



Joanne Torres is the new Co-Occurring Therapist at the Stockbridge-Munsee Health and Wellness Center Behavioral Health. She will perform AODA and Mental Health intakes and provide counseling services dealing with substance use as well as mental health issues.

Joanne is an Oneida tribal member of the Turtle Clan. She has three children and five grandchildren. She lived in Oneida/Green Bay for many years and recently moved to this area with her partner Greg.

Torres has a Master's Degree in Counseling from Lakeland College in Sheboygan and her Undergraduate Degree is in Psychology from Silver Lake College in Manitowoc. Torres also has an Associate's Degree in Alcohol/Drug Abuse from Fox Valley Technical College.

Joanne has worked as a Substance Abuse Counselor for 17 years, starting out in an inpatient treatment center in Green Bay. She says before that she worked for more than 17 years with Oneida Retail. She has worked in various outpatient treatment centers in Green Bay and the Fox Valley.

Therapist continued on page Ten:

Tribal Caucus

Saturday, September 17, 2016
Tribal Headquarters 2 p.m.

Election Board Members: Jessica Boyd, Stacey Schreiber, Melissa Penass (Not present and excused: Jeff Vele, Sr., Beverly Miller).

Tribal Members present: Ellen Schreiber, Carolyn Miller, Sheila Powless, Marv Malone, Donnie Miller, Jody Hartwig, Leah Miller, Kirby Welch, and Martin Welch.

The floor was opened for nominations for **Tribal Council**: Carolyn Miller Nominated Alan Miller Jr 2nd by Marv Malone; Ellen Schreiber Nominated Sterling Schreiber 2nd by Carolyn Miller; Donnie Miller Nominated Chad Miller 2nd by Leah Miller; Carolyn Miller Nominated Joseph Miller 2nd by Marv Malone; Sheila Powless Nominated Leah Miller 2nd by Ellen Schreiber; Carolyn Miller Nominated Jolene Bowman 2nd by Leah Miller; Jody Hartwig Nominated Jeremy Mohawk 2nd by Carolyn Miller; Marv Malone Nominated Matthew Putnam 2nd by Carolyn Miller. Donnie Miller Made motion to close nominations for Tribal Council 2nd by Sheila Powless.

The floor was opened for nominations for **Vice President**: Leah Miller Nominated Doug Huck 2nd by Sheila Powless; Carolyn Miller Nominated Jolene Bowman 2nd by Leah Miller; Donnie Miller Nominated Greg Miller 2nd by Jody Hartwig; Carolyn Miller Nominated Wallace Miller 2nd by Ellen Schreiber. Sheila Powless Made motion to close nominations for Tribal Council 2nd by Jody Hartwig.

The floor was opened for nominations for Education Board Member at large: Ellen Schreiber Nominated Carolyn Miller 2nd by Jody Hartwig; Carolyn Miller Nominated Ellen Schreiber 2nd by Sheila Powless.

The floor was opened for nominations for Education Board Member grandparent/parent: Leah Miller Nominated Susan Miller 2nd by Carolyn Miller; Sheila Powless Nominated Jody Hartwig 2nd by Carolyn Miller; Carolyn Miller made motion to close nominations for Education Board 2nd by Marv Malone Donnie Miller made motion to close the caucus at 2:12 pm 2nd by Marv Malone.

Stockbridge-Munsee Standing with Standing Rock Sioux Tribe



By Jeff Vele – Mohican News Editor

The 1172 mile Dakota Access pipeline is being constructed across four states, North Dakota, South Dakota, Iowa, and Illinois. The pipeline will cross under the Missouri River near the Standing Rock Sioux Reservation in North Dakota. The Stockbridge-Munsee Community is one of many, many tribes across the country that are supporting the Standing Rock Tribe in its effort to stop the installation of a pipeline just north of the

current reservation and certainly on ceded and culturally sensitive lands of the Tribe. Celebrities and politicians have lent their support to the cause of the Standing Rock tribe.

President Shannon Holsey spoke on behalf of the Stockbridge-Munsee Community and expressed the support of the Standing Rock Sioux Tribe. President Shannon Holsey said, "The Mohican Nation expresses our support for the Standing Rock

Pipeline cont. on page Seven:

Tribe Breaks Ground on New Mall in Shawano



By Jeff Vele – Mohican News Editor

On Friday August 19, 2016 the Stockbridge-Munsee Band of Mohican Indians broke ground on a new 12,000-square-foot retail center located in the town of Belle Plaine, Wisconsin, outside of Shawano. The \$1.3 million retail center will be located near U.S. Highway 29, on the corner of State Highway 22 and County Road CC.

welcomed all of the people who attended the event and said, "Today is a huge day for us; we are extremely excited not only about this groundbreaking but further developing a relationship with Shawano County. It shows our true commitment to Shawano County and to the revitalization of the area and also an economic diversification for [the Stockbridge-Munsee] and we hope this is one of the many projects that we continue".

Mall continued on page Ten:

President Shannon Holsey

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Bowler, WI 54416

What's Inside

Ads
Platforms
Voices

pg 14-15 Elders
pg 5,6 & 11-13
pg 3

pg 4



Many Flags, Many Nations, One Purpose



North Star Mohican Casino Resort Job Openings

- Table Games Supervisor
- Table Games Dealer
- Line Cook
- Prep Cook
- Café Worker

Thank you for your interest in employment in the Mohican North Star Casino Resort.

Please check back at <http://www.mohican.com/casinoemployment/> to check for future listings. If you have any questions or concerns you may contact the following:

- Maureen Christensen,
Human Resources at (715) 787-3110

Benefits available for future employees:

Medical, Dental, Life Insurance
Short and Long Term Disability
Paid Time Off (PTO) and 401K Retirement Plan
Paid lunch breaks and one (1) Free Uniform
The Stockbridge-Munsee Community operates as an Equal Opportunity Employer except Indian Preference is given in accordance with the Tribal Employment Preference Ordinance

Attention Community!!

Fire Safety/Crime Prevention Parade and Open House

Saturday, October 8, 2016
10:00 am to 2:00 pm
At the Public Safety Building

**FOOD, PRIZES, FUN FOR THE WHOLE
FAMILY!!!**

10:00: NEW GAMES AND ACTIVITIES

**12:00 noon: PARADE- NEW THIS YEAR:
Star Wars Theme for floats and pedal
bikes (call for info)**

Parade route is the Housing Big Block!!

CORRECTION:

In the 09-01-16 issue of the Mohican News on the left center picture page pictures of the language camp and social—the last pic with Jeremy Mohawk and young boys ready to sing with Bruce Stonefish, says Tiger Smith—it's actually Waylon Welch. Sorry for any inconvenience.



2016 FREE Fall Cleanup October 17, 2016



Dear Stockbridge-Munsee Community,

All items collected curbside are **NOT RECYCLED**, but disposed of in a landfill. Recycling or reusing items by passing them on to others can save landfill space, limit costs and help others. Items to reuse include; board games, clothes, toys, bicycles, construction and home remodeling supplies, music CD's, DVD's, VCR tapes, desks and wooden furniture, stacks of paper, toys, ridged plastic playsets, books, etc. Anything that you can donate to Goodwill, Habitat for Humanity or schools can be reused.

Residential Curbside Cleanup

- When?** Place items curbside beginning Monday, October 10
Have **ALL** items curbside by **5am on Monday, October 17**
- Who?** Tribal Curbside Residential Customers in Bartelme **ONLY**
- What?** No Construction Debris, Hazardous Material, or Tires

Furniture: **FREE** pickup for **ONLY** the items listed below during Fall Cleanup

| | | |
|-------------------------------|------------------------|-----------------------------|
| Couch/Sofa | Mattress or Box Spring | Sink |
| Chair/Recliner | Dresser | Toilet |
| Bed Frame/Head Board | Cabinet | Grill |
| Fitness Equipment | Window | Large Plastic Toy/Furniture |
| Bike | Door | Carpet Roll (5ft or less) |
| Hard Fiberglass (4ft or less) | | |

Volume: Total Volume **MUST NOT** exceed 4 cubic yards per resi-

Electronics Recycling

- Where?** Drop Off at P&E and Roads Department
When? Monday, October 17 from 7:30am-4:00pm
Who? Tribal Members of Bartelme **AND** Red Springs

Electronics: **FREE** Electronics recycling at P&E and Roads Department during fall cleanup

| | | |
|------------------------|---------------------------|---------------|
| Computer Tower | DVD/VCR/Blue Ray Players | Mobile Phones |
| Computer Monitor | Radio/Stereo | Microwave |
| Computer Parts Printer | Type Writer | Telephone |
| Computer Accessories | Fax/Copier/Scanner/Laptop | Television |

Appliance Recycling

- Where?** Drop Off at P&E and Roads Department
When? Monday, October 17 from 7:30am-4:00pm
Who? Tribal Members of Bartelme **AND** Red Springs

Appliances: **FREE** Appliance recycling at P&E and Roads Department during fall cleanup

Appliances WITHOUT Freon: FREE
Stove Dishwasher Compactor Water Heater Washer Dryer

Appliances WITH Freon: \$15.00 each
Refrigerator Air Conditioner Freezer Water Cooler Dehumidifier



Stockbridge-Munsee Environmental Department • 715-793-4819
Harter's Fox Valley Disposal • 888-804-8556
Thrifty Metals • 715-851-2139





Elder Wisdom

Preparing to Become a Caregiver

By Nathaniel Sillin

Becoming a caregiver for an aging relative is a profound expression of love. You may find that you will begin to take on many of the responsibilities they might have had while raising you. Like raising a family, being a caretaker can be physically, emotionally and financially challenging but it is also extremely rewarding. It's a responsibility that millions of people take on each year out of love for their families.

Whether you are preparing to care for a parent or another relative, understanding and preparing for the financial implications can help you provide the best care possible.

Start the discussion with your family

Whether you think you'll provide direct care, decide to hire a caregiver, or both, you can work with your family members, including the relative in question, to create a plan.

Starting the conversation early can help you all reach conclusions without pressure to make a quick decision. You may want to cover the types of care that are available and learn which your parent prefers. For example, does he or she want to stay at home for as long as possible or prefer to live in an assisted-living home or elderly community?

You should discuss who'll be responsible for managing personal, financial and medical affairs if your parent can't handle those responsibilities anymore. Beyond making a verbal agreement, a parent can give someone legal authority by signing durable power of attorney agreements, which keep the delegation of decision-making authority intact even if your parent becomes incapacitated. There are two durable powers of attorneys, one for medical-related decisions, and a second for legal, personal and financial decisions.

Your parents might also want to execute a living will, also known as an advance directive. It has instructions for the medical treatments they want, or don't want, if they are unable to communicate.

Determine what resources are available to your parent

Your financial situation may depend in part on your parent's finances and the assistance that's available to him or her from outside sources. Creating a list of these resources ahead of time can help you all plan for the future.

Your parent's finances.

Together with your parent, and

possibly with the assistance of a financial planner, you can create a list of your parent's current financial assets and future income.

- **Government and non-profit programs.** Medicare and Veteran Affairs benefits may be available for those that are 65 or older. Medicaid, a joint federal and state program, often provides benefits to those with limited income, although the qualifications and benefits can vary by state. There are also non-profit organizations that provide helpful services to the elderly.
- **Family assistance.** Whether it's unpaid care or financial assistance, also take into account the family's contribution to your parent's care. Call a family meeting with your parent, siblings and extended family to discuss how you'll take care of each other.
- **Professional support.** You could hire an outside expert as well. A quick internet search may turn up organizations that specialize in working with families and elderly family members to plan for the future.

After gathering this information, you'll have a better understanding of where the caregiving funds will come from and how they can be used. You may also discover gaps in coverage that you may want to fill in on your own.

Look for tax savings while paying for care

As an adult child and caregiver, there may be ways to structure an arrangement to improve your parent's, and your own, financial situation.

Working with a tax professional, you may find there are ways to use the tax laws to maximize your parent's money. For example, if your mother has gifted you money, you could then use it to pay for her medical expenses. If you're able to claim the expenses as a deduction, you could put your tax savings back into her "medical care" fund. You might also be able to claim medical expenses you paid on behalf of your parent, which could include supplies and at-home caretaking, as an itemized deduction.

Find the best services you can afford

There are many different types of



Now Hiring

- Steel Erector
- Carpenter
- Concrete Tradesperson
- Project Manager
- Project Superintendent

Bayland Buildings, Inc is a Design/Build General Contractor firm based in Green Bay, WI. Providing our services throughout the United States, founded in 1991 by Steve Ambrosius with two employees. Today, Steve continues as president at Bayland which currently has over 200 employees and is now 100% employee owned through an Employee Stock Ownership Program (ESOP). Bayland has become one of the most competitive and respected building firms in Wisconsin with annual revenues of over \$80 million.

Steel Erector

Bayland Buildings is currently looking for Steel Erection tradespeople for both Industrial and Commercial building projects.

- Experience in both conventional and Pre-Engineered Steel buildings is preferred.
- Compensation will be based on experience level and industry certifications.
- Periodic overnight travel should be expected.
- Foreman, Leadman and General Labor positions available.

Carpenter

Bayland Buildings is currently looking for Carpentry tradespeople for both Agricultural and Commercial building projects.

- Compensation will be based on experience level and industry certifications.
- Periodic overnight travel should be expected.
- Foreman, Leadman and General Labor positions available.

Concrete Tradesperson

Bayland Buildings is currently looking to fill openings for concrete Foundation and Flatwork tradespeople.

- Compensation will be based on experience level and industry certifications.
- Periodic overnight travel should be expected
- Foreman, Leadman and General Labor positions available.

Project Manager

Bayland Buildings Inc. is actively seeking a Project Manager to our team.

- Project Managers are responsible to manage all project activities, including Customer relations in a Design-Build setting, assemble and direct the Project team including Superintendent, Purchasing, and Subcontractors.
- Project Managers control project budgets, resources, schedules, and close out.
- Project Managers coordinate and lead project meetings and documentation thereof.
- Some travel may be required with this position depending on Project location (typically the midwest).
- Successful candidate will be well versed in verbal and written communications, Project Scheduling Software & MS Office at a minimum.
- Candidate should have familiarity with construction terminology and documentation.
- Minimum 5 years experience in Project Management or related field.
- Minimum Associates degree in the Construction trade is preferred.

Project Superintendent

Bayland Buildings Inc. is actively seeking a Project Superintendent to add to our team.

- Project Superintendents work directly with Project

Managers and are responsible to manage all project activities in the field, including Customer relations in a Design-Build setting.

• Project Superintendents assist Project Managers in the assembly of and direction of the field operations including in-house crew resources, equipment, and subcontractors.

• Project Superintendents control the pace of the project schedule, and participate directly in QC matters, and Safety initiatives.

• Project Superintendents participate actively in project field meetings, provide and review detailed weekly schedules, work with Project Managers to ensure purchased materials arrive to the site timely, and are responsible for daily activity reporting on the site.

• Some travel may be required with this position depending on Project location (typically the Midwest).

• Successful candidate will be well versed in verbal and written communications, & MS Office at a minimum.

• Candidate should have familiarity with construction terminology and documentation.

• Minimum 5 years experience in Project Coordination, Supervisory, Foreman, or related field.

• Minimum Associates degree in the Construction trade is preferred.

Bayland offers a competitive benefits package:

- Health Insurance
- Dental Insurance
- Life Insurance
- Disability Insurance
- Sick Leave, Vacation, Paid Holidays
- 401k Plan/ESOP
- Paid Training
- Paid Uniforms

Qualified Candidates send resumes to info@baylandbuildings.com or go to www.baylandbuildings.com/careers to fill out an application.

programs available, and someone might move back and forth from one facility or service to another as their health and preferences change.

- **Home care.** Non-healthcare related assistance, such as buying groceries, preparing meals, cleaning the home, helping with bathing and other day-to-day tasks.
- **Home health care.** At-home health-related support, including services from a physical therapist, nurse or doctor.
- **Assisted living.** Assisted living homes are non-healthcare providing facilities that may provide supervision, a social environment and personal care services.
- **Skilled nursing home.** A care facility designed to deliver nursing or rehabilitation

services.

Your parent's location can impact which option makes the most sense, and you can research and discuss the pros and cons of your parent moving. For example, some states have Medicaid waiver programs that allow Medicaid recipients to receive care in their home or community rather than in a nursing home or long-term care facility. Also, a parent that lives near or with a relative might only require part-time outside care.

Bottom line: As you prepare to take care of aging parents, work with them to understand their wishes, needs and financial situation. Together you can explore the family's ability to provide physical and financial support and learn about the help available from government, non-profit or other programs.

For the Office of Vice President



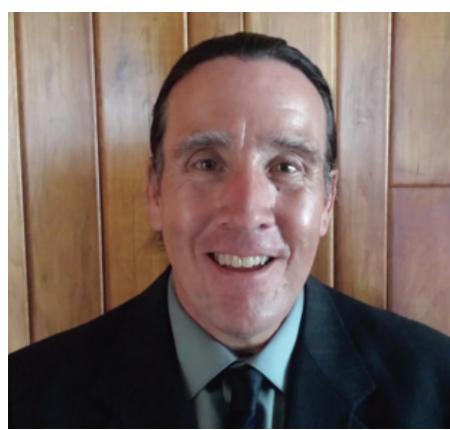
Jolene Bowman

Transparency in Leadership

Hello, my name is Jolene Bowman and I am respectfully asking for your support on Saturday, October 8th. I am the granddaughter of Leona Bowman and the late Clarence "Gobe" Bowman. I am the daughter of Nathalee Kristiansen and I am running for the Vice-Chair seat on the 2016-17 Tribal Council.

Using an "Acrostic Poem" format where each letter in the word "TRANSPARENCY" begins each line as a means to summarize my experience and/or leadership style is below for your consideration.

Bowman cont on pg Six:



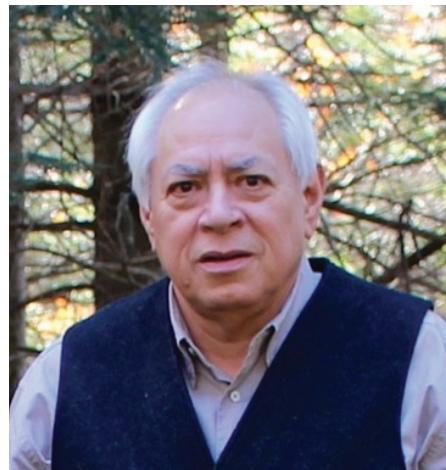
Doug Huck

I am grateful for the opportunity to have served this past year as your Vice President. Hopefully, you found me to be open, fair, respectful, and ethical.

I remain strongly committed to making our Tribe the best employer in the area. If we are the best employer, our Tribal members will receive the best services and our customers will receive the best service. It's that simple.

This past year, we began the journey to improve our workplace. We kicked off the year by adopting a Tribal Council Resolution

Huck cont on pg Six:



Greg Miller

Koolamalsi, my name is Greg Miller, son of Corlyss and Lucille Miller. I am married to Linda and we have three children, Tara, Beau and Trace.

I would appreciate your vote and support in the upcoming election for the office of Vice-President.

Our greatest strength and resource is ourselves. When we work together for common goals and dreams there is nothing that the Stockbridge-Munsee People can not accomplish.

I will work to bring out the best in
G Miller cont on pg Six:



Terrie Terrio

Dear Tribal Members,
My name is Terrie K. Terrio and I have decided to run for a seat on the Tribal Council. I believe I have a lot to offer with my 30 plus years of experience serving our Tribe.

T Terrio cont on pg Twelve:



William Terrio

My name is William (MR. Bill) Terrio, I'm asking for your consideration in the 2016 Tribal Elections. The position I seek is that of tribal council.

I will make one promise and that is I will draft and propose an

W Terrio cont on pg Twelve:

For the Office of Tribal Council Member



AJ Miller

Hello All,
I'd like to start by saying thank you for nominating me as a potential Tribal Council Member. I am honored to accept this nomination and I am looking forward to our election. Here are a few things

AJ Miller cont on pg Six:



Joe Miller

Koolamalsi, Greetings
Once again I correspond to thank the community for the opportunity to serve on council. Normally we use this format to tell of individual experiences and achievements, later I may take that time, but for

J Miller cont on pg Six:



Jeremy Mohawk

Koolamalsi,
My name is Jeremy Mohawk, the son of Donna (Mohawk) and Mike Bucholtz and the Grandson of Riley and Liza Mohawk. I have served Our Great Nation with dignity and honor the last 3 years

Mohawk cont on pg Six:



Scott Vele

Our Nation and Members;
Our elected positions are no different than any employed position within the tribe! We as elected officials should be diligent with regards to our tribal council budgets, approval of our Nation's

Vele cont on pg Twelve:



Rene Montez

My name is Rene Montez. Son of Rhonona Vasquez (Welch) and Grandson to the late Merton and Guida Welch. I am a 21 year employee to the Tribe with all but 6 months of that time in the insurance department. For 6 months I was in

Montez cont on pg Six:



Matthew Putnam

Good day everyone. As we all know election season is upon us. I have been nominated for a seat on tribal council and am taking a small opportunity to bend your ear just a bit. It is very simple to get on here and tell you all will be

Putnam cont on pg Eleven:



Sterling Schreiber

My name is Sterling Schreiber and I am running for a seat on the Tribal Council. I am the son of Ellen Schreiber and the late Duane Schreiber. I have two sons Sterling Jr. and Brock and five grandchildren with one on the

Schreiber cont on pg Eleven:



Martin Welch

Hello, my name is Martin James Welch and I am asking for your support and your vote this October for Tribal Council. I am 34 years old and father of three beautiful children named Isley, Jasmine and Lillian. I have lived

Welch cont on pg T hirteen:

Bowman cont from pg Five:

- **Tribal Leadership:** Servant Leadership that conscientiously makes decisions on what is best for the whole rather than the individual.
- **Responsible:** Responsible to be respectful of others.
- **Accountable:** Answerable to the citizens of Mohican Nation.
- **Native Pride:** With high regard will work diligently and meticulously to make a positive Mohican Nation footprint at the Local, State, and National level.
- **Spiritual:** Attends church regularly at Our Saviors Lutheran Church in Morgan Siding with my mom and grandma while attending traditional ceremonies periodically.
- **Problem Solver:** Practically and strategically, work towards long lasting solutions over temporary ones.
- **Appreciation:** Takes nothing for granted and is open to hear from ALL the members. I know and understand the importance of carrying forward the great work of our elders, which is the foundation on which we stand and build upon as leaders. When serving others we must look forward for the future while remembering what got us here.
- **Role Model:** Elected to the National Indian Education Association (NIEA) and elected to the officer position as Secretary at the first meeting. Also serves on the Wisconsin Indian Education Association (WIEA). To our Mohican Veterans who courageously serve and protect, your heroism shows us the strength and power that our voice and actions have to do good for the betterment of all.
- **Education:** Holds a Doctor of Philosophy in Leadership for the Advancement of Learning and Service in Higher Education. A Master of Sciences in Management and Organizational Behavior. Also, two Bachelor Degrees with one being in Business Administration and the other in Early Childhood/Elementary Education.
- **Never Give Up:** Will be persistent in stimulating a vision for future generations.
- **Collaborator:** Has 24 (+) years of tribal experience working collectively with others from Gaming, Contracts and Grants, to Education, Employment, and Training. In addition, currently serving on the Tribal Investment Committee. I served as your Tribal Council Member four consecutive terms from 2006 to 2010. My prior service also includes serving on the Gaming Commission and Health Board.
- **Youth Build:** Compassion for cultivating academic and career

mindsets in youth to assist in building a strong sustainable Mohican Nation in an ever-changing world.

If you find these Transparencies in Leadership qualifications fitting to serve and represent you, support me in attaining the Vice-Chair seat on Saturday, October 8th. Also, if elected I would select the position as stipend rather than full-time. Thank you so much for your time and consideration.

ANUSHIHK

Huck cont from pg Five:

that states that we value and support our employees. Next, the Resolution limited the role of the Tribal Council in day-to-day operations by establishing and defining the Tribal Council liaison roles. The Resolution requires that the Council, as a whole, communicate with management in order to provide guidance and leadership regarding the Tribe's core values and goals. Hopefully, this has significantly limited individual Council members from interfering with day-to-day operations and micro-managing.

Among other initiatives, we recognized Tribal employees for their service and commitment to the Community who had worked for us for twenty years or more. That was long over-due!

I sincerely hope that our work environment is better than it was a year ago and hope that our employees feel more valued and respected. If elected, I will continue to support initiatives to make our Tribe the best place to work!

Our Tribe faces a significant economic threat from the full-fledged casino-resort expansion at Wittenberg. We must continue on the dual path to address this issue. Internally, we need to take care of things at home. The Council needs to provide the support and resources to improve our operations so that the North Star is second to none. We must have the best facility with the best staff; so that our guests receive the best experience possible with outstanding service, food, and entertainment.

Externally, the Council needs to work with our professional team to ensure that federal and state agencies follow the law and treat our Tribe fairly.

I so appreciate your trust to allow me to be your Vice President this past year, and would appreciate your trust for another term.
Doug - doug.huck@gmail.com

G Miller cont from pg Five:

our employees by working along side and with them to deliver the best service to you and all Stockbridge-Munsee members.

I have a good knowledge of our past so that it can be considered and given a weighted value as we set our goals and pathways to new horizons.

I will work with my fellow Council Members by consensus to set clear goals that will move our Tribe forward.

Again, I would appreciate your vote and support.

Sincerely, Greg Miller

AJ Miller cont from pg Five:

about me. I am the proud father and husband. My wife Kathleen and I have been married for 4 years. We have a beautiful daughter; Maggie is 3 years old. Family and community mean the world to me. I am the varsity basketball coach for the Bowler Lady Panthers. I am currently serving our tribe as their Client Service Advocate. I work very hard to make our community a better place. Why Me? I'm sure that is what you're asking yourself, why him?

I am an educated member of the Stockbridge Munsee Tribe. I have worked hard over the last few years to bring awareness to our community and I would love the opportunity to serve as a leader in our tribe. I have many large scale ideas for the tribe to use if given the opportunity. I feel I could bring in new jobs and businesses to our community. Our economy needs to grow. The best way to grow our economy is to stop dishing out money to endeavors that are destined to fail. We need to keep our own money inside our tribal circle and find new and creative ways to bring in outside money. I need the opportunity to show all of you how much the tribe could benefit from having a fresh mind on the tribal council. I am a natural leader who hopes to become tribal president one day in the near future but I must take the first step in my journey which is to serve my community as a Tribal Council Member.

October 8th, 2016 is tribal council elections. As enrolled tribal members of the Stockbridge Munsee Band of Mohicans it is our duty to get out and vote for a change. Go vote. Be the difference for our community. Lead our tribe in a new direction towards positivity and unity.

J Miller cont from pg Five:

now I would like to express what "We" have accomplished this past year. I take this time to say 'Thank You' to my fellow councilmembers for the cooperative working effort and the amount of accomplishments we made. I have served on quite a number of councils over the past 30 years and I have to say, the level of transparency, communication, and cooperation this past year has been second to none. Yes, there are unique and individual philosophies, and yes there is disagreement, when we put disagreement in its

place and move forward, it's in the best interest of the Community first and foremost.

The top positions that were added on both the Government and Casino side, Legal, Casino G.M., H.R, and IT executive directors, acting as a team will serve the community well and make us stronger as we face the many challenges that confront us. Finally, we have the pieces in place and the right "Team" to see us forward.

I would like to thank Joann, as she has indicated she is not seeking re-election, for her past and continuing dedication to the community and wish her and her family best of luck and safe travels.

As for me, the enhancement of an agricultural initiative in the community, gardens, raised garden beds for elders, Orchards like Eunice wanted, and a new position of Agricultural Agent will serve the Food Sovereignty efforts, as we grow the effort to feed ourselves and move this forward. I am proud to have played a small roll in these efforts and with your support will see them continue.

I say An-nii-shik for your past support and I ask for the opportunity to continue to serve with your Vote.
JOE

Mohawk cont from pg Five:

on Council and I would like to THANK YOU from the bottom of my heart for allowing me to help guide our People in a good way. Has the last three years been perfect? No, but as human beings none of us are. I would like to ask the People for continued support as an elected official and an ambassador for Our Great Nation in the up-coming election.

In the past I have made mention of a couple of things that needed work. Communication was one thing I had mentioned last year, not just between council, but council and the Community. I feel this has gotten better. Perfect? No, but will continue to move forward in a positive manner until we can all be satisfied. The addition of more culture in our Community. This is a long hard road, but a road I am willing to walk with you for the betterment of our People and the next Generation.

Mohawk cont on pg Eleven:**Montez cont from pg Five:**

the food distribution department before being hired as the insurance clerk. Recently I spent 7 months employed full time in another tribal department while maintaining my position in the insurance department. Through hard work and dedication I have worked my way to managing all aspects of insurance as they relate to the Tribe. If elected for a seat on Council I would show the same dedication and commitment to our community.

Montez cont on pg Eleven:

Pipeline cont from page One:
Sioux Tribe at this critical time. We stand in agreement with the position of their nation's in opposing the Dakota Access Pipeline."

More than 200 tribes have pledged support to the Sioux cause, including the Stockbridge-Munsee who, among other activities, sent an emissary (Tribal Councilperson Jeremy Mohawk) with a letter of support, pledged \$2,500 by motion, and individuals within the Community have gathered supplies and delivered them to the area. Stockbridge-Munsee Tribal members have also traveled on their own to the camps to lend their support. On Friday, September 16, 2016 the Stockbridge-Munsee, along with the National Indian Gaming Association, and Menominee Tribal Enterprises sent a truck load of wood to the camps in the area of contention. The Standing Rock Tribe sued the federal regulators because they were not consulted on the pipeline. The tribe fears the pipeline will disturb sacred sites and impact drinking water. Holsey added, "We are particularly dismayed that the Dakota Access Pipeline is just the latest in what can only be viewed as a pattern of poor conduct of not only the US Army Corps but other federal agencies that exclude the interests and needs of tribal

nations throughout the planning and permitting process."

The Standing Rock Tribe reported that over the holiday weekend of September 3, 2016 pipeline workers allegedly bulldozed sites on private land that were described in court documents as "of great historical and cultural significance". Then on September 6, 2016, U.S. District Judge James Boasberg granted a work stoppage on private land. A ruling on the tribe's lawsuit on September 9, 2016 allowed the work on the pipeline to continue. However, according to reports, minutes after U.S. District Judge James Boasberg issued a ruling denying the tribe's request for a temporary injunction to halt construction, the Department of Justice, the Department of the Army, and the Department of the Interior issued a joint statement to "cease to authorize construction" on federally controlled lands — essentially nullifying the court's action.

The full text of the joint statement is included:
"The Department of Justice, the Department of the Army and the Department of the Interior issued the following statement regarding Standing Rock Sioux Tribe v. U.S. Army Corps of Engineers:
"We appreciate the District Court's opinion on the U.S. Army Corps

of Engineers' compliance with the National Historic Preservation Act. However, important issues raised by the Standing Rock Sioux Tribe and other tribal nations and their members regarding the Dakota Access pipeline specifically, and pipeline-related decision-making generally, remain. Therefore, the Department of the Army, the Department of Justice, and the Department of the Interior will take the following steps.

The Army will not authorize constructing the Dakota Access pipeline on Corps land bordering or under Lake Oahe until it can determine whether it will need to reconsider any of its previous decisions regarding the Lake Oahe site under the National Environmental Policy Act (NEPA) or other federal laws. Therefore, construction of the pipeline on Army Corps land bordering or under Lake Oahe will not go forward at this time. The Army will move expeditiously to make this determination, as everyone involved — including the pipeline company and its workers — deserves a clear and timely resolution. In the interim, we request that the pipeline company voluntarily pause all construction activity within 20 miles east or west of Lake Oahe.

"Furthermore, this case has highlighted the need for a serious discussion on whether there should be nationwide reform with respect to considering tribes' views on these types of infrastructure projects. Therefore, this fall, we will invite tribes to formal, government-to-government consultations on two questions: (1) within the existing statutory framework, what should the federal government do to better ensure meaningful tribal input into infrastructure-related reviews and decisions and the protection of tribal lands, resources, and treaty rights; and (2) should new legislation be proposed to Congress to alter that statutory framework and promote those goals.

"Finally, we fully support the rights of all Americans to assemble and speak freely. We urge everyone involved in protest or pipeline activities to adhere to the principles of nonviolence. Of course, anyone who commits violent or destructive acts may face criminal sanctions from federal, tribal, state, or local authorities. The Departments of Justice and the Interior will continue to deploy resources to North Dakota to help state, local, and tribal authorities, and the communities they serve, better communicate, defuse tensions, support peaceful protest, and

Pipeline cont on page Ten:

Express your thoughts and opinions. Let your voice be heard.
We welcome your letters to the Editor and the Community.

Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

Mohican News

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Bowler, WI 54416

e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

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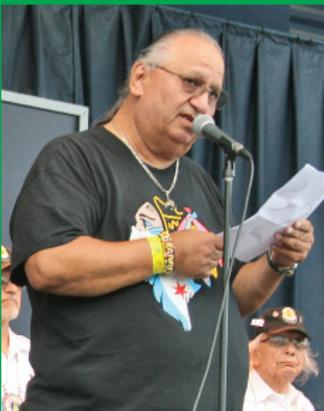
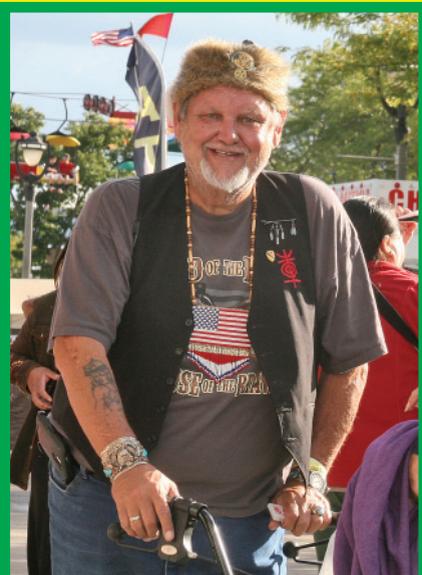
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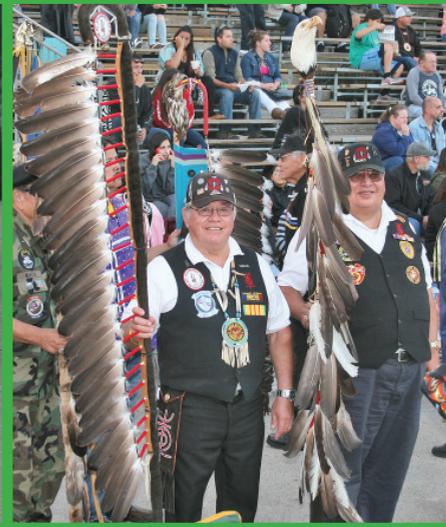
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2017 Indian Summer Festival People



2017 Indian Summer Festival Pow Wow



Pipeline cont from page Seven:
maintain public safety.

"In recent days, we have seen thousands of demonstrators come together peacefully, with support from scores of sovereign tribal governments, to exercise their First Amendment rights and to voice heartfelt concerns about the environment and historic, sacred sites. It is now incumbent on all of us to develop a path forward that serves the broadest public interest."

Stockbridge-Munsee Council person Jeremy Mohawk said, "President Holsey wrote the letter in support of the Sioux efforts and I delivered it to the tribe. We (Roxanne Mohawk, Riley Mohawk, Rainer Shooter, Warren Miller and myself) arrived at the Red Warrior Camp and found there were many Tribal flags flying in the camp; Cheyenne, Omaha, Oneida, Lac Du Flambeau, Apache, Comanche, Ponca, Navajo, Menominee and all of the Sioux tribes, to name a few."

Mohawk said, "When we arrived we were greeted with open arms by Stockbridge-Munsee Community members Andy Weber and Travis Miller. Everybody was good hearted and happy that we came." Shortly after their arrival the family of Rainer Shooter (Standing Rock and Stockbridge descent) arranged for the group to be taken to some of the headmen. There was a meeting called about an hour after their arrival and during the meeting they had called the Stockbridge-Munsee up to the council teepee and asked them to deliver the good news that they had brought. Councilperson Mohawk said, "The boys held up our Stockbridge-Munsee Tribal flag and I read the letter to hundreds that were in attendance. After the reading of the letter we shook the hands of all the headmen and gave the letter to Ivan Looking Horse for safe keeping."

Mohawk also said that later on in the meeting Standing Rock Chairman Archambault had arrived and spoke to the crowd about what kind of camp this was. This is a "prayer camp" he explained and asked that everybody in attendance be on their best behavior. He talked about the rumors that had been circulating about weapons and pipe bombs being made in the camp and assured everyone that these were just rumors that the Sheriffs were telling to the media so they could justify the blocking of the main road to the Casino and camps. Prayer is what is needed he said, because in this way everybody stays safe. He also said that when everybody leaves and everyone will leave at some point in time, that the People of Standing Rock will still be here and will pay the price for anybody with ulterior or violent motives. He was

taking direction from the Traditional Headmen that were there. He talked about the drilling that was purposed for the pipeline and the court date that is upcoming. He explained that there are already four pipelines that are currently under the river and one under a small lake. He explained to the people about the appeal process if the court ruling is not a favorable one and what to expect. When the Chairman was done speaking to the crowd, I made my way over to him and introduced myself and my purpose for being there. He was very thankful that the Stockbridge-Munsee were standing in support with the Standing Rock Nation. I also told him that the letter was in the care of Mr. Looking Horse and he assured me that the letter would make it over to the legal tent and also he has been trying to post every letter or resolution on the tribes Facebook page.

Mohawk ended by saying, "My main take away was that this is an historic event and this point was heard many times over throughout the afternoon and evening. Not since the wounded knee occupation has this happened the Elders there said. They also said that this is bigger than a pipeline. This is about our one earth that we all have to share and we the caretakers of Mother earth have to stand up for her and be her voice so everyone can hear. We cannot drink money or eat money and if the water is contaminated we all suffer-the winged, four-legged, swimmers, and two-legged alike. Help be the voice for the voiceless they exclaimed. Many of the Elders that shared their words and words of the Ancestors had moved me to tears several times throughout the evening and night. This was an experience that is hard to put into words and I applaud our Council for taking time and addressing this issue and our Madam President for writing a well thought out support letter. They are still asking for prayers to be put up and we gave the flag to Travis Miller who is planning on returning to the Red Warriors Camp in the coming weeks."

President Holsey said in closing, "All tribal communities are entitled to clean water and to utilize these resources as we always have. These infractions across Indian Country are unacceptable; we are solidly in support of the Standing Rock Sioux efforts to ensure concerns are addressed in the present endeavor and offer our support and prayers to the Standing Rock Sioux Chairman Archambault and his people as they continue with this conflict against the Dakota Access Pipeline and state and Federal agencies who display so little regard for his people and tribal lands." 180 Organizations, Cities, & Business Sending Letter or Resolution of Support



Artist rendition of the strip mall at Hwy 22 & Hwy 29.

Mall cont from page One:
Director of Marketing and Business Development for Bayland Buildings Dean Hunt said, "I am really proud to be working with the Community and this project. The location is great and the intersection is very busy and it is going to be an ongoing revenue resource for the Stockbridge-Munsee Community. A lot of work we do sometimes is just building a building to house something and while that is wonderful to do; this is something that can be an ongoing economic resource for the Stockbridge-Munsee Community; I cannot be more proud as a General Contractor to be a part of that."

President Holsey stated in a release sent out by the Tribe, "As the largest employer in Shawano County, the Stockbridge-Munsee Tribe is committed to being good stewards of our resources and good neighbors to our surrounding communities. We're thrilled to develop our first off-reservation retail property near Highway 29, which is a critical economic artery for our North Star Mohican Casino Resort and countless other local businesses. Thanks to the continued success of the North Star Casino – our Tribe's primary source of revenue – we're able to make these sorts of investments, which support the long-term prosperity of the entire North Central Wisconsin region."

Stockbridge-Munsee Business Developer Rob Hendricks said, "I have already had some calls about occupying the building. He added the contractor is doing a procedure called 'white walling' which is when the outside of the building is built and the interior is built when an occupant is selected for that part of the building." Hendricks added the Tribe has owned the property for approximately twelve years. It was originally presented to the Tribal Council as a potential business sight. The lot sat empty, but was brought up in conversations with the

Tribal Council as what we could do with the property. The property was a large hole with limited access to sewer and no municipal water supply. We developed several scenarios for the site including retail, restaurants, franchises, mixed residential, and apartment/townhomes. Due to our water restrictions both apartments and mixed use residential were eliminated from the choices. Hendricks said, "As we narrowed down our choices, the best financial use for the property was a retail building where the tenants rented space from the Tribe on a triple net lease; where the tenants cover all of the real estate taxes, building insurance, and maintenance of the building. We have been successful and have a proven track record with such property, such as in the Tractor Supply triple net lease."

Tribal member Todd Burr was at the ground breaking and said he thinks it is the best idea with the traffic at this location. Burr said, "You have the traffic coming in and out of town. And if people are coming from Appleton they will be traveling on highway 22 so you have nothing but success." Burr ended by adding if you do not try something how are you going to know if you will be successful.

According to the Tribe's release, preparation work is being done at the site now and the foundation is expected to be poured soon, with exterior construction completed by the end of 2016. Leasing efforts are underway for retail and quick-service restaurant brands, and tenants will have input into the interior design of their respective spaces. The size of the building is limited to 12,000 square feet and the retail building is divided into five lease spaces of 2,400 square feet each. They are flexible spaces, meaning if a restaurant wishes to lease 5,000 square feet, we can lease them their space and find a tenant for the remaining space.

Therapist cont from page One:
"I decided to become a co-occurring therapist in 2009, so that I could work with individuals with both alcohol and mental health issues. I completed my internship at Oneida Behavioral Health, working with mental health

individuals, and also with the women's domestic violence program," she explained. Torres says some of her hobbies include hiking, camping, kayaking, reading, writing, traveling, and concerts. "I also enjoy spending time with my grandchildren."

In this fast moving day and age it is easy for our Children to lose sight of their Identity as Mohican-Munsee People. So I will continue to do that work in the school and our Community as much as possible. When our People know where they come from and know who they are they go farther in life-the sky is the limit!

My Grandmother always told me to, "Treat People the way you would like to be treated" and have done my best to do so. I always try my best to be fair and consistent no matter who is standing in front of me or the People I stand in front of. I have said to you that I will always vote from the heart and do what is best for Our Great Nation. That my Friends I have done and will continue to do for the Ancestors that have done it for us in the past, the People here and now, and for the next Generations to come. We are all somebodies 7th Generation and that is how many Generations we affect with Our decisions today.

I am proud to say that I have maintained an open door policy for anybody and everybody that needs or wants to come and talk about whatever is on their minds. This will continue to be my policy if elected to another term. I would like People to understand that I have taken this Honorable opportunity given to serve the People as a Councilman seriously and every day I wake up and talk to Creator. I am thankful that the People have had the faith in me to take on such a responsibility. We have a long road ahead of us as a Nation with big issues to take care of, and I would be humbly honored to serve another term as one of your elected officials- if you so wish.

Again thank you for the support over the years and hope to have your continued support this October!!

Xwat-anushiik, (BIG THANK YOU)
Jeremy Mohawk

Montez cont from pg Six:

One of the main issues I would focus on is making our community stronger. I would try to accomplish this by eliminating unnecessary spending and unnecessary hiring. I would also focus on making sure when positions are being posted our Tribal Members would be given every opportunity to apply for and receive these positions. Presently most positions that are being posted have so much education requirements our own people cannot qualify. When Tribal Members leave a position they can no longer qualify for the position they just left because of education requirements. Education is very important and I would encourage all of our Tribal Members to go out and continue with their education after high school but for those who choose not continue on with school there should be work here for them if they choose to stay in our community. Through property

training and time there are not many jobs on the administrative side that cannot be learned without needing a degree. This is proven by looking at the past and seeing how long employees have held administrative jobs without a degree. In the most recent community meeting held at North Star I was surprised to hear 69% of our employees were non-Tribal Members. I believe this number could be and should be reversed so that 69% of our employees are Tribal Members. It would be a huge benefit to our community if 80% or more of our employees were Tribal Members. I also hear a lot about how we are the largest employer in Shawano county. We don't need to be largest employer in Shawano county, we should focus on being the best employer in Shawano county.

I would also like to focus more on creating Tribal businesses. Currently it seems like nothing is being done to generate new revenue for the Tribe. Everyone is relying on the casino to be the cash cow forever. We are building a strip mall for the purpose of hopefully renting out space. It's going to take a long time to see profit on a 1.3 million dollar investment. And where does this create jobs for our Tribal Members? Why don't we look into investing in some of our own businesses into this strip mall? Also if you know or see the amount of farming land we own out in Redsprings you have to ask yourself why haven't we started a dairy or cattle farm? These would create numerous new jobs for Tribal Members while also generating new income for the Tribe. If we ran a cattle farm we could teach a few Tribal Members to be butchers and provide our community and outside communities with a meat market. If we planted and harvested all the crops ourselves instead of leasing out the land for pennies on the dollar how much new revenue would that generate?

Again I am asking for your support on this upcoming election. I truly believe we are a great community. We can become stronger by joining together to build up all Tribal Members individually.
Rene Montez

Putnam cont from pg Five:

well and promise the world. This is not the case. We as a people consistently face an uphill battle. Unfortunately, a good majority of it is self-inflicted. We as people must be able to trust in our leadership to make the right decisions to move forward as a nation. I do not have this trust. As am sure many others stand firmly with me on this issue and look ahead for change.

The back bone of our economy today is based off what we are entitled by the government and the Casino. Neither of which

can be truly counted on. We need to become self-sustaining and efficient in handling our own economy/affairs again. Here are a couple resources we have naturally on the reservation and are not being used to their full potential.

Forest: Most all timber is bid out to the highest bidder. We should be harvesting our own woods.

We should be marketing the wood ourselves getting top dollar for it. We could possibly run a small mill here making lumber.

Farm land: Leased out to highest bidder. We should be farming ourselves. We should be selling our own crops.

We should be able to feed our own people.

These are just a few beneficial ideas listed under the resources listed here. Any way you look at it the money stays here in the community by employing our own. The resources itself can help to sustain our way of life through healthy food to shelter for a home. There is no end to the list of ways to we can help to benefit our community and selves. I do not wish to waste your time. We are in need of real vision along with humbly caring for all of our people. We need to restore trust and faith in one another. It was not too long ago we had nothing, relying only on our family and our neighbors just for the basic needs of survival. With this said please have a good day.

In closing, if elected I am there as a servant of and for my people. There is no preference for family or friend. Any monies that are attached to being a Council Member salary or stipend will be donated back to the community entirely as it is not customary to take money in leadership of ones people. It will be appropriated for the elderly and children. I would be honored to have your vote.

Thank you
Matthew J. Putnam

Schreiber cont from pg Five:

way. I am employed by the Tribe full-time as a Game Warden and have been in that position for eight years. I have worked for the Tribe in various positions for twenty-four years.

In 1999, I was elected to the Tribal Council and served for a total of eight years, two as the Vice-President. I remember getting into politics, because I thought I could make a difference in the direction the Tribe was going in the future. I always enjoyed the conversations and debates that would occur during meetings and some of the best debates would take place behind closed doors in Executive Session. I think it is a

false belief that a Tribal Council or any group of people must get along or think the same on issues to be productive. I believe just the opposite. Debate is a good thing. Debate brings about all angles of an issue whether it is good or bad. I think it is wise to hear all opinions before jumping into anything. There is a fine line between productive debate and wasteful arguments though.

I don't want to drag my article out, so I will try to summarize a few things I think we need to prioritize for the successful future of the Tribe. There are of course many issues that affect the Tribe, but I just picked a few.

(1) Safeguarding the "cash cow" for the Tribe, which of course is the casino. When the casino opened in 1992, the Tribe became a financial and political player not only on the reservation, but statewide. The revenues from gaming have made money available to the tribal government to fund everything from healthcare, roads, loan programs, land purchases, per capita and jobs. I think everyone would agree without gaming our workforce would be very limited. It not only provides the obvious gaming jobs, but has allowed the Tribe to create positions that certainly would not be available without those revenues. The Tribe faces a threat to our future gaming revenues from the Ho-Chunk's planned gaming expansion in Wittenberg. If the expansion happens, no marketing plans will stabilize or increase revenues. The Tribe will probably have to prioritize what services can still be provided to the community. There will of course still be revenue flow, but we must prepare for worst case scenario.

(2) The Tribe needs to take a serious look at new businesses. We all heard that the Tribe has building plans in Shawano, but I really can't say I know the details of the plans. The Tribe has been woefully neglect in this area for quite some time now. The Tribe has to go about it like there may not be a casino in future. That may sound drastic, but we have to think that way not to be lulled in a false sense of security that everything with gaming will always be good. There has to be some urgency by the staff we have hired. Why aren't there plans being submitted for new businesses or investment opportunities at least on a quarterly basis? But again, maybe there are plans but we just don't hear about them? We don't know if gaming is just a fad that may pass in the near or distant future. We don't know if someday the State of Wisconsin will open up gam-

(2)ing to everyone and casinos are built in cities like Wausau, Stevens Point or Appleton. If this did occur, our customer numbers and revenue would drop dramatically. If gaming ever ceases to exist, by establishing other profitable businesses the Tribe can assure that there will still be cash flow to run the tribal government.

(3) Make jobs available to tribal members. That's a pretty easy thing to say, but I will explain what I mean. I have noticed that some of the qualifications for jobs are above and beyond what you really need to do some jobs. A degree is certainly a big accomplishment, but sometimes years of work experience are important too and overlooked. I would like to believe that tribal members getting employment in their own community should be a priority. Sometimes we as a Tribe tend to cast persons to the side and label them as unemployable. We know the outside world has done this, why would we treat our own people this way? There was a time in the past when job descriptions were written more favorably towards work experience instead of absolutely having to possess a degree. But I do understand that for certain key positions a degree is a must.

(4)Be aggressive reestablishing the Tribe's land base. Continue to buy land within the reservation. We will never own all the lands within the reservation, but every available piece of property that is offered for sale, we should take a real interest in pursuing.

I could tell you that I will always make decisions which will be in the best interest of the Tribe. But, every person who runs for the Tribal Council should think that way. They should also always be looking for ways for the Tribe to run more efficiently and cost effectively. Tribal Council members are always accountable to tribal members for their actions. They also owe tribal members an explanation on the reasoning on how they cast their vote during meetings. It's just arrogance, if you can't explain to a tribal member why you voted a certain way if you are questioned.

The seven people elected to serve on the Tribal Council are the faces of the Tribe. They are our representatives locally, statewide and nationally. Choose your Tribal Council based on who you believe will be representing you in a positive manner. Make your representatives make their decisions not just based on what is good in the present. Decisions

should also be made keeping in mind the impact those decisions will have on future generations of the Tribe.

Sterling L. Schreiber

T Terrio cont from pg Five:

I am employed at the administrative building in the finance department as the Account Receivable person. I enjoy my job and would not be interested in accepting a Tribal Council position on a full time basis if I am fortunate enough to be elected. I am currently serving as a member of the Tribes Investment Committee.

I held the Tribal Treasurers position for 30 years and served 4 years as a member of our Tribal Council. I have learned so much from the best folks and have used the experience and what I have learned in decision making. I have learned to take all the available information into account before I vote one way or the other. I have found that many decisions are not cast in stone and can be corrected or modified in the best interest of the Tribe if we are willing to acknowledge that we are first human beings and are not perfect. The most important thing I have learned is to listen, I admit I was not always good at this; however I realized this and have been doing a better job of this over the past 7 years. I make a conscious effort to remember that there are a least two sides to every story and the need to listen is very important.

I am 61 years old and have a lot of extra time when not at work to devote to our Tribes affairs and I would appreciate your vote on Saturday October 8, 2016 at the Tribal office building.

Thank You, Respectfully
Terrie K. Terrio

W Terrio cont from pg Five:

amendment to the constitution that would allow 18 year olds to vote. Simple as that and voice that should be heard will now have the power to make a difference.

I also have a lot of thoughts and will discuss them with you as I'm very approachable.
Thank you.

Vele cont from pg Five:

need's and most importantly our member's needs! We heard you and voted to increase per-cap, I did lobby three times for a higher amount unsuccessfully, we asked staff and program's to cut their budgets, we interviewed and made recommendations to the full tribal council to hire a new Lead Attorney, Executive Director of human resources, General Manager of the Casino Resort and as well a new CEO of It! This new team should be able to utilize their years of service and experience in the fields of hire and hopefully operate our businesses and

programs according to the policies written and approved. We needed new positive direction in these areas.

We have a huge obstacle sitting between us and our main gaming market (Wausau) that the Great State of Wisconsin assisted in creating, our North Star Resort can't afford unchecked attacks on our revenues and they are our main revenues. We have been planning avenues of protection and years of concern have gone into the – I sat in those WI Gaming Compact discussions years ago and I asked the Governor at that time how we were to compete against the threats of full pledge resorts being built in our only marketing path and I was told and promised that the State of Wisconsin would never allow that to happen and now here we are! Keep me elected and you bring that memory and mentality working to protect your investments at the North Star Casino Resort.

We have entered into the building of a pair of projects that the one elderly building had been planned out and budgeted for years thanks to previous elected tribal council. Poor planning by previous employed contractors caused us to reevaluate and redraw the overall concept of what this elderly community needed and the previous contractors wanted to sell the Tribe, we are now on the right track with this project and it will be completed this year yet.

We are about to place nails into two by fours and set some steel for another triple net lease project on Hwy. 29 & Hwy. 22 just on the edge of the City of Shawano. All neighbors and elected officials were very happy to see this Tribe expand its ability to offer more positions of employment in this new business venture and it creates a nice size return on your long term investments! I realize that not everything can always be built by tomorrow, but we do have plans for more housing complexes in the very near future as well, with being the largest employer in the County we need more rental units and more long term housing for our members, as we were able to double the amount of Mohican Housing projects this year with good working relationships with our staff and dollars reorganized to fit into this Nation's needs.

Our financial future does not depend solely on our gaming dollars, thus we must place our feet outside of the box and create a business that equals and over shadows this Nations ability to earn new revenues outside of gaming and we have plans to move those ideas and concepts in a respected pace with all the business plans and concepts worked out and that can be shared very soon with this Nations members. As more than just one tribe has wanted to

do business with our Nation, we must evaluate what is in the best interests of Stockbridge Munsee and our members. But there is a very real need for treatment and housing of people with addictions and we can create a safety net, treatment, jobs and securing financial return.

From my seat and position that your last vote has placed me in I have strived to be consistent in all my votes and attendance of duly called tribal council meetings and day to day working meetings with tribal council and staff. I vote on the issues at hand and what is in the best interest for all, everyone must be treated with equality and our actions as elected council members must demonstrate that at the end of our meetings. So it makes no matter to me on my term, meaning if I had a four year or a three year term versus my one year term I would still vote the same way each and every time decisions needed to be made regarding this Nations and peoples future!

I have and do identify my own personal and or professional conflicts of interests. And I won't participate in making votes and or even holding discussions in the same room while tribal council discusses taking action on any of my conflicts!

I think everyone knows that we need to turn the page on our customer service and ability to have our staff and employees understand that the only reason any of us are here is to ensure that our customers and members are being treated with one hundred percent respect, fairness and politeness! We cannot and should not fail on any of those terms, which needs to be our number one protection with regards to any intrusion on our current gaming market and that is complete customer satisfaction!

Fiscally our Nation is in a good place, but we should always strive to do better and that means combining positions, programs need to be more diverse with our grant funds and allow those in the need to come up and out of fiscal restraints with these grant funds. We need to seriously look at ending all programs for everyone except the handicap, elders and Veterans. And creating opportunities for our members, community members and employees to earn a fifteen dollar an hour starting wage, no one can make a living on ten dollars an hour especially a single mother or father raising children and even couples at the lower end of the wage scale! There are not currently enough stepping stones to get our people up and out of the fiscal holes we have dug. There is also templates out there that can and should pave the way for a fifteen dollar an hour

Vele cont to pg Thirteen:

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Activation of line of service required. Applicants must be 18, have a physical address, reside on tribal lands and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Regulatory and other recovery fees charged on all service lines. An 100% fee or Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and surcharges vary and are subject to change without notice. See retail location or www.cellcom.com/tee for details. Other restrictions may apply.

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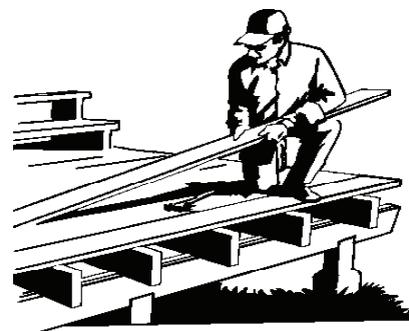
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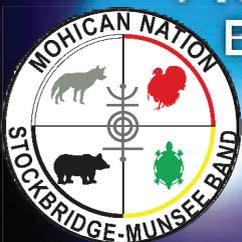
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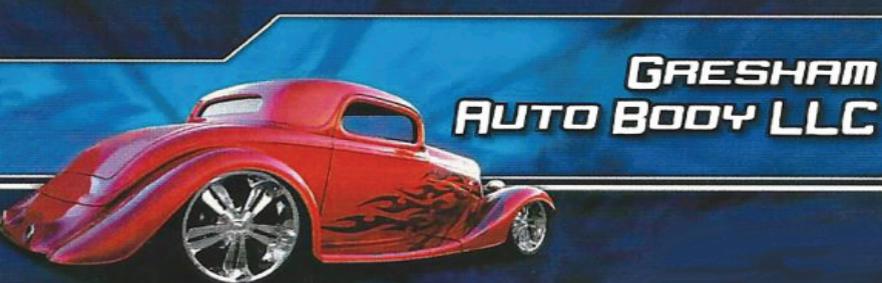
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