### Evergreen Inspections Find New Insect Pest; 20 Year Employee Appreciation Burn or Bag Decorations, Officials Say By Brett Miller-Mohican News

MADISON - Plant health officials are cautioning consumers to burn wreaths and other evergreen decorations, or bag them and put them in the trash, after inspectors found invasive insects on many such items sold at large chain stores in Wisconsin this holiday season.

Inspectors found an insect called elongate hemlock scale, or EHS, on wreaths, swags and boughs, and in arrangements of evergreen boughs in hanging baskets, porch pots, mugs, and sleighs. EHS saps nutrients as it feeds on the underside of conifer needles, and threatens Wisconsin's Christmas tree farms, native hemlock and balsam fir forests, and ornamental conifers in yards and parks.

"It's fine to keep your decorations up for the holiday season, but when it's time to dispose of them, don't put them on the compost pile or set the greens out for brush



collection. Burn them if you can. If you can't do that, bag them and send them to the landfill," advised Brian Kuhn, director of the Plant Industry Bureau in the Wisconsin Department of Agriculture, Trade and Consumer Protection. "EHS has survived in the northeastern

Pest continued on page Six:

Reporter

Employees and members of the Stockbridge Munsee Community gathered at the Jokers' Lounge at the Mohican Northstar Casino and resort to honor their 20 year Employees. Congratulations was in order and recognition for their achievements as they celebrated a significant anniversary of their 20 years of employment. Clearly, reaching this milestone is a very special occasion for them. It is also a very special occasion for them since it is a testimony of their loyalty to the Stockbridge Munsee Community over the years.

The Employees and continued contributions are vital for the Stockbridge Munsee Community to continue to be successful in meeting their vision and values. All their organizational achievements are made possible because of these individual efforts as well as the efforts as a team. In appreciation for their 20 years of service. The Stockbridge Munsee



North Star GM Michael Bonakdar

Community has invited each one of them to celebrate their service and dedication with dinner and gifts at the Jokers' Lounge at the Mohican Northstar Casino and Resort. The Stockbridge Munsee Community are quite pleased to present these gifts to say thank you for the thousands of little things they do every day that add

Honor continued on page Six:

### Rainer Shooter-Update 2019



By Brett Miller-Mohican News Reporter

Rainer Shooter picked up his bike on December 12th, 2018. He won a 2019 Harley Davidson Fat Bob

for winning the Stihl Timbersports National Collegiate Championship in Milwaukee this past July. He competed against seven of the

Rainer continued on page Six:

PRSRT STD PERMIT NO. 135



#### Culture Native at Kenosha WI

By Brett Miller-Mohican News Reporter

Sienna Lathen, is a descendant of the Stockbridge Munsee Community and an eight grader at Harborside Academy in Kenosha Wisconsin. She is a history student who wrote an article about Native American Culture for Native American History Month. Her article was selected to be read in front of her peers in the school auditorium. Sienna was also able to invite one of her own Tribal Members to speak in front of her peers as well. She selected her aunty grandma, Molly Miller to speak about herself, family, language and native culture. Sienna gave a brief introduction of herself and the guest speaker Molly Miller. "This is one of the most meaning full things that has happened to me, so be respectful and enjoy, thank you," Sienna

introducing herself in her native Culture continued on page Six:

#### Harborside Academy,



tongue, then began to speak in English "I'm telling you hello and hope you're having a good day," Molly stated. She told them her clan is the Turtle clan. A clan is like a big family group. She also told them her address is in Shawano county but in the town of Bowler "How many of you have heard of the Last of the Mohicans," Molly asked? Many people throughout Molly began her presentation by the years thought the Mohican

pg 4

pg 11

pg 7

pg 3

#### What's Inside?

pg 14-15 Ads **Elders** pg 10&13 Health **Directives Education** pg 12 **Family** Community pg 5 **Voices** 



### 20 YEAR EMPLOYEE APPRECIATION









Warren Grignon



Kathy Denomie



Elizabeth Gwidt & Michael Bonakdar



Patrick Jacobs



Carol Menge & Michael Bonakdar



Gary Petrich



Connie Piotrowski & Michael Bonakdar



Amanda Thiex



Jeremy Pennewell





#### Enrollment

I would like to commend the Tribal Council. President Shannon Holsey and anyone else responsible for bringing forth and addressing the controversial issue of Enrollment and Blood Quantum. I Appreciate the opportunity to allow my input and guidance as we unite and jointly brainstorm our concern and ideas towards a suitable solution for our people.

Also. ANUSHIIK to Elders John Williams and Joe Miller that inspired me to put my thoughts in writing. I am also from the old school and appreciate the good old "Free Press," to exercise that freedom. I enjoy Facebook and Social Media to connect with others but realize that not everyone is into it.

Tribal Membership are the rights granted to our ancestors through Treaties with the U.S. Government. Before the Government assumed involvement in Tribal Membership Indian Business. Nations determined their membership in other ways than blood requirements.

The purpose of any law is to serve the people. This would be impossible if laws could not be changed and grow just as the people needs do. It is Tribal Law that determines membership and governs and decides criteria. Individuals merely apply the law, a shared path into a shared future. Any government must know the people it represents, whether planning a budget, assigning land or putting an economic program into effect, success depends on having accurate data on Tribal Members. A tribe involved in court or claim settlement can only strengthen its position with an accurate and up to date membership roll. It is natural of course, that a body in power would act to preserve its power, but there is also power in numbers.

Through My personal experience, training, research and learning gone to Lineal Descent, smaller tribes and larger ones also.

I have personally experienced comments many discouraging researching enrollment when records to learn what was recorded on me. Both my parents and ancestors can easily be traced on any of the rolls, census, etc.

The Blood Quantum we use is very flawed and brings division to people who really should be enrolled and others enrolled that should not be. We need to escape this curse. We have the right to make changes and cannot continue down this never-ending path of extinction by imposing genocide on ourselves. It will take time, patience, dedication but will be well worth the effort as we look seven generations ahead.

I am open to hear more thoughts and ideas from the young and old. Our people deserve better. Another solution certainly is possible. My twin sister Yvonne Gleason who worked along with other dedicated members on the Constitution Committee way back when, asks: "Please do right by our people, we are looking for real hope, healing and growth. Fairness for all! Get to the Membership meeting and make your views known!"

ANUSHIIK! Elaine Jacobi

I favor and lean very strongly towards "Lineal Descent," those who can prove direct descent from an enrolled Tribal Member without fear of blood count bias or arbitrary rejection. Many other tribes have

To the Editor.

The enrollment of the S/M Tribe has been decreasing with time and without action, the Tribe will soon cease to exist; currently only 104 children under the age of 18 years are enrolled members of the Tribe. We are now at a point in time where the Tribal Membership and their elected Tribal Representatives must make a decision that is in the best interest of the long-term survivability of the Tribe.

In the present Application for Tribal Membership you must be able to prove that you are 1/4 Stockbridge-Munsee Indian. However, our Tribe is made up of many Tribes and under the Constitution of 1857 - Article one it states the following; "There shall be no distinction made of the United Tribe of Stockbridges and Munsee Indians, on account of descent, or birth, (saving where character and qualifications shall render any person eligible for any post of trust or honor) but all shall alike be entitled to enjoy the rights, privileges and advantages of the Nation."

As with the Tribal Constitution of 1857, there is supporting documentation in the 1893 Painter Roll and the 1934 IRA, for all those listed as being considered "full-blooded". The 1940 special Tribal meeting minutes suggest a referendum vote was held and a resolution passed supporting the use of the 1940 roll for Tribal enrollment purposes. Yet, the Tribal Council at the time took different or no action at all and as a result we have the current Tribal membership process which uses older Tribal census rolls and does

not consider those who appear on such census rolls as full-blooded. current enrollment and blood quantum process has not been consistent and therefore is unequal / unfair to all families of the Tribe. The Tribe needs to move away from such inconsistencies

in establishing membership and rebuild the trust needed to heal this community for the survival of the Tribe and the benefit of current

and future generations.

Utilizing the 1940 roll as a base roll for membership, then designating those members who appear on 1940 roll or any previous Tribal roll as full-bloods would establish a consistence lineage for all current and future membership and would eliminate the past enrollment and blood quantum discrepancies.

Utilizing the 1940 roll as a base roll for membership- would sustain our Tribe for the next 50 years (example 1893 Painter roll to 1940 roll) and would give future generations the foundation and knowledge to address Tribal Membership issues in the future equally and fairly for all Tribal Families.

There has been a special meeting with the Enrollment Committee, **Enrollment Department, and Tribal** Council. It seems that perhaps the next scheduled meeting with Tribal Membership; February 2, 2019, should be called a Special Meeting of Tribal Members so that it is an official meeting of record.

Terrance Miller-S/M Tribal Member

#### For sale \$130,000 to Tribal member only



Stick built 3 Bedrooms 3 Bathrooms (1-Handicap accesible) Central heat and air Sun room 2-Car garage Out building Laundry room with washer and dryer

included Tile floors 1,340 sq ft ground level with full finished basement with lift chair

Pat Bailey W13234 River Road (715) 793-4690

#### Veterans Corner HELPING TO HEAL

Camp American Legion is more than a fishing camp. It's a place for Wisconsin Veterans, Military and their families to come together in a safe place. A place where others may have shared life experiences. When you first arrive at Camp you will notice the abundance of opportunities to unwind, relax, and rejuvenate.

There really is something about the north woods experience that helps us to find value in the little things in life. It can help families to reconnect, bring a new appreciation for each other for couples and helps us to heal on our journey to find our own quality of life.

https://www.campamericanlegion. org/ (715)-277-2510

(715) 216-7819 (Call or Text) If you would be interested in

attending camp a few days in late summer or early fall in 2019, please contact Stockbridge-Munsee Tribal Veterans Service Officer Gregg W. Duffek at 715-793-4036.



Gregg W. Duffek, **Tribal Veterans Service** Officer Office: 715-793-4036

gregg.duffek@mohican-

nsn.gov



Home for sale to a Tribal Member ...\$185,000



Do you want a move in ready single story home (no repairs needed) on a quiet dead end road? Home is located at N8075 N Schmidt Lane, Gresham. Serious inquiries call Debbie at 715-853-8424.

This home manufactured in 2004 is handicap accessible. Living area is 1859 sq. ft. with a 2 ½ stall attached garage. Land assignment is 5 beautiful, well maintained acres: includes shed, enormous heated shop with large door access, large storage area and many amenities. The barn (30'x40') is set up for 3 horses and an indoor pen for small animals. Barn has running water and electricity, including electrical

outlet for campers. House has newer flooring and has been freshly painted. Window treatments are included.

3 bedrooms, 2 full baths, Central

Open concept with vaulted ceilings: including kitchen, dining area with built in buffet, family room with gas fireplace, small office and living room.

Appliances included: stainless steel refrigerator, built in microwave and dishwasher, stove. washer and dryer.

Island and pantry in Kitchen, raised snack bar with bar stools

Master suite has oasis tub, shower and large walk in closet.

#### **Library News**

#### **COMMUNITY MAHICAN LANGUAGE**

ON-LINE WITH LINGUIST, CHRIS HARVEY

WEDNESDAYS 5-6 PM

ARVID E MILLER LIBRARY MUSEUM

BEGINS January 9 (Six-week course)

IMLS Enhancement Grant - Library Services

Save the dates: Arvid E. Miller Library Museum

Series 2 Workshops Jan 26, Feb 12 – Mar 9, Saturdays at 11 AM.

TOPICS TO BE ANNOUNCED AT LATER DATE

#### Thank You

I would like to thank the Family Center and Peggy Lemke for the wonderful time we had at the Festival of Lights December 14, 2018.

My two great nieces and two nieces and sister and brother-in-law attended the event. It really was nice and we all really enjoyed it. It was a nice time to spend with family and enjoy the lights

The walk was really enjoyable, and we stopped and had hot chocolate and ate after the event. So, if you get an opportunity next year to attend the Festival of Lights I recommend you attend it was so enjoyable.

Thanks, Debra John



I want to wish a Happy New Year to the Stockbridge Community and say thanks for everything you do for us throughout the year.

May God bless all of you with good health, happiness, and eternal joy. Joann Davids

Express your thoughts and opinions. Let your voice be heard. We welcome your letters to the Editor and the Community.

#### **Community Voices**

Letters of opinion can be dropped of at Mohican News in the Tribal Offices or can be mailed to:

#### **Mohican News**

N8480 Moh He Con Nuck Road PO Box 70 Bowler, WI 54416

e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohican Indians

**PUBLISHER:** Stockbridge-Munsee Community

> EDITOR: Jeff Vele

STAFF REPORTER: **Brett Miller** 

**EDITORIAL BOARD:** Maggie Bennett Misty Cook Gregg Duffek Jody Hartwig Stacey Schreiber

The *Mohican News* is published twice monthly by:

Stockbridge-Munsee Community PO Box 70

N8480 Moh He Con Nuck Road

Bowler, WI 54416 Telephone: 715-793-4389

Mohican News welcomes articles, letters, photographs, and any publishable items of interest to Native Americans. All materials to be returned should be accompanied by a return self-addressed envelope with sufficient return postage.

A one-year subscription rate is \$12.00 for 24 issues. Send check or money order to Mohican News.

Mohican News is a member of: NAJA (Native American Journalist Association)

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans

**Enrolled Tribal members: FREE** 

NAME	
ADDRESS	
CITY	STATE ZIP
COMPANY	

### SUBSCRIBE TODAY!

The voice of the Stockbridge-Munsee Community 24 issues a year

#### Non-enrolled: \$12.00 per year

PLEASE CHECK:

- □ NEW SUBSCRIBER, EN-**ROLLED MEMBER**
- □ NEW SUBSCRIBER,
- NON-ENROLLED MEMBER
- RENEWAL
- ADDRESS CHANGE

MAIL TO: **Mohican News** PO Box 70 Bowler, WI 54416

Voice: 715-793-4389 Fax: 715-793-1307 mohican.news@mohican.com

### Theater Project at CMN Wins Packers Foundation Arts and Culture Grant



College of Menominee Nation Professor Ryan Winn and CMN alumna Melinda Cook represented the Menominee Theater Project at recent Packers Foundation grant award ceremonies in the Lambeau Field atrium. Cook, the College's Chief of Staff, has worked with the Menominee summer pageant revival project since it began in 2015.

KESHENA, WI – "Revival" takes on new meaning for the Menominee Theater Project thanks to a \$5,000 grant from the Green Bay Packers Foundation.

award. announced The in December ceremonies at the Lambeau Field atrium, will help keep impetus going on summer presentations that reprise traditional Menominee pageants that were staged on the Reservation from the 1935 through 1970. The new grant-funded emphasis will encourage not only pageants as retrospective experiences, but also a renewal of scriptwriting as proactive storytelling.

Professor Ryan Winn of the College of Menominee Nation has led the pageant revival effort since 2015 when tribal elders asked his assistance in bringing the summer performances back to Keshena's Woodland Bowl.

With CMN students, staff and alumni, and community volunteers, the Menominee Theater Project has been locating scripts and documents from the original pageants. While building this new, permanent archive, they have re-scripted and restaged them in free, public shows in August of 2016, 2017 and 2018.

"Often descendants of the original cast and crew are now filling roles their ancestors originated, and the annual response has been overwhelmingly positive," Winn says. "Each year we draw a larger crowd, and we're seeing tribal communities from across the state busing groups to Keshena for the pageants."

"We need to remember that Menominee Theatrical Pageants were not created to simply be time capsules preserving the past," Winn adds, "but rather a way for the community to use art to celebrate the endurance of Menominee lifeways. Certainly the shows we have revived from the past are effective at reminding and educating the community about what once was. What we would like to see now is new shows that help revive the creative process of traditional storytelling through script writing for theater."

Additional funds like the Packers Foundation grant will help make the revival of scriptwriting possible for the summer pageant series. But of equal importance, the Menominee Theater Project hopes the newly-funded effort will have long-term results and, as Winn says, "encourage the Menominee community to renew its tradition of storytelling via scripts for performance, and in this way revive a truly living art form."

The August 2019 performance at Woodland Bowl may be based on a new script or one of the two surviving pageant scripts that have not yet been revived. Selection of the show will take place in May and auditions scheduled in June. Rehearsals continue through summer until the August performance.

Whether making its debut in 2019 or with the 2020 pageant, an entirely new pageant script will be the first of its kind from Menominee storytellers in over 50 years.

Photo courtesy of the Packers
Foundation



### CMN Student Club Leads Efforts To Discourage Use of Polystyrene

The next time you plan a picnic or party, think about ways to reduce litter and help the environment. That's been the goal of a student organization that is addressing the problem on an institutional scale.

In keeping with its commitment to sustainability and environmental stewardship, the College of Menominee Nation is taking action to reduce and eliminate the use at campus activities of extruded polystyrene products, commonly known by the brand name Styrofoam. CMN's new policy statement follows a yearlong collaborative effort by students, faculty and staff to bring the College's purchasing policies more in line with both institutional and community values.

The charge, finalized in December, was led by the College's SEEDS Club (Strategies for Ecological Education, Diversity and Sustainability) with support from CMN's Sustainable Development Institute. The rationale for a ban includes a number of both cultural and scientific reasons, including harm to wildlife that may ingest



the product, its extreme lack of biodegradability and low feasibility for recycling. Earliest estimates put the biodegradability of polystyrene at 500 years, with others extending to as much as a million.

"As Menominee, we're taught that we have an inherent responsibility to protect the land we live on," says Jasmine Neosh, SEEDS Club President and enrolled Menominee tribal member. "The College has an amazing reputation for environmental sustainability and stewardship, both from our indigenous and non-indigenous allies. It only makes sense that we would put that into practice. I am glad to see so much support for this going all the way to the top."

Following the adoption of this policy, the College is now asking vendors and event organizers to refrain from bringing polystyrene cups, plates and other products for use on its Keshena and Green Bay campuses.

#### FREE HUNTING AND FISHING

Hometown Hero Outdoors provides FREE outdoor adventures for currently serving military, veterans, and law enforcement.



Find our closed group on Facebook to get connected with a group of like minded individuals and also to sign up for FREE trips / giveaways.

Visit us at hometownherooutdoors.org
Email - wisconsin@hometownherooutdoors.org
Phone - (541) 979-5321







#### **Honor cont from page One:**

to the high-quality care for our clients and customers.

The Employees who attended were, Kathy Denomie Business Office Specialist, Warren Grignon Table Games Dealer, Elizabeth Gwidt Table Games Dealer, Patrick Jacobs Security Officer, Carol Menge Cage Supervisor, Jeremy Pennewell Pine Hills Superintendent, Gary Petrich Executive Host, Connie Piotrowski Slot Attendant, Amanda Thiex Slot Technician, Laura Welch

Surveillance Officer, and Donald Zarda Security Officer.

Stockbridge Munsee Community tribal Council Members were also in attendance to show their support. Marv Malone, Sterling Schreiber, Craig Kroening Jr; and President Shannon Holsey who gave a speech thanking them for their hard work and much dedication and looking forward to their ongoing contributions with a bright and successful future together.



(Left to Right): Molly Miller, Sienna Lathen, Debbie Lathern (grand-mother of Sienna), and Erica Minkey (mother of Sienna).

#### **Culture cont from page One:**

people were all gone, but they live here in Wisconsin. "How did they get here," Molly asked? The Mohicans used to live on the Hudson river area of New York. They lived in housing called wigwams, fished and hunted. When the Settlers came they tried to colonize the Native people. The Settlers sent the Native people to boarding schools to educate them and make them speak English to try to Americanize them. "Christopher Columbus did not discover America, we were already here," Molly stated. Molly gave thanks for inviting her to speak about Native Culture and Family.

Sienna stood at the podium and began reading her article on Native American Culture. She talked about how natives were outcasted for being who they are for many years. According to Captain Richard H. Prat, one of the founders of Native Boarding Schools believed in the motto kill the Indian save the man. The boarding school wanted to get rid of the Native in them and keep the man by cutting their long hair to make them look presentable like normal people. The boarding schools were very harsh. Children were removed from their home by force and placed in boarding schools to become Americanized. Their normal day consisted of educational lessons in the morning and manual labor in the afternoon. "If you were a Native how would you feel if you couldn't be the person that you are," Sienna asked?



Sienna Lathen addresses those in attendence at the event.

#### Pest cont from page One:

U.S., so winter weather will not kill it. As a result, if you compost this material, the insects may well attack conifers in your yard or neighborhood, and spread from there."

EHS is native to Asia, and has been introduced into Michigan and many Eastern states. In the past five vears, the department's nursery inspectors have found isolated cases of EHS at Christmas tree lots and other outlets selling cut trees and wreaths. The infested stock was destroyed or sent back to suppliers. But this season, they found infested stock at many stores throughout the state; all were part of several major chains. All had received evergreen materials from the same four suppliers in North Carolina. They also stopped EHSinfested boughs that entered the state from Virginia before they reached stores.

All the stores cooperated with the

department, removing the items from their shelves and destroying them. However, many of the items had already been sold, and it is unknown if other chain or independent stores also received infested merchandise.

EHS has a complex life cycle, going through several growth stages. After hatching from eggs, "crawlers" begin feeding on the underside of needles and secrete a cover around themselves as they grow, creating the "scale" that is visible. The crawlers may establish new infestations. Wind and birds may also disperse infestations to new trees. EHS is very hard to control with pesticides, because it has overlapping generations with crawlers present all year long, and because the insects are protected by their hard, waxy coverings. EHS feeds on more than 40 conifer species, with hemlock, spruces and firs being among the most susceptible.

#### Rainer cont from page One:

best collegiate lumberjacks across the country. Rainer won 1st in the Underhand Chop, 2nd in the Single Buck, 3rd in the Standing Block, and 4th in the Stocksaw. Rainer will be going to Sweden, which is a country in Europe to compete on May 25th, 2019, at the Stihl Timbersports rookie World Championships. He will be going head to head with seven other guys from their respected countries in four events; two chopping and two sawing to see who will earn the title Rookie World Champion. He has his work

cut out for him. The last rookies from the USA have not won a gold medal but they have come close to a bronze medal. Rainer wants to do the best he can do with hopes his efforts pay off and puts him in a position where no USA rookie has been and that is at the top of the leader board. It doesn't matter if it is a silver or gold medal he will be happy representing the USA. "Representing the Mohican and Menominee Nation people on a world stage is the greatest achievement I could ever earn," stated Rainer.

#### Arvid E. Miller Memorial Library Museum

On July 30, 2018, Stockbridge-Munsee Community/ Arvid E. Miller Memorial Library/Museum was awarded FY2019 Native American Library Services Basic grant.

Title: Digitization Project

Library/Museum will focus the Basic Grant on updating the large archival documents such as maps, blue prints, posters, and other large paper materials into digital form. We will also be digitizing VHS tapes, negatives, and cassette tapes.

We are looking to hire a professional service to do some digitization for us.

If interested, please contact:

Yvette Malone A.E.M.M.L.M. Interim Manager @ 715-793-4834 or 715-793-4270 Yvette.malone@mohican-nsn.gov

#### Family Services Program Staff

Crystal Malone
Assistant Director of Human Services
715-793-4032
crystal.malone@mohican-nsn.gov

Kori Price Family Services Manager 715-793-4905 kori.price@mohican-nsn.gov

Jan Redcloud Client Services Advocate 715-793-4863 jan.redcloud@mohican-nsn.gov Linda Rudesill Community Services Worker k-3rd grade 715-793-4085 linda.rudesill@mohican

Jadin Parker Community Services Worker 7th-12th 715-793-4905 jadin.parker@mohican-nsn.gov

Nikole Webster Teaching Coach 715-793-4905 nikole.webster@mohican-nsn.gov

#### 5 stress factors for High Schoolers

#### 1. Fear of Failure

Kids who've struggled in school for many years often come to high school with a history of setbacks. Past failures can make the demands of high school feel even greater.

What you can do: Remind your child about his strengths and about the strides he's already made. Talk about resilience and his ability to use past failures to actually move forward. You can also:

- Get an expert's advice on how to overcome failure in school.
- Explore tips to <u>help him cope</u> with test anxiety.

### 2. Tougher Academics and More Responsibilities

The <u>academic demands increase</u> with every year of high school. Even if kids have made great strides in middle school, they know the work will get more challenging. At the same time, they're increasingly expected to <u>self-advocate</u> for what they need.

What you can do: Remind your child of the supports he has—both at school and at home. Encourage him to reach out to teachers for help. If he has an IEP, he can reach out to his IEP case manager too, and even ask about having self-advocacy goals included in his IEP. You may want to look into tutoring options. You can also:

- Help him <u>find the right mix of classes and activities</u>.
- Work with him to <u>develop</u> <u>strong study habits</u> and learn to <u>slow down on homework</u>.

#### 3. Social Pressures

Social situations can also be a source of stress for teens. They can feel pressure to fit in, to be popular and to have a lot of friends—whether these are real

### friends or not. And as teens become more independent, they may find themselves in new and

may find themselves in new and possibly risky situations where they need to make tough choices.

What you can do: Read

about <u>dating hurdles</u> your child may face, along with <u>common issues at parties</u>. Role-playing can help. You can also:

- Find ways to <u>help him handle</u> <u>school cliques</u>.
- Get tips from experts on when to let teens face the consequences of their actions.

#### 4. Uncertainty About the Future

In high school, kids have to start thinking about what kind of career they want to pursue. They also have to choose a path: college, work, vocational training. If your child has an IEP, he'll go through a formal process to plan that transition. But that alone may not lessen the stress.

What you can do: Assure your child that feeling unsure or worried about the future is normal. Remind him that there are many ways for him to find success and happiness in life. You can also:

- Talk about different <u>paths</u> <u>kids can take after high</u> <u>school</u> and <u>career options</u> including <u>careers for kids who</u> <u>don't want to sit at a desk.</u>
- Encourage your child to watch the documentary <u>Being You</u>. It's about three young people with learning and attention issues who travel around the country to explore what the future may hold for them. You can even watch it together and have a conversation using the <u>Being You discussion guide</u>.

#### 5. Concerns About College

Just thinking about college can be



Happy Holidays from the Mohican Family Services Staff and Community Volunteers



#### Family Fun Activities to enjoy in January

#### **Play Indoors**

Staying in the house doesn't mean the kids have to park it in front of the TV. There are plenty of indoor activities for kids that involve active games, pretend play and creativity exercises. Build a life-sized board game, write picture stories or create a website together.

#### Sign Up for Music Classes

New sessions of kids' music classes start this month and many programs are geared toward the school-age child, all the way down to classes for mommies and babies. Not interested in classes? Try music activities with kids that allow you to strike up the band on your own terms.

#### **Get Organized**

Your house may feel like it's overflowing now that Santa has paid your kids a visit. Don't wait until the spring thaw. <u>Get organized</u> now and get a jump on de-cluttering. Make way for the new toys by clearing out some of the old. And don't forget to clear out those bedrooms and storage areas. Your

stressful for kids with learning and attention issues. But the process of getting there can create specific stressors. These include college entrance exams, filling out applications and choosing a school.

What you can do: Talk about types of colleges and how they differ. If he's eligible, let him know that you'll work with his case manager to get him college testing accommodations, and that you'll help him find colleges that are a good fit. You can also:

- Give him a sense of control by discussing which might be better for him: the SAT or ACT.
- Explain to him why it's

camera isn't exempt either. Organize all of those pictures you took over the holidays so you can find them easily on your computer when you need them.

#### Volunteer

The holidays are behind us and it's easy to think there isn't a need for volunteers right now. But many organizations have a continual need for volunteers, not just in the Christmas months. Pick out volunteering opportunities that are ageappropriate for everyone in your family and start volunteering this month.

#### Cook Winter Recipes as a Family

Out of all of the months in your family's busy calendar, January is usually one of the slower ones. Activities haven't picked up yet like the do in spring, summer and fall. It's a great time to cook together and enjoy some delicious winter recipes.

DCF Service Area 4- Family Self Sufficiency

important that he take the lead in choosing a college, and share realistic tips to help guide his choice.

It's natural for kids with learning and attention issues to feel stress about high school. But ongoing stress can build and sometimes may lead to mental health issues. Know the signs of anxiety and depression. Don't hesitate to reach out to your child's doctor if you have concerns.

Keep in mind that stress isn't always bad. Learn about the difference between good stress and bad stress for kids with learning and attention issues. www.understood.org

### 2018 MEMORIALS



Sandra Holding 11/08/1948-11/06/2018



Larry A. Welch 11/20/1941-12/22/2017



Makai M. Albrecht 08/02/2005-06/07/2018



Donna M. Davids 02/26/1938-12/30/2017



Lorraine (Doxtator) 10/13/1940-04/12/2018



Marie Vogelsang 06/08/1933-01/19/2018



Roger Miller 12/18/1952-12/29/2017



Trevor J. Mohawk 08/07/1985-04/04/2018



Ruth M. Peters 09/07/1919-04/08/2018



Lillian Bailey 09/25/1938-01/16/2018



Helen Beyer 10/22/1924-01/20/2018



Keith M. Bowman 12/30/1977-01/10/2018



BriAnne M. Goss 03/11/1994-01/13/2018



Pete Miller 01/15/1942-01/03/2018

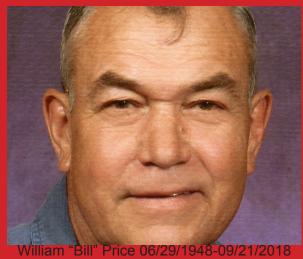


Carol Vele 10/26/1938-05/11/2018

### **2018 MEMORIALS**



























On Tuesday, December 18, 2018, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions: Roll Call:

Shannon Holsey; Present Matthew Putnam; Present Terrie Terrio; Present Sterling Schreiber: Present Marv Malone; Present Jeremy Mohawk; Present Craig Kroening Jr.; Present

APPROVAL OF AGENDA-

Request to Move Up the Tribal Administrator's agenda Items Motion by Terrie K. Terrio to approve the Regular Tribal Council Meeting agenda for December 18, 2018, moving up the Tribal Administrator's agenda items. Seconded by Craig Kroening, Jr. Motion carried.

# NUTRITION SERVICES INCENTIVE PROGRAM GRANT AWARD-A. Creapeau, Director of Community Services

Motion by Terrie K. Terrio to approve the State Nutrition Services Incentive Program (NSIP) Grant award for year one of three-year grant period. Seconded by Sterling Schreiber. Motion carried.

REDESIGN TO ORGANIZATIONAL CHART-Linda Mohawk-Katchenago, Tribal Administrator

Cultural Affairs Director and Historical and Preservation/NAGPRA Manager-

Motion by Sterling Schreiber to approve the Cultural Affairs Director and Historic Preservation Manager as presented, and also approve the organizational chart change pertaining to these two jobs. Seconded by Jeremy Mohawk.

Motion maker amends motion: and removing the administrative assistance position. Second concurs.

Roll Call: Sterling yes, Marv no, Matt abstain, Terrie yes, Jeremy yes and Craig yes. Motion carried. Motion by Terrie K. Terrio to approve number 2, removing the Tribal Hydrologist, Water Technician and Wetland Specialist from the Environmental Office and placing it within the Ecology Department, and the Tribal Hydrologist will report director to the Ecology 2. Manager. Seconded by Jeremy Mohawk. Motion carried.

#### WEST POINT MITIGATION-Bonney Hartley, Historic Preservation Department (Linda)

Motion by Terrie K. Terrio to authorize Historic Preservation to pursue alternative mitigation for Warner House project at West Point Military Academy. Seconded by Matt Putnam. Motion carried. **FEMA SECTION 106** 

### PROGRAMMATIC AGREEMENT-Bonney Hartley, Historic Preservation Dept.

Motion by Terrie K. Terrio to approve and authorize the President's signature upon Legal review of the FEMA Massachusetts Section 106 Programmatic Agreement. Seconded by Jeremy Mohawk. Motion carried.

#### JOINING ICW AMICUS BRIEF-Dennis Puzz, Jr., General Counsel

Motion by Jeremy Mohawk to authorize the Legal Department to coordinate the Tribe joining an amicus brief to the Fifth Circuit Court of Appeals in support of Indian Child Welfare Act. Seconded by Terrie K. Terrio. Motion carried. INDIRECT COST POOL BUDGET MODIFICATION-Dennis Puzz, Jr., General Counsel

Motion by Terrie K. Terrio to approve the budget modification to move monies to the consultant line item in the indirect cost pool budget. Seconded by Matt Putnam. Motion carried.

### DOCUSIGN ADDITION TO LASERFICHE-Dennis Puzz, Jr., General Counsel

Motion by Terrie K. Terrio to adopt resolution number 022-19, now therefore be it resolved, the Tribal Council hereby authorizes the Tribal President or, if unavailable, the Vice-President to execute the Master Services Agreement with Docusign, Inc.; and be it further resolved, that the Tribal Council hereby grants and approves a limited waiver of the Tribe's sovereign immunity solely for the limited purpose of enforcement of this Master Services Agreement; and be it finally resolved, that the waiver of sovereign immunity for the Tribe is also limited to the terms and conditions set forth below:

- 1. The limited waiver of the Tribe's sovereign immunity is granted only to and for the benefit of the parties identified as part of the Master Services Agreement(s) that the Tribe has executed and shall not extend to any other entity or person.
- 2. The limited waiver of the Tribe's sovereign immunity contained in this Resolution shall be effective only after the parties' officially designated representatives have executed the Master Services Agreement(s) and shall only be for the term of the Master Services Agreement.

### North Star Mohican Casino Resort Announces Yet Another Big Name!

(Bowler, WI) – North Star Mohican Casino Resort has long been known for bringing Big name entertainment to beautiful northern Wisconsin. Come see our line-up of world-renowned entertainers, magicians and your favorite musical legends at the newly named Orion Event Center, where the stars align! Check out The Orion Event Center's entertainment line-up scheduled to kick off the New Year:

January 19th: Million Dollar Quartet

February 15th: Vince Neil March 9th: Cheap Trick

Severalothervenues have received exciting new enhancements and corresponding names in the last few months. Embers Grill, formerly The Longhouse, features new and delicious menu items that are sure to tempt the taste buds. The newly named Gravity Bar, located in the middle of the casino floors, serves as a source for enjoyment and

relaxation. It truly is at the center of it all.

"We have taken many steps to enhance the overall entertainment experience for our guests," said Michael Bonakdar, General Manager of North Star Mohican Casino Resort. "From our entertainment line-up in our newly named event center to our delicious and new menu items in our restaurant, we have something for everyone!"

Come see the changes for yourself! While visiting, be sure to stop by the Star Club to experience all the perks! Signing up for the club is easy and free.

To learn more about all that North Star Mohican Casino Resort has to offer, please visit <a href="https://www.northstarcasinoresort.com">https://www.northstarcasinoresort.com</a>. Tickets to entertainment events can purchased online at <a href="https://www.northstarcasinoresort.com/entertainment">https://www.northstarcasinoresort.com/entertainment</a> or by calling 1-800-775-CASH.

Must be 21 years or older to attend.

- 3. Nothing contained in this Resolution shall be deemed consent to levy of any judgment, lien, or attachment upon any property or interest in the property of the Stockbridge-Munsee Community.
- 4. The limited waiver of sovereign immunity granted and approved through this Resolution does not waive the sovereign immunity of any official, employee, member or agent of the Tribe.
- 5. Any dispute resolution action against the Tribe, as consented to through this limited waiver of sovereign immunity, shall be brought in the form and venue identified in the Master Services Agreement. The law to be applied, if no law is otherwise identified, shall be federal law.

Seconded by Marv Malone. Motion carried.

Motion by Terrie K. Terrio to approve the sole source for DocuSign. Seconded by Sterling. Motion carried.

### 401k MODIFICATION-Dennis Puzz, Jr., General Counsel

Motion by Terrie K. Terrio to approve resolution number 023-19, whereas, outside legal counsel has the proposed First Amendment to the Government Plan and the Second Amendment to the Enterprise Plan, effective as of January 1, 2019, to incorporate the changes recommended by the Committee. Seconded by Jeremy Mohawk. Motion carried.

FY2018 ANNUAL PERFORMANCE REPORT-Randy Young, Housing Director Motion by Jeremy Mohawk to approve the FY2018 Annual

Performance Report to be submitted to HUD. Seconded by Craig Kroening, Jr. Motion carried. ACCOUNT WRITE OFF-Randy Young, Housing Director

Motion by Terrie K. Terrio to approve the Division of Community Housing's request to write off the three uncollectable accounts as deceased and identified in the December 11, 2018 Memo. Seconded by Jeremy Mohawk. Motion carried.

### SOLE SOURCE PONSSE STEERING CONTROLS FIX-Paul Koll, Forestry

Motion by Terrie K. Terrio to accept the bid for the Ponsse, not to exceed a set amount. Seconded by Jeremy Mohawk. Motion carried.

# BUDGETD CAPITAL ITEM PURCHASE REQUEST-Terrance Miller, Director of Casino & Facilities Management

Motion by Terrie K. Terrio to authorize the Casino Resort Management to purchase a 2019 Ford 4x4 F250 Supercab (3/4 ton) Truck from Langlade Ford of Antigo. Seconded by Marv Malone. Motion carried.

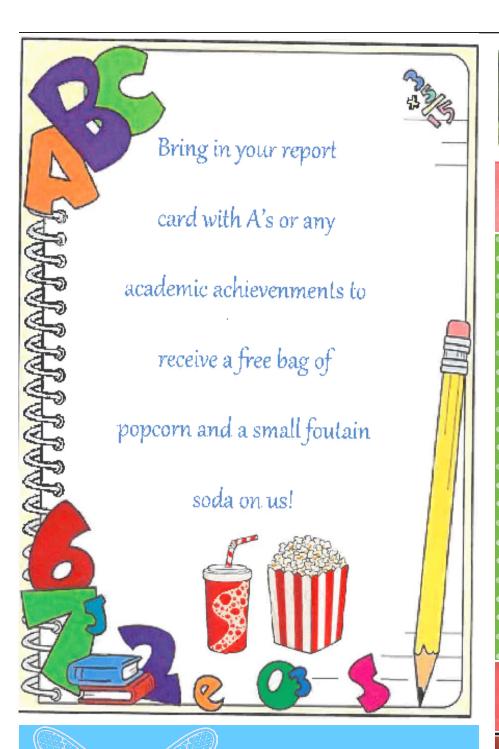
### JOB DESCRIPTIONS- Todd VanDenHeuvel, Executive Director of HR

### Head Start Lead Teacher-Ginny Rusch

Motion by Jeremy Mohawk to approve the request to fill the vacant Lead Teacher position. Seconded by Craig Kroening, Jr. Motion carried.

#### BIA CIRCLE OF FLIGHT APPLICATION-Randall Wollenhaup, Ecology Motion by Terrie K. Terrio to

**Directives cont on pg Thirteen:** 





#### EVERY THURSDAY STARTING JANUARY 17TH- MARCH 7TH \*

Join us every Thursday from 12:00-1:00 pm as we snowshoe around the trails near the clinic.

Meet in the parking lot near the clinic garage

We have snowshoes available to use

Water and a snack will be provided

\*Dependent on weather conditions— watch emails for possible cancellations

Sponsored by: SMHWC Community Health Diabetes Prevention Program

CALL WARREN MILLER WITH QUESTIONS: 715-793-5064

150 minutes of physical activity a week can help delay, prevent, and manage diabetes



#### January Fruit & Vegetable of The Month: Cauliflower

Cauliflower seems to be broccoli's best friend as they are often seen together along with carrots hanging out. But, cauliflower can stand on its own as a nutrient rich vegetable powerhouse. You can find cauliflower in classic white, purple, green, and the rare orange. So, why should this be a staple in your diet, here's why:

- Digestive health: with its high fiber content one cup cooked has 10% of your daily needs. This helps with constipation and helps pull cholesterol out of your body.
- Cancer fighter: cruciferous vegetables like cauliflower contain plantbased compounds that scientists think may reduce the risk of developing certain cancers. This can be helpful in reducing risk for lung, stomach, colon and rectal cancers.
- Antioxidants powers: cauliflower is high in vitamins C and K along with manganese, these all help neutralize free radicals before they can damage healthy cells and cause disease.

#### Preparations:

Steamed cauliflower or a vegetable medley are not the only ways it can be enjoyed. Try these fun and flavorful methods:

- Cut it p raw and enjoy with hummus or low-fat dressing
- Roast is with a small amount of olive oil or use in a stir fry recipe
- Mash cauliflower as a substitute for mashed potatoes
- Pulse it in a food processor until it resembles rice and enjoy in the place of rice or add to a rice recipe
- Purchase pre-riced frozen cauliflower and use as the base of a pizza crust

Nutrition: 1 cup = 25 calories, 77% of daily vitamins C, 5g carbohydrate, 3 g/10% daily fiber



# Women and Pain Medicines

#### Women experience pain differently than men

- Women report more pain than men.
- Some types of long-term (chronic) pain, like migraines and back pain, are more common in women.
- Women may become dependent on prescription pain medicines more quickly
- Women are more likely to be prescribed prescription pain medicines, be given higher doses, and use them for longer time periods than men.



Pain medicines can be effective in reducing pain when used as directed. However, these medicines can also cause serious injury or death when misused or abused. They can also be

It is important to talk to your healthcare provider about how to safely use pain medicines. Also, ask your healthcare provider about other options to treat pain.

Use this fact sheet to help you talk to your healthcare provider about how to safely use pain

#### Types of Pain Medicines

#### **Over-the-Counter (OTC) Medicines**

OTC pain medicines are in many common products for headaches, colds, and menstrual (period) cramps. Common types of OTC pain medicines are acetaminophen and NSAIDs (Nonsteroidal Anti-Inflammatory Drugs), such as aspirin and low-dose ibuprofen.

#### **Prescription Medicines**

- Non-opioid medicines Medicines that treat pain. Types of non-opioid prescription medicines include diclofenac and ibuprofen. While ibuprofen is also available over-thecounter, your healthcare provider may give you higher doses.
- Opioids Medicines that may be effective for reducing moderate to severe pain, like after a surgery. Common opioids include oxycodone, hydrocodone, fentanyl, and morphine.

There are benefits and serious potential risks for both over-the-counter (OTC) and prescription pain medicines.



#### 2018 National Apprenticeship Program Event



By Punkin Lenore Shepard
The Stockbridge-Munsee
Education, Employment and
Training Program/Mohican Job
Center of Wisconsin Site and
Youth/Adult/Family Services
Program held an Apprenticeship
Event at the Mohican Family
Center on November 14<sup>th</sup> ,2018
from 10:30am to 3:00pm.

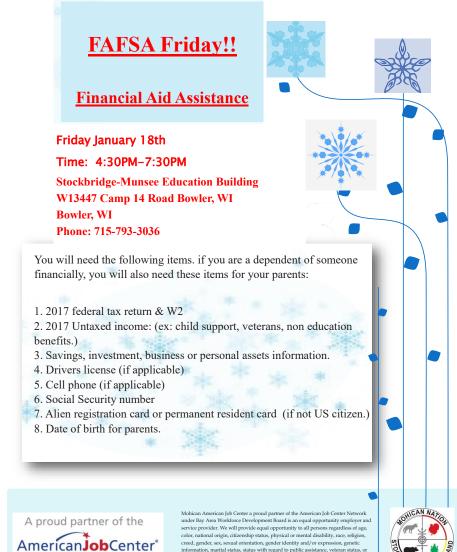
In attendance were a few Community Members and Staff. In addition, Shawano Community High School youth and a staff member were also present. The group was very interactive and made the day enjoyable. Lunch was provided and offered a great time to interact, network and get to know each other better.

The event was created to provide local information about what the word Apprenticeship means, what the possibilities for youth and adults in our area are & to give information about the steps involved in getting signed up for a program of interest. The event was set-up like a walk-through. There were further, opportunities to listen to speakers about specific information as it relates to our area. The vendors who provided booth

information were very interactive. They took a lot of time to answer questions and encourage youth.

Vendors who participated in the event were Burt Harding, who is our Regional State Contact for Apprenticeship Programs. Micah Moede, from the 400 Pipe Trades Program, who was also one of our presenters. He provided booth information and presented his story to the group. Another program which shared information was the Dairy Grazing Apprenticeship Program. Altfred Krusenbaum was the name of the gentleman who graciously shared his knowledge with us. I was very excited to see there was such a program and felt this was very relevant to our area. His information was very interesting. He in turn, was very interested in gaining knowledge about our area as he traveled quite a way to get here and was new to this area. Maria Hart, from the Midwest Transportation Workforce Center was also present. She shared information about the Freight & Infrastructure Transportation Sectors. This is a sector of Public Works and Transportation Careers.





Kay Brockman and a few of her coworkers, came from the Wisconsin DNR and shared Apprenticeship Program information as it relates to the Department of Natural Resources. Another invaluable bit of information was brought over by Antionette Davids. She is the Career Placement Coordinator for the Menominee Vocational Rehabilitation Program. She presented information about Vocational Rehab and brought over current information for the College of Menominee Nation.

network

As noted previously, Micah Moede talked to the group about his experience with Apprenticeship work and how he got started. He further explained how the Program has changed his life and shared some of his future goals. He was a wonderful speaker, and someone our youth could relate to. Bruce Harding, from our regional contacts followed up with a little more detailed presentation. discussed Apprenticeship opportunities in the past, and how they have changed over the years. He also shared information about other types of programs like financial and Healthcare Programs, specifically nursing which is now available. He shared the website information and explained how to get around in the system and find the information you may need to get started in a program.

In-between breaks, lunch and the presenters there was

designated time for everyone to make their way around the gym to visit the booths. Passport cards were created to ensure all booths were visited. When an attendee visited a booth, the booth vendor checked off that spot on the card. Once all spots were filled, the attendees turned in their card and evaluation tool and were entered in a drawing. The Youth/ Adult/Family Service Program provided two very nice gift baskets for prizes. The winners of the gift baskets were Wekah Malone and Deondra Cohrentz. There was a lot of really good information shared throughout the day. We appreciate everyone who participated in the event.

We are planning to do another event like this next year. If you have any questions about the event, or information you would like to pass on for future events, please call Punkin Lenore Shepard at 715-793-3036. My hours are Monday, Tuesday, Thursday and Friday 11:30am to 4:30pm and Wednesday from 8:00am to 12:00pm. My email contact is: lenore.shepard@mohican-nsn.

Or you can reach Miranda Vele at 715-793-4582. Her hours are Monday through Friday 8:00am to 4:30pm. Her email contact is: <a href="mailto:miranda.vele@mohican-nsn.gov">miranda.vele@mohican-nsn.gov</a> . Thank you to those who participated, and we hope to see you all and more next year!!

Directives cont from pg Ten:

authorize the application for BIA Circle of Flight grant. Seconded by Jeremy Mohawk.

Motion maker amends motion to include: the signing of the letter of support. Second concurs. Motion carried.

### 2019 AIVS TRIBAL VETERAN'S SERVICE GRANT-Gregg Duffek, TVSO

Motion by Terrie K. Terrio to approve the 2019 AVIS Tribal Service Grant, number one, approve the Tribal Budget with the Indirect Cost waived, number two, approve the 2019 American Indian Veteran's Service Grant application, report and budget, number three authorize President to sign all respective documents, number four, have someone attest to the approved Tribal Budget, and number five submit the application the State of Wisconsin. Seconded by Jeremy Mohawk. Motion carried.

**HEALTH CENTER POLICIES- Andrew Miller, SMHWC Director** 

Motion by Jeremy Mohawk to approve the policies as presented, Lifeline Services #202CHOD0005, HIPAA Security Evaluation Policy #202HREC0028, Mercury Use In Dental Office Policy #202DENT0005 and Loan Closet Policy #202CHOD0014 with appendix A and (2) application forms. Seconded by Terrie K. Terrio. Motion carried.

### REVISED LETTER: Geo-Thermal Project-Andrew Miller, SMHWC Director

Motion by Matt Putnam to accept the proposal from I.H.S. Project BE7SM031C6 – 2017 Energy Reduction/Renewable Energy – Geothermal / Mechanical Systems Upgrades, as required. Seconded by Terrie K. Terrio.

**Roll Call:** Sterling no, Marv yes, Matt yes, Terrie yes, Jeremy abstain and Craig yes. Motion carried.

### RESOLUTION: Accepting HHS Funds-Andrew Miller, SMHWC Director

Motion by Terrie K. Terrio to approve resolution number 024-19. whereas, such 638 Contract is for the replacement of 34 heat pumps at the Stockbridge-Munsee Health and Wellness Center where the titele to such equipment will vest with the Tribe; whereas, the United States requires the Tribe to provide and authorizing resolution as part of the 638 Contract, now therefore be it resolved, the Tribal Council authorizes the Tribal President, or in her absence, the Vice President, to execute the 638 Contract with the U.S. Department of Health and Human Services. Indian Health Service for the heat pump replacement. Seconded by Craig Kroening, Jr. Motion carried. **PHARMACY** RELIEF **CONTRACT REQUEST-Andrew** 

Miller, SMHWC Director

Motion by Terrie K. Terrio to approve entering into a contract with RPHLink – The Pharmacists Group, authorizing the President to sign the agreement. Seconded by Jeremy Mohawk. Motion carried.

#### LAND MEETING MINUTES-Land Committee Member

Motion by Jeremy Mohawk to accept the Land Committee Meeting Minutes, with all actions contained within.

#### **Actions Included:**

### Relinquishment of Scott R. Gardner, in favor of Sherry D. Reno

A parcel of land in the NW1/4 NE1/4 NW1/4 of the NE1/4 of Section 4 T28N R13E Bartelme. More particular as follows: Commencing at the Corner of ¼ of Section 4 and 33 thence East along the centerline of Mohheconuck/ National Guard Roads 825 ft. to a point, then South 200 ft. to P.O.B., then continuing South 1,120 ft., East 165 ft. Back to P.O.B. Approx. 4.25 acres.

Application for Assignment of Tribal Land, for Sherry D. Reno A parcel of land in the NW1/4 NE1/4 NW1/4 of the NE1/4 of Section 4 T28N R13E Bartelme. More particular as follows: Commencing at the Corner of 1/4 of Section 4 and 33 thence East along the centerline of Mohheconuck/ National Guard Roads 825 ft. to a point, then South 200 ft. to P.O.B., then continuing South 1,120 ft., East 165 ft. Back to P.O.B. Approx. 4.25 acres. Seconded by Terrie K. Terrio. Motion carried.

#### **EXECUTIVE SESSION-**

Motion by Jeremy Mohawk to go into Executive Session. Seconded by Craig Kroening, Jr. Motion carried at 6:09 PM.

Motion by Terrie K. Terrio to come out of Executive Session. Seconded by Sterling Schreiber. Motion carried at 7:06 PM.

While in Executive Session discussion was held on an Audit Report, Tribal Member Request, EH-LLL Request, Land Acquisition, Personnel Issue, Health Center Requests, and Membership Minutes

#### -OPEN AGENDA-

There were no questions or concerns brought up during Open Agenda.

Motion by Terrie K. Terrio to accept the Audit Report for LP Gas Company. Seconded by Jeremy Mohawk. Motion carried.

Motion by Craig Kroening, Jr., to waive the policy to allow member Christopher Bissonnette to apply for Low Income Program apartments. Seconded by Jeremy Mohawk. Motion carried.

Motion by Matt Putnam to grant a life-long lease to Gregg Duffek II. Seconded by Terrie K. Terrio. Motion carried.

Motion by Terrie K. Terrio to approve the budget modifications

for Hydrology (#1) and Historic Preservation (#1). Seconded by Jeremy Mohawk. Motion carried. Motion by Sterling Schreier to approve the offer discussed in Executive Session for parcel identification number JL-05-18. Seconded by Jeremy Mohawk. Motion carried.

Motion by Terrie K. Terrio to approve the Health Center Director's request, in regard to the employment offer. Seconded by Matt Putnam. Motion carried.

Motion by Terrie K. Terrio to

Motion by Terrie K. Terrio to approve the request for relocation for a pharmacist. Seconded by Marv Malone. Motion carried.

Motion by Terrie K. Terrio to authorize the President to sign the provider contract for Peggy Christiansen. Seconded by Marv Malone. Motion carried.

Motion by Terrie K. Terrio to approve the November 1, 2018, Enrollment Committee Meeting minutes, where it recommends enrollment for Selena Marie Malone. Seconded by Matt Putnam. Motion carried.

#### ADJOURNMENT-

Motion by Jeremy Mohawk to adjourn. Seconded by Sterling Schreiber. Motion carried at 7:10 PM.

On Tuesday, January 2, 2019, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions: Roll Call:

Shannon Holsey; Present Matthew Putnam; Present Terrie Terrio; Present Sterling Schreiber: Present Marv Malone; Absent Jeremy Mohawk; Absent Craig Kroening Jr.; Absent APPROVAL OF AGENDA-

Motion by Terrie K. Terrio to approve the Tuesday, January 2, 2019, meeting agenda. Seconded by Matt Putnam. Motion carried.

OPEN AGENDA (7:00 PM/ Conclusion of Agenda)-GM'S MONTHLY REPORT, CASINO, BINGO AND PINE HILLS FINANCIALS-Michael

Bonakdar, GM

Motion by Terrie K. Terrio to approve the GM's Monthly Report for October, the Casino Financials for October, the Bingo Financials for October and the Pine Hills Financials for October. Seconded by Sterling Schreiber. Motion carried.

JOB DESCRIPTIONS-Todd Vanden Heuvel, Executive Director of Human Resources Coordinated Services Team Coordinator-Alphia Creapeau, Director of Community Services Motion by Terrie K. Terrio to approve the job description for the Services Team Coordinator, as presented. Seconded by Sterling Schreiber. Motion carried.

#### LPC/Substance Abuse Counselor-Andrew Miller, Health Center Director

Motion by Sterling Schreiber to approve the LPC/Substance Abuse Counselor position description. Seconded by Terrie K. Terrio. Motion carried.

#### Physician-Andrew Miller, Health Center Director

Motion by Terrie K. Terrio to approve the Physician position description as presented. Seconded by Sterling Schreiber. Motion carried.

#### AAAHC UPDATES-Andrew Miller, Health Center Director

Motion by Matt Putnam to accept the AAAHC Updates, including the Peer Review Report, CQI Reports form, QI Study-Age Appropriate Immunization and QUI-Lead Screening. Seconded by Terrie K. Terrio. Motion carried.

#### HEALTH CENTER POLICIES-Andrew Miller, Health Center Director

Motion by Matt Putnam to accept the recommendation of the Health Center Director and approve the following Health Center Policies: Respiratory Protection Program, Blood Bourne Pathogen Exposure Control Plan, Policy #HREC0028 Health Designated Record Policy #202HREC0004 Signature List, Policy #HREC0019 Disclosure of Patient Information, Policy #HREC0028 Abbreviations #202NURS0037 Policy Nursing Department Procedures, Policy #202INFE0005 Infection Control-TB Policy and Policy #202INFE0002 Cleaning and Sterilization of Re-Useable Instruments/Equipment (Medical/ Dental). Seconded by Sterling Schreiber.

Motion maker amends motion to include: policy numbers. Second concurs. Motion carried.

### GRANT APPLICATION PERMISSION-Stacey Schreiber, Public Works Director

Motion by Terrie K. Terrio to approve the Public Works Director, Stacey Schreiber to apply for the USDA Grant Funding for sewer improvements projects and equipment. Seconded by Matt Putnam. Motion carried.

#### BOARD/COMMITTEE SELECTION

#### **Historic Preservation-**

Motion by Terrie K. Terrio to appoint Stacey Schreiber to the Historic Preservation Board. Seconded by Matt Putnam.

Roll Call: Sterling abstain, Matt yes and Terrie yes. Motion carried. Fish and Game Board-

Motion by Sterling Schreiber to appoint Misty Cook to the Fish and Game Board. Seconded by Terrie K. Terrio. Motion carried.

#### -OPEN AGENDA-ADJOURNMENT-

Motion by Matt Putnam to adjourn. Seconded by Terrie K. Terrio. Motion carried at 5:31 PM.





#### **Vele Construction** Lifetime guarantee!

Jeff Vele, Sr.

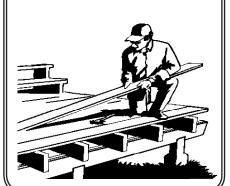
W13593 Putnam Lane Bowler, WI 54416

715-793-4648

(Text or leave message)

Decks, doors, windows, flooring, siding and soffit, bathroom remodeling, plumbing repairs.

Excellent work and reasonable rates! Fully Insured!



### Place your ad here!

# Advertise in the **Mohican News!!!**

### Call us at (715) 793-4389

#### COME TO THE LIBRARY MUSEUM

Arvid E. Miller Memorial Library Museum

Is a great place to do research, check out a book or just come and have a cup of coffee?

We have two (2) data bases filled with Archival Stockbridge-Munsee Tribal History

- **Photos**
- Archival documents
- Books for check out and for sale
- Giftshop
- Museum
- Meeting Place

#### Come visit us today!

**Open Monday through Friday** 8:00-4:30 pm Want to visit on weekend? give us a call: 715-793-4834

#### Continued Progress in All Minority Communities Van Ert Electric Company, Inc.

Locations in: 7019 W. Stewart Ave., Wausau, WI 54401

(715) 845-4308

2000 Progress Way, Kaukauna, WI 54130

(920) 766-3888

1250 Carter Drive, Kingsford, MI 49802

(906) 776-1122

We fully and actively support equal opportunity for all people, regardless of race, color, religion, sex, national origin, or disability.

MOHICAN LP GAS CO

715-793-<del>4</del>832 Bowler, WI

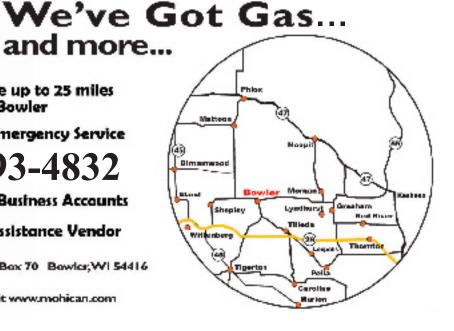
- Service up to 25 miles from Bowler
- 24 Hour Emergency Service

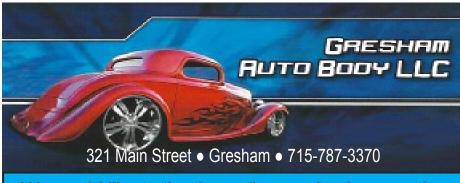
715-793-4832

- Residential and Business Accounts
- Wisconsin Energy Assistance Vendor

W13817 County Highway A P.O. Box 70 Bowler, WI 54416

For more information please visit www.mohican.com





We would like to thank you for your business and remind you, by State law, you can take your vehicle to the shop of your choice with only one estimate. We offer a discount to all tribal members and free rentals on insurance claims.

Proudly employing tribal members for fifteen years.

### Stockbridge-Munsee Family Family Services/Domestic Abuse

ABUSE EFFECTS THE WHOLE COMMUNITY

- Supportive Advocacy
- Emergency Transportation to Shelter
- Restraining Order Assistance
- Abuse Education
- Information and Referral
- · Community Education
- Education Planning
- Forecasting

Need to talk or need support please Call: Client Services Advocate:

715-793-4863 or 715-881-0488 or 715-793-4780

Statewide Shelter Hot Line 800-236-7660

National Dom. Abuse Hot Line: 800-787-3224/800-799-7233

N8476 Moh He Con Nuck Road P.O. 70 Bowler, WI 54416

### First National Bank



Bowler – Wisconsin – 54416 (715) 793-5200 Bowler, WI and Tigerton, WI

### Safety. Soundness. Strength. Our basic mission

As your community bank, our basic mission is to provide you with a safe place to keep your money, a good place to have it grow, and a trusted place to borrow it. This has never changed. It never will.

Strength. Safety. Soundness. We will never forget our basic mission. We will never forget our commitment to you!

"Here to Serve All Your Banking Needs"
Open your account today!

**FDIC** 

Hours: Monday - Friday 9:00 AM - 4:30 PM Saturday 9:00 AM - 11:30 AM





Hot Food,
Weekly Deli
Specials,
Car Wash,
Firewood.

Hours
6 AM - 12 AM Mohican Apparel
Daily

Gift Certificates
Pine Hills To Go

Pop, Chips, Candy & Nuts W12140 County Highway A Bowler, WI 54416 **715-787-4070** 

Gas, Meds, Dry Goods



Community Banking the Way it Should Be.

Bay Bank is proud to bring the dream of homeownership to Indian Country with the Section 184 Indian Home Loan Program

If you are an enrolled member of a federally recognized tribe or an Alaskan Native you may be eligible for the Section 184 loan program.

#### Program Highlights

- ✓ Purchase, Refinance or New Construction
- Financing available on fee simple, tribal trust and individual trust land
- Low Minimum Down Payment

  Loans \$50,000 or under 1,25%
  - Loans \$50,000 or under 1.25% down
     Loans over \$50,000 2.25% down
- √ No Private Mortgage Insurance (PMI) required
- √ 15, 20, or 30 Fixed Rate Mortgage
- √ No maximum income limits
- √ Flexible underwriting
- √ No minimum credit score

#### Contact a lender today! 920-490-7600



55 Packerland Drive • P.O. Box 10855 • Green Bay, WI 54307

Office of Native American Programs

FDIC COMIL ROSSESS NMLS# 440202

# East/West University Keshena Location

#### ENROLLING NOW!

The Bachelor of Arts Degree in Behavioral Sciences (BHS) at East-West's Keshena Location offers exciting career opportunities. Graduates are prepared for employment in



Contact: David Heup, Director
Email EWKLDirector@gmail.com
www.facebook.com/ewkeshena
East/West University Keshena Location
N803 Hwy 47/55 Keshena, WI 54135

East-West Keshena
Eins-West Kashena
Eins-West Kashena
East-West Kashena
East-West Kashena
East-West Kashena
East-West Kashena
Ewit, Diverctor@gmai/.com
finebook com/ewkesheve
East-West Kashena
Ewit, Diverctor@gmai/.com
forebook com/ewkesheva
East-West Kashena
Ewit, Diverctor@gmai/.com
forebook com/ewkesheva
East-West Kashena
Ewit, Diverctor@gmai/.com
forebook com/ewkesheva
East-West Kashena
Ewit, Divertor@gmai/.com
forebook com/ewkesheva
East-West Kashena
Eost-West Kashena
Eost-West Kashena

# MILLIONDOLLAR QUARTET



**January 19 8:00 PM** 

Tickets are \$45/\$55/\$65 21 & Over

## ~ On SALE NOW ~



Vince Neil February 15



King of the Cage March 2



**Cheap Trick**March 9

For more information, please visit our website



Gaming | Hotel | Spa | Golf | Dining | Entertainment | Events | Convention Center | Retail | RV Park

800.775.CASH | NORTHSTARCASINORESORT.COM