



## 2016 Stockbridge Election in Court

By Jeff Vele – Editor

**(Editor's Note: Due to the Election issue being in the Tribal Court, the Mohican News is providing a timeline of events leading up to October 25. Because there has been no decision from Tribal Court as of press time, we are providing the candidate platforms as though the election scheduled for November 12th is moving forward. Please watch the Tribal website and member-only web page for further updates).**

October 8 Election the results of the were certified by the election board.

October 12 Joe Miller filed an action with the election board requesting that a special election be held and six members of the Murphy family be allowed to vote.

October 12th the election board received notice that Wayne Murphy is requesting his right to vote in the election.

October 13 Douglas Huck requested a recount of the office of the Vice-President.

October 14 the election board met to address the issue and two members, Stacey Schreiber and Jeffery Vele, withdrew from the process because two of the candidates in the election were their brothers. The three remaining election board members elected to hold a new election on November 12, 2016.

October 17th the election board received notice that Joe Miller is retracting his request that a special election be held and six members

**Election cont on page Eleven:**



Evan Mills is the new Director of Human Resources. As the Executive HR Director, Evan will mainly develop and implement strategic plans, improve and consult on policies and procedures, analyze staffing levels and wages, improve employee recruitment and retention, review effectiveness of performance evaluation systems, develop guest service and training programs, assess and maximize employee benefits, plus a lot more.

Mills grew up in northern California, graduated from Arizona State University and served in the US Air Force for 10 years, most of which on 747 aircrew as Presidential support. He comes to us from Nisqually Red Wind Casino in the Olympia, Washington area, finding a great deal of success as their Guest Services & HR Director. Previously, he also helped Harrah's Southern California Resort (near San Diego) and also Gila River Casinos (near Phoenix) reach their strategic goals.

Away from work, Evan loves hanging out with his wife and 12-year old son, in addition to speaking and writing on the topics of human resources, guest service and leadership - giving workshops at conferences like NIGA and G2E, along with writing articles in Indian Gaming Magazine. For fun, Evan also enjoys sports and movies, having appeared as an extra with Jim Carrey in the film "The Majestic" and as a contestant on ABC's show, "Wipeout."

He is honored to serve the Stockbridge-Munsee Community, making new friends in this beautiful part of the country - and, hopefully a genuine difference every day.

## Stockbridge Stand with Menominee Against Back 40 Project



By Jeff Vele – Mohican News Editor

In August, a proposed gold, zinc, and copper mine along the Menominee River, known as the "Back 40 Project" received preliminary permit approval from the state of Michigan. For the past several years, Toronto-based Aquila Resources has spent about \$70 million investigating putting an open air mine on the edge in Lake Township.

In October hundreds of people

traveled to Stephenson High School in Upper Michigan to speak for and against the project. Before issuing final decisions on the permits, Michigan officials wanted to hear from the public and one hundred people signed up to speak during the four-hour public hearing. Among them was Stockbridge-Munsee President Shannon Holsey.

Holsey started her address saying the Stockbridge-Munsee Community is located right next to **Back 40 continued on page Ten:**

## Breast Cancer Awareness



By Susan Savetwith  
Mohican News Reporter

A Breast Cancer Awareness luncheon was recently held at the Stockbridge-Munsee Health and Wellness Center with guest speaker, Samantha Gruetzmacher from Marshfield Clinic.

Samantha Gruetzmacher is an Oncology Social Worker with the Marshfield Clinic and also works with the Wisconsin Well Women's

Program which is a breast and cervical screening program for women in Wisconsin. She talked about how we get into a routine of hearing that we need to do self-examinations and make healthier choices but letting it go in one ear and out the other. Gruetzmacher cited statistics and said those little things that are doable are what we can do to aid in the prevention and early detection of cancer.

"It's great that it is becoming more and more popular to talk about but when we're busy talking about breast health, what are we missing; our complete health," Gruetzmacher said and indicated she wanted to have more of a broad conversation about wellness, what it is, and how we can practically, in our daily lives, have better **Cancer continued on pg Eleven:**

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# 2016 Mohican News November 12th Election

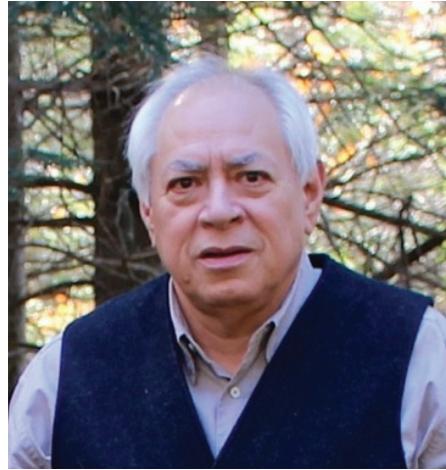
## For the Office of Vice President



**Jolene Bowman**  
**Transparency in Leadership**  
 Hello, my name is Jolene Bowman and I am respectfully asking for your support on Sat, Nov. 12<sup>th</sup>.  
**Bowman continued on pg Five:**



**Doug Huck**  
 I am grateful for the opportunity to have served this past year as your Vice President. Hopefully, you found me to be open, fair, respectful, and ethical.  
**Huck continued on page Five:**



**Greg Miller**  
 Koolamalsi, my name is Greg Miller, son of Corlyss and Lucille Miller. I am married to Linda and we have three children, Tara, Beau  
**G Miller cont on pg Five:**



**Terrie Terrio**  
 Dear Tribal Members,  
 My name is Terrie K. Terrio and I have decided to run for a seat on the Tribal Council. I believe I have a lot to offer with my 30 plus years of experience serving our Tribe.  
**T Terrio cont on pg Five:**

## For the Office of Tribal Council Member

(Editor's Note: Steven Davids is being allowed to run a platform in this Special Election issue of the Mohican News because there is nothing that prevents him from doing so. The Election Board voted to hold a revote of the October 8, 2016 election and all of those candidate platforms [with the exception below] are being run in this issue).



**Steven Davids**  
 I am seeking a position on tribal council as a write-in candidate. If you were like me and went to vote last month and had a difficult time selecting four candidates to vote  
**Davids cont on page Ten:**



**Joe Miller**  
 Koolamalsi Again  
 As a second "Kick at the can" what I wish to express most of all is my deep appreciation, respect for and dedication to this community.  
**J Miller cont on page Five:**



**Jeremy Mohawk**  
 Koolamalsi,  
 My name is Jeremy Mohawk, the son of Donna (Mohawk) and Mike Bucholtz and the Grandson of Riley and Liza Mohawk.  
**Mohawk cont on pg Seven:**



**William Terrio**  
 My name is William (MR. Bill) Terrio, I'm asking for your consideration in the 2016 Tribal Elections. The position I seek is that of tribal council.  
 I will make one promise and that is I will draft and propose an  
**W Terrio cont on pg Ten:**



**Chad Miller**  
 Hello, my name is Chad Miller I am running for seat on Tribal Council, first off I would like to thank everyone who voted in the October election. I appreciate all  
**C Miller continued on pg Five:**



**Rene Montez**  
 My name is Rene Montez. Son of Rhonona Vasquez (Welch) and Grandson to the late Merton and Guida Welch. I am a 21 year employee to the Tribe with all  
**Montez cont on pg Six:**



**Scott Vele**  
 Our Nation and Members;  
 Our elected positions are no different than any employed position within the tribe! We as elected officials should be diligent with regards to our tribal council budgets, approval of our Nation's  
**Vele cont on pg Seven:**



**AJ Miller**  
 (Editor's Note: AJ Miller has withdrawn from the election and his name will not be on the November 12 Ballot).



**Matthew Putnam**  
 Hello. As I am sitting here writing this to you all, it is with some sadness. Recently we have been subject to a division in the tribe. Council members have used  
**Putnam cont on pg Ten:**



**Sterling Schreiber**  
 My name is Sterling Schreiber and I am running for a seat on the Tribal Council. I am the son of Ellen Schreiber and the late  
**Schreiber cont on pg Six:**



**Martin Welch**  
 Hello, my name is Martin James Welch and I am asking for your support and your vote this October for Tribal Council. I am 34 years old and father of three beautiful children named Isley, Jasmine and Lillian. I have lived on the  
**Welch cont on pg Six:**

## Playwriting Workshops Coming to Arvid E. Miller Library/Museum

On Friday November 4<sup>th</sup>, and Saturday November 5<sup>th</sup>, 2016, the Arvid E. Miller Library/Museum in Bowler will host a two part playwriting workshop. These workshops are being offered as part of the Oneida Nation's second staging of the Wisconsin New Native Play Festival. The festival works with beginner and established playwrights from the badger state to produce new Native American plays in both staged readings and full productions.

The workshop will introduce Native writers to playwriting format, mechanics, and structure. Authors are encouraged to submit their new 10-15 minute scripts to the festival by the December 31<sup>st</sup>, 2016 deadline. A panel will then review the submitted plays and select some to advance to being produced for a staged reading. Authors will work festival director and College of Menominee Nation faculty member Ryan Winn to revise their scripts before being showcased in a stage reading in Oneida in late February. Judges will score the scripts, and audience members will vote which scripts will make it into the final

play festival to be staged in a full production in late July.

This years' festival will challenge writers by requiring them to tell the story of what happens in a hotel suite at a Native American Casino-Resort. All plays must be set in the suite so the full production can be staged as if multiple patrons' visit the same room. While the location is fixed, the selected playwrights will collectively set the props, layout, and amenities, and of course characters and storyline of the suite.

The first workshop will run from 5:00-8:30 PM on Friday, and it will be "An Introduction to Script, Characters, and Play Structure". The second workshop held from 10:00 AM-3:30 PM on Saturday will be on "Holding an Audience's Attention, Subtext, and Theme." Both workshops are free and will have a potluck meal, but participants are asked to bring a dish to pass.

Send questions to Ryan Winn, [rwinn@menominee.edu](mailto:rwinn@menominee.edu). Preregistration with Nathalee Kristiansen at Arvid E. Miller Library/Museum is encouraged.

## Wisconsin Home Energy Assistance Program

The Wisconsin Home Energy Assistance Program (WHEAP) provides assistance for heating costs, electric costs, and energy crisis situations. Operating with federal and state funding, the program provides assistance to approximately 230,000 Wisconsin households annually.

Most types of fuel are eligible to receive assistance. Whether you use wood, propane, natural gas, electricity, or fuel oil to heat your home, energy assistance is available if you qualify.

### Heating Assistance

WHEAP assistance is a one-time payment during the heating season (October 1-May 15). The funding pays a portion of the heating costs, but the payment is not intended to cover the entire cost of heating a residence. The amount of the energy assistance benefit varies depending on a variety of factors, including the household's size, income, and energy costs. In most cases the energy assistance benefit is paid directly to the household energy supplier.

### Electric Assistance

Your household may be eligible to receive a payment for non-heating electric energy costs through funding provided by Wisconsin's Public Benefits.

WHEAP electric (non-heating) assistance is a one-time benefit payment during the heating season (October 1-May 15). The funding pays a portion of the household's electrical (non-heating) costs, but the payment is not intended to cover the entire cost of the non-heating costs.

The amount of the non-heating assistance benefit varies depending on a variety of factors, including the household's size, income, and non-heating costs. In most cases the non-heating assistance benefit is paid directly to the household energy supplier.

### Crisis Assistance

A household may be eligible for crisis assistance if you have no heat, have received a disconnect notice from the heating vendor, or are nearly out of fuel and do not have the money to purchase more. Crisis assistance is available through local WHEAP agencies that provide a 24-hour crisis phone number to help with emergencies that occur after business hours. WHEAP crisis assistance provides both emergency and proactive services.

There are also non-emergency or proactive crisis services that include providing information on how to reduce fuel costs, **WHEAP cont on page Thirteen:**



Voices

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## Legal Notice for Intent to Change Name

Donna B. Bork has petitioned the Stockbridge-Munsee Tribal Court for a name change from Donna B. Bork to Donna B. Burr.

The Court hearing will be held on Thursday, November 10, 2016 at 10 a.m. At the Stockbridge-Munsee Community Tribal Court, N8476 Moh He Con Nuck Road, Bowler, WI 54416.

Any Objections may be raised at that time.

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# Elder Wisdom

## Stay Warm, Save Energy and Lower Your Utility Bill This Winter

By Nathaniel Sillin

Do you turn the thermostat a notch higher or put on an extra sweater when it gets cold? It's a common household debate as family members try to maintain a balance between comfort and savings during the winter. It's also a debate you may be able to put to rest by investing in energy-saving maintenance and upgrades.

You can start with a home energy audit, an inspection that focuses on finding areas where your home wastes energy. Professional auditors can cost \$300 to \$800 depending on the type of audit, but you could consider tackling an audit and some of the changes yourself. Doing so could make your home more comfortable, lower your ecological footprint and save energy and money.

**See if you qualify for state-funded weatherization assistance.** Look into state-based financial assistance programs before going at it alone. Contact your [state's weatherization agency](#) to review eligibility guidelines,

find a local service provider and start an application. If approved, you could receive a professional energy audit and improvements. On average, about \$4,000 worth of energy saving-related work was completed over one or two days for the 2015 program year.

If you can't or don't want to pay for a professional audit and don't qualify for assistance, consider conducting a do-it-yourself (DIY) audit.

**A DIY energy audit can help you identify ways to save money and stay warm.** A thorough inspection of your home can uncover opportunities for improvement, and you be able to rent an infrared camera to help you spot trouble areas. Look over the DOE's Office of Energy Efficiency and Renewable Energy's guide to conducting a [DIY home energy audit](#), and create a log of your findings as you go. Keep in mind, where you live can impact what fixes you want to focus on, the type and amount of insulation

**Warm continued on pg Fifteen:**

# MENOMINEE JOB CENTER 2016 Career Fair

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Express your thoughts and opinions. Let your voice be heard.  
We welcome your letters to the Editor and the Community.

## Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

## Mohican News

N8480 Moh He Con Nuck Road  
PO Box 70  
Bowler, WI 54416

e-mail: [mohican.news@mohican.com](mailto:mohican.news@mohican.com)

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

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**Bowman cont from page One:**  
I am the granddaughter of Leona Bowman and the late Clarence "Gobe" Bowman. I am the daughter of Nathalee Kristiansen and I am running for the Vice-President seat on the 2016-17 Tribal Council.

Using an "Acrostic Poem" format where each letter in the word **"TRANSPARENCY"** begins each line as a means to summarize my experience and/or leadership style is below for your consideration.

➤ **Tribal Leadership:** Servant Leadership that conscientiously makes decisions on what is best for the whole rather than the individual.

➤ **Responsible:** Responsible to be respectful of others.

➤ **Accountable:** Answerable to the citizens of Mohican Nation.

➤ **Native Pride:** With high regard will work diligently and meticulously to make a positive Mohican Nation footprint at the Local, State, and National level.

➤ **Spiritual:** Attends church regularly at Our Saviors Lutheran Church in Morgan Siding with my mom and grandma while attending traditional ceremonies periodically.

➤ **Problem Solver:** Practically and strategically, work towards long lasting solutions over temporary ones.

➤ **Appreciation:** Takes nothing for granted and is open to hear from ALL the members. I know and understand the importance of carrying forward the great work of our elders, which is the foundation on which we stand and build upon as leaders. When serving others we must look forward for the future while remembering what got us here.

➤ **Role Model:** Elected to the National Indian Education Association (NIEA) and elected to the officer position as Secretary at the first meeting. Also serves on the Wisconsin Indian Education Association (WIEA). To our Mohican Veterans who courageously serve and protect, your heroism shows us the strength and power that our voice and actions have to do good for the betterment of all.

➤ **Education:** Holds a Doctor of Philosophy in Leadership for the Advancement of Learning and Service in Higher Education. A Master of Sciences in Management and Organizational Behavior. Also, two Bachelor Degrees with one being in Business Administration and the other in Early Childhood/Elementary Education.

➤ **Never Give Up:** Will be persistent in stimulating a vision for future generations.

➤ **Collaborator:** Has 24 (+) years of tribal experience working collectively with others from Gaming, Contracts and Grants, to Education, Employment, and Training. In addition, currently serving on the Tribal Investment Committee. I served as your Tribal Council Member four consecutive terms from 2006 to 2010. My prior service also includes serving on the Gaming Commission and Health Board.

➤ **Youth Build:** Compassion for cultivating academic and career mindsets in youth to assist in building a strong sustainable Mohican Nation in an ever-changing world.

If you find these Transparencies in Leadership qualifications fitting to serve and represent you, support me in attaining the Vice-President seat on Saturday, November 12<sup>th</sup>. Also, if elected I would select the position as stipend rather than full-time. Thank you so much for your time and consideration.  
ANUSHIIK

---

**G Miller cont from pg Two:**  
and Trace.

I would appreciate your vote and support in the upcoming election for the office of Vice-President.

Our greatest strength and resource is ourselves. When we work together for common goals and dreams there is nothing that the Stockbridge-Munsee People can not accomplish.

I will work to bring out the best in our employees by working along side and with them to deliver the best service to you and all Stockbridge-Munsee members.

I have a good knowledge of our past so that it can be considered and given a weighted value as we set our goals and pathways to new horizons.

I will work with my fellow Council Members by consensus to set clear goals that will move our Tribe forward.

Again, I would appreciate your vote and support.

Sincerely,  
Greg Miller

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**J Miller cont from page Two:**  
As a lifelong resident, and the experiences that I have witnessed, both on and off council, and not being one who is long on words, it is with Heartfelt appreciation that I say Thank You.  
JOE

**Huck cont from page Two:**  
I remain strongly committed to making our Tribe the best employer in the area. If we are the best employer, our Tribal members will receive the best services and our customers will receive the best service. It's that simple.

This past year, we began the journey to improve our workplace. We kicked off the year by adopting a Tribal Council Resolution that states that we value and support our employees.

Next, the Resolution limited the role of the Tribal Council in day-to-day operations by establishing and defining the Tribal Council liaison roles. The Resolution requires that the Council, as a whole, communicate with management in order to provide guidance and leadership regarding the Tribe's core values and goals. Hopefully, this has significantly limited individual Council members from interfering with day-to-day operations and micro-managing.

Among other initiatives, we recognized Tribal employees for their service and commitment to the Community who had worked for us for twenty years or more. That was long over-due!

I sincerely hope that our work environment is better than it was a year ago and hope that our employees feel more valued and respected.

If elected, I will continue to support initiatives to make our Tribe the best place to work!

Our Tribe faces a significant economic threat from the full-fledged casino-resort expansion at Wittenberg. We must continue on the dual path to address this issue.

Internally, we need to take care of things at home. The Council needs to provide the support and resources to improve our operations so that the North Star is second to none.

We must have the best facility with the best staff; so that our guests receive the best experience possible with outstanding service, food, and entertainment.

Externally, the Council needs to work with our professional team to ensure that federal and state agencies follow the law and treat our Tribe fairly.

I so appreciate your trust to allow me to be your Vice President this past year, and would appreciate your trust for another term.

Doug  
doug.huck@gmail.com

**T Terrio cont from pg Two:**  
I am employed at the administrative building as the Account Receivable person. I enjoy my job and would not be interested in accepting a Tribal Council position on a full time basis if I am fortunate enough to be elected. I am currently serving as a member of the Tribes Investment Committee.

I held the Tribal Treasurers position for 30 years and served 4 years as a member of our Tribal Council. I have learned so much from the best folks and have used the experience and what I have learned in decision making. I have learned to take all the available information into account before I vote one way or the other. I have found that many decisions are not cast in stone and can be corrected or modified in the best interest of the Tribe if we are willing to acknowledge that we are first human beings and are not perfect. The most important thing I have learned is to listen, I admit I was not always good at this; however I realized this and have been doing a better job of this over the past 7 years. I make a conscious effort to remember that there are a least two sides to every story and the need to listen is very important.

I am 61 years old and have a lot of extra time when not at work to devote to our Tribes affairs and I would appreciate your vote on Saturday October 8, 2016 at the Tribal office building. Thank You.  
Respectfully, Terrie K. Terrio

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**C Miller cont from page Two:**  
of the support I received. It's with a certain amount of trepidation that I ask you to consider me as a candidate again. The process by which we came to a new election is by no means a perfect situation and there is a fair amount of uncertainty and animosity within the community because of it. If chosen, I will do everything in my power to ensure equality for all Tribal members, that premise will be at the forefront of any decision I am involved in. Equality amongst our membership is of the utmost importance and we need to take every opportunity to strive for that. The community faces many challenges from outside and within, challenges that can push us apart instead of bring us together. If elected I promise to work towards building relationships, not walls, in hopes of strengthening the community. In my previous write up I mentioned how I believe involvement can make a positive difference in this community's direction. In that respect, nothing has changed and I will continue to be a part of that positive change, whether elected or not. This is my home, this is my heart and I will always strive to put our people and lands first. I thank you again for your support and consideration.  
Sincerely, Chad Miller

**Montez cont from pg Two:**

but 6 months of that time in the insurance department. For 6 months I was in the food distribution department before being hired as the insurance clerk. Recently I spent 7 months employed full time in another tribal department while maintaining my position in the insurance department. Through hard work and dedication I have worked my way to managing all aspects of insurance as they relate to the Tribe. If elected for a seat on Council I would show the same dedication and commitment to our community.

One of the main issues I would focus on is making our community stronger. I would try to accomplish this by eliminating unnecessary spending and unnecessary hiring. I would also focus on making sure when positions are being posted our Tribal Members would be given every opportunity to apply for and receive these positions.

Presently most positions that are being posted have so much education requirements our own people cannot qualify. When Tribal Members leave a position they can no longer qualify for the position they just left because of education requirements. Education is very important and I would encourage all of our Tribal Members to go out and continue with their education after high school but for those who choose not continue on with school there should be work here for them if they choose to stay in our community. Through property training and time there are not many jobs on the administrative side that cannot be learned without needing a degree. This is proven by looking at the past and seeing how long employees have held administrative jobs without a degree. In the most recent community meeting held at North Star I was surprised to hear 69% of our employees were non-Tribal Members. I believe this number could be and should be reversed so that 69% of our employees are Tribal Members. It would be a huge benefit to our community if 80% or more of our employees were Tribal Members. I also hear a lot about how we are the largest employer in Shawano county. We don't need to be largest employer in Shawano county, we should focus on being the best employer in Shawano county.

I would also like to focus more on creating Tribal businesses. Currently it seems like nothing is being done to generate new revenue for the Tribe. Everyone is relying on the casino to be the cash cow forever. We are building a strip mall for the purpose of hopefully renting out space. It's going to take a long time to see profit on a 1.3 million dollar investment. And where does this create jobs for our Tribal Members? Why don't

we look into investing in some of our own businesses into this strip mall? Also if you know or see the amount of farming land we own out in Redsprings you have to ask yourself why haven't we started a dairy or cattle farm? These would create numerous new jobs for Tribal Members while also generating new income for the Tribe. If we ran a cattle farm we could teach a few Tribal Members to be butchers and provide our community and outside communities with a meat market. If we planted and harvested all the crops ourselves instead of leasing out the land for pennies on the dollar how much new revenue would that generate? Again I am asking for your support on this upcoming election. I truly believe we are a great community. We can become stronger by joining together to build up all Tribal Members individually.

Rene Montez

**Schreiber cont from pg Two:**

Duane Schreiber. I have two sons Sterling Jr. and Brock and five grandchildren with one on the way. I am employed by the Tribe full-time as a Game Warden and have been in that position for eight years. I have worked for the Tribe in various positions for twenty-four years.

In 1999, I was elected to the Tribal Council and served for a total of eight years, two as the Vice-President. I remember getting into politics, because I thought I could make a difference in the direction the Tribe was going in the future. I always enjoyed the conversations and debates that would occur during meetings and some of the best debates would take place behind closed doors in Executive Session. I think it is a false belief that a Tribal Council or any group of people must get along or think the same on issues to be productive. I believe just the opposite. Debate is a good thing. Debate brings about all angles of an issue whether it is good or bad. I think it is wise to hear all opinions before jumping into anything. There is a fine line between productive debate and wasteful arguments though.

I don't want to drag my article out, so I will try to summarize a few things I think we need to prioritize for the successful future of the Tribe. There are of course many issues that affect the Tribe, but I just picked a few.

(1) Safeguarding the "cash cow" for the Tribe, which of course is the casino. When the casino opened in 1992, the Tribe became a financial and political player not only on the reservation, but statewide. The revenues from gaming have made money available to the tribal government to fund ev-

everything from healthcare, roads, loan programs, land purchases, per capita and jobs. I think everyone would agree without gaming our workforce would be very limited. It not only provides the obvious gaming jobs, but has allowed the Tribe to create positions that certainly would not be available without those revenues. The Tribe faces a threat to our future gaming revenues from the Ho-Chunk's planned gaming expansion in Wittenberg. If the expansion happens, no marketing plans will stabilize or increase revenues. The Tribe will probably have to prioritize what services can still be provided to the community. There will of course still be revenue flow, but we must prepare for worst case scenario.

(2) The Tribe needs to take a serious look at new businesses. We all heard that the Tribe has building plans in Shawano, but I really can't say I know the details of the plans. The Tribe has been woefully neglect in this area for quite some time now. The Tribe has to go about it like there may not be a casino in future. That may sound drastic, but we have to think that way not to be lulled in a false sense of security that everything with gaming will always be good. There has to be some urgency by the staff we have hired. Why aren't there plans being submitted for new businesses or investment opportunities at least on a quarterly basis? But again, maybe there are plans but we just don't hear about them? We don't know if gaming is just a fad that may pass in the near or distant future. We don't know if someday the State of Wisconsin will open up gaming to everyone and casinos are built in cities like Wausau, Stevens Point or Appleton. If this did occur, our customer numbers and revenue would drop dramatically. If gaming ever ceases to exist, by establishing other profitable businesses the Tribe can assure that there will still be cash flow to run the tribal government.

(3) Make jobs available to tribal members. That's a pretty easy thing to say, but I will explain what I mean. I have noticed that some of the qualifications for jobs are above and beyond what you really need to do some jobs. A degree is certainly a big accomplishment, but sometimes years of work experience are important too and overlooked. I would like to believe that tribal members getting employment in their own community should be a priority. Sometimes we as a Tribe tend to cast persons to the side and label them as unemployable. We know the outside world has done this, why would we treat our own people this way? There was a time in the past when job descriptions were writ-

ten more favorably towards work experience instead of absolutely having to possess a degree. But I do understand that for certain key positions a degree is a must.

(4) Be aggressive reestablishing the Tribe's land base. Continue to buy land within the reservation. We will never own all the lands within the reservation, but every available piece of property that is offered for sale, we should take a real interest in pursuing.

I could tell you that I will always make decisions which will be in the best interest of the Tribe. But, every person who runs for the Tribal Council should think that way. They should also always be looking for ways for the Tribe to run more efficiently and cost effectively. Tribal Council members are always accountable to tribal members for their actions. They also owe tribal members an explanation on the reasoning on how they cast their vote during meetings. It's just arrogance, if you can't explain to a tribal member why you voted a certain way if you are questioned.

The seven people elected to serve on the Tribal Council are the faces of the Tribe. They are our representatives locally, statewide and nationally. Choose your Tribal Council based on who you believe will be representing you in a positive manner. Make your representatives make their decisions not just based on what is good in the present. Decisions should also be made keeping in mind the impact those decisions will have on future generations of the Tribe.

Sterling L. Schreiber

**Welch cont from page Two:**

reservation my whole life. I carry a strong passion and desire for my community and my people to create a better today and a solid and stable tomorrow. I believe from the history of our tribe there is no issue or problem we can't solve together. I want to be the Tribal Council representative for the whole Mohican Nation, a listening ear and supporting voice for all of our tribal members. With this opportunity I would bring forward concerns with our enrollment, future business development, ways we can make improvements for our elders and the education of our children now and for the future and a major need to add more grant writers. The time has come to find answers to our issues so we can create a better Mohican Nation now and for the next generations.

Sincerely,

Martin Welch

**Mohawk cont from page Two:**

I have served Our Great Nation with dignity and honor the last 3 years on Council and I would like to THANK YOU from the bottom of my heart for allowing me to help guide our People in a good way. Has the last three years been perfect? No, but as human beings none of us are. I would like to ask the People for continued support as an elected official and an ambassador for Our Great Nation in the up-coming election.

In the past I have made mention of a couple of things that needed work. Communication was one thing I had mentioned last year, not just between council, but council and the Community. I feel this has gotten better. Perfect? No, but will continue to move forward in a positive manner until we can all be satisfied. The addition of more culture in our Community. This is a long hard road, but a road I am willing to walk with you for the betterment of our People and the next Generation. In this fast moving day and age it is easy for our Children to lose sight of their Identity as Mohican-Munsee People. So I will continue to do that work in the school and our Community as much as possible. When our People know where they come from and know who they are they go farther in life-the sky is the limit!

My Grandmother always told me to, "Treat People the way you would like to be treated" and have done my best to do so. I always try my best to be fair and consistent no matter who is standing in front of me or the People I stand in front of. I have said to you that I will always vote from the heart and do what is best for Our Great Nation. That my Friends I have done and will continue to do for the Ancestors that have done it for us in the past, the People here and now, and for the next Generations to come. We are all somebodies 7<sup>th</sup> Generation and that is how many Generations we affect with Our decisions today.

I am proud to say that I have maintained an open door policy for anybody and everybody that needs or wants to come and talk about whatever is on their minds. This will continue to be my policy if elected to another term. I would like People to understand that I have taken this Honorable opportunity given to serve the People as a Councilman seriously and every day I wake up and talk to Creator. I am thankful that the People have had the faith in me to take on such a responsibility. We have a long road ahead of us as a Nation with big issues to take care of, and I would be humbly honored to serve another term as one of your elected officials- if you so wish.

Again thank you for the support over the years and hope to have your continued support this October!!

Xwat-anushiik, (BIG THANK YOU)  
Jeremy Mohawk

**Vele cont from pg Two:**

need's and most importantly our member's needs! We heard you and voted to increase per-cap, I did lobby three times for a higher amount unsuccessfully, we asked staff and program's to cut their budgets, we interviewed and made recommendations to the full tribal council to hire a new Lead Attorney, Executive Director of human resources, General Manager of the Casino Resort and as well a new CEO of It! This new team should be able to utilize their years of service and experience in the fields of hire and hopefully operate our businesses and programs according to the policies written and approved. We needed new positive direction in these areas.

We have a huge obstacle sitting between us and our main gaming market (Wausau) that the Great State of Wisconsin assisted in creating, our North Star Resort can't afford unchecked attacks on our revenues and they are our main revenues. We have been planning avenues of protection and years of concern have gone into the - I sat in those WI Gaming Compact discussions years ago and I asked the Governor at that time how we were to compete against the threats of full pledge resorts being built in our only marketing path and I was told and promised that the State of Wisconsin would never allow that to happen and now here we are! Keep me elected and you bring that memory and mentality working to protect your investments at the North Star Casino Resort.

We have entered into the building of a pair of projects that the one elderly building had been planned out and budgeted for years thanks to previous elected tribal council. Poor planning by previous employed contractors caused us to reevaluate and redraw the overall concept of what this elderly community needed and the previous contractors wanted to sell the Tribe, we are now on the right track with this project and it will be completed this year yet.

We are about to place nails into two by fours and set some steel for another triple net lease project on Hwy. 29 & Hwy. 22 just on the edge of the City of Shawano. All neighbors and elected officials were very happy to see this Tribe expand its ability to offer more positions of employment in this new business venture and it creates a nice size return on your long term investments! I realize

that not everything can always be built by tomorrow, but we do have plans for more housing complexes in the very near future as well, with being the largest employer in the County we need more rental units and more long term housing for our members, as we were able to double the amount of Mohican Housing projects this year with good working relationships with our staff and dollars reorganized to fit into this Nation's needs.

Our financial future does not depend solely on our gaming dollars, thus we must place our feet outside of the box and create a business that equals and over shadows this Nations ability to earn new revenues outside of gaming and we have plans to move those ideas and concepts in a respected pace with all the business plans and concepts worked out and that can be shared very soon with this Nations members. As more than just one tribe has wanted to do business with our Nation, we must evaluate what is in the best interests of Stockbridge Munsee and our members. But there is a very real need for treatment and housing of people with addictions and we can create a safety net, treatment, jobs and securing financial return.

From my seat and position that your last vote has placed me in I have strived to be consistent in all my votes and attendance of duly called tribal council meetings and day to day working meetings with tribal council and staff. I vote on the issues at hand and what is in the best interest for all, everyone must be treated with equality and our actions as elected council members must demonstrate that at the end of our meetings. So it makes no matter to me on my term, meaning if I had a four year or a three year term versus my one year term I would still vote the same way each and every time decisions needed to be made regarding this Nations and peoples future!

I have and do identify my own personal and or professional conflicts of interests. And I won't participate in making votes and or even holding discussions in the same room while tribal council discusses taking action on any of my conflicts!

I think everyone knows that we need to turn the page on our customer service and ability to have our staff and employees understand that the only reason any of us are here is to ensure that our customers and members are being treated with one hundred percent respect, fairness and politeness! We cannot and should not fail on any of those terms, which needs to be our number one protection with regards to any intrusion on our current gaming market and that is complete customer satisfaction!

Fiscally our Nation is in a good place, but we should always strive to do better and that means combining positions, programs need to be more diverse with our grant funds and allow those in the need to come up and out of fiscal restraints with these grant funds. We need to seriously look at ending all programs for everyone except the handicap, elders and Veterans. And creating opportunities for our members, community members and employees to earn a fifteen dollar an hour starting wage, no one can make a living on ten dollars an hour especially a single mother or father raising children and even couples at the lower end of the wage scale! There are not currently enough stepping stones to get our people up and out of the fiscal holes we have dug. There is also templates out there that can and should pave the way for a fifteen dollar an hour starting wage. We can and need to make that work! It needs to be prioritized.

We are hearing from people that we should have our human resources go back and create position descriptions honoring years of service and experience in lieu of degrees, I can't say I am in favor of voting to approve something like that with all the funds the Tribe has invested in our education department. I believe an earned degree in a study of any field is a good valuable tool and should be utilized with good positive common sense. And of course good work ethic is important, teach your children to read every day, teach them to work at home first and foremost and that mentality will carry out into the real World where nothing is free except being taxed! Let's all work to stomp out bullying in our homes and schools-no child should or has to go through that with the proper positive parenting at home!

Let people say what they want about others and most importantly let them say it to their faces and if not, then let's not repeat it. I always tell my peers if you don't hear me say it and if I haven't said it right to you and you are hearing it second hand -how true is it? Today and tomorrow is not a day to go backwards, we as an elected body have a set direction and we need to move that forward- **I have one vote on this elected board and I always use it in your best interests!** You don't have to like me for me to work for you, as I always do my best for each and every one of you no matter who you are!

Thank you and I again request your vote and support in our coming election!

Scott R. Vele

# Fire Safety/Crime Prevention Parade & Open House



Denise Fye & Shawn Moede



Kori Price



Linda Rudesill



AJ Miller



Bill Terrio, Curtis Kroening, Steven Duffek, & Jolene Kroening



Craig "Tully" Kroening & Michael Penass



Jim Hoffman & Craig Rekoske



Diane Burr & Shannon Holsey



Jayce Price & Kristy Malone



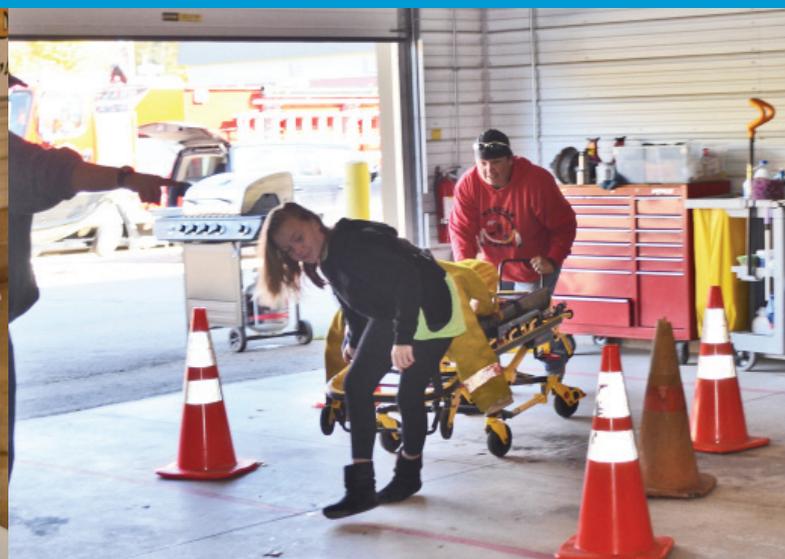
Jill Duffek, Mataya & Koda Hill



Picking up one piece of popcorn at a time.



Libby Carrington



Abby Chamberland & Tonia Pagryzinski



Lunch was brats and hotdogs, cookies, chips, cheese and veggie trays.



One of the contests was to put out the fire in the house & rescue the victim on a stretcher through an obstacle course (above).



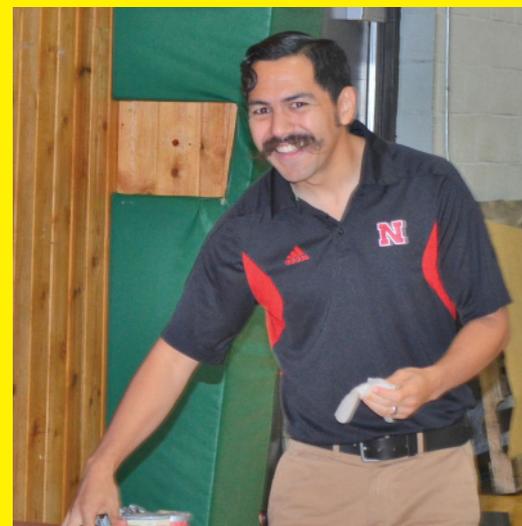
## Child Find, Family Fun & Wellness Fair



Anita Mhtukwsun



Miranda Vele



Paul Favela

**Putnam cont from pg Two:**  
their positions to render decisions without abiding by the current constitution and/or ordinances of our tribe. Therefore; violating their oath of office. One council member has filed in our tribal court objecting to the outcome of the Election.

How can our people be united when our leadership does not respect the law of our own land?

The only positive that has come from this whole ordeal, is that it all seems we realize the tribal membership is a priority. The time has come to finally come to clarify who, how, and why; when it comes to this. This needs to be decided by a referendum vote cementing our future as a nation at the same time ensuring the stability and growth of our future generations.

We have recently been made aware of direct competition and possible saturation of the local gambling market. Currently our nation is dealing with it diplomatically. Gaming unfortunately has been the back bone of our community for probably about 20 some years. This has given us ample time to diversify and invest in other avenues of profitable ventures. This has not happened. Yes, now we will be opening up a strip mall in Shawano. Everyone hopes this is a success, but it needs to be just the start of our business ventures. It needs to be our goal as a nation to be entirely self-sufficient (as we once were) and never settle for anything less.

I would like to touch for a minute on something that I had mentioned in the past. Traditionally it was leaders' role to take care of the people. Then the people in return made sure the leaders had what was needed to get by. It was not about position or money, but responsibility and accountability to one another. From my point of view a majority of this has been lost. Times have changed and I can understand that the Chairman position is an everyday job. The Tribal Treasurer, is at least part time. When it comes to full time council... The line needs to be drawn. Personally, I believe this position should make as much as the lowest wage for a tribal employee. It would show the humble intent of said individual.

If elected, I would abide by the Constitution and Ordinances of the Mohican Nation. Work with the other members of the Tribal Council and Community Members to diversify employment. I would be willing to implement change where needed and decided by the "Will of the People". I will gladly return any monies from the

position of Councilman back to the community.

In closing, it is time we move forward as a nation united with one another. Thank you for your time.

Community member Mohican Nation  
Matthew J Putnam

**W Terrio cont from pg Two:**  
amendment to the constitution that would allow 18 year olds to vote. Simple as that and voice that should be heard will now have the power to make a difference.

I also have a lot of thoughts and will discuss them with you as I'm very approachable.

Thank you.

Bill Terrio

**Back 40 cont from page One:**  
the pristine and environmentally sound Menominee Indian Reservation.

President Holsey added, "I'm here to tell you the Stockbridge-Munsee Band of Mohican Indians stand in solidarity in opposition to the back 40 mine permit. In times past times, people of Great Turtle Island lacked for nothing to achieve happiness and to fulfill our life. Everything that was needed was given to us by the land, the water and the air, and thusly, we are our providers, we did not own them, they owned us. We did not take from the earth the waters or the sky for only its abundance that was used. The land, the water, and sky also have needs, and if these needs are disrupted the earth then fails to provide as much to the nations of Great Turtle Island. The more that is taken from mother earth, the fewer people she can sustain. Infinite growth in a finite world is a recipe for disaster."

Holsey added that Michigan has no treaties or established relationships with the tribes in Wisconsin, therefore, no responsibility for consultation with these tribes.

"We object to any degradation to the water quality in the Menominee River. And we believe there is potential of bio accumulate of toxins that will harm numerous fish populations and eventually potentially harm people who eat those fish. Pursuant to the U.S. Clean Air Act Section 41-B1 guidelines, the applicant bears the burden of demonstrating that the preferred alternative of mining is the least environmentally damaging practical alternative that achieves the overall project purpose, minimizes the impact

**Dauids cont from page Two:**  
for on tribal council, I decided to offer an alternative person to vote for at this critical time in our history. Recent actions by certain members of our tribal council have raised the concerns of many and we need to restore trust in our elected officials. I offer an independent, objective and respectful candidacy to overcome the recent controversy and move forward in a clear and decisive manner.

I am a graduate of Bowler High School and UW Stevens Point with a degree in Social Science and a minor in Political Science. I have studied all forms of government, including tribal government and the core principle of our ancestral leaders is to insure our Mohican people are provided for first. Too often we are not treated as a priority, but as second-class citizens within our own tribe. Tribal preference is often ignored, more focus in on descendants and spouses when it comes to guiding policy, such as hunting and fishing, healthcare, services and employment. We need to redirect our resources to our people and make sure we can meet our needs.

If elected, I will place tribal

members as the top priority in ALL aspects and ensure our needs are met first before we serve others. I am a strong supporter of building a new tribal office so we can modernize many of our programs and operations. This will in turn make our government operations more efficient and increase the effectiveness of our services. As a result, there will be a "savings" of resources that tribal government then can pass on directly to the tribal membership. Building the new tribal office during a time that has historically low interest rates will also give us an opportunity to maximize our resources that will positively affect us for the next generation.

I have many ideas and plans that will greatly improve the lives of our membership and look forward to be given the opportunity to serve you as a member of tribal council. I ask that you write in Steven Dauids on the election ballot for tribal council on November 12<sup>th</sup>. Thank you for an opportunity to serve you.

Any questions, please contact me at [davidss44@yahoo.com](mailto:davidss44@yahoo.com) and I will be happy to further discuss ideas and plans I have for the betterment of the tribe and our



Long time Menominee Tribal leader and educator Ada Deer also spoke against the Back 40 project at the public hearing.

to the aquatic environment to the maximum extents predictable and does not cause or contribute to significant degradation of the waters of the U.S. Our opposition on this is that of a tradeoff or at least environmentally damaging. To achieve the purpose of great mineral extraction in such a sensitive and delicate eco system is a gamble unacceptable when compared to the risks and minerals in these locations should be left in place unless or until dire need is identified. The available information is insufficient to support conclusion on the water quality in the Menominee River that would

be impacted specifically, constant draw down would be strictly based to the Menominee," said Holsey in closing.

Based on the speakers and applause, most of the people at the hearing had the same environmental concerns about the mine as Ada Deer, former chairperson for the Menominee Indian Tribe, who said, "A mine will destroy the land, the environment, the animals." The Michigan Department of Environmental Quality must make a final decision on the permits on or before December 1, 2016.

**Election cont from page One:**  
of the Murphy family be allowed to vote.

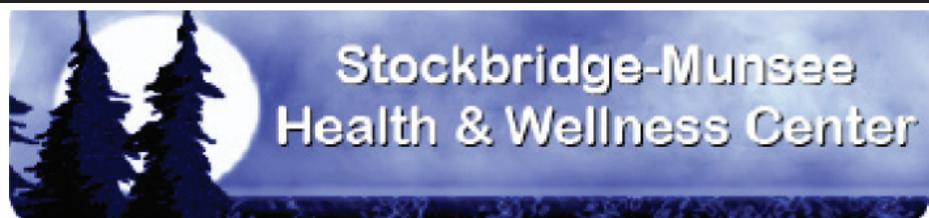
October 17th the election board received notice that Wayne Murphy is retracting his request to vote in the election.

October 18 the Tribal Council meeting scheduled for 5pm was postponed to afford Vice-President Douglas Huck the opportunity to attend the recount. The recount for the office of the Vice-President was held at 5pm with the same results as were published on October, 8, 2016.

October 19 Jolene Bowman,

candidate for the office of Vice-President, filed papers with the Tribal Court regarding an Injunction to stop the November 12 election. October 20 Joe Miller, candidate for Tribal Council member, filed papers with the Tribal Court regarding an Injunction to stop the November 12 election.

October 25 a hearing was held before Tribal Judge Candace Coury on the matter of the request for injunction filed by Jolene Bowman and Joe Miller. The matter was handled in the courtroom and is awaiting the decision of the Court.



**Cancer cont from page One:**  
wellness practices and improve our quality of life that way.

Gruetzmacher said wellness is defined as the state of being in good physical and mental health and when reading this basic and simple definition it's clear it does not address the absence of disease or an absence of bad things. "It's good it's about positive things, so we want to integrate positive things into every aspect of our life. Why does it matter? It can matter for infinite reasons for every person. Simply put, we want to be our best person every day. No one wants to get up physically emotionally or spiritually feeling poorly; we want to be our best and that's reasonable," she explained.

She shared a chart showing the *Six Dimensions of Wellness*, by Dr. Bill Hettler. She asked the group what it covers well and what it seemed to be lacking and explained that while it covers; emotional, occupational, physical, social, intellectual and spiritual health the section on physical health is a huge area on its own while the other areas could fall under mental health and wellbeing.

Gruetzmacher talked about physical wellness focusing on cancer she cited the American Cancer Society statistic saying one in five cancers diagnosed in the U.S. are related to: body fatness, physical activity, excess alcohol consumption and/or poor nutrition, and could have been prevented.

"So that's one in five cancers that are really lifestyle choices. We want to kick cancer in the butt, so if we can get rid of these one in five cancers, that'd be wonderful," she said. According to Gruetzmacher the question of why often comes up when someone receives a cancer diagnosis.

"It's why me, was there something I could have done differently," she explained and said if we eliminate these one in five, we can completely eliminate that because it's something we could have done different, that's what we want to do.

She said the American Cancer Society has some basic recommendations for physical wellbeing: get to and maintain a healthy weight, be more active, have a healthy diet, limit drinking.

"If we can today, look a little

more in-depth about how we can reach these goals in more of an interesting way instead of just feeling like after you leave the doctor's office [feeling like it's the same old message]. That's one of my goals for all of you today," Gruetzmacher said. She said for nutrition, to focus on plant based foods; physical activity, get at least 20 minutes of moderate intensity exercise daily; and medical care, have a primary care physician who knows your history.

Gruetzmacher talked about some cancer statistics saying one in three women will develop any type of cancer throughout their life and one in eight women will develop breast cancer in their lives.

She said women who do regular breast self-exams find smaller lumps than those who only occasionally do self-exams. And lumps found through mammograms are far smaller than those found through regular self-exams and regular mammograms can show even smaller lumps.

Gruetzmacher said they can find these much smaller masses when doing regular mammograms because they can do a comparison so they can see really fine changes that maybe weren't there the year before.

Lastly, Gruetzmacher talked about the Wisconsin Well Women's Program indicating that it is a breast and cervical screening program. She said on the cervical health side of things this type of cancer could be eradicated in the U.S. with the screenings. She said every year in the U.S. 19 thousand women will be diagnosed with cervical cancer and over four thousand women will die.

"In the grand scheme of things, that's not a huge number but since it's something we can eradicate, we want to be able to do that," She said. According to Gruetzmacher, half of these cervical cancers have occurred in women who have never had a pap test. A pap test is a screening tool that your physician can use to determine if there are any abnormal cells and there's something that needs to be done before it advances to something more serious such as cancer.

"Cervical cancer is highly curable. If found early it has a very high survival rate when caught in its earliest stages," Gruetzmacher said.



When: November 19, 2016 from 9:00am

Where: Mohican Family Center

Who: Everyone

What: 2K or 5K Walk or Run

Why: Community outreach

Frozen Turkey for the first 20 families

Question please call Diane Burr 715-793-5064

Smiling Changes Our Mood: Next time you're feeling down, try smiling. There's a good chance your mood will change for the better.

Smiling can actually trick the body into helping you change your mood. 😊

November Diabetes Luncheon  
Presented by: Casey Mitchell, RD

# Healthy Holiday Substitutions

Wednesday, November 16th  
12:00 – 1:00 pm

Stockbridge-Munsee Health and Wellness Center  
Lower Level Conference Room

Please R.S.V.P. by November 14th to  
Casey Mitchell at  
casey.mitchell@mohican.com or  
call (715) 793-5006.

A hot lunch will be provided!



# Education

## Summer Youth Work Experience 2016

The 2016 Summer Youth Work Experience Program has come to an end and this is a perfect time to reflect on the fantastic opportunity given to the youth of our community. During this 8 week time frame youth were able to complete 80 hours of on the job training in a tribal department of their choosing.

Weeks before the program began; the youth participated in orientation and 3 separate skill building workshops. Orientation consisted of an introduction to the program as well as expectations for the youth throughout their time in the program. The 3 skill building workshops included; tribal leadership, financial literacy, and a health screening.

Tribal Leadership was a workshop where youth were separated into groups which included the background group, statistic group, video designers, directors, and props. The purpose of this workshop was for the youth to discover what they

felt were issues in the community, address it, and inform what they are doing to have a positive future and keep away from the issue at hand.

The Financial Literacy workshop was held by Nancy Schultz of the UW-Extension. She spoke to the youth about their finances, saving, and how to budget their money. The purpose of this workshop was to help youth understand the importance of finances and their future.

The Health Screening workshop was held by the Stockbridge- Munsee Health and Wellness Center. Youth spent a better part of their day learning about the importance of health awareness which included many things such as diabetes, Sexually Transmitted Diseases, as well as eating healthy.

The youth were required to finish their hours within the 8 week time-frame and expected to treat the program like permanent employment. This meant showing up

on time for work, communicating with supervisor, understanding workplace culture and safety, attendance, on top of many other requirements.

(Clockwise around the table: Trinity Malone, Shayna Mohawk, Wekah Malone, Aurora Arce, Wuskapuwele, Kayla Pecore, Miranda Vele, Guy Williams) Although this summer was packed with many responsibilities, it also included some fun. The youth earned an end of the year celebration at Luigi's and a movie at Shawano Cinema based on their positive performance in the program. During the lunch portion of our celebration youth in attendance were given the chance to win prizes. Guy Williams, Shayna Mohawk, and Kayla Pecore won



gift certificates to Cobbler's Closet and the remaining youth all won a \$25 Wal-Mart Gift Card. After an overall assessment, the youth found the program to be very or most helpful. I enjoyed another year of Summer Youth and believe this program is a fantastic opportunity for the youth to develop into role models, active members of the community, and to help our youth become self-sufficient adults.  
Respectfully Submitted by,  
Miranda Vele B.A.

Mohican Education, Employment, and Training for Adult Learners  
W13447 Camp 14 Road  
Bowler WI 54416  
Phone: 715-793-4582  
Fax: 715-793-4830  
Hours of Operation: Monday – Friday 8am to 4:30pm



**\*\*WORKSHOP INFORMATION LOCATED ON THE BACK. WORKSHOPS CAN BE TAILORED TO MEET YOUR NEEDS. CALL AHEAD (715)793-4582 AND SET UP A WORKSHOP THAT FITS YOUR SCHEDULE\*\***

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 **Work Shops** 9am-11am Computer Lab 2pm-4pm	2 Computer Lab 9am-11am & 2pm-4pm	3 **Work Shops** 9am-11am Computer Lab 2pm-4pm	4 **Work Shops** 9am-11am & 2pm-4pm	5
	6	7 Computer Lab 9am-11am & 2pm-4pm	8 **Work Shops** 9am-11am Computer Lab 2pm-4pm	9 Computer Lab 9am-11am & 2pm-4pm	10 **Work Shops** 9am-11am Computer Lab 2pm-4pm	11 **Work Shops** 9am-11am & 2pm-4pm
13	14 Computer Lab 9am-11am & 2pm-4pm	15 **Work Shops** 9am-11am Computer Lab 2pm-4pm	16 Computer Lab 9am-11am & 2pm-4pm	17 **Work Shops** 9am-11am Computer Lab 2pm-4pm	18 **Work Shops** 9am-11am & 2pm-4pm	19
20	21 Computer Lab 9am-11am & 2pm-4pm	22 **Work Shops** 9am-11am Computer Lab 2pm-4pm	23 Computer Lab 9am-11am & 2pm-4pm	24 THANKSGIVING DAY Offices Closed 	25 Offices Closed	26
27	28 Computer Lab 9am-11am & 2pm-4pm	29 **Work Shops** 9am-11am Computer Lab 2pm-4pm	30 Computer Lab 9am-11am & 2pm-4pm			2016

On Friday, October 21, 2016, the Stockbridge-Munsee Tribal Council held a Rescheduled Regular Tribal Council Meeting and at that time the following motions were approved:

**Tribal Council Members Present:** Shannon Holsey, Douglas William Huck, Janet Miller, Joe Miller, Jeremy Mohawk, JoAnn Schedler and Scott R. Vele

**APPROVAL OF AGENDA-** Motion by Scott R. Vele to approve the rescheduled Regular Tribal Council Meeting agenda for Friday, October 21, 2016, striking the Forest Management Tour is done and the Forward Purchase is removed and then the Land/ Enrollment Resolution is removed and then to add a personnel issue to executive session. Seconded by Jeremy Mohawk. Motion carried.

**EXECUTIVE SESSION-** Motion by Janet Miller to go into Executive Session to discuss a legal matter. Seconded by Jeremy Mohawk. Motion carried at 12:01 PM.

Motion by Scott R. Vele to come out of Executive Session. Seconded by Douglas William Huck. Motion carried at 12:21 PM.

**MEETING MINUTES-** Motion by Janet Miller to approve the Regular Tribal Council Meeting Minutes from Tuesday, August 2<sup>nd</sup>, Tuesday, August 16<sup>th</sup>, Special for Friday, August 26<sup>th</sup>, Regular for Tuesday, September 6<sup>th</sup>, Regular for September 20<sup>th</sup>, Emergency for September 28<sup>th</sup> and a Regular for October 4<sup>th</sup>. Seconded by Douglas William Huck.

**Roll Call:** Scott no, Doug yes, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

**ELECTION ISSUES-** While in Executive Session, it was determined that President Holsey, Treasurer Miller and Council Member Schedler, did not have a conflict of interest as it relates to any election issues that would be discussed with the Community.

**-10 Minute Recess-**  
**DONATION REQUEST(S)-**  
**Bowler Area Historical Society-**  
**Dick Miller**

Motion by Scott R. Vele to authorize the Tribal Treasurer to issue monies out of the donation line item for the Bowler Area Historical Society. Seconded by Douglas William Huck.

Motion maker amends motion changing the dollar amount. Second concurs. Motion carried.

**Traveling Basketball Team-**  
**Kylee Dodge**

Motion by Scott R. Vele to accept the request of Kylee Dodge, the volunteer coach for the Basketball Team of minor youth and to direct the Tribal Treasurer to take a check out of donations, and make it available to Kylee Dodge and that all the proper tournament receipts should be reconciled properly with the Tribal Treasurer's Office.

Seconded by Jeremy Mohawk. Motion carried.

**RESOLUTION: BIA 638**  
**Contracts-**

Motion by Douglas William Huck to adopt resolution 001-17, therefore be it resolved, that the Stockbridge-Munsee Tribe requests that the Bureau of Indian Affairs accept the Tribe's Model Contract for FY16, 17, 18 for the purpose of 638 contracting with the Bureau of Indian Affairs for the following programs: Consolidated Tribal Government Program, Aid to Tribal Government, Indian Child Welfare, Forestry, Community Fire. Seconded by Scott R. Vele. Motion carried.

Motion by Douglas William Huck to adopt resolution 002-17, therefore be it resolved, that the Stockbridge-Munsee Tribe requests that the Bureau of Indian Affairs accept the Tribe's Model Contract for FY16, 17, 18 for the purpose of 638 contracting with the Bureau of Indian Affairs for the following programs: General Assistance. Seconded by Scott R. Vele. Motion carried.

**EMPLOYEE GROUP BENEFIT PLAN-Rene Montez, Mohican Nation Insurance**

Motion by Douglas William Huck to approve Amendment #19 to the Employee Group Benefit Plan as presented by Rene Montez. Seconded by Jeremy Mohawk. Motion carried.

**FY16 EPA WETLAND DEVELOPMENT GRANT-Angela Waupoichick, Hydrologist**

Motion by Joe Miller to approve the new budget request for FY2016 EPA Wetland Development Grant as presented. Seconded by Jeremy Mohawk. Motion carried.

**BID RECOMMENDATION: Duct Cleaning-Stacey Schreiber, Director of Public Works**

Motion by Douglas William Huck to award the Air Duct Cleaning bid to Refined Duct Cleaning, in an amount not to exceed a set amount. as presented by Stacey Schreiber, the Public Works Director. Seconded by Jeremy Mohawk.

**Roll Call:** Scott no, Doug yes, JoAnn yes, Jeremy yes and Joe yes. Motion carried.

**BID RECOMMENDATION: MBR-Stacey Schreiber, Director of Public Works**

Motion by Jeremy Mohawk to award the construction portion of the MBR to Staab Construction Corporation in an amount not to exceed a set amount with construction to begin March 2017 and funding to come out of USDA grant line item 279-00-53315-6465-2-00, and also to award the equipment procurement of the improvements to the MBR to Energenecs in an amount not to exceed a set amount, and funding to come out of USDA grant line item 279-00-53315-6465-2-00.



Seconded by JoAnn Schedler.  
**Roll Call:** Scott yes, Doug abstain, JoAnn yes, Jeremy yes and Joe yes.

*Vice President Huck abstained due to being involved in some of this stuff in a different role.* Motion carried.

**REQUEST FOR APPROVAL: Northwood's Coalition-LaiLonnie Kosowski, CAT Team**

Motion by Jeremy Mohawk for authorization to submit Northwood's Application for FY2016-2017, to receive the incentive. Seconded by Douglas William Huck. Motion carried.

**LAND COMMITTEE MEETING MINUTES-Carmen Cornelius, Committee Member**

Motion by Joe Miller to accept the Land Committee Meeting Minutes of September 15, 2016, and approve the recommendations contained within. Seconded by Jeremy Mohawk. Motion carried.

**WITTENBERG UPDATE-** President Holsey provided to the audience a Wittenberg Update.

**EXECUTIVE SESSION-** Motion by Jeremy Mohawk to go into Executive Session. Seconded by JoAnn Schedler. Motion carried at 2:32 PM.

Motion by Scott R. Vele to come out of Executive Session. Seconded by Douglas William Huck. Motion carried at 2:57 PM.

While in Executive Session discussion was held on an audit report, an administrative law judge, legal issues, ICWA Issues #1 and #2 and a personnel issue.

Motion by Douglas William Huck to adopt resolution 003-17, now therefore be it resolved, the Stockbridge-Munsee Tribal Council hereby approves the outside counsel contract with Hogen Adams, as stipulated and be it further resolved, that the outside counsel agreement shall be forwarded to the Bureau of

Indian Affairs for approval, as required under Article VII, Sec. 1(b) of the Stockbridge-Munsee Constitution. Seconded by JoAnn Schedler.

**Roll Call:** Scott no, Doug yes, JoAnn yes, Jeremy no and Joe yes. Motion carried.

Motion by Douglas William Huck to adopt resolution 004-17, now therefore be it resolved, the Stockbridge-Munsee Tribal Council hereby approves the outside counsel contract with the Jacobson Law Group, as stipulated and be it further resolved, that the outside counsel agreement shall be forwarded to the Bureau of Indian Affairs for approval, as required under Article VII, Sec. 1(b) of the Stockbridge-Munsee Constitution. Seconded by JoAnn Schedler.

**Roll Call:** Scott no, Doug yes, JoAnn yes, Jeremy no and Joe yes. Motion carried.

Motion by Douglas William Huck to approve the Personal Service Agreement for the Worker's Comp Administrative Law Judge, as presented by Rene Montez, of the Mohican Nation Insurance. Seconded by Jeremy Mohawk. Motion carried.

**OPEN AGENDA**  
**Regina Putnam Williams-**

Providing feedback after her meeting with the Police and Fire Commission and how it appeared that Jim Hoffman did not or acted like he did not receive direction from Council Member Miller, regarding Tribal Officers utilizing Tribal Law and she believes a sit down meeting with Law Enforcement and the Council still needs to happen.

**ADJOURNMENT-** Motion by Jeremy Mohawk to adjourn. Seconded by JoAnn Schedler. Motion carried at 3:03 PM.

**WHEAP cont from page Three:** counseling on budgeting and money management, providing payments to a fuel supplier, and co-pay agreements.

**Furnace Assistance**

WHEAP emergency heating system assistance can provide services to eligible home owners if the furnace or boiler stops operating during the heating season. Heating system assistance includes payment for repairs, or in some situations your residence may qualify for a total replacement of a non-operating furnace or boiler. Call the local energy assistance

office immediately if you are experiencing a no heat situation.

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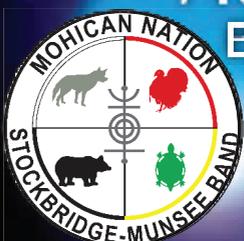
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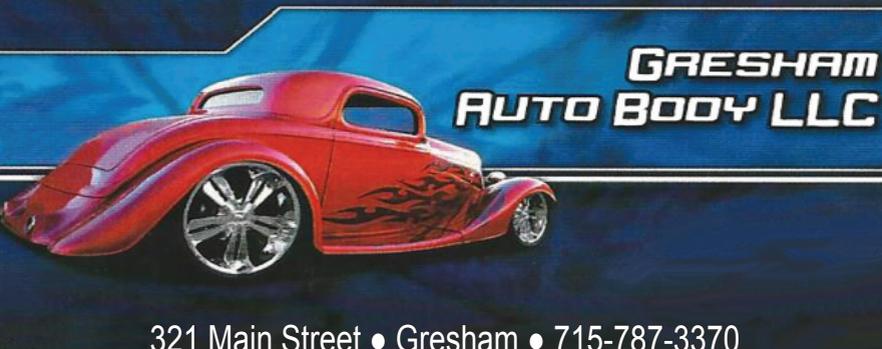
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**Warm cont from page Four:**  
you'll need and even your heating system.

**Typical trouble spots and simple solutions.** The following are common trouble spots and potential improvement you might want to make.

- Keep the cold outside air out.** The DOE estimates that you can save 5 to as much as 30 percent on your energy bill by just reducing drafts. Check for leaks around your doors, windows, plumbing, cabinets and other potential outlets. Also look for dirty spots on your wall, ceiling and floors as that could indicate air or moisture is getting in. Use foam sealant to fill in large gaps you find and caulking or weather stripping for smaller leaks. Covering drafty windows and doorways with storm windows or doors could also be a worthwhile investment.
- Consider adding more insulation.** The insulation in your walls and ceiling may not meet today's recommendations. Reinsulating or supplementing what you have could help

your home stay warm, or cool, and might not be as difficult as you imagine in easy-to-access attics or basements. However, you may want to check with a professional who can recommend what type of insulation to use and warn you of potential ventilation, fire or moisture hazards during and after installation.

- Regularly inspect your heating systems.** Heating systems can cost thousands of dollars to replace. While it may not be a DIY job, you may be able to prolong your system's life by hiring a professional HVAC contractor to inspect and tune up your system before each winter. Some utilities also offer free in-home inspections of gas appliances. A job you can take on is checking the air filter and replacing it to the manufacturer's specifications or when it looks dirty. You could also check for, and seal, holes, leaks and poor connections in the ducts.

Weigh the costs and benefits before investing your time or money in a winterization project. Some of the items on your

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1/8 page	\$ 25.00 (4-7/8W x 3-1/2H)

checklist could be no-brainers, but others might require more thought.

**Bottom line:** A home energy audit can help you identify ways to improve your energy efficiency and make your home more comfortable.

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*Mickey Gilley*



*Johnny Lee*



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