Mohicans and the Mohawk Trail - Part II 'Nothing about us without us'



Photo - Elodie Reed - Special to The Eagle

The 100-mile route that was the original indigenous footpath in the Mohawk Trail area has been named the Mahican-Mohawk Trail by Lauren Stevens.

Berkshire County residents work to rectify erased past of region's indigenous people

By Elodie Reed, Eagle correspondent

Former Williams College English professor Lauren Stevens helped history major Robert Quay with his 2004 senior thesis, "Mohawks, Model T's and Monuments." As a thank you, Quay sent Stevens a final copy. Quay died shortly after, when a car hit him as he was riding his bicycle.

Stevens has held onto his copy of the yellow-paper-bound thesis ever since, and when it comes to thinking about representing the Mohawk Trail's indigenous people, Stevens points to Quay's words, particularly the descriptions of the Native-tourism-promoting "Pageant of the Mohawk Trail" from 1914. From white people playing the Native roles to the pageant

completely avoiding depictions of European colonizers displacing indigenous people, Stevens called it "a wonderful example of doing it wrong."

"Calling the automobile road the Mohawk Trail is a little bit of an injustice," he added. "This was [Mohican] territory."

So when Stevens worked with a group of Williams College winter **Trail cont on page Ten:**



Heather Breugl is the new Director of Cultural Affairs and will oversee the Arvid E. Miller Memorial Library and Museum as well as Historic Preservation and Language and Culture. All things history, she is your go to person! Heather's grandparents were Milton and Ozelda 'Doodie' Tousey. parents are Cheri (Tousey) and Dennis Bruegl. Heather is enrolled Oneida and 'proudly carries Stockbridge-Munsee blood as well. She is married to her husband Corey. He is a creative person who is a wonderful musician and an amazing photographer. No children, but they do have two fur babies. Charlie is a yellow lab and Bailey is a golden retriever. Heather has Bachelor of Arts in US History and Political Science and Master of Arts in US History from Madonna University in Livonia, MI. **Bruegl continued on page Six:**

> PRSRT STD US POSTAGE PAID SHAWANO, WI PERMIT NO. 135



Gov. Evers, First Lady Announce 19th Amendment Centennial Web Portal

By Jeff Vele – Mohican News Editor

Wisconsin's public centennial celebration kick-off, co-hosted by the Wisconsin Historical Society and the women of the 104th Legislature, took place on Monday, June 10, 2019, at the Wisconsin State Capitol. The event included the unveiling of Wisconsin's original 19th Amendment document, a speaker program, and public reception with the women who are members of the 104th Legislature. Among those women present was President Shannon Holsey, who was appointed to the Centennial committee and read the Centennial Suffrage Declaration for her part in that program.

Gov. Tony Evers, together with the Committee to Celebrate the Centennial of Wisconsin's Ratification of the 19th Amendment and its Chair, First Lady Kathy Evers, announced the launch of a new website to share resources about events and programming



relating to the 19th amendment taking place across Wisconsin.

WomenVoteWI.wi.gov is a onestop place to help individuals, teachers, and organizations find information, resources, and events across Wisconsin commemorating and celebrating this historic event and exploring its relevance to the issues today.

On June 10, 1919, Wisconsin **Vote continued on page Six:**

Bowler 2019 Graduation

By Rainer Posselt, Mohican News Reporter

On Friday May 31st, Bowler High School held its annual commencement ceremony for graduating seniors. This year's class had a total of 11 students matriculating their high school diplomas. The students graduating included: Noah Bestul, Anthony Creapeau, Kade Hartleben, Aaron Kallies, Landan Kroening, Ezra Spencer, Lisa Stemlers, Jada Waters, Daryl Waukau, Jodi Wolf and Nicholas Young.

In special attendance was Tribal President Shannon Holsey, who delivered the commencement speech to graduating seniors. Holsey began by congratulating the students on their hard work and achievement. In her speech Holsey bestowed several life lessons on the students, most notably the importance of having grit (or tenacity), when going out

into the world on their own.

Holsey reminded the students that when we see successful people, we only see the finished product; we do not see all hard work and dedication that it takes to get to that place. It is through grit that excellence is developed, because without grit, talent only results in unmet potential. Holsey added that in order for there to be growth, the students must step outside of their comfort zones in order to achieve their dreams.

In like manner, Holsey also stressed the importance of learning through experience, expressing that the most valuable lessons that she has learned were not in a classroom, but from family, community, and through trial and error. In the case of the graduates, these lessons from family and community serve to provide them with the knowledge and skills to

Bowler continued on page Six:

What's Inside?

Ads	pg 14-15	Elders	pg 4
Directives	pg 10&13	Health	pg 1′
Education	pg 12	Family	pg 7
Community	pg 10	Voices	pg 3



Revised Posting

The Stockbridge-Munsee Community is accepting bids from Tribal Members on a house located at W13474 River Road, Bowler WI.

-

Minimum Bid \$10,000 Home Information

Home is approx. 45 years old.
This is a 4 bedroom 1-1/2-bathroom single family residence.

The home has a single stall detached garage with paved driveway. The home also has a detached wood deck in the back yard. Yard is nicely landscaped.

Lot size is 200ft. x 200ft. Must be able to qualify for a land assignment.

Home to be sold "As Is Condition".

Bidders must be able to pay the accepted bid amount in full within 45 days of bid acceptance. Tribal financing available through the Home Loan Program to qualified applicants.

For more information or to view the home please contact the Division of Community Housing at 715-793-4219.

All bids must be sealed and presented to:

Tribal Secretary Tribal Office P.O. Box 70 Bowler, WI 54416

The sealed bid should be clearly marked on outside of envelope "BID FOR HOME AT W13474 RIVER ROAD".

Bids will be accepted until Friday, June 21, 2019, 4:30pm.

Express your thoughts and opinions. Let your voice be heard. We welcome your letters to the Editor and the Community.

Community Voices

Letters of opinion can be dropped of at Mohican News in the Tribal Offices or can be mailed to:

Mohican News

N8480 Moh He Con Nuck Road PO Box 70 Bowler, WI 54416

e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

Special Election

A Special Election is being held on July 20, 2019 to fill a vacant seat on Tribal Council. If you qualify and want to run in this election please have your request to be added to the ballot in to Jerilyn Johnson at the Tribal Office by June 21, 2019 at 4:00 PM.

FY 2020 INDIAN HOUSING PLAN PUBLIC HEARING WEDNESDAY, JUNE 19, 2019 8:00 AM – 4:30 PM

HOUSING BOARD MEETING THURSDAY, JUNE 20, 2019 @ NOON AT THE HOUSING OFFICE

A Public Hearing will be held for any questions and comments concerning the Stockbridge-Munsee Division of Community Housing's FY 2020 Indian Housing Plan.

Copies of the FY 2020 Indian Housing Plan are available at the Housing Office or online at http://www.mohican-nsn.gov.

If you have any questions or comments prior to the Hearing, please feel free to stop in at the Housing Office or call 793-4219.

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohican Indians

PUBLISHER: Stockbridge-Munsee Community

EDITOR: Jeff Vele

STAFF REPORTER: Rainer Posselt

EDITORIAL BOARD: Maggie Bennett Misty Cook Gregg Duffek Jody Hartwig The <u>Mohican News</u> is published twice monthly by:

Stockbridge-Munsee Community PO Box 70 N8480 Moh He Con Nuck Road

Bowler, WI 54416

Telephone: 715-793-4389

Mohican News welcomes articles, letters, photographs, and any publishable items of interest to Native Americans. All materials to be returned should be accompanied by a return self-addressed envelope with sufficient return postage.

A one-year subscription rate is \$12.00 for 24 issues. Send check or money order to Mohican News.

Mohican News is a member of:

NAJA (Native American Journalist

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans

MOHICAN NEWS

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MAIL TO: Mohican News PO Box 70 Bowler, WI 54416

Voice: 715-793-4389 Fax: 715-793-1307 mohican.news@mohican.com

Enrollment Thoughts

Wamawam! Koolamalsi Quinamuntha, Koonamansi, Konamunthi! I write this letter with love and respect to ALL of my relatives, all of our people, the Lenape. I am not one for politics or leading. I am a helper and am just made that way. But I would like to put a thought in the mix of enrollment. I have no opinion set or may never have one regarding, HOW we should go about extending enrollment to our people. But I do have one thought....as Lenape our ancestors have always ensured our future in regard to survival no matter what that may have meant by looking seven generations behind us and seven generations ahead of us. If and when we make a decision, I believe we owe it to the survival of

our people to do the same. And if we go forward as it is shown in the provisions we are not doing so, we are only putting a band aid on the situation to leave for our children and grandchildren. Just something to think about.

What does it mean to be Lenape, Mohican, Munsee? This should be something that is talked about. Where do we come from? What is our creation story? Who are we? If you do not know who you are how can you know where you are going? These are all questions that I have had in many circles whether that circle be in college, in ceremony, in group meetings, or around a fire. Have these discussions been had?

Anushiik, Miikwan (Nikole Webster)

To the Stockbridge-Munsee Community;

Thanks to all whom prepared and/or attended the retirement luncheon held for me this past May 31st. It was very special for both my wife and I. I especially want to say thank-you to the entire community for the privilege to serve the tribe these past 27 vears. To be trusted as part of the team of folks devoted to the wise use and preservation of the natural resources of the reservation has been a great honor. I leave confident that your environmental future is in the good hands of professionals knowledgeable whom are dedicated and devoted to the care of the forest, sampling of the waters, monitoring the fish and wildlife and promoting the recycling of resources. As I depart, I ask nothing for myself, I only challenge each of you to plant and



nurture a yard tree, knowing that someday generations of folks will sit together in its shade. Respect all of nature, from the eagle to the earthworm & be kind to each other. God Bless and good bye. Sincerely; Greg Bunker

Choose Your View!

Funding available for shoreland restoration and rain gardens.

SHAWANO – While driving around Shawano County, you cannot help but come across water. Help protect this resource by improving your land use. Water quality can be improved by adding native plants to your property. Rain gardens and shoreland restoration projects can attract wildlife and act as habitat for butterflies and bumblebees.

Good water quality in Shawano also provides us with great opportunities to fish, boat, and swim. The more impervious surface you have on your property, the warmer the water running off into your favorite lake or river can be. Consider installing a rain garden or shoreland restoration project to slow that run-off and let it infiltrate into the ground before reaching the water.

Shawano County's Shoreland Restoration Program provides cost-sharing of 50% (up to \$2,500 per property) for the voluntary installation of shoreland restoration projects or rain gardens. Project proposals throughout Shawano County will be considered.

In 2014, the first shoreland restoration project was installed at Whispering Pines Retreat on the north shore of Shawano Lake. Multiple projects followed including installations on Lower Red Lake, two along the Wolf River, and five on the Wolf River Pond including GLAS Coffeehouse. See pictures below.

Funding is still available. If you have interest in this type of project, please contact Scott Frank, Shawano County Conservationist, at 715-526-4632 or scott.frank@co.shawano.wi.us

Shawano County has also been working with the Waterways Association of Menominee and Shawano Counties (WAMSCO) and Connecting Our Waters to spread the message of shoreland restoration.

View cont on page Seven:



Veterans Corner

I am Rick O'Brien with the Workforce Department of Development, Office of Veteran Employment Services. I wanted to reach out to you as we have a new subsidized employment program for Veterans; Hire Hero's (HH). This is to help eligible Veterans return to the workforce, provide immediate income, create a positive work history, increase future employability by developing the Veterans work ethic, responsibility, dependability, punctuality and encourage longerterm career preparation.

Veterans Eligibility:

- Be at least 18 years of age.
- Be a veteran, as defined under s. 45.01 (12), who is verified by the Department of Veterans Affairs.
- Submit an application to the program no later than 7 years after the date of discharge from military service.
- Be ineligible to participate in the Wisconsin Works program under ss. 49.141 to 49.161.
- Be unemployed for at least 4 weeks.
- Satisfy all of the requirements related to substance abuse screening, testing, and treatment under s. 49.162 that apply to the individual.

This program will subsidize the Veterans employment by reimbursing the employer for:

- Minimum wage (\$7.25), we encourage the employer to pay more.
- FICA (SSA and Medicare)

- SUTA (State Unemployment Insurance)
- FUTA (Federal Unemployment Insurance)
- Worker Compensation premiums (if any)

The program is for up to 1040 hours (26 weeks/6 months) of subsidized employment. We currently have relationships with many employers, but we are always looking for new ones. The eligible Veteran can work with a Disabled Veteran Outreach Program (DVOP) specialist and our Local Veteran Employment Representative (LVER) who are part of the Job Center Wisconsin (JCW) Business Services team.

The program is new, it was rolled out on 04/01/2019 and we are always looking for Veteran referrals as well as employers. Please let me know if I can answer any questions you might have. You can send referrals to myself richard.obrien@dwd.wisconsin.gov or HireHeroesTJ@dwd.wisconsin.gov. Thank you and please feel free to pass along to others.

Best Regards,
Rick O'Brien
Rick O'Brien, MBA, MPM
DWD Office of Veteran
Employment Services
201 E. Washington Ave. Madison,
WI 53703
608.266.3252

richard.obrien@dwd.wisconsin.gov

Gregg W. Duffek, Tribal Veterans Service Officer Office: 715-793-4036 gregg.duffek@mohican-nsn.gov

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included
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1,340 sq ft ground
level with full finished
basement with lift chair

Pat Bailey W13234 River Road (715) 793-4157 (715) 216-0803 (Call or Text)



POSITION: Digital Media Coordinator WAGE: \$16.00/Hour, Negotiable

POSTING DATE: CLOSING DATE:

Full-Time + Shift Differential

Reports Directly To: Director of Marketing

Location: Gaming Division

Every employee of North Star Mohican Casino Resort is expected to greet and service our customers in a friendly, respectful manner and create a warm, fun atmosphere so that our customers feel welcome and enjoy visiting our establishment. North Star Mohican Casino Resort strives to provide a positive team environment where everyone contributes.

GENERAL RESPONSIBILITES:

Coordinate, organize, write, and maintain the Mohican North Star Casino Resort's digital media presence while adhering to brand guidelines. The Digital Media Coordinator provides website support, email campaign design and development, content management, and paid search optimization to the Mohican North Star Casino and Resort.

STANDARD QUALIFICATIONS:

- 1. Must be able to obtain and maintain a Mohican Nation Gaming License.
- 2. Must be an enrolled member of the Stockbridge-Munsee Band of Mohicans.
- 3. Must submit to a Criminal Investigation Background Check (CIB).
- 4. Must submit to and pass a pre-employment drug screening and health screening.
- 5. Must be flexible with schedule to work all shifts, weekends and holidays.
- 6. Must be able to work with a variety of people with diverse personalities.
- Must have a positive attitude and provide a teamwork structure within the department.
- 8. Must be willing to enhance self-development and be willing to adapt to change.
- 9. Must be willing to attend all applicable training.
- 10. Must have demonstrated ability to maintain a satisfactory working record in any prior and/or current employment.
- 11. Must be eligible for insurance under the employer's liability insurance.
- 12. Must be at least 18 years of age.

EDUCATIONAL REQUIREMENTS:

 A minimum of an Associate's degree in Marketing, graphic Design, Public Relations, Business Communications, or related field is required. Bachelor's Degree in areas listed is preferred.

DUTIES:

- Ensures that the highest standards of customer service are maintained in accordance with policies and procedures set forth by North Star Mohican Casino Resort.
- 2. Design, develop, proof, and implement digital media content plans for social media, app push messaging, and email campaigns
- Assist in the planning, implementation, and overall evaluation of all integrated market campaigns. Work with the Mohican North Star Casino and Resort Marketing team to map out a cohesive content strategy and calendar and then deliver upon that strategy on a quarterly basis.
- Assist in design/implementation strategy of social media advertisements
- 5. Design and implement a regular social media strategy across various social media platforms. A monthly calendar will be designed, reviewed, and approved with the Marketing team.
- 6. Schedule creative posts and monitor campaign engagement and analytics.
- 7. Ensure online content is optimized to engage target audiences and accurately promote the brands. This will include the design and creation of events, blog posts, graphics, informational pieces, special promotions, and managing online listings.
- 8. Meet with the Marketing team as needed to brainstorm, plan, and review all content.
- 9. Develop and implement unique and creative campaigns to help

- raise the brands' online reputations.
- 10. Maintain expense records and coordinate purchase order information for all Digital Media programs.
- 11. Must maintain an acceptable departmental attendance record.
- 12. Must be reliable and prompt when reporting to work.
- 13. Must adhere to all established rules, regulations, procedures and policies of North Star Mohican
 Casino Resort and the Marketing Department.
- 14. Responsible for maintaining all records pertaining to the response and tracking of all digital media programs in an organized fashion.
- 15. Must adhere to the Casino's Drug and Alcohol-Free Workplace Policy during employment.
- 16. Must maintain compliance with all workplace policies, procedures, ordinances, laws and other communicated expectations, including but not limited to: Employment Manual, Gaming Ordinance, State Gaming Compact, Tribal Internal Controls, Departmental Procedures, memos or other communication from supervisory or regulatory personnel.
- 17. The above-mentioned duties and responsibilities are **NOT** an all-inclusive list, but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based upon organizational needs and/or deemed necessary by the department manager.

QUALIFICATIONS:

- 1. One (1) year of work-related experience in social media, digital marketing, or email marketing is required.
- 2. Must be able to demonstrate excellent written and verbal communications skills including strong editing and proofreading skills
- 3. Must have technical knowledge and understanding of social platforms.
- 4. Must have excellent customer service and organizational skills.
- 5. Entry level/beginner knowledge of Adobe Creative suite in PC platform
- 6. Strong critical thinking and problem-solving skills
- 7. Must be meticulous and able to execute multiple, highly detailed projects at one time.
- 8. Must be able to continually maintain a professional attitude.
- 9. Must be computer-literate with specific proficiency in Microsoft Word, Excel and Access applications.
- 10. Must be a team player and can work under strict deadlines.
- 11. Must have reliable transportation
- 12. Looking for a self-starter with excellent follow through.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

- 1. Frequently walk, sit, use hands to handle or feel, reach with hands and arms, talk and hear.
- 2. Occasionally stand, stoop, kneel, crouch, crawl, lift and/or move up to twenty-five (25) pounds.
- 3. Work is generally performed in an office setting with a moderate noise level or in a casino setting with a higher noise level and where cigarette smoke is prevalent.
- 4. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, color vision and depth perception and the ability to adjust and focus, with the aid of prescription glasses/contacts, if needed.
- 5. Work environment requires excellent personal hygiene, due to working near others.
- 6. Work environment is **NOT** smoke, noise, or dust free.

SUBMIT APPLICATION & RESUME TO:

Human Resource Department North Star Mohican Casino Resort

W12180 County Road A
Bowler, WI 54416 or Email completed application to: <u>Karla.</u>
Bowman@northstarcasinoresort.com

Or Fax completed application to (715)787-4113

THE STOCKBRIDGE-MUNSEE COMMUNITY OPERATES AS AN EQUALOPPORTUNITYEMPLOYER, EXCEPTINDIAN PREFERENCE IS GIVEN IN ACCORDANCE WITH THE TRIBAL EMPLOYMENT PREFERENCE ORDINANCE.

WE ARE A DRUG FREE EMPLOYER. CANDIDATES MUST PASS A DRUG SCREEN & REMAIN DRUG FREE

Although an interview may be granted, this does not determine that the candidate fully meets the qualifications until it is determined by the interview team.

Position Description

POSITION: Employee Relations Representative

POSTING DATE:

LOCATION: S/M Community

CLOSING DATE:

SALARY: \$16.84 Negotiable Non-Exempt

PAYGRADE: 5

REPORTS TO: Human Resources Executive Director

Every employee of Stockbridge Munsee Community is expected to present themselves in a professional manner to customers as well as other departments. Stockbridge Munsee Community strives to provide a positive team environment where everyone contributes.

GENERAL RESPONSIBILITIES:

Provide consultation and support to employees and management on Employment Manual Section 4 Employee Rights and Section 7 Conduct and Corrective Action for both the SMC Community and the Mohican North Star Casino and Resort. Work cooperatively with related tribal departments. Encourage open communication and positive employee relations. Maintain confidentiality of all privileged information.

STANDARD QUALIFICATIONS:

All employees of Stockbridge Munsee Community must meet the following qualification:

- 1. Must submit to and pass a pre-employment drug and health screening.
- 2. Must be at least 18 years of age, unless otherwise stated on job description
- 3. Must maintain an acceptable departmental attendance record
- 4. Must be able to work weekends, nights and holidays

STANDARD DUTIES:

- 1. Develop, maintain, and facilitate effective relationship and communication processes with all employees.
- 2. Ensure established Section 4 (Employee Rights) investigations and grievance procedures are properly utilized and implemented.
- 3. Conduct Section 4 (Employee Rights) investigations.
- 4. Monitor grievance procedural timelines.
- 5. Participate in the Step 2 grievance process when required by the Employment Manual.
- Adhere to all Tribal Laws, Ordinances, Resolutions, and Policies including the Employment Manual.
- 7. Provide guidance on Section 4 and 7 procedures.
- 8. Develop and maintain up-to-date evaluation of issues related to Section 4 and 7.
- 9. Develop and maintain up to date curriculum and facilitate training on Section 4 and 7 issues/process.
- Develop and maintain an employee relations data base and tracking system for Section 4 and 7; collect and analyze employee relations data and prepare reports as requested.
- 11. Identify current employee relations issues, trends and opportunities; recommend to Human Resources areas of employee training and communications that could be beneficial.
- 12. Ensure confidentiality, integrity and security of records.
- 13. Maintain professional and technical knowledge.
- 14. The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor.

KNOWLEDGE, SKILLS, AND ABILITIES:

- 1. Knowledge of applicable tribal, federal, state, county and local laws, regulations, and requirements.
- 2. Knowledge of department organization, functions, objectives, policies and procedures.
- 3. Knowledge of personality types and how to effectively deal with them
- 4. Knowledge, skill, training and demonstrated experience in group dynamics as a facilitator to plan, conduct related training and participate in meetings.
- 5. Knowledge of human resources policies and procedures.



- 6. Skill in analyzing and solving problems, projecting consequences, identifying solutions and implementing recommendations.
- 7. Skill in conducting investigations and interviews.
- 8. Ability and willingness to obtain additional education and training.
- Ability to cope in challenging and demanding situations and conditions efficiently and effectively.
- 10. Ability to exercise initiative and independent judgment, handle multiple tasks and meet strict deadlines.
- 11. Ability to work extended hours and various work schedules.
- 12. Ability to represent the organization in a professional manner, building respect and confidence.
- 13. Ability to work independently with minimal supervision within strict time lines.
- 14. Ability to communicate efficiently and effectively both verbally and in writing.
- 15. Must adhere to strict confidentiality in all matters.

MINIMUM QUALIFICATIONS REQUIRED:

- 1. Must be an Enrolled Stockbridge-Munsee Tribal Member.
- Associates Degree in Human Resources, Labor & Employment Relations, or related degree plus two (2) years of employee relations experience. A Bachelor's degree in the described field is preferred.
- 3. Demonstrated employee relations experience in handling employee grievances and investigations.
- 4. Must have a demonstrated understanding of the principles of just cause employment.
- Must be able to comprehend tribal ordinances, policies and procedures
- 6. Must pass pre-employment drug and health screening. Must adhere to the Tribe's Drug and Alcohol-Free Workplace Policy during the course of employment.
- 7. Must have a valid driver's license, reliable transportation, and insurance. Must obtain a Wisconsin driver's license within 30 days of employment if applicant has an out-of-state driver's license. Must meet and maintain the eligibility to operate a personal or tribal vehicle under the driver acceptability guidelines as established by Mohican Nation Insurance.
- 8. Must obtain and maintain coverage under the employer's liability
- 9. Must have demonstrated ability to maintain satisfactory working record in any prior or current employment.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

- 1. While performing the duties of this job, the employee frequently is required to sit, stand, walk, use hands and fingers to handle, feel, reach with hands and arms, talk and hear.
- 2. The employee is occasionally required to climb or balance; stoop, kneel, crouch, crawl, bend and lift and/or move up to twenty-five (25) pounds.
- Work is generally performed in an office setting and occasionally in a casino setting with a higher noise level and where cigarette smoke is prevalent.
- 4. Evening and/or weekend work may be required. There is frequent interaction with employees and patrons.
- 5. Travel may be required for training, meetings, conferences, presentations, and other events.
- 6. Work environment is NOT smoke, noise, or dust free.

SUBMIT APPLICATION TO:

Human Resource Department P.O Box 70 N8705 Moh He Con Nuck Rd Bowler, WI 54416

WE ARE A DRUG FREE EMPLOYER. CANDIDATES MUST PASS DRUG SCREEN AND REMAIN DRUG FREE.

The Stockbridge-Munsee Community operates as an equal opportunity employer except Indian Preference is given in accordance with the Tribal Employment.

Vote cont from page One:

made history by becoming the first state to ratify the 19th Amendment to the United States Constitution granting women the vote.

An interesting side note is how Wisconsin became the first to ratify the Amendment. Illinois had passed the Amendment prior to Wisconsin but the laws are such that the ratification was not official until it was handed over in Washington D.C. The Wisconsin Amendment was passed and the actual document was taken by hand on a train to Washington and handed in where it was duly noted as being the first Amendment to be handed in. Moments later a delegate from Illinois ran into the office and slapped down their Amendment and informed the clerk that they were the first to be ratified. This was met by laughter and the envoy was informed that Wisconsin had turned in their document first.

This Centennial year offers a once-in-a-lifetime opportunity to commemorate Wisconsin's leading role, paving the way for other states to follow. The Amendment became part of the Constitution in August 1920, after ratification by the necessary 36 states.

Given the emotional reception (several people in the audience were moved to tears and there was also the only standing ovation) received by some of those in attendance we are including the Declaration read by Stockbridge-Munsee President Shannon Holsey in its entirety.

'CENTENNIAL SUFFRAGE DEC-LARATION

WHEREAS, Indigenous women have served as leaders in the place we now call Wisconsin for thousands of years, and

WHEREAS, Indigenous women fought and negotiated for their Nations' land and rights, demonstrating their prowess and earning names such as Washington Women and Morning Glory, and

WHEREAS, Indigenous women continued to fight for their rights in the polls through the 1924 Indian Citizenship Act and beyond, and WHEREAS, African American women faced discrimination and oppression for centuries in the United States, and

WHEREAS, African American women were purposefully excluded from suffrage organizations around the country due to blatant racism, but persevered and organized as suffragists, club women, and citizens making their voices heard, and

WHEREAS, African American women were not enfranchised by the 15th or fully by the 19th amendments but had to keep fighting for their vote until the 1965 Voting Rights Act and well beyond, and WHEREAS, ancestors of the Latina American population called some of the land we now call the United States home long before those areas gained statehood but still faced discrimination in the polls, being forced to pay poll taxes and take literacy tests to exercise their rights until the Voting Acts Right of 1965 and well beyond, and

WHEREAS, Latina Americans have been immigrating to Wisconsin for over a century for opportunities for themselves and their families, and

WHEREAS, Latina Americans continue to immigrate to Wisconsin and the United States, facing language barriers and prejudice and are still working to gain and collect their rights as citizens, and

WHEREAS, while the 19th Amendment allowed many women to vote, minority women faced additional forms of discrimination so the Voting Rights Act of 1965 was an important but imperfect piece of legislation, needing to be strengthened by additional legislation in 1970, 1975, and 1982. Even now there are people still fighting for their voices in the polls, and

WHEREAS, the history of Wisconsin's women's suffrage movement is not a diverse one, we are a diverse state, and

WHEREAS, Wisconsin women are all unique, with different occupations, races, marital statuses, religions, education levels, economic statuses, sexual orientations, ages, and more but we are all unified by identifying as women, and therefore

BE IT RESOLVED, that as women we will make our voices heard in the polls and in political offices across this great state to form a better Wisconsin for future generations so that women and men may fully realize their rights as citizens and people.'

"Now more than ever, it's important that we celebrate and elevate women and their contributions to our communities and our state while also acknowledging the important work we still have yet to do for equity, equality, and the inclusion of women across our state," said Gov. Evers. "I know this committee will serve as an important effort to educate folks and celebrate women's suffrage and the 19th Amendment in Wisconsin." (Pictures on Left Center).

Bruegl cont from page One:

Prior to working for the Stockbridge Munsee Community, Heather worked on and off in retail for 14 years. She also worked for a law firm in Michigan where she gained a love of law. Heather also researches and lectures on Native American history. While in college she noticed that this was an area of history that was lacking or not told correctly. She vowed that she would remedy that situation the best way that she knew how and that was through lecturing.

Heather travels and lectures on various events in Native history as well on policy and activism. In addition to all of this, she has served as a board member for Women's March Michigan and as well as a volunteer for the National MS Society and various groups that promote women's rights and Indigenous Rights. When she isn't lecturing or research Heather loves reading for fun or better yet a good crochet project. She and her husband love being outside and hiking.

Division of Community Housing

N8618 Oak Street • Bowler, WI 54416 • Voice: 715-793-4219 • FAX: 715-793-4529

USDA Rural Development A Home Loan Resource

USDA manages a Home Loan Program for lower income people that have a good credit history. There are income guides based on family size.

Join us to see how to apply or qualify;

Wednesday July 24, 2019
At Housing Office, address above
4:45pm refreshments
5:00 pm Speaker: Laurie Thomack
USDA Loan Specialist

Please call our office to register in order for our department to provide enough refreshments.

This session will be cancelled on July 23, 2019 if no one registers.

Can You Caulk or Seal?

Are There Places in Your Home That Need to be
Caulked or Sealed?

Attend our demonstration where you can do a "hands on" to try and learn how to caulk and seal.

Wednesday July 10, 2019
4:45 pm light lunch
5:00 pm speaker & demonstrator
Bob Vele, Housing Inspector/Project
Monitor
At Housing Office Address Above

Please call our office if you plan to attend so we can offer enough food & drinks. Thank you.

If no one signs up by Tuesday July 9, 2019 the session will be cancelled that day.



View cont from page Three:

All three partners will be working on hosting a shoreline restoration workshop and shoreline project tour later this summer. More information will be available soon.

For more information on Connecting Our Waters please visit www.fwwa.org or contact Emily Henrigillis at 920-851-6472. Fox-Wolf Watershed Alliance is an independent nonprofit organization that works to protect, restore, and sustain water resources in the Fox-Wolf River Basin. For more information on WAMSCO, check out wamsco.org or email wamsco@gmail.com.

MOHICAN COMMUNITY CLASS BINGO

Wednesday Mohican beginners class started playing language bingo, some participants as young Snacks and laughter as four. were on the menu, with speaking English a penalty of standing and singing a song enforced more laughs ensued. The act of participation is hard to do in summer mode, but for an hour on Wednesday, I ask for your time. No?oom (Grandmother) bring your youngsters, they play and parrot each other with words of weather, numbers and foods. Colors are in abundance along with paper, basic snacks (chips, cheese dip, carrots, veg dip, grapes, and choc. Milk have graced our menu) and now of Mohican bingo all ages welcome.

Seniors stories of your remembrances and a couple rounds of fun Mohican bingo who knows maybe you can sing a song for us. Any words and memories are welcome, old letters you may find with words you don't know, lets try to riddle them to an understanding. We are all members of an historic nation and people. Our men were the only warriors allowed in Rogers Rangers, the base for the U.S. Rangers corp of the Army today. Our men fought against the British at places like Bunker Hill

and the Massacre in the Bronx our names forever etched into the base of American History. These men and women deserve to hear their language spoken on the conduit of energy that flows through not only us but the Universe.

We need to work on language to heal a million slights and injustices leveled against our people by others and ourselves. Pride in ownership of both language and culture, we controlled and traded with many and claim many tribes as our nephews and relations...we need to return to this position of dignity and language is one of the stepping stones. Would we really be all consumed by a government policy of Blood Quantum if more people realized our ancestors world viewI think not.

Come see me at the library share a family tale, take a word home with ya. Adults are embarrassed children aren't give them a life long gift, exposure to their language....the price There aren't dead is right. languages just ignored one's waiting for you to pick it up and take it to give it a proper home. Oneewe, Oneewe, Oneewe, Muxkweenow... Oneewe (Bearman) Larry P. Madden

SAM25's Capital Campaign

June 22nd event to kick-off SAM25's Capital Campaign: Expanding Hope, Health and Housing

In response to the growing needs of the community, Shawano Area Matthew 25 (SAM25) is raising money to renovate its new home, and kicking off its Capital Campaign with a community open house on Saturday, June 22nd, 3:00-7:00 PM at 105 E. Richmond St. in Shawano, across the street from Char-lie's County Market.

The event will include music, raffle prizes, tours of the new building, photos of the renovation plans, and fun for the entire family. Food will be available, including hot dogs, chips, veggies, smoothies, popcorn and cotton candy. Free parking can be found at Peace Church, CoVantage Credit Union, and Mountain Bay Trail.

With a goal of \$410,000, SAM25 will use the Capital Campaign funds to expand its services, helping area residents to move from

poverty to self-sufficiency.

Serving as the only emergency housing shelter in Shawano County since 2015, SAM25 has provided 16,000 meals and a night's shelter 6,000 times to adults as well as families with children. The organization has also pro-vided 350 resource sessions with other community members needing guidance and support in finding employment, housing, and other needs.

SAM25's current location on Green Bay St. is temporary, and the number of people seeking shelter has exceeded the building's capacity.

"The needs for housing and other assistance in our community are growing," SAM25 Executive Director Jen Bisterfeldt said, "and so many people are trying to get themselves out of poverty. We believe our new building will make it possible for us to increase our services to the community and create new opportunities for people to

Sam cont on page Fourteen:

on the Trail Home



Dianne Elizabeth Miller Dianne Elizabeth Miller (Brandy), lost her battle with cancer October 31, 2018 at the age of 63.

Born in Rhinelander, WI June 25, 1955 to Dewey Virgil Miller and Joanne Violet Miller (Williams). The strongest and toughest woman you would ever have the privilege of knowing. From being a deep tunnel working with the City of Milwaukee to certified trainer for Darden Restaurants, she touched so many lives through her smile, infectious laughter and sense of humor. The love of her life was found in her children and grandchildren. As a single mother, she worked diligently to care for her children in a manner which they are honored to call her Mom. A proud woman, who taught her children pride of who they are and where they came from. She would not want her life to be mourned but celebrated with a cocktail in hand,

toasting her life and memory.

She was preceded in death by her father Dewey Virgil Miller and her mother, Joanne Violet Miller (Williams). Her life will forever be cherished in the lives of her children Shanon Lea Vuckovic (Dmitar) and Joshua James Finke (Lisa) and grandchildren Dewey Violet Miller, Avin James and Zannder James Finke. Also survived by her siblings Gail Pringle (Miller) and Gregory Miller, her favorite niece Coreen Smith and numerous aunts, uncles, nieces, and nephews.

Dianne Elizabeth Miller
I'm already there
Take a look around
I'm the sunshine in your hair
I'm the shadow on the ground
I'm the whisper in the wind
I'm your imaginary friend
And I know I'm in your prayers
Oh, I'm already there

I'm already there
Don't make a sound
I'm the beat in your heart
I'm the moonlight shining down
I'm the whisper in the wind
And I'll be there until the end
Can you feel the love we share?
Oh, I'm already there

We may be a thousand miles apart But I'll be with you wherever you are

Oh, I'm already there



Summer Wellness Camp

MOHICAN STRONG SUMMER WELLNESS DAY CAMP

Have your kids come and enjoy and learn about wellness!

- Water Activities
- Interactive Snacks and Meals
- Team Building Activities
- Mini Make & Take Session
- Diabetes Education/GamesWellness Activities

To register, please call Casey or Whitney and provide the following information:

- Campers Name
- Campers Age
- Guardian and Contact Number

Registration will close on July 8th, please get your campers signed up as soon as possible.

Held at Annie's Campground W12505 Roosevelt Rd. Gresham, WI 54128 Wednesday, July 24th, 2019: Ages 6-9 years Thursday, July 25th, 2019: Ages 10-14 years Camp held each day from 8:00 am - 4:30 pm Campers must be dropped off and picked up at Annie's Campground

> QUESTIONS OR TO RSVP Call: Casey R. at 793-5006 or Whitney S. at 793-3008

Max of 25 kids each day, sign up early to reserve your kids spot!

Greg Bunker Retirement Celebration



LaVonne and Greg Bunker

Shannon Holsey, Greg Bunker, Chad Miller, Joe Miller



(L to R): Mike Jones (Wetland Specialist), Randall Wollenhaup (Ecologist), Greg Bunker (Retiree), and Alex Brauer (Natural Resource Tech)

Centennial of Wisconsin's Ratification of the 19th Amendment



(L to R): Honorable Justice Ann Walsh Bradley, President Shannon Holsey, State Representative Shelia Stubbs, State Rep. Jessie Rodriguez, Honorable Rebecca Kleefisch, First Lady Kathy Evers and Governor Tony Evers

Tribal flags adorn the rotunda at the Capital builling these days

2019 Stockbridge-Munsee High School Graduates

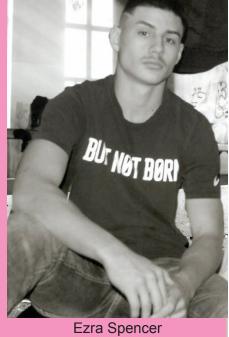


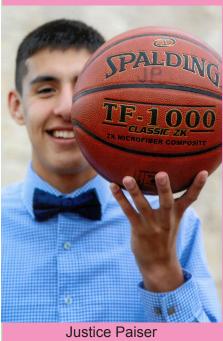
Aweh' Lapaew Malone



Sydney Mohawk









Wuskapuw Vele



Shirley Thome



Tori DePerry



Anthoiny Creapeau



Landan Kroening



Ashlee Azzolina



Aurora Arce



Kristen Bowman



Caleah Bernarde



Paul Bowman



Aaron Kallies

Trail cont from page One:

study students in 1992 to research and map the original indigenous footpath in the Mohawk Trail area, he tried to improve on the past. He named the 100-mile route the Mahican-Mohawk Trail.

(He chose the alternative spelling of Mohican, he said, to avoid confusion with the Mohegans, a Native tribe in southeastern Connecticut).

In 1996, National Scenic Byways funding from the Federal Highway Administration allowed Stevens and other local stakeholders to form the Mahican-Mohawk Trail Partnership. The group has continued meeting over the years to improve the trail, and in 2018, it produced the first-ever Mahican-Mohawk Trail map.

The map, however, has one major problem: It says nothing about Mohicans and their homelands.

"I'm in part responsible for any mistakes," Stevens said.

He added that he hadn't fully realized there was still a group of Mohicans living today.

"I keep learning more," he said. He recently brought the idea of making educational trail signs about Native people to the Mahican-Mohawk Trail Partnership.

Learning process

Christine DeLucia, who specializes in Northeast indigenous studies and who will teach at Williams starting in the 2019-2020 school year, said she started pursuing her area of study after undergoing her own learning process about Native

DeLucia grew up along the Merrimack River in Manchester, N.H., and attended a high school with an American Indian mascot. She said she never knew about the people indigenous to her home city until she took a course at Harvard with Native scholar Lisa Brooks.

"A lot of things that surround us in the landscape try to locate indigenous people in the deep past," DeLucia said. "In New England, there are still so many folks who are shocked to know there are enduring tribes."

She added that current residents may resist becoming more inclusive of New England's stillliving tribes — by fighting to keep American Indian mascots, for instance — because that requires facing the uneasy truth of this region's colonial legacy.

"That can seem to strike really deeply at folks' sense of self," DeLucia said.

As for what to do about all of this, DeLucia suggested there wasn't a one-size-fits-all solution.

"Those are issues that governments. communities, educators need to grapple with on a community-specific level," she

The Log

After \$4.5 million worth renovations, The Log Williamstown reopened in 2015 as a social space, bar and restaurant. When students, faculty and staff entered the renewed space, they set eyes on a 1942 mural by Stanley Rowland, which depicted both Colonel Ephraim Williams, the college's benefactor, and "King Hendrik" Theyanoguin, a Mohawk leader, before the pair died in the Battle of Lake George in 1755.

"[It] had been cleaned, it had been re-lit, suddenly the mural was front and center of the Black Room," Karen Merrill, Frederick Rudolph Professor of American Culture at the college, said. "The question was, 'What is this?' Everything felt sort of out of context."

In response to an initial, negative reaction, Williams president Adam Falk covered the mural with plywood. The college then formed the Committee on Campus Space and Institution History, a group of students, faculty, staff and alumni that investigated the mural in the spring of 2016. Merrill chaired the committee.

"The central problem that we dealt with at the time was the presence of that mural in a space in Williamstown and on the Mohawk Trail, where there was such a relative absence of Native peoples, whose land this was, and of any historical reckoning with their presence," she said.

The committee recommended keeping the mural up on the wall, uncovered, in order to promote reckoning and conversations Williams' about institutional histories. These histories include the college being established in 1793 with funds left by Ephraim Williams, who took ownership of what were Mohican lands and who tried to Christianize the tribe members living in Stockbridge.

"We decided on ... the pairing of some kind of small amount of text in the room combined with a fairly robust website with lots more information," Merrill said. "We are now — a subset of us from that original committee — working through that.'

Merrill characterized this process as "challenging," and as something that has forced her to reexamine the way she practices and teaches American history.

to start chronologically, and try to ground students in indigenous histories," she said.

Merrill is enthusiastic, however, about the increasing emphasis on indigenous studies and presence of Native scholars, both at Williams and in the field of historical scholarship at large.

"In the last 10 years, there's just been a tremendous sense of this momentum," she said. "There's an incredible interest and desire to learn more."

Tree Identification Book from the Arbor Day Foundation Helps People Identify Tree Species

a book that helps people identify trees in a simple, step-by-step process. The book, What Tree Is That?, is available for a \$5 donation to the nonprofit treeplanting organization.

What Tree Is That? is a fun, easyto-use tree identification guide that features hand-drawn botanical illustrations highlighting distinctive characteristics of many tree species.

Nature lovers and professional arborists alike have called this pocket field guide a musthave, user-friendly resource. Its beautiful, full-color illustrations are in precise detail and depict natural colors, shapes and textures so users can make a positive species identification in a few steps.

The Arbor Day Foundation offers this book to help people identify

The Arbor Day Foundation has trees throughout the Eastern and Central regions of the United States. What Tree Is That? uses a unique step-by-step approach for identifying the species of each tree, explaining what to look for in the shape and arrangement of the leaves, differences in the leafstalks and specific characteristics of fruits, flowers, buds and bark.

> What Tree is That? is also available as an online interactive version at arborday.org. To obtain a tree identification guide in full color, visit arborday.org or send your name, address, and \$5 for each guide to:

Arbor Day Foundation What Tree Is That? 100 Arbor Ave. Nebraska City, NE 68410.

Peer-to-peer

Eli Nelson started as an assistant professor in American Studies this past school year. He is currently the only indigenous scholar at Williams — he's Mohawk — and, somewhat predictably, he gets asked a lot about the Mohawk Trail.

Nelson will point out that the Mohawk Trail is not Mohawk territory (though some members of his tribe do claim it as such). But beyond that, he admits: "This is really not my history research wheelhouse."

Normally, Nelson's area of scholarship is the history of Native science and critical indigenous theory. But he has changed his research agendas — he has looked into Ephraim Williams, for instance, and his relationships to Native people — to answer people's questions.

"I think it's something people are interested in, but don't really have any access to," Nelson said.

While indigenous communities and Native studies programs are more established in Midwest and Canadian schools, he acts as the one representative at Williams to work with Native students to develop a Native studies curriculum vision, and to give input on discussions like The Log mural. "It definitely is a lot of responsibility, but it is something I welcome," Nelson said.

As for people who want to know more about the Mohawk Trail and this specific region's relationship Native people, Nelson with encourages them to engage with the tribes directly.

"One of the important things with representation is to step back from representation and actually think about relationships and to remember that people still exist." Nelson said.

Mohawk Nation Tribal Historic Preservation Office director Darren Bonaparte, for instance, said the tribe is interested in having a more robust connection to the Mohawk Trail area.

"We would like to have a stronger presence there," Bonaparte said. We have numerous artists and travel troupes that would make it a regular stop if they were invited by a local [museum], university, or historical society."

Bonaparte's counterpart for the Mohican Nation Stockbridge-Munsee Band, Bonney Hartley, has already been in contact with Williams' Head of Special Collections, Lisa Conathan.

The two women communicated when Conathan put together a 2017 exhibition titled: "Take due notice of us for the future: Native Americans and Williams College." Curated in response to The Log mural discussions, Conathan gathered letters, deeds, books and photographs representing interactions between Native people and the institution. She also wrote a summary of who the Mohican tribe is today and referred people to their website.

"There's a phrase `nothing about us without us,' which reflects a professional ethic of including people about whom you're doing research and that conversation," Conathan said.

While her contact with Hartley has mostly been limited to resource referrals, Conathan envisions a future in which Williams College brings the Stockbridge-Munsee Band in as a regular stakeholder. "I would love to see some kind of peer-to-peer memorandum of understanding between the college and the tribe," she said.

https://www.berkshireeagle. com/stories/mohicans-and-themohawk-trail-nothing-about-uswithout-us,573028

It's Men's Health Month: Why Men Should Be Aware of Their Health

By Armin Brott Men's Health Network

In 1920, the female life expectancy in the United States was one year longer than for men. Half a century later, that gender gap had grown to 7.6 years. Over the next few decades, the difference shrank to 4.8 years. But, over just the past two years, while women's life expectancy has remained steady, men's declined, and the gender gap has crept back up to 5 years. Despite numerous advances in medical science, men continue to die at younger ages and in greater numbers than women of nine of the top 10 causes of death.

Within the broader men's health crisis, there is one area where differences between male and female mortality and morbidity are especially stark: mental health, the most visible manifestation of which is suicide.

Across all ages and ethnicities. American men commit suicide at far higher rates than women. According to the most recent CDC data, between the ages of 15 and 64, roughly 3.5x more men than women commit suicide. From 65 to 74, male suicides outnumber females by more than 4:1. For those over 74, the difference is a startling 9.3:1^{III}. Overall, for males, suicide is the 7th leading cause of death. For females, it's number 14^{III}.

sub-population that's One profoundly affected by the epidemic of male suicides military. Historically, servicemembers were less likely than their civilian counterparts to take their own lives. But since 2001, more active duty service members (including Reserve/ Guard) have killed themselves than have died in combat. And those numbers are dwarfed by the number of veterans who complete suicide. According to the Military Times, veterans account for a total of 14% of all adult suicides in the US, even though only 8% of the population has ever served^[M].

alarming disparity suicides is undoubtedly driven by equally alarming disparities in the underlying mental-health conditions that lead to suicide including depression and anxiety[v], psychosis, and substance abuse. In fact, nowhere is the connection between suicide and an underlying mental health condition more obvious than with substance abuse.

Between 2015 and 2016, male life expectancy decreased by .2 years[vi], a rather dramatic decline over such a short period of time. That decline was driven, to a large extent, by an even-more-dramatic 9% increase in the male suicide rate, which, in turn, was related to

a parallel increase in substance abuse-in particular, opiate useamong men. Such a change in the suicide rate over the course of a single year could easily be classified as the bellwether of a looming public health catastrophe. Actually, two catastrophes. The second is the dramatic increase in opiate overdose deaths. According to the Kaiser Family Foundation, between 2015 and 2016, those deaths increased 20.4% among women and 31.5% for men willprimarily middle-aged men, who would otherwise be expected to be among the most productive members of their communities and our society as a whole.

Medical providers, members of the public health community, community organizations, politicians, and the media have collectively been unable unwilling) to acknowledge the massive scope of the mental health issues that affect men. As a result, tens of thousands of American men and boys are dying and suffering from what many experts believe are preventable or treatable behavioral and mental health issues.

The effects of this collective mismanagement of health issues in men and boys extend into nearly every aspect of American society and have broad implications for the ways we provide (or don't provide) preventive mental health services to our fathers, sons, brothers, partners, and friends. (The Affordable Care Act, for example, provides girls and women with annual, free, well-woman visits, include mental-health screenings. No such coverage exists for boys and men.)

At the very least, the lack of adequate mental health care negatively impacts men's and boys' academic endeavors and achievements, their productivity in the workplace, the overall quality of their family life, their ability to care for their children and spouse or partner, and their level of community engagement and the contributions they make to the social capital of their communities and our nation.

So what can we do about the male mental-health crisis? First. most experts agree that in order to help boys and men manage the behavioral health and mental health issues, particularly those that are inextricably linked to violence, we need male-focused tools, programs, social support systems and clinical care, not only in primary care providers' offices, but also in our schools. environments. social support networks, and community organizations, both on the hyper-



NOTICE TO DESCENDANTS

Purchased/Referred Care Service Funding has nearly been exhausted for the 2019 Fiscal year.

As announced in the past, Purchased/Referred Care funds, which are federal funds used to pay for medical services that cannot be provided at the Stockbridge-Munsee Health & Wellness Center, are limited. PRC funds usually deplete within the first half of each fiscal year, then funding is provided by the tribe using Tribally Funded Referral Service funds.

The date for the transfer of funds will be June 1st, 2019, all referrals made for after this date will follow the TFRS rules. If you have any questions, please call the PRC staff at 715-793-4144.

Enrolled, first generation and second-generation descendants of the Stockbridge-Munsee Tribe are eligible for PRC funds. Once these funds are exhausted the TFRS funds cover enrolled, first generation are on a priority system and second generation are no longer covered.

All first generation are now on medical priority level one, per the Stockbridge-Munsee Purchased/ Referred Care Medical Priority Guidelines, priority one means Emergency, threat to life, limb, senses (diagnosis and treatment of injuries or conditions that, if left untreated, result in uncertain/potentially grave outcome.

If you have any questions, please don't hesitate to call, the Purchased/Referred Care manager, Kasha Coyhis or Health Center Director, Andrew Miller at 715-793-4144.

Attention all patients of the

Stockbridge-Munsee Health and Wellness Center

Please show up 15 minutes early 2.Address to register for your appointments within the Stockbridge-Munsee Health and Wellness Center. Please bring your insurance cards enrollment/descendancy and paperwork with you to all of your appointments.

Questions that will be asked of you at every visit to the health center are as follows:

1.Name

provided.

3. Phone number

4. Emergency contact

5. Insurance along with scanning of your card

6. Is this a work comp visit? Please make sure that you come in early enough to answer all these questions and provide information needed for registration, patients will not be allowed through until all information for billing purposes is

local and national levels.

Second, rather than criticize "toxic masculinity," we need to celebrate fathers and other male role models. From a very young age, boys grow up hearing that "big boys don't cry," "play through it," and "man up." Those powerful messages keep boys and men from recognizing that they need help and from reaching out to get that help—especially with regard to mental health issues. Fathers and other adult male role models can help boys and young men understand that expressing emotions and asking for help are signs of strength, not weakness, and that caring and nurturing are far better ways of showing you're a man than committing senseless acts of violence.

National Vital Statistics Report issued in July 2018 (https://www. cdc.gov/nchs/data/nvsr/nvsr67/ nvsr67 05.pdf

- https://www.cdc.gov/nchs/data/ databriefs/db309.pdf
- https://www.cdc.gov/nchs/data/ dvs/LCWK1_2015.pdf
- Military Times article, https:// www.militarytimes.com/news/ pentagon-congress/2018/09/26/ suicide-rate-spikes-amongyounger-veterans/

Traditionally, depression and anxiety are diagnosed using screening tools that are designed to identify risk factors or symptoms typically associated with women. As a result, these conditions in males are drastically underdiagnosed.

Mational Vital Statistics Report issued in July 2018 (https://www. cdc.gov/nchs/data/nvsr/nvsr67/ nvsr67 05.pdf

https://www.kff.org/other/stateindicator/opioid-overdose-deathsby-gender/?



The Charles & Judy Whitmore Scholarship **Application**

This Scholarship Is for High School Graduates who are passion driven in a specific field and are considering attending a trade or vocational school, so they can focus on studies specific to their talents, skills and career desires.

The purpose is to support those who seek an education in a skilled trade and to help offset the cost of this type of education that may not be eligible for other grants.

This scholarship is in memory of my mother, Geratha "Girlie" Tousey.

To apply:

- 1. Send this application or request the form (715-793-4100)
- 2. A copy of your latest official transcript (no grade reports).
- 3. New students, copy of your High School transcript.
- 4. A one-page, typed personal essay focusing on how you will apply your education and if you are involved in community and/or extra-curricular activities.
- 5. An acceptance letter from the college you will be attending, if this is your first year at that school.
- 6. Must be registered a full-time student. (12+ credits) for the new school year.
- 7. Must provide a copy of class schedule for the fall term of the current year.

Send to: Stockbridge-Munsee Education Shepard-Sunderland Scholarship

P.O. Box 70 Bowler, WI 54416

Complete applications must be received by July 31, Deadline: 2019 at 4:30 p.m.

for the upcoming Fall school year.

No faxes, incomplete, or late applications will be

accepted.

Complete applications will be scored as follows:

GPA: 4.0-3.75 equals 50 pts 3.24-3.0 equals 35 pts

3.74-3.5 equals 45 pts

2.99-2.75 equals 30 pts

The maximum

3.49-3.25 equals 40 pts

essay score is 40 pts.

First Name	MI	Last Name	Phone Number
Street Address	1	State	Zip Code
Declared Major/ Minor	College/	College/ University Address	College/University Phone #
Expected Graduation Date		Please indicate what grade level you will be in for semester shecked below:	
	o Freshma	Freshman o Sophomore o Junior o Senior	
Check one:			
o S/M Enrolled			o S/M Direct
Descendant			
Enrollment #:			
Parent's Name:			
Parent's Enrollment #:			

The Grace Meredith Yoccum Shepard and Julia **Sunderland Scholarship Application**

This scholarship was established to honor the grandmothers of Terry L. Shepard, son of the late enrolled member Gordon David Shepard. It is open to enrolled Stockbridge-Munsee members and to their children whose home address is in Red Springs and Bartlme townships, including Bowler and Gresham. A grant of \$250 is available to full-time college students (12+ credits) and high school graduates who have been accepted by a four-year college when they attend full-time.

Preference will be given to students in good standing whom the scholarship will help complete a degree.

Secondary preference will be given to students pursuing a degree in fields useful to the Stockbridge-Munsee community and society in general, such as education, the environment, health, law, journalism or social work.

To apply:

- 1. Send this application or request the form (715-793-4100)
- 2. A copy of your latest official transcript (no grade reports).
- 3. New students, copy of your High School transcript.
- 4. A one-page, typed personal essay focusing on how you will apply your education and if you are involved in community and/or extra-curricular activities.
- An acceptance letter from the college you will be attending, if this is your first year at that school.
- 6. Must be registered a full-time student. (12+ credits) for the new school year.
- Must provide a copy of class schedule for the fall term of the current year.

Send to: Stockbridge-Munsee Education

Shepard-Sunderland Scholarship

P.O. Box 70 Bowler, WI 54416

Deadline: Complete applications must be received by July 25, 2019 at 3:00 p.m.

No faxes, incomplete, or late applications will be accepted.

Complete applications will be scored as follows:

GPA:	4.0-3.75 equals	50 pts	3.24-3.0	equals
35 pts				

3.74-3.5 equals 45 pts 2.99-2.75 equals 30 pts

3.49-3.25 equals 40 pts

The maximum essay score is 40 pts.

First Name	MI	Last Name	Phone Number
Street Address		State	Zip Code
Declared Major/ Minor	College/	College/ University Address	College/University Phone #
Expected Graduation Date	Please indicate what grade level you will be in for semester checked below: o Freshman o Sophomore o Junior o Senior		
	o Fresnma	an o Sopnomore o Ji	inior o Senior
Check one:			
o S/M Enrolled Descendant			o S/M Direct
Enrollment #:			
Parent's Name:			
Parent's Enrollment #:			

On Tuesday, June 4, 2019, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

Roll Call:

Shannon Holsey; Travel Matthew Putnam; Present Terrie Terrio; Present Sterling Schreiber: Present Present Marv Malone; Jeremy Mohawk; Absent Present Craig Kroening Jr.; APPROVAL OF AGENDA-

Add: Chapter 44 Revisions for posting, (6) job descriptions, (3) personnel issues and a Declaration of Vacancy

Strike: Kitchen re-design and Microbrewery design proposal Motion by Terrie K. Terrio to approve the agenda striking the Kitchen Re-design and Microbrewery design proposal and adding Chapter 44 Revisions for posting and the Human Resource items. Seconded by Marv Malone. Motion carried.

MEETING MINUTES-

Motion by Sterling Schreiber to approve the Regular Tribal Council Meeting minutes of Tuesday, May 21, 2019. Seconded by Marv Malone.

Roll Call: Sterling yes, Marv yes, Terrie yes and Craig abstain. Motion carried.

MEDIA DEVELOPER FOR SARE **GRANT-Kellie Zahn, Agriculture** Agent

Motion by Terrie K. Terrio to approve the bid from Brock Schreiber for the Media Developer for SARE Grant. Seconded by Craig Kroening, Jr.

Roll Call: Sterling abstain, Marv yes, Terrie yes and Craig yes. Motion carried.

I.H.S./EPA CAMP 14 GRANT-Hendricks, **Business** Rob Development

Motion by Terrie K. Terrio to authorize the Camp 14 Step System Project, select a contractor which is DeGroot, authorize the spending of the funds from USDA Grant, accept the I.H.S. contribution toward the Camp 14 Step System, and accept the Tribal Administrative fee. Seconded by Sterling Schreiber. Motion carried. **GM'S MONTHLY REPORT FOR** APRIL 2019-Michael Bonakdar, GM

CASINO, BINGO & PINE HILLS **FINANCIALS FOR APRIL** 2019-Michael Bonakdar, GM

Motion by Terrie K. Terrio to accept the GM's Monthly Report for April 2019, the Casino Financials for April 2019, the Bingo Financials for April 2019 and the Pine Hills Financials for April 2019. Seconded by Sterling Schreiber. Motion carried.

SMC BROADBAND INITIATIVE-Brian McDonald, CIO

Motion by Terrie K. Terrio to approve the Finley Engineering Firm as a Sole Source Vendor for the Statement of Work and Engineering Service: Broadband Fiberoptic design, Engineering and Assistance with the USDA Reconnect Grant Application or other funding necessary to bring Fiber Optic Broadband to Tribal Properties and the Stockbridge-Munsee Community, this includes granting Finely Engineering or their contractors permission to survey Tribal Land for the purpose of routing fiber optic cable to Tribal Properties, buildings and community members. Seconded by Craig Kroening, Jr. Motion carried.

CHAPTER TRUANCY 13 REVISIONS-Dennis Puzz, Jr., **General Counsel**

Motion by Sterling Schreiber to post revised Chapter 13, the Truancy Code for 30-days. Seconded by Craig Kroening, Jr. Motion carried.

TRIBAL MEMBER REQUEST-Jeff Vele, Sr.

Motion by Terrie K. Terrio to honor Jeff Vele's request to have use of the park for the weekend of June 29th, to celebrate his 25 years of sobriety. Seconded by Sterling Schreiber.

Motion maker amends motion to include: and to allow non-native guests permission to camp in the park. Second concurs. Motion carried.

SELECTION BOARD/ OF **COMMITTEE MEMBERS-Enrollment**

Motion by Sterling Schreiber to appoint Crystal Malone to the Enrollment Committee. Seconded by Terrie K. Terrio.

Roll Call: Sterling yes, Marv abstain, Terrie yes and Craig yes. Motion carried.

Health Board-

Motion by Sterling Schreiber to appoint JoAnn Schedler to the Health Board. Seconded by Terrie K. Terrio.

Roll Call: Sterling yes, Marv abstain, Terrie yes and Craig yes. Motion carried.

Family Center Land and Historic Preservation-

Motion by Sterling Schreiber to appoint Brett Miller to the Family Center Board and Historic Preservation Committee. Seconded by Terrie K. Terrio.

Roll Call: Sterling yes, Marv abstain, Terrie yes and Craig abstain. Motion carried.

Child Protection Board-

Motion by Sterling Schreiber to I appoint Diane Burr to the Child Protection Board, determined by the flip of a cap. Seconded by Marv Malone. Motion carried.

Pow-Wow Committee-

Motion by Sterling to appoint Jeff Welch to the Pow-Wow Committee. Seconded by Terrie K. Terrio. Motions carried.

Digital Media Specialist-Michael Bonakdar, GM

Motion by Terrie K. Terrio to approve the Digital Media



Specialist position, adding enrolled only eligible. Seconded by Sterling Schreiber. Motion carried.

Ella Besaw CBRF Attendants

Motion by Terrie K. Terrio to approve the full-time and parttime CBRF attendant positions for posting. Seconded by Craig Kroening, Jr. Motion carried.

Pharmacy Technician-Andrew Miller, SMHWC Director

Motion by Terrie K. Terrio to approve the third Pharmacy Tech position for posting. Seconded by Sterling Schreiber. Motion carried.

Community Services Worker-

Motion by Sterling Schreiber to approve the Community Services Worker position for posting. Seconded by Terrie K. Terrio. Motion carried.

Employee Relations Representative-

Motion by Terrie K. Terrio Employee approve the Relations Representative position description, adding for Tribal Member only, for posting. Seconded by Sterling Schreiber. Motion carried.

Chapter 44 Posting-

Motion by Terrie K. Terrio to approve posting for 60-days, the Chapter 44 Membership Ordinance. Seconded by Marv Malone.

Motion maker amends motion adding: the ordinance will go to a referendum vote. Second concurs. Roll Call: Sterling no, Marv yes, Terrie yes and Craig no. Vice President votes yes to break the tie. Motion carried.

Motion by Terrie K. Terrio to mail the draft enrollment ordinance to each member voting age and older. Seconded by Craig Kroening, Jr.

Roll Call: Sterling abstains, Marv yes, Terrie yes and Craig yes. Motion carried.

Declaration of Vacancy-

Motion by Sterling Schreiber to declare Council Member Jeremy Mohawk's seat vacant, and call for a Special Election, reconvene the election committee, and run

the Special Election in accordance with the ordinance. Seconded by Terrie K. Terrio. Motion carried.

-OPEN SESSION-

EXECUTIVE SESSION:

Motion by Terrie K. Terrio to go into Executive Session. Seconded by Marv Malone. Motion carried at 7:05 PM.

Motion by Terrie K. Terrio to come out of Executive Session. Seconded by Craig Kroening, Jr. Motion carried at 8:39 PM.

While in Executive Session discussion was held on audit reports, human resource issues, pharmacy, historical preservation and enrollment.

Motion by Terrie K. Terrio to accept the internal audit for program 261, Historic Preservation, and forward on for management response. Seconded by Sterling Schreiber. Motion carried.

Motion by Terrie K. Terrio to accept the internal audit for program 270, Business Development and to forward on for management response. Seconded by Sterling Schreiber. Motion carried.

Revisions for Motion by Sterling Schreiber to approve the revised Tribal Historic Preservation Manager position, which will be located in New York, moved from a paygrade 6 to 7, and must be an enrolled member or direct descendent, for posting. Seconded by Terrie K. Terrio. Motion carried.

> Motion by Terrie K. Terrio to approve a contract with RPH Link LLC for temporary pharmacy services. Seconded by Sterling Schreiber. Motion carried.

> Motion by Terrie K. Terrio to approve a pharmacy contract for the director position, that will not go into effect until the licensing number has been achieved for the State of Wisconsin. Seconded by Sterling Schreiber. Motion carried.

ADJOURNMENT-

Motion by Terrie K. Terrio to adjourn. Seconded by Craig Kroening, Jr. Motion carried at 8:40 PM.

Tyndall Selected for the 2019 Rory Turner Prize in Cultural Sustainability Committee

Enrolled tribal member, Monique Tyndall* has been selected to serve on the 2019 Rory Turner Prize in Cultural Sustainability Committee. Tyndall, a recent graduate Master of Arts program in Cultural Sustainability (MACS) at Goucher College and recipient of the 2018 Rory Turner Prize is honored to participate in the evaluation and selection of this years' awardee. This award is

given in honor of Dr. Rory Turner, founder of the Master of Arts program in Cultural Sustainability at Goucher College. Dr. Turner known for his innovative work in creative expression in cultural contexts. Likewise, the MACS program embraces transformative educational а approach which engages students in critical reflection to promote Tyndal cont on page Fourteen:



Tyndall cont from page Thirteen: community vitality and social justice. The intent of the award is to recognize leadership and vision demonstrated by MACS students through their final capstone work. The award is granted to

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students on the basis of both the quality their research. professional application, and writing, as well as the courage, integrity and creativity demonstrated carrying out the work. The award is given annually to a graduate of the MACS program whose Capstone best exemplifies the ideas and principles of the program and of Dr. Turner's work.

*Monique Tyndall is the daughter of Stephanie Bowman and Don L. Tyndall Jr., granddaughter of Evelyn (Magee) Bowman and Quinton "Kink" Bowman.

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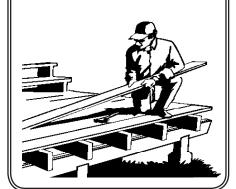
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Sam cont from page Seven: move toward self-sufficiency."

SAM25's new location on Richmond St. will allow the organization to expand its housing and resource session capacity, so that no one in the community is turned away. Also, the organization will dedicate space in the new location for practical life skills courses and its "Getting Ahead in a Just-Getting-By World" and "Bridges Out of Poverty" programs.

Future plans for the new facility include a thrift store to provide job access and training to residents, as well as a funding source for SAM25, and a community clinic to serve low-income and uninsured patients.

The new Richmond St. location needs a number of major renovations, from a new roof to new plumbing and electrical work, as well as a complete rebuild of the interior walls and ceilings. The

Capital Campaign's goal is to raise the money for the renovation so that SAM25 will be able to move into its new location by the summer of 2020.

Everyone is invited to join in the fun at the open house on June 22nd, and to support SAM25's Capital Campaign and its work of helping people move from poverty to self-sufficiency. Donations can be mailed to SAM25 Capital Campaign, P.O. Box 147, Shawano, WI 54166. Online donations can also be made via PayPal at sam25.org and at facebook.com/sam25.org, or through gofundme.com - Shawano Area Matthew 25, Inc. Anyone interested in arranging stock/ IRA transfers or gifts from life insurance policies or estates are encouraged to contact SAM 25.

For more info about SAM25 or its Capital Campaign, please call 715-851-7252 or email the organization at executivedirector@sam25.org.

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