

# 2016 Mohican News Special Election Issue

For the Office of Vice President



**Jolene Bowman**

**Transparency in Leadership**

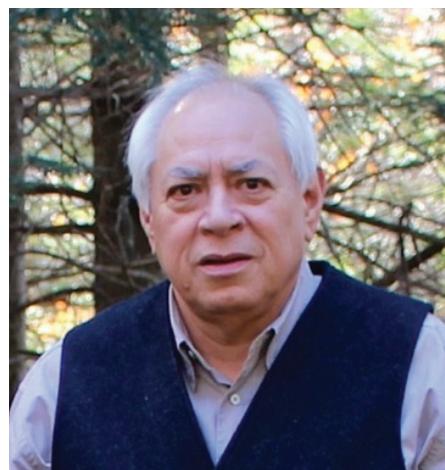
Hello, my name is Jolene Bowman and I am respectfully asking for your support on Sat, October 8<sup>th</sup>.  
**Bowman continued on pg Two:**



**Doug Huck**

I am grateful for the opportunity to have served this past year as your Vice President. Hopefully, you found me to be open, fair, respectful, and ethical.

**Huck continued on page Two:**



**Greg Miller**

Koolamalsi, my name is Greg Miller, son of Corlyss and Lucille Miller. I am married to Linda and we have three children, Tara, Beau

**G Miller cont on pg Two:**



**Terrie Terrio**

Dear Tribal Members, My name is Terrie K. Terrio and I have decided to run for a seat on the Tribal Council. I believe I have a lot to offer with my 30 plus years of experience serving our Tribe.

**T Terrio cont on pg Two:**

For the Office of Tribal Council Member



**AJ Miller**

Dear all Tribal Members,

I would like to begin by saying what a true honor and blessing it has been to have been nominated for Tribal Council. I am humbled and pleased to graciously accept your nomination. Here are a few details about me. I am a proud father and husband. My wife Kathleen and I have been married for four wonderful years. We have the most beautiful daughter; her name is Maggie, she is three years old, and has been nothing short of a blessing in our lives. My family and this loving, nurturing

**AJ Miller cont on pg Seven:**



**Joe Miller**

Koolamalsi Again

As a second "Kick at the can" what I wish to express most of all is my deep appreciation, respect for and dedication to this community.

**J Miller cont on page Two:**



**Jeremy Mohawk**

Koolamalsi,

My name is Jeremy Mohawk, the son of Donna (Mohawk) and Mike Bucholtz and the Grandson of Riley and Liza Mohawk.

**Mohawk cont on pg Six:**



**William Terrio**

My name is William (MR. Bill) Terrio, I'm asking for your consideration in the 2016 Tribal Elections. The position I seek is that of tribal council.

I will make one promise and that is I will draft and propose an

**W Terrio cont on pg Seven:**



**Chad Miller**

Hello, my name is Chad Miller my parents are Donnie and Chris Miller, I am the father of two adult children and a lifelong residence of the reservation. I have been

**C Miller continued on pg Two:**



**Rene Montez**

My name is Rene Montez. Son of Rhonona Vasquez (Welch) and Grandson to the late Merton and Guida Welch. I am a 21 year employee to the Tribe with all

**Montez cont on pg Three:**



**Scott Vele**

Our Nation and Members; Our elected positions are no different than any employed position within the tribe! We as elected officials should be diligent with regards to our tribal council budgets, approval of our Nation's

**Vele cont on pg Six:**



**Matthew Putnam**

Good day everyone. As we all know election season is upon us. I have been nominated for a seat on tribal council and am taking a small opportunity to bend your ear

**Putnam cont on pg Seven:**



**Sterling Schreiber**

My name is Sterling Schreiber and I am running for a seat on the Tribal Council. I am the son of Ellen Schreiber and the late

**Schreiber cont on pg Three:**



**Martin Welch**

Hello, my name is Martin James Welch and I am asking for your support and your vote this October for Tribal Council. I am 34 years old and father of three beautiful children named Isley, Jasmine and Lillian. I have lived on the

**Welch cont on pg Three:**

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**Bowman cont from page One:**

I am the granddaughter of Leona Bowman and the late Clarence "Gobe" Bowman. I am the daughter of Nathalee Kristiansen and I am running for the Vice-President seat on the 2016-17 Tribal Council.

Using an "Acrostic Poem" format where each letter in the word "TRANSPARENCY" begins each line as a means to summarize my experience and/or leadership style is below for your consideration.

➤ **Tribal Leadership:** Servant Leadership that conscientiously makes decisions on what is best for the whole rather than the individual.

➤ **Responsible:** Responsible to be respectful of others.

➤ **Accountable:** Answerable to the citizens of Mohican Nation.

➤ **Native Pride:** With high regard will work diligently and meticulously to make a positive Mohican Nation footprint at the Local, State, and National level.

➤ **Spiritual:** Attends church regularly at Our Saviors Lutheran Church in Morgan Siding with my mom and grandma while attending traditional ceremonies periodically.

➤ **Problem Solver:** Practically and strategically, work towards long lasting solutions over temporary ones.

➤ **Appreciation:** Takes nothing for granted and is open to hear from ALL the members. I know and understand the importance of carrying forward the great work of our elders, which is the foundation on which we stand and build upon as leaders. When serving others we must look forward for the future while remembering what got us here.

➤ **Role Model:** Elected to the National Indian Education Association (NIEA) and elected to the officer position as Secretary at the first meeting. Also serves on the Wisconsin Indian Education Association (WIEA). To our Mohican Veterans who courageously serve and protect, your heroism shows us the strength and power that our voice and actions have to do good for the betterment of all.

➤ **Education:** Holds a Doctor of Philosophy in Leadership for the Advancement of Learning and Service in Higher Education. A Master of Sciences in Management and Organizational Behavior. Also, two Bachelor Degrees with one being in Business Administration and the other in Early Childhood/Elementary Education.

➤ **Never Give Up:** Will be persistent in stimulating a vision for future generations.

➤ **Collaborator:** Has 24 (+) years of tribal experience working collectively with others from Gaming, Contracts and Grants, to Education, Employment, and Training. In addition, currently serving on the Tribal Investment Committee. I served as your Tribal Council Member four consecutive terms from 2006 to 2010. My prior service also includes serving on the Gaming Commission and Health Board.

➤ **Youth Build:** Compassion for cultivating academic and career mindsets in youth to assist in building a strong sustainable Mohican Nation in an ever-changing world.

If you find these Transparencies in Leadership qualifications fitting to serve and represent you, support me in attaining the Vice-President seat on Saturday, October 8<sup>th</sup>. Also, if elected I would select the position as stipend rather than full-time. Thank you so much for your time and consideration.  
ANUSHIIK

**G Miller cont from pg One:**  
and Trace.

I would appreciate your vote and support in the upcoming election for the office of Vice-President.

Our greatest strength and resource is ourselves. When we work together for common goals and dreams there is nothing that the Stockbridge-Munsee People can not accomplish.

I will work to bring out the best in our employees by working along side and with them to deliver the best service to you and all Stockbridge-Munsee members.

I have a good knowledge of our past so that it can be considered and given a weighted value as we set our goals and pathways to new horizons.

I will work with my fellow Council Members by consensus to set clear goals that will move our Tribe forward.

Again, I would appreciate your vote and support.

Sincerely,  
Greg Miller

**J Miller cont from page One:**

As a lifelong resident, and the experiences that I have witnessed, both on and off council, and not being one who is long on words, it is with heartfelt appreciation that I say Thank You.  
JOE

**Huck cont from page One:**

I remain strongly committed to making our Tribe the best employer in the area. If we are the best employer, our Tribal members will receive the best services and our customers will receive the best service. It's that simple.

This past year, we began the journey to improve our workplace. We kicked off the year by adopting a Tribal Council Resolution that states that we value and support our employees.

Next, the Resolution limited the role of the Tribal Council in day-to-day operations by establishing and defining the Tribal Council liaison roles. The Resolution requires that the Council, as a whole, communicate with management in order to provide guidance and leadership regarding the Tribe's core values and goals. Hopefully, this has significantly limited individual Council members from interfering with day-to-day operations and micro-managing.

Among other initiatives, we recognized Tribal employees for their service and commitment to the Community who had worked for us for twenty years or more. That was long over-due!

I sincerely hope that our work environment is better than it was a year ago and hope that our employees feel more valued and respected.

If elected, I will continue to support initiatives to make our Tribe the best place to work!

Our Tribe faces a significant economic threat from the full-fledged casino-resort expansion at Wittenberg. We must continue on the dual path to address this issue.

Internally, we need to take care of things at home. The Council needs to provide the support and resources to improve our operations so that the North Star is second to none.

We must have the best facility with the best staff; so that our guests receive the best experience possible with outstanding service, food, and entertainment.

Externally, the Council needs to work with our professional team to ensure that federal and state agencies follow the law and treat our Tribe fairly.

I so appreciate your trust to allow me to be your Vice President this past year, and would appreciate your trust for another term.

Doug  
doug.huck@gmail.com

**T Terrio cont from pg One:**

I am employed at the administrative building as the Account Receivable person. I enjoy my job and would not be interested in accepting a Tribal Council position on a full time basis if I am fortunate enough to be elected. I am currently serving as a member of the Tribes Investment Committee.

I held the Tribal Treasurers position for 30 years and served 4 years as a member of our Tribal Council. I have learned so much from the best folks and have used the experience and what I have learned in decision making. I have learned to take all the available information into account before I vote one way or the other. I have found that many decisions are not cast in stone and can be corrected or modified in the best interest of the Tribe if we are willing to acknowledge that we are first human beings and are not perfect. The most important thing I have learned is to listen, I admit I was not always good at this; however I realized this and have been doing a better job of this over the past 7 years. I make a conscious effort to remember that there are a least two sides to every story and the need to listen is very important.

I am 61 years old and have a lot of extra time when not at work to devote to our Tribes affairs and I would appreciate your vote on Saturday October 8, 2016 at the Tribal office building. Thank You.  
Respectfully, Terrie K. Terrio

**C Miller cont from page One:**

employed with the Tribes Land Management Department for approx. the last 17 years and am currently its manager, prior to that I worked in the gaming industry for 7 years. I am honored to accept the nomination for Tribal council and humbly asking for your consideration in the upcoming election. Through the years I've had the good fortune to be involved with Tribal planning and policy creation and have been given the opportunity to sit on different boards and committees. This experience has allowed me a better understanding of not only the day to day operations of the Tribe but has given me insight on the "how to" part of making positive impacts in our community. I believe strongly through involvement one can make a difference and create positive change in all aspects of Tribal life, my pledge is this : if elected I will carry myself in a humble manner listening to all concerns brought by our membership and will base any decision on the greater good on the community. With an "open door policy" in respects to communications I hope to create a transparency in the position that will be fair and equitable to all. Again thanks for your consideration  
Sincerely, Chad Miller

**Montez cont from pg One:**

but 6 months of that time in the insurance department. For 6 months I was in the food distribution department before being hired as the insurance clerk. Recently I spent 7 months employed full time in another tribal department while maintaining my position in the insurance department. Through hard work and dedication I have worked my way to managing all aspects of insurance as they relate to the Tribe. If elected for a seat on Council I would show the same dedication and commitment to our community.

One of the main issues I would focus on is making our community stronger. I would try to accomplish this by eliminating unnecessary spending and unnecessary hiring. I would also focus on making sure when positions are being posted our Tribal Members would be given every opportunity to apply for and receive these positions.

Presently most positions that are being posted have so much education requirements our own people cannot qualify. When Tribal Members leave a position they can no longer qualify for the position they just left because of education requirements. Education is very important and I would encourage all of our Tribal Members to go out and continue with their education after high school but for those who choose not continue on with school there should be work here for them if they choose to stay in our community. Through property training and time there are not many jobs on the administrative side that cannot be learned without needing a degree. This is proven by looking at the past and seeing how long employees have held administrative jobs without a degree. In the most recent community meeting held at North Star I was surprised to hear 69% of our employees were non-Tribal Members. I believe this number could be and should be reversed so that 69% of our employees are Tribal Members. It would be a huge benefit to our community if 80% or more of our employees were Tribal Members. I also hear a lot about how we are the largest employer in Shawano county. We don't need to be largest employer in Shawano county, we should focus on being the best employer in Shawano county.

I would also like to focus more on creating Tribal businesses. Currently it seems like nothing is being done to generate new revenue for the Tribe. Everyone is relying on the casino to be the cash cow forever. We are building a strip mall for the purpose of hopefully renting out space. It's going to take a long time to see profit on a 1.3 million dollar investment. And where does this create jobs for our Tribal Members? Why don't

we look into investing in some of our own businesses into this strip mall? Also if you know or see the amount of farming land we own out in Redsprings you have to ask yourself why haven't we started a dairy or cattle farm? These would create numerous new jobs for Tribal Members while also generating new income for the Tribe. If we ran a cattle farm we could teach a few Tribal Members to be butchers and provide our community and outside communities with a meat market. If we planted and harvested all the crops ourselves instead of leasing out the land for pennies on the dollar how much new revenue would that generate? Again I am asking for your support on this upcoming election. I truly believe we are a great community. We can become stronger by joining together to build up all Tribal Members individually.

Rene Montez

**Schreiber cont from pg One:**

Duane Schreiber. I have two sons Sterling Jr. and Brock and five grandchildren with one on the way. I am employed by the Tribe full-time as a Game Warden and have been in that position for eight years. I have worked for the Tribe in various positions for twenty-four years.

In 1999, I was elected to the Tribal Council and served for a total of eight years, two as the Vice-President. I remember getting into politics, because I thought I could make a difference in the direction the Tribe was going in the future. I always enjoyed the conversations and debates that would occur during meetings and some of the best debates would take place behind closed doors in Executive Session. I think it is a false belief that a Tribal Council or any group of people must get along or think the same on issues to be productive. I believe just the opposite. Debate is a good thing. Debate brings about all angles of an issue whether it is good or bad. I think it is wise to hear all opinions before jumping into anything. There is a fine line between productive debate and wasteful arguments though.

I don't want to drag my article out, so I will try to summarize a few things I think we need to prioritize for the successful future of the Tribe. There are of course many issues that affect the Tribe, but I just picked a few.

(1) Safeguarding the "cash cow" for the Tribe, which of course is the casino. When the casino opened in 1992, the Tribe became a financial and political player not only on the reservation, but statewide. The revenues from gaming have made money available to the tribal government to fund ev-

everything from healthcare, roads, loan programs, land purchases, per capita and jobs. I think everyone would agree without gaming our workforce would be very limited. It not only provides the obvious gaming jobs, but has allowed the Tribe to create positions that certainly would not be available without those revenues. The Tribe faces a threat to our future gaming revenues from the Ho-Chunk's planned gaming expansion in Wittenberg. If the expansion happens, no marketing plans will stabilize or increase revenues. The Tribe will probably have to prioritize what services can still be provided to the community. There will of course still be revenue flow, but we must prepare for worst case scenario.

(2) The Tribe needs to take a serious look at new businesses. We all heard that the Tribe has building plans in Shawano, but I really can't say I know the details of the plans. The Tribe has been woefully neglect in this area for quite some time now. The Tribe has to go about it like there may not be a casino in future. That may sound drastic, but we have to think that way not to be lulled in a false sense of security that everything with gaming will always be good. There has to be some urgency by the staff we have hired. Why aren't there plans being submitted for new businesses or investment opportunities at least on a quarterly basis? But again, maybe there are plans but we just don't hear about them? We don't know if gaming is just a fad that may pass in the near or distant future. We don't know if someday the State of Wisconsin will open up gaming to everyone and casinos are built in cities like Wausau, Stevens Point or Appleton. If this did occur, our customer numbers and revenue would drop dramatically. If gaming ever ceases to exist, by establishing other profitable businesses the Tribe can assure that there will still be cash flow to run the tribal government.

(3) Make jobs available to tribal members. That's a pretty easy thing to say, but I will explain what I mean. I have noticed that some of the qualifications for jobs are above and beyond what you really need to do some jobs. A degree is certainly a big accomplishment, but sometimes years of work experience are important too and overlooked. I would like to believe that tribal members getting employment in their own community should be a priority. Sometimes we as a Tribe tend to cast persons to the side and label them as unemployable. We know the outside world has done this, why would we treat our own people this way? There was a time in the past when job descriptions were writ-

ten more favorably towards work experience instead of absolutely having to possess a degree. But I do understand that for certain key positions a degree is a must.

(4) Be aggressive reestablishing the Tribe's land base. Continue to buy land within the reservation. We will never own all the lands within the reservation, but every available piece of property that is offered for sale, we should take a real interest in pursuing.

I could tell you that I will always make decisions which will be in the best interest of the Tribe. But, every person who runs for the Tribal Council should think that way. They should also always be looking for ways for the Tribe to run more efficiently and cost effectively. Tribal Council members are always accountable to tribal members for their actions. They also owe tribal members an explanation on the reasoning on how they cast their vote during meetings. It's just arrogance, if you can't explain to a tribal member why you voted a certain way if you are questioned.

The seven people elected to serve on the Tribal Council are the faces of the Tribe. They are our representatives locally, statewide and nationally. Choose your Tribal Council based on who you believe will be representing you in a positive manner. Make your representatives make their decisions not just based on what is good in the present. Decisions should also be made keeping in mind the impact those decisions will have on future generations of the Tribe.

Sterling L. Schreiber

**Welch cont from page One:**

reservation my whole life. I carry a strong passion and desire for my community and my people to create a better today and a solid and stable tomorrow. I believe from the history of our tribe there is no issue or problem we can't solve together. I want to be the Tribal Council representative for the whole Mohican Nation, a listening ear and supporting voice for all of our tribal members. With this opportunity I would bring forward concerns with our enrollment, future business development, ways we can make improvements for our elders and the education of our children now and for the future and a major need to add more grant writers. The time has come to find answers to our issues so we can create a better Mohican Nation now and for the next generations.

Sincerely,

Martin Welch

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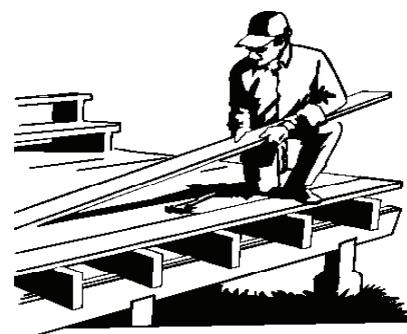
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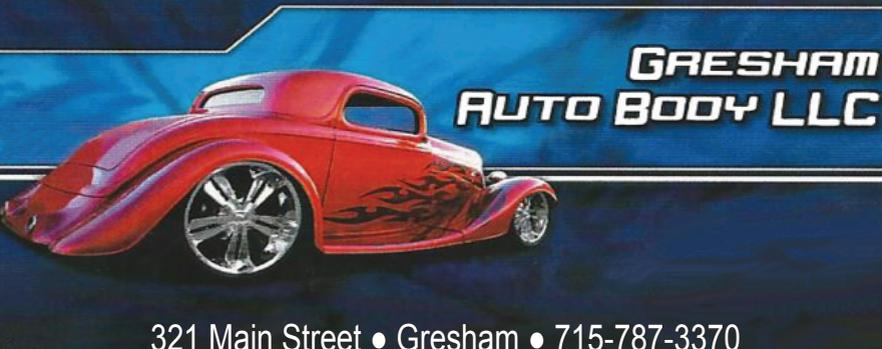
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**Mohawk cont from page One:**

I have served Our Great Nation with dignity and honor the last 3 years on Council and I would like to THANK YOU from the bottom of my heart for allowing me to help guide our People in a good way. Has the last three years been perfect? No, but as human beings none of us are. I would like to ask the People for continued support as an elected official and an ambassador for Our Great Nation in the up-coming election.

In the past I have made mention of a couple of things that needed work. Communication was one thing I had mentioned last year, not just between council, but council and the Community. I feel this has gotten better. Perfect? No, but will continue to move forward in a positive manner until we can all be satisfied. The addition of more culture in our Community. This is a long hard road, but a road I am willing to walk with you for the betterment of our People and the next Generation. In this fast moving day and age it is easy for our Children to lose sight of their Identity as Mohican-Munsee People. So I will continue to do that work in the school and our Community as much as possible. When our People know where they come from and know who they are they go farther in life-the sky is the limit!

My Grandmother always told me to, "Treat People the way you would like to be treated" and have done my best to do so. I always try my best to be fair and consistent no matter who is standing in front of me or the People I stand in front of. I have said to you that I will always vote from the heart and do what is best for Our Great Nation. That my Friends I have done and will continue to do for the Ancestors that have done it for us in the past, the People here and now, and for the next Generations to come. We are all somebodies 7<sup>th</sup> Generation and that is how many Generations we affect with Our decisions today.

I am proud to say that I have maintained an open door policy for anybody and everybody that needs or wants to come and talk about whatever is on their minds. This will continue to be my policy if elected to another term. I would like People to understand that I have taken this Honorable opportunity given to serve the People as a Councilman seriously and every day I wake up and talk to Creator. I am thankful that the People have had the faith in me to take on such a responsibility. We have a long road ahead of us as a Nation with big issues to take care of, and I would be humbly honored to serve another term as one of your elected officials- if you so wish.

Again thank you for the support over the years and hope to have your continued support this October!!

Xwat-anushiik, (BIG THANK YOU)  
Jeremy Mohawk

**Vele cont from pg One:**

need's and most importantly our member's needs! We heard you and voted to increase per-cap, I did lobby three times for a higher amount unsuccessfully, we asked staff and program's to cut their budgets, we interviewed and made recommendations to the full tribal council to hire a new Lead Attorney, Executive Director of human resources, General Manager of the Casino Resort and as well a new CEO of It! This new team should be able to utilize their years of service and experience in the fields of hire and hopefully operate our businesses and programs according to the policies written and approved. We needed new positive direction in these areas.

We have a huge obstacle sitting between us and our main gaming market (Wausau) that the Great State of Wisconsin assisted in creating, our North Star Resort can't afford unchecked attacks on our revenues and they are our main revenues. We have been planning avenues of protection and years of concern have gone into the - I sat in those WI Gaming Compact discussions years ago and I asked the Governor at that time how we were to compete against the threats of full pledge resorts being built in our only marketing path and I was told and promised that the State of Wisconsin would never allow that to happen and now here we are! Keep me elected and you bring that memory and mentality working to protect your investments at the North Star Casino Resort.

We have entered into the building of a pair of projects that the one elderly building had been planned out and budgeted for years thanks to previous elected tribal council. Poor planning by previous employed contractors caused us to reevaluate and redraw the overall concept of what this elderly community needed and the previous contractors wanted to sell the Tribe, we are now on the right track with this project and it will be completed this year yet.

We are about to place nails into two by fours and set some steel for another triple net lease project on Hwy. 29 & Hwy. 22 just on the edge of the City of Shawano. All neighbors and elected officials were very happy to see this Tribe expand its ability to offer more positions of employment in this new business venture and it creates a nice size return on your long term investments! I realize

that not everything can always be built by tomorrow, but we do have plans for more housing complexes in the very near future as well, with being the largest employer in the County we need more rental units and more long term housing for our members, as we were able to double the amount of Mohican Housing projects this year with good working relationships with our staff and dollars reorganized to fit into this Nation's needs.

Our financial future does not depend solely on our gaming dollars, thus we must place our feet outside of the box and create a business that equals and over shadows this Nations ability to earn new revenues outside of gaming and we have plans to move those ideas and concepts in a respected pace with all the business plans and concepts worked out and that can be shared very soon with this Nations members. As more than just one tribe has wanted to do business with our Nation, we must evaluate what is in the best interests of Stockbridge Munsee and our members. But there is a very real need for treatment and housing of people with addictions and we can create a safety net, treatment, jobs and securing financial return.

From my seat and position that your last vote has placed me in I have strived to be consistent in all my votes and attendance of duly called tribal council meetings and day to day working meetings with tribal council and staff. I vote on the issues at hand and what is in the best interest for all, everyone must be treated with equality and our actions as elected council members must demonstrate that at the end of our meetings. So it makes no matter to me on my term, meaning if I had a four year or a three year term versus my one year term I would still vote the same way each and every time decisions needed to be made regarding this Nations and peoples future!

I have and do identify my own personal and or professional conflicts of interests. And I won't participate in making votes and or even holding discussions in the same room while tribal council discusses taking action on any of my conflicts!

I think everyone knows that we need to turn the page on our customer service and ability to have our staff and employees understand that the only reason any of us are here is to ensure that our customers and members are being treated with one hundred percent respect, fairness and politeness! We cannot and should not fail on any of those terms, which needs to be our number one protection with regards to any intrusion on our current gaming market and that is complete customer satisfaction!

Fiscally our Nation is in a good place, but we should always strive to do better and that means combining positions, programs need to be more diverse with our grant funds and allow those in the need to come up and out of fiscal restraints with these grant funds. We need to seriously look at ending all programs for everyone except the handicap, elders and Veterans. And creating opportunities for our members, community members and employees to earn a fifteen dollar an hour starting wage, no one can make a living on ten dollars an hour especially a single mother or father raising children and even couples at the lower end of the wage scale! There are not currently enough stepping stones to get our people up and out of the fiscal holes we have dug. There is also templates out there that can and should pave the way for a fifteen dollar an hour starting wage. We can and need to make that work! It needs to be prioritized.

We are hearing from people that we should have our human resources go back and create position descriptions honoring years of service and experience in lieu of degrees, I can't say I am in favor of voting to approve something like that with all the funds the Tribe has invested in our education department. I believe an earned degree in a study of any field is a good valuable tool and should be utilized with good positive common sense. And of course good work ethic is important, teach your children to read every day, teach them to work at home first and foremost and that mentality will carry out into the real World where nothing is free except being taxed! Let's all work to stomp out bullying in our homes and schools-no child should or has to go through that with the proper positive parenting at home!

Let people say what they want about others and most importantly let them say it to their faces and if not, then let's not repeat it. I always tell my peers if you don't hear me say it and if I haven't said it right to you and you are hearing it second hand -how true is it? Today and tomorrow is not a day to go backwards, we as an elected body have a set direction and we need to move that forward- **I have one vote on this elected board and I always use it in your best interests!** You don't have to like me for me to work for you, as I always do my best for each and every one of you no matter who you are!

Thank you and I again request your vote and support in our coming election!

Scott R. Vele

**AJ Miller cont from pg One:**

Community mean more to me than anything in the world. I am the Varsity Girls Basketball Coach for the Bowler Lady Panthers. We have become quite a great basketball team as of late thanks to the support of the Community and the girls' constant dedication. I am currently employed within our Community as the Client Service Advocate. I do my absolute best to ensure that I am doing my part to make our Community a better, safer place.

Surely, by now you're asking yourself, "Why should I vote for you, AJ?" Here's why: I am a well-educated, well-spoken member of the Stockbridge-Munsee Community. I have worked tirelessly over the last several years to bring awareness regarding a number of issues to our Community and I would love the opportunity to serve you as a leader for our Tribe. I have many large-scale, low risk-high reward business ideas that would really help our Tribe prosper and create more jobs and programs for us to utilize. Our economy needs growth. The best way to grow our economy is to stop investing the Community's money on endeavors that are destined to fail due to a lack of business knowledge and experience. We need to keep our own money within our Community and find new and creative ways to bring in outside profit. Additionally, we pay the surrounding towns and schools substantial amounts of money annually. It is a truly wonderful thing for us to help these towns and schools out, but what are we truly getting in return? The surrounding areas are failing to provide us with a return on everything that we have given them. I promise to ensure that we, as a Community, are getting the most in return from our investments.

We also need to reinvest in ourselves. In times of trial we must rediscover who we are through culture. Appreciation and knowledge of who we are as a Tribe and where we have come from seems to be fading. Our ancestors have suffered greatly to give us the opportunities that we have now. We need to honor their spirit by educating ourselves and carrying their legacy forward with reverence. I promise to dedicate myself to identifying and fixing the issues that plague us. I promise to my best to ensure that both Gresham and Bowler schools incorporate Stockbridge-Munsee history into their curriculum and that it is taught appropriately.

Additionally, we need to further emphasize education. Don't get me wrong, we have come a

long way but we still have quite a journey going forward. The elected officials of our Community and country have made it very clear that having an education will be of paramount importance in becoming employed going forward. We need to ensure that our children are being properly educated by the local high schools and have every opportunity afforded to them to continue their education at the university level. Our youth will be the next generation to take care of our Tribe. It is our duty to make sure they are well equipped to lead us to new heights.

I am asking the Community for the opportunity to show everyone how much the Tribe could benefit from having a fresh mind on the Tribal Council. If we, as a Community, never change, we can never grow, resulting in us staying right where we are now. I have dreams for myself and this community and believe 100 percent that together we can be the change our Tribe needs. I promise to be what a Tribal Council Member was intended to be: a voice for our People. At times it seems that Tribal Council has lost sight over the years as to what their duties truly are and who their service is to. I also promise to implement an open door policy at all times. The Community should feel comfortable and safe bringing any ideas, thoughts, concerns, and criticisms to the Tribal Council. There should be no fear of retribution. With me as your Tribal Council Member you can feel safe. I will always have your best interests at heart and in mind.

The Tribal Elections are on Saturday, October 8<sup>th</sup>, 2016. Regardless of who you vote for, as enrolled tribal members of the Stockbridge-Munsee Community, it is our duty to get out and vote for a change. Go vote. Be the difference for our Community. Give our People a voice. Lead our Tribe in a new direction towards positivity, unity, and prosperity.

Thank you so much,

AJ Miller

**W Terrio cont from pg One:**

amendment to the constitution that would allow 18 year olds to vote. Simple as that and voice that should be heard will now have the power to make a difference.

I also have a lot of thoughts and will discuss them with you as I'm very approachable.

Thank you.

Bill Terrio

**Putnam cont from pg One:**

just a bit. It is very simple to get on here and tell you all will be well and promise the world. This is not the case. We as a people consistently face an uphill battle. Unfortunately, a good majority of it is self-inflicted. We as people must be able to trust in our leadership to make the right decisions to move forward as a nation. I do not have this trust. As am sure many others stand firmly with me on this issue and look ahead for change.

The back bone of our economy today is based off what we are entitled by the government and the Casino. Neither of which can be truly counted on. We need to become self-sustaining and efficient in handling our own economy/affairs again. Here are a couple resources we have naturally on the reservation and are not being used to their full potential.

Forest: Most all timber is bid out to the highest bidder. We should be harvesting our own woods. We should be marketing the wood ourselves getting top dollar for it; we could possibly run a small mill here making lumber.

Farm land: Leased out to highest bidder. We should be farming ourselves; we should be

selling our own crops; we should be able to feed our own people.

These are just a few beneficial ideas under the resources listed here. Any way you look at it the money stays here in the community by employing our own.

The resources can help to sustain our way of life through healthy food to shelter for a home. There is no end to the list of ways to we can help to benefit our community and selves.

I do not wish to waste your time. We are in need of real vision along with humbly caring for all of our people. We need to restore trust and faith in one another.

It was not too long ago we had nothing, relying only on our family and our neighbors just for the basic needs of survival. With this said please have a good day.

Thank you,

Matthew J. Putnam

P.S.

If elected any monies that are attached to being a Council Member salary or stipend will be donated back to the community.

## North Star Mohican Casino Resort Job Openings

- **Table Games Supervisor**
- **Table Games Dealer**
- **Line Cook**
- **Prep Cook**
- **Café Worker**

**Thank you for your interest in employment in the Mohican North Star Casino Resort.**

**Please check back at <http://www.mohican.com/casinoemployment/> to check for future listings. If you have any questions or concerns you may contact the following:**

**- Maureen Christensen,  
Human Resources at (715) 787-3110**

**Benefits available for future employees:**

- Medical, Dental, Life Insurance
- Short and Long Term Disability
- Paid Time Off (PTO) and 401K Retirement Plan
- Paid lunch breaks and one (1) Free Uniform

The Stockbridge-Munsee Community operates as an Equal Opportunity Employer except Indian Preference is given in accordance with the Tribal Employment Preference Ordinance (Public Service Announcement)

# 12th Annual Fire Safety/Crime Prevention Parade & Open House

W13455 Camp 14 Rd Public Safety Building  
Saturday October 08, 2016 10:00 am – 2:00 pm

Activities & Crime & Fire Safety Information  
FOOD & DRINKS DOOR PRIZES  
10:00 am Water Fight Activity

ONLY THE FIRST TEN TEAMS REGISTERED AND PRESENT WILL BE CONSIDERED FOR PRIZES:

1<sup>ST</sup> \$50.00      2<sup>nd</sup> \$40.00      3<sup>rd</sup> \$30.00

10:45 am      “NEW” this year-- Kids ages 2-17 POPCORN activities

Age 2-4      1<sup>st</sup> \$20      2<sup>nd</sup> \$15      3<sup>rd</sup> \$10

Age 5-7      1<sup>st</sup> \$30      2<sup>nd</sup> \$25      3<sup>rd</sup> \$20

Age 8-10      1<sup>st</sup> \$35      2<sup>nd</sup> \$30      3<sup>rd</sup> \$25

Age 11-13      1<sup>st</sup> \$40      2<sup>nd</sup> \$35      3<sup>rd</sup> \$30

Age 14-17      1<sup>st</sup> \$45      2<sup>nd</sup> \$40      3<sup>rd</sup> \$35

12:00 Noon      12<sup>th</sup> Annual Fire Safety/Crime Prevention Parade

New This Year: Decorate your Bike or Float with a “STAR WARS THEME” AND have a Crime Prevention or Fire Safety

Theme: Best Float: \$80.00      Best Bike: \$50.00

Other parade prizes:

Kids: 0-14      \$40.00      \$30.00

15 yrs +/Adults / Depts.      \$60.00      \$50.00

Enter Your Department, Yourself, or Your Kids. You must have a Star Wars/Crime Prevention or Fire Safety Theme to win prizes. Everyone is welcome to enter all activities and the parade. You can ride a bike, ride a float, dress up and carry a banner or poster, pull a wagon.., then FOLLOW the Fire Trucks through the Housing area. All “gift card” prizes will be handed out after each activity.

Family Door Prize Drawings “After” Parade is Over!