation in September. Seconded by Matthew Putnam.

Roll Call: Sterling yes, Marv yes, Matt yes, Terrie abstain, Martin yes and Craig yes. Motion carried.

EXECUTIVE SESSION-

Motion by Sterling Schreiber to go into Executive Session. Seconded by Terrie K. Terrio. Motion carried at 6:25 PM.

Motion by Matthew Putnam to go back into Regular Session. Seconded by Martin Welch. Motion carried at 7:02 PM.

The Tribal Council did not finish all items and will return to Executive Session after Open Agenda.

-OPEN AGENDA-**EXECUTIVE SESSION Continued**

Motion by Sterling Schreiber to go back into Executive session. Seconded by Marv Malone. Motion carried at 8:08 PM.

Motion by Matthew Putnam to go back into Regular Session. Seconded by Sterling Schreiber. Motion carried at 9:26 PM.

While in Executive Session discussion was held on Audit Report, Personnel Issues, Health Center Contract, Legal Issue and Enrollment Minutes

Motion by Terrie K. Terrio to accept the internal audit report for Administration. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to deny the retro-pay as discussed in Executive Session. Seconded by Matthew Putnam. Motion carried.

Motion by Sterling Schreiber to move forward with the litigation in case number 2017-AA-0004. Seconded by Martin Welch.

Roll Call: Sterling yes, Marv yes, Matt yes, Terrie abstain, Martin yes, and Craig yes. Motion carried. Motion by Terrie K. Terrio to correct the Training Supervisor wage, as recommended by the Executive Direction of Human Resources and to make it a salaried position. Seconded by Martin Welch. Motion carried.

Motion by Terrie K. Terrio to accept the Enrollment Committee's recommendation for enrollment pending relinquishment papers for **Directives cont on pg Thirteen:**

Habitat cont from page One:

We believe that Wolf River Habitat for Humanity embodies F.I.R.S.T and we are proud to be able to work with them to aid partner families in obtaining simple, decent, affordable housing”.

Local fundraising events are the only financial support that Wolf River Habitat obtains, as it does not receive any monies from the national organization. This year’s event with the help of North Star Mohican Casino Resort team members, Habitat For Humanity volunteers and numerous companies donating raised approximately \$25,000.

“Wolf River Habitat is overwhelmed by the generosity and unwavering support we have received from the Mohican North Star Casino and the Mohican Nation. The generosity of the casino and vendors at the golf outing is an extraordinary boost to our efforts to build affordable housing in Shawano and Menominee counties. This year’s golf outing donations are over double of any of the previous 21 years-we are exceedingly grateful and thankful for partnership!” said Kevin Culhane, President, Board of Directors of Wolf River Habitat for Humanity.

Are you prepared?

After the recent storms that have passed through our community, I wanted to just remind everyone to make sure you are prepared in case another storm should disturb our community again. The Wisconsin Department of Health Services offers some tips to keep you and your family safe during and after severe weather.

As people in the Northern Wisconsin are cleaning up and assessing damage following a round of severe weather that caused widespread damage and power outages over the weekend, the DHS wants to remind all state residents that severe thunderstorms, tornados, floods, and other weather events can occur anywhere in the State. DHS has these tips to keep you and your family safe during and after severe weather.

Before Severe Weather:

- **Pay attention to weather forecasts and continue to monitor your local media or online weather services when severe weather is in the forecast. Remember, a watch means conditions are favorable for severe weather, while a warning means a storm is on its way.**
- **Share weather information with people who may not be aware of the watches or warnings. This is especially important for people who are deaf, hard of hearing, or blind.**
- **When there is a severe storm in your area, it is important to find shelter as soon as you can.**

After a Severe Storm

- **People can be injured after a storm while walking among damaged or destroyed buildings. Also, storms can damage power lines, gas lines, or electrical systems increasing the risk for fire, electrocution, or explosions.**
- **Continue to monitor the media for emergency information, including where to get help and areas to avoid.**
- **Wear sturdy shoes or boots, long sleeves, and gloves when handling or walking on or near debris.**

bris. Be aware of hazards from exposed nails and broken glass.

- **Avoid carbon monoxide poisoning!** *Never use items powered by gasoline, propane, natural gas, or things like grills that burn charcoal, inside your home, garage, or camper. and avoid using them open windows or near a vent. Seek prompt medical attention if you suspect CO poisoning and are feeling dizzy, light-headed, or nauseated.*
- **Heavy rains from severe storms can cause flooding.** *Do not drive, walk, or swim in flood waters. Flood water can contain debris, chemicals, and germs and just a few inches of water can sweep away a vehicle.*

Power Outages:

- **Food safety becomes a concern when the power goes out, especially for long periods.** *In warm weather, foods will stay frozen for at least two days in a fully stocked freezer, and foods in your refrigerator will stay cold for at least four to six hours when the doors to the appliances are kept closed.*
- **Once power is restored, carefully inspect the items that were in your fridge and freezer. If you have any questions about the safety of a food product, remember: When in doubt, throw it out.**

A disaster of any kind can take its toll on emotional health. The disaster distress helpline offers confidential emotional support to help people cope with the stress brought on by the storms and their aftermath. The helpline number is 1-800-985-5990. While the weather in Wisconsin can change quickly and dramatically, families can prepare themselves in advance for all types of emergency situations by making a kit that contains items like food, water, flashlights, and batteries. Talking with your family members about how to reach each other during an emergency is also important.

Example of a kit should include:

Basic Disaster Supplies Kit

To assemble your kit, store items



MedSafe Disposal Program



Now you can dispose of unused and unwanted medications at the Stockbridge-Munsee Health and Wellness Center, with the MedSafe Disposal program (pictured here with Pharmacist Cynthia).

Available while the clinic is open, and no need to speak to anyone to deposit medications. Safe medication disposal protects people from drug abuse and overdose, plus protects our precious waterways.

To dispose of medications:

- Put any liquids (4 oz or less) in a Ziploc plastic bag before disposal.
- Arrive during regular business hours of 8:00am to 4:30PM.
- Put your medications into the MedSafe, located on the first floor next to the stairway to the lower level right across from the medical entryway.
- You can leave medications in their original containers with assurance that all medications will be kept confidential and identifiable labels are destroyed with medication.

Acceptable items are:

- Controlled substances including narcotics
- Other tablets and capsules
- Liquids (4 oz or less, must be placed in a Ziploc plastic bag)

Unacceptable items are as follows, however you may ask at Pharmacy.Medical for safe disposal locations for these items:

- Sharps containers
- Needles
- Syringes
- Aerosol cans
- Trash
- Medical devices
- Chemicals
- Hazardous materials

in airtight plastic bags and put your entire disaster supplies kit in one or two easy-to-carry containers such as plastic bins or a duffel bag

Safety cont on page Fourteen:



Save the date for the “Indigenizing the Future of STEM” conference. Please join the 2019 AISES National Conference October 10-12 in Milwaukee Wisconsin. Registration is now open! <http://conference.aises.org/>

Also please keep in mind they have a hands-on STEM Day on Wednesday 10/9 from noon – 4pm. This event is **FREE** for WI Middle and High School Students and open to all Middle and High School Students. It’s a fun, interactive day of activities will include hands-on STEM activities for pre-

college students and educators; and college students. STEM Activity Day will feature a Marketplace where pre-college students can visit a variety of booths to learn more about AISES pre-college opportunities and gain valuable professional development skills such as resume building, college application tips, AISES opportunities and more!

National Conference website: <https://conference.aises.org/>

Agenda: <https://conference.aises.org/agenda>

Forum cont from page One:

Sen. Bernie Sanders, Navajo Nation’s Mark Charles, Sen. John Delaney, Sen. Amy Klobuchar and Sec. Julian Castro answer important questions about issues facing seven million Native American voters and their families all across the country.

Presidential candidate Senator Elizabeth Warren took part in the event and President Holsey made a statement to Senator Warren to raise awareness and educate around the fact that Americans may be largely unaware of the extreme and pervasive dangers facing American Indian and Alaska Native women regarding the epidemic of Violence Against Native American Women.

Holsey questioned what the Senator will do to confront the crisis facing Native women and girls. With the goal to better understand and ensure the next President of the United States understands and is committed to addressing the issue of violence against Native American women. Holsey spoke of Murdered and Missing Indigenous Women, citing that according to the United States Department of Justice, an American Indian woman is 10 times more likely to be murdered than the national average and four in five American Indian women will experience violence in her lifetimes. The President said statistics show that homicide is

the third leading cause of death for American Indian girls between the ages of 10 and 24. “As the president of the United States, how would you enjoin not only yourself, but your administration and your authority, to address the missing and murdered indigenous women crisis in Indian country?” Holsey asked Warren.

Shannon Holsey said, “It was a profound honor to have been chosen to participate in a historical event and to see all the tribal leaders and everyone coming together and speaking about and raising awareness regarding Native issues that matter to all of us. I think that the Presidential candidates hearing questions directed towards specific Native issues that affect us daily was pretty incredible to experience.” Holsey added that although some progress has been made surrounding native issues like the authorities of tribal sovereigns, trust and treaty obligations and responsibilities much more education and understanding by our elected leadership must be a continuous dialogue in order to meet the ongoing needs of our tribal nations. “My biggest takeaway was the importance and influence of the Native vote especially in states like Wisconsin, Minnesota and Michigan which can virtually alter the outcome,” ended Stockbridge-Munsee Tribal President Shannon Holsey.

2019/20 Lis Miss Mahiikaniiw Community Service in Action



Picture of Atiyah sitting on her Grandma’s (Cindy Creapeau) lap visiting with Mike Rudesill at the Ella Besaw Center

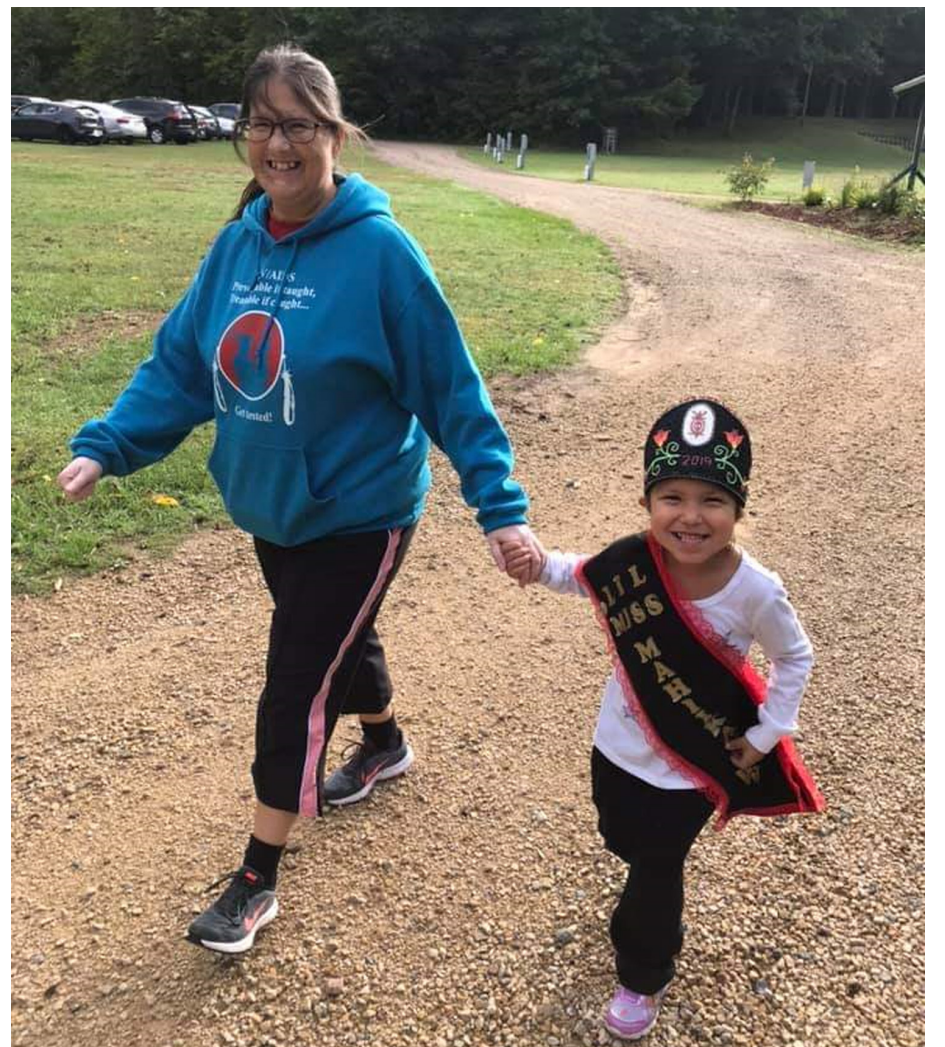
By Jeff Vele – Mohican News Editor

Atiyah Kelley was crowned the 2019/20 Lil Miss Mahiikaniiw Friday night at the 43rd Annual Mohican Pow-wow. She received points for a detailed and complete application, interview, family tree, regalia/dance off, and knowledge of the history and/or language of Mohican Nation. She takes this cultural service role with gratitude and love by always being respectful and polite to others.

Atiyah is the daughter of Michael and Elizabeth Kelley and the granddaughter of Quinton and Cindy Creapeau. She is a Kindergartener at St. James in Shawano and enjoys spending time with her three older brothers,

dancing at pow-wows, and doing things with her grandma.

Atiyah is a jingle dress dancer and she is building her community service by visiting the residents at the Ella Besaw Center and participating in community events. At her first visit as Lil Miss Mahiikaniiw she spent time clearing the supper table and visiting with the residents. She would ask them, if they were finished, before taking their plates and say, “your welcome” when handing the plates to staff after they had thanked her. For her first community event she walked with her grandmother and her mother in the 18th Annual Diabetes Awareness Walk.



Picture of Atiyah and her Grandma (Cindy Creapeau) walking in the 18th Annual Diabetes Awareness Walk.

Directives cont from page Ten:
Felicia Leibe and Jonathon Leibe, as recommended. Seconded by Martin Welch.

Roll Call: Sterling abstain, Marv yes, Matt yes, Terrie yes, Martin yes and Craig yes. Motion carried. Motion by Terrie K. Terrio to accept the recommendation of the Enrollment Committee from August 1, 2019, for enrollment of Theresa Miller. Seconded by Martin Welch.

Motion maker withdraws motion. Second concurs. Motion withdrawn.

ADJOURNMENT-

Motion by Terrie K. Terrio to adjourn. Seconded by Craig Kroening, Jr. Motion carried at 9:30 PM.

On Tuesday, September 17, 2019, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

Roll Call:

Shannon Holsey;	Present
Matthew Putnam;	Present
Terrie Terrio;	Present
Sterling Schreiber;	Present
Marv Malone;	Present
Martin Welch;	Present
Craig Kroening Jr.;	Present

APPROVAL OF AGENDA-

Strike: Ceremonial Participation Request

Add: E37 Pipeline and Property Development to Executive Session and Broadband Resolution and CIO Updated Position Description
Motion by Matthew Putnam to approve the agenda as amended. Seconded by Martin Welch. Motion carried.

MEETING MINUTES-

Motion by Matthew Putnam to approve the Regular Tribal Council Meeting minutes of August 20, 2019, and the Special Tribal Council Meeting minutes of September 3, 2019. Seconded by Craig Kroening, Jr. Motion carried.

TRIBAL FINANCIALS FOR MAY, JUNE AND JULY-Amanda Stevens, CFO

Motion by Sterling Schreiber to approve the financials for May and approve to post the June and July financials. Seconded by Martin Welch. Motion carried.

DONATION REQUEST: Bowler Alumni Scholarship Association (Amanda Stevens)

Motion by Matthew Putnam to approve \$1500.00 for the Bowler Alumni Scholarship Association. Seconded by Craig Kroening, Jr. Motion carried.

RFP/Q ARCHITECTURAL

DESIGN SERVICES: Casino Kitchen Area-Rob Hendricks, Business Development

Motion by Matthew Putnam to move forward with the RFP. Seconded by Martin Welch.

Motion maker amends motion including: for the purposes of design services for casino kitchen. Second concurs. Motion carried.

AWARD ROOF REPLACEMENT BID-Rob Hendricks, Business Development

Motion by Matthew Putnam to approve the RFP of Brincks Interior. Seconded by Martin Welch.

Motion maker amends motion to state: to award the bid to Brincks Interior. Second concurs.

Roll Call: Sterling no, Marv yes, Matt yes, Martin yes and Craig yes. Motion carried.

JOB DESCRIPTIONS-Todd VandenHeuvel, Executive Director of Human Resources Reporter -Jeff Vele, Mohican News Manager

Motion by Sterling Schreiber to post for the Reporter position. Seconded by Martin Welch. Motion carried.

Medical Transportation Driver
Motion by Matthew Putnam to post of the Medical Transportation Driver position. Seconded by Martin Welch. Motion carried.

Tribal Historic Preservation Officer

Motion by Matthew Putnam to approve the Tribal Historic Preservation Officer, location of Troy, New York and has to be an enrolled member or first line descendent. Seconded by Craig Kroening, Jr.

Roll Call: Sterling no, Marv yes, Matt yes, Martin yes and Craig yes. Motion carried.

CIO Position-

Motion by Craig Kroening to approve the updated CIO position which includes a Gaming License requirement. Seconded by Martin Welch. Motion carried.

USFS & S&P FOREST PEST MANAGEMENT PROJECT PROPOSAL-Paul Koll, Forestry

Motion by Matthew Putnam to approve applying for USFS State & Private Forest Pest Management Project Funds for wage and fringe, FY2020. Seconded by Sterling Schreiber. Motion carried.

BUDGET MODIFICATION: Fund 260-Heather Bruegl, Director of Cultural Affairs

Motion by Martin Welch to use tribal donations to send Larry Madden out to the Santa Fe for a Language Symposium and check with the funding agency to see if an extension can be made available,

and to name Larry Madden a representative of the Tribe at the conference. Seconded by Matthew Putnam. Motion carried.

Motion by Martin Welch to approve the budget modification with more clarification. Seconded by Craig Kroening, Jr.

Motion maker amends adding the change in wages to be placed in contractual. Second concurs.

Roll call: Sterling abstain, Marv yes, Matt yes, Martin yes and Craig yes. Motion carried.

Motion by Martin Welch to adjust the Indirect Cost to the previous budget modification motion. Seconded by Craig Kroening, Jr.

Roll call: Sterling abstain, Marv yes, Matt yes, Martin yes and Craig yes. Motion carried.

Motion by Martin Welch to waive the bid policy to sole source and award Brock Schreiber the bid for the book reproduction. Seconded by Matthew Putnam.

Roll call: Sterling abstain, Marv yes, Matt yes, Martin yes and Craig yes. Motion carried.

APPROVAL OF ARCHEOLOGICAL RESEARCH SERVICES CONTRACT-Heather Bruegl, Cultural Affairs

Motion by Matthew Putnam to waive the bid policy and approve entering into a contract with Morton Archeology Research Services for FY2020. Seconded by Craig Kroening, Jr. Motion carried.

REQUEST FOR FY2020 TRIBAL CONTRIBUTION FUNDS-Linda Mohawk Katchenago, Tribal Administrator

Motion by Craig Kroening, Jr. to approve Tribal Council contribution funding for FY2020 for the Offices of Hydrology and Environmental for Water Resources (Hydrology) and Environmental. Seconded by Matthew Putnam. Motion carried.

MOHICAN NATION HISTORY-Jolene Bowman, Direct Education, Employment & Training

Motion by Matthew Putnam to approve the Mohican Nation History: Our Story from prehistorical contact through contact to present day project as presented which includes funding the first year, and to waive the bid policy because of the uniqueness of the project. Seconded by Martin Welch. Motion carried.

OFFICE OF VIOLENCE AGAINST WOMEN-Kori Price, Family Service Manager

Motion by Martin Welch to approve budget modification number 2, as presented. Seconded by Sterling Schreiber. Motion carried.

SELECTION OF BOARD/ COMMITTEE MEMBERS-

Motion by Matthew Putnam to appoint Joe Miller to Police and Fire Commission. Seconded by Martin Welch. Motion carried.

BROADBAND GRANT

APPLICATION-Brian McDonald
Motion by Martin Welch to approve resolution authorizing partnering with Wittenberg Telephone and allowing Wittenberg Telephone to apply to the Public Service Commission of Wisconsin for the FY2020 Broadband Expansion Grant in the amount not to exceed a set amount for the Stockbridge-Munsee Broadband Initiative Phase 1 and adopt resolution 071-19. Seconded by Sterling Schreiber.

Motion maker amends motion to include: a not to exceed a set amount in Tribal funds. Second concurs. Motion carried.

EXECUTIVE SESSION: Home Offer, Clarification and Enrollment Minutes

Motion by Matthew Putnam to go into Executive Session. Seconded by Sterling Schreiber. Motion carried at 6:38 PM.

Motion by Matthew Putnam to come back into Regular Session. Seconded by Martin Welch. Motion carried 7:00 PM.

OPEN AGENDA (7:00 PM/ Conclusion of Agenda)-

Motion by Matthew Putnam to go back into Executive Session. Seconded by Martin Welch. Motion carried at 7:01 PM.

Motion by Matthew Putnam to come out of Executive Session. Seconded by Sterling Martin Welch. Motion carried at 8:51 PM.

While in Executive Session discussion was held on a home offer, a point of clarity, the E37 Pipeline, Enrollment Minutes and Property Development discussion
Motion by Craig Kroening, Jr. to authorize legal to make an offer on a home as disclosed and discussed in Executive Session. Seconded by Martin Welch. Motion carried.

Motion by Matthew Putnam to approve the capital improvements of carpet replacement project, kitchen and restaurant optimization, hotel room and suite renovations, storage dock for continuity program, and Pine Hills A/C replacement. Seconded by Martin Welch. Motion carried.

Motion by Matthew Putnam that any tribal employee that is aware of government to government relation of an issue is to directly contact the Tribal Council. Seconded by Martin Welch. Motion carried.

ADJOURNMENT-

Motion by Matthew Putnam to adjourn. Seconded by Martin Welch. Motion carried at 9:03 PM.

A basic emergency supply kit could include the following recommended items:

- **Water** - one gallon of water per person per day for at least three days, for drinking and sanitation
- **Food** - at least a three-day supply of non-perishable food
- Battery-powered or hand crank radio and a NOAA Weather Radio with tone alert
- Flashlight
- First aid kit
- Extra batteries
- Whistle to signal for help
- Dust mask to help filter contaminated air and plastic sheeting and duct tape to **shelter-in-place**
- Moist towelettes, garbage bags and plastic ties for personal sanitation

- Wrench or pliers to **turn off utilities**
 - Manual can opener for food
 - Local maps
 - Cell phone with chargers and a backup battery
- Download the **Recommended Supplies List** (PDF)

Additional Emergency Supplies

Consider adding the following items to your emergency supply kit based on your individual needs:

- **Prescription medications**
- Non-prescription medications such as pain relievers, anti-diarrhea medication, antacids or laxatives
- Glasses and contact lense solution

Safety continued on pg Fifteen:

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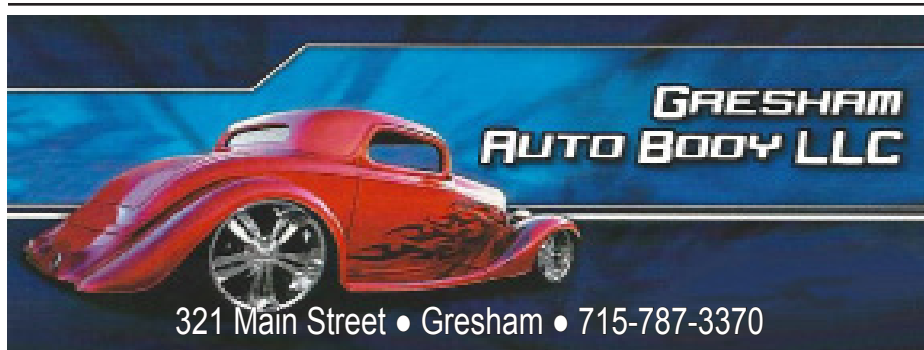
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Safety cont from pg Fourteen:

- Infant formula, bottles, diapers, wipes, diaper rash cream
- Pet food and extra water for your pet
- Cash or traveler's checks
- Important family documents such as copies of insurance policies, identification and bank account records saved electronically or in a waterproof, portable container
- Sleeping bag or warm blanket for each person
- Complete change of clothing appropriate for your climate and sturdy shoes
- Household chlorine bleach and medicine dropper to disinfect water
- Fire extinguisher
- Matches in a waterproof container
- Feminine supplies and personal hygiene items
- Mess kits, paper cups, plates, paper towels and plastic utensils
- Paper and pencil
- Books, games, puzzles or other activities for children

Maintaining Your Kit

After assembling your kit remember to maintain it so it's ready when needed:

- Keep canned **food** in a cool, dry place
- Store boxed food in tightly closed plastic or metal containers
- Replace expired items as needed
- Re-think your needs every year and update your kit as your family's needs change.

Kit Storage Locations

Since you do not know where you will be when an emergency occurs, prepare supplies for home, work and vehicles.

- **Home:** Keep this kit in a designated place and have it ready in case you have to leave your home quickly. Make sure all family members know where the kit is kept.
- **Work:** Be prepared to shelter at work for at least 24 hours. Your work kit should include food, water and other necessities like medicines, as well as comfortable walking shoes, stored in a "grab and go" case.
- **Vehicle:** In case you are stranded, keep a kit of emergency supplies **in your car.**



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