



Casey Mitchell is the new Dietitian at the Stockbridge-Munsee Health and Wellness Center. She will be responsible for providing nutrition counseling with patients and groups, community nutrition education with Head Start, Family Center, the Elderly Center, etc.

Casey is currently engaged and planning a fall wedding.

Mitchell has a Bachelor's in Dietetics from UW Stevens Point, Masters in Nutrition and Wellness from Benedictine University in Chicago. She currently works for Shawano County and is a program coordinator for the Plan4Health Grant. She was also the Operations Manager at Pigeon River Brewing Company for three years.

Casey likes to run half and full marathons. She likes cooking, baking, camping and kayaking along with other outdoor activities and spending time with her family and fiancé.



National Nurses Week

By Jo Ann Schedler BSN,MSM, RN

National Nurses Week begins each year on May 6 and ends on May 12, Florence Nightingale's birthday. There are 16 Mohican Nurses who are members or descendants of the Stockbridge-Munsee Band of Mohicans. We meet several times a year to promote our profession and mentor Native American into nursing and other healthcare careers. Welcome to Catherine Bowman, her sister Cathleen Bowman was a part of the recognized last year.

My name is Catherine Bowman. I am the granddaughter of the late Quinton M. "Kink" Bowman and the late Evelyn A. Bowman (McGee) and the daughter of Evelyn K. "Baby Eve" Bowman. I'm a graduate of UW-Milwaukee's School of Nursing. I am currently employed by the City of Milwaukee Health Department as a Public Health Nurse in their Communicable Disease Unit. Some of the aspects of my job here is to report to the State of Wisconsin Department of Health Services trends regarding the health conditions in the City of Milwaukee by gathering information and conducting investigations on reportable communicable diseases/illnesses, ensure patients are treated accordingly for these conditions, and I also

Nurse continued on page Three:

Over 60 Employees Honored



By Jeff Vele - Mohican News Editor

The Stockbridge-Munsee Community recently recognized over 60 individuals for 20 or more years of service as employees. Vicki Dalve (pictured on the left) and Deb John (pictured on the right) have been employed by the Tribe for more than 40 years.

The event was held at the North Star Mohican Casino and Resort



Event Center with a social hour with drinks and snacks followed by the dinner and presentation honoring each employee personally. Tribal Council members took turns recognizing employees on the list of long term employees.

President Shannon Holsey said she was very reflective on her way over to the event, she said she looked around and understood what growth was, she said she **Honor continued on page Six:**

Identifying Herbs with Misty Cook

By Seralee Jagemann

Community Health recently hosted a pick and cook herbs class at the Food Distribution Building with Misty Cook and Jamie Patton from the UW Extension.

We had a short walk in the woods behind the food distribution building where Misty Cook was able to help us identify a variety of wild herbs. She had her daughter, (who happens to be her little assistant) Coral, go to her vehicle and bring the shovel and some tobacco so Misty could dig out some wood weeds and leaks. Coral gave everyone who attended some tobacco to could give back to the earth for what we were going to be receiving. Unfortunately, it rained a little harder than we expected and had to cut the walk short but we were able to gather some herbs. We ventured back to the food distribution building to clean and cook the herbs. Misty made



were very impressed how good they were and how easy they were to prepare.

It was so nice to have someone that could help us identify the wild plants it was a great experience. We held this event in honor of Earth Day.

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What's Inside

Ads	pg 14-15	Elders	pg 4
Directives	pg 12-13	Health	pg 11
Education	pg 12	Voices	pg 2-3
North Star Casino/Resort Employment			pg 15



**NOTICE TO ALL FIRST AND SECOND GENERATION
DESCENDANTS WHO ARE ELIGIBLE FOR
PURCHASE/REFERRED CARE SERVICES formally
CONTRACT HEALTH SERVICES**

At this time, we must inform all Second Generation Descendants that as of June 1, 2016 you will not be eligible for Purchase Referred Care Services for the remainder of the 2016 Fiscal Year.

if they have been identified as being a Priority I service, which means in danger of losing your life, limbs or sight.

As we have announced in the past, PRC funds, which are federal funds used to pay for medical services that cannot be provided at the Stockbridge-Munsee Health & Wellness Center, are limited. PRC funds usually deplete and we then switch to Tribally Funded Referral Service funds.

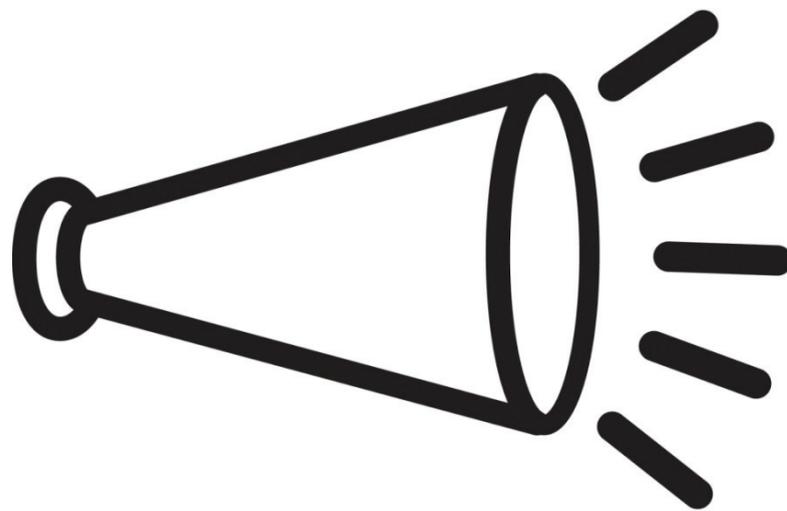
Payments for authorized referrals for dates of service prior to June 1, 2016 will still be covered by PRC, **only if the services were authorized for payment prior.**

Second Generation Descendants are not eligible for payment using Tribally Funded Referral Services.

If you receive bills after June 1, 2016 and if they are for services prior to June 1, 2016 they will still be eligible for payment by Contract Health, if they have been authorized for payment.

First Generation Descendants will continue to be eligible for services

Please make sure to submit ALL your bills to the PRC staff at the SMHWC for review. Contact Melodi Malone (715-793-5011) or Elena Cox (715-793-5007) with concerns or questions.



PLEASE SPREAD THE WORD!

ALL MEALS AND ACTIVITIES WILL CONTINUE TO BE HELD AT THE ELDERLY CENTER THE ELDERLY SERVICES "MOVE" IS TEMPORARILY DELAYED

SORRY FOR ANY INCONVENIENCE THIS MAY HAVE CAUSED THANK YOU!

Express your thoughts and opinions. Let your voice be heard. We welcome your letters to the Editor and the Community.

Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

Mohican News

N8480 Moh He Con Nuck Road
PO Box 70
Bowler, WI 54416
e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE
COMMUNITY
Band of Mohican Indians

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Stockbridge-Munsee Community

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The Mohican News is published twice monthly by:

Stockbridge-Munsee Community
PO Box 70
N8480 Moh He Con Nuck Road
Bowler, WI 54416
Telephone: 715-793-4389

Mohican News welcomes articles, letters, photographs, and any publishable items of interest to Native Americans. All materials to be returned should be accompanied by a return self-addressed envelope with sufficient return postage.

A one-year subscription rate is \$12.00 for 24 issues. Send check or money order to Mohican News.

Mohican News is a member of:
NAJA (Native American Journalist Association)

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans

MOHICAN NEWS

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The voice of the Stockbridge-Munsee Community
24 issues a year

Non-enrolled: \$12.00 per year

NAME _____
ADDRESS _____
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- NEW SUBSCRIBER, ENROLLED MEMBER
- NEW SUBSCRIBER, NON-ENROLLED MEMBER
- RENEWAL
- ADDRESS CHANGE

MAIL TO:
Mohican News
PO Box 70
Bowler, WI 54416

Voice: 715-793-4389
Fax: 715-793-1307
mohican.news@mohican.com

House for Sale



The Stockbridge-Munsee Community is accepting bids from **Tribal Members** on a house located at W12887 River Road, Bowler, WI. 54416

Minimum Bid \$115,000

Home Information

Home is approximately 15 years old.

This is a 4 bedroom 1-1/2 bathroom single family residence.

The home has a walkout basement with a single stall garage on the southeast section of the home. The home also has vaulted ceilings in living room, sky lights, central air, high efficiency furnace, large deck, and asphalt driveway. Up to 5 acre land assignment with approval.

Home to be sold "As Is Condition"

Bidders must be able to pay the

accepted bid amount in full within 45 days of bid acceptance. Tribal financing available through the Home Loan Program to qualified applicants.

For more information or to view the home please contact the Division of Community Housing at 715-793-4219.

All bids must be sealed and presented to:

Tribal Secretary
Tribal Office
P.O. Box 70
Bowler, WI 54416

The sealed bid should be clearly marked on outside of envelope "BID FOR HOME AT W12887 RIVER ROAD."

Bids will be accepted until: Friday July 8, 2016, 4:30pm.



Nurse cont from page One:

I give immunizations. I have previously worked in Nursing in the Behavioral Health Division for the Milwaukee County Department of Health and Human Services at the Milwaukee County Mental Health Complex. I have also previously worked as a RN in a Long Term Care facility on their Rehab and Long Term care units. I enjoy working as a nurse because of the sense that I am helping others during times where they may feel vulnerable and need the most help. I am proud that I am a nurse.

To all who use the Food Distribution Program:

The Food Distribution Program will be closed June 4th – 10th

Jill Duffek

Bike Rodeo June 10

The SM Health & Wellness Center in conjunction with the police department will be putting on the rodeo and safety presentation. The event will be held on Friday, June 10th from 10 am to noon at the Public Safety Building.

Refreshments will be provided and they anticipate bike helmets and safety flashers will also be given to children who participate.

Home for Sale Tribal Member ONLY

- 1 bedroom
- 1.5 bath
- Beautiful rustic interior
- 3 acre wooded area
- located 425 feet from the river
- 2 1/2 garage
- Heat/ Wood Stove & Gas
- Central Air
- Mostly Log Furniture
- Washer/Dryer

Asking \$30,000.00
For appointment call Wilma (715-793-4592)



Public Hearing At Admin Building

Child Care Development Fund

Fiscal Year 2017-2019 Plan

Public input requested

June 17, 2016
2:00 – 4:00 p.m.

For any questions please contact
Elizabeth McDowell @ (715) 793-4885



Employee Relations Representative

POSTING DATE: 5-5-16
LOCATION: S/M Community
CLOSING DATE: 5-18-16
SALARY: \$16.84 Negotiable
Non-Exempt PAYGRADE:5
REPORTS TO: Executive HR Director
GENERAL RESPONSIBILITIES:
Provide consultation and support to employees and management

on a broad range of employee relations issues in the SMC Community Enterprises and the Mohican North Star Casino and Resort. Work cooperatively with related tribal departments. Encourage open communication and positive employee relations in serving as a counselor, liaison, and facilitator to team members. Maintain confidentiality of all privileged information.

Posting continued on page Five:



Job Fair

North Star Mohican Casino Resort
W12180 County Rd. A
Bowler, WI 54416
715-787-3110
Wednesday, May 18th, 2pm – 7pm
Entertainment Center

- 1st 200 career seekers that complete an employment application will receive a Little Star C-Store \$10 gas certificate
- Onsite interviews
- Refreshments available
- Positions looking to fill, but not limited to are:

Line and Prep Cooks	Food Servers
Bartenders	Hospitality & Cage Cashiers
Table Games Dealers	Hotel Room Attendants
Table Games Supervisors	Front Desk Attendants
Security Officers	Custodial Staff

- North Star Casino offers competitive wages and employee benefits from shift and weekend premiums, holiday pay, paid lunch breaks, onsite cafeteria, access to the Mohican Family Center, which features a weight training room, cardio room, aerobics, sauna, youth activities room
- Full time employees enjoy medical, dental and short term disability insurance, Paid Time Off, 401(k)
- Applications available at casino or online @ northstarcasinoresort.com
- North Star Casino is an equal opportunity employer and operates under a Tribal Preference Ordinance



Elder Wisdom

CALL FOR BIDS for 2016 POW WOW ROYALTY ACCESSORIES

BID: Crowns: one for Miss, one for Junior Miss, and one for Little Miss

Community Artist can put in a bid to on each individual crown, or two of the three crowns, or all three crowns. See Below for additional info.

BID #2: Medallion: one for Maskaniiteeheet

See Below for additional info.

CRITERIA FOR ROYALTY ACCESSORIES:

Crowns and Medallion for the 2016-2017 Royalty should emulate the artistic styles and traditions of Mohican and Munsee Woodland culture (pre-1950) and express the tribe's identity in relation to water; **Mohheconnuck: "People of the Waters that are Never Still."**

The purpose of this criteria is that the current Royalty and the Royalty Committee desire to encourage community artists in researching and selecting historic Mohican and Munsee designs so that they can be re-introduced into the community, be utilized by all community members, and sustained into the future. The artist may also incorporate historic or contemporary water designs and colors into the crown if they wish.

1. The Princess Crowns & Maskaniiteeheet Medallion should be in the style of classic Mohican and Munsee Woodland "Beadwork on Velvet" technique, with a central design; Applique or Raised beadwork techniques are encouraged (no loom work please).

2. Royalty Title arched above the central design, and year arched below the central design, beaded in cursive lettering which is legible; Text:

MISS MAHIKANIW 2016-2017
JR MISS MAHIKANIW 2016-2017
LIL MISS MAHIKANIW 2016-2017
MASKANIITEEHEET 2016-2017

3. Beaded edging or ribbon edging with minimal bead embroidery around the perimeter of the Crown;

4. When selecting a color pallet, the artist should consider colors the emulate water (water can appear in a variety of shades and hues) in order to create a visual expression of Mohican Identity which is "People of the Waters that are Never Still";

5. Artist should utilize Czech seed beads, cut seed beads, or a

mixture of cut and opaque and/or metal seed beads, if possible. When selecting beads, the Artist must refrain from using dyed or paper-lined beads that will fade or bleed.

6. The Artist will use Size 10 or smaller cut seed beads or a mixture of cut and opaque and/or metal seed beads. If the Artist uses raised beadwork technique, the size of the bead should be size 9 or smaller.

When researching Mohican and Munsee art history, Contact the Language & Culture Committee, speak with fellow tribal artists, visit the Arvid E. Miller Memorial Library Museum, Historic Preservation, and/or research online museum collections such as the Wisconsin Historical Society, National Museum of the American Indian, American Museum of Natural History and the Peabody Museum. The commissioned art pieces should express the tribe's identity in relation to water: "People of the Waters that are Never Still," preserve/re-establish old artistic traditions; illuminate the spirit of bringing the people together in a good way to celebrate.

BID #3 Sashes:

1. Text:
MISS MAHIKANIW 2016-2017
JR MISS MAHIKANIW 2016-2017
LIL MISS MAHIKANIW 2016-2017
MASKANIITEEHEET 2016-2017

2. Sash Material:
White background preferred. Pick from Satin, Poplin, Velveteen, or Heavy Weight Cotton, or Ink Jet printable cotton fabric. Blue Lettering (Machine Embroidery or Ink Jet Printed Preferred)

3. Optional Decoration:
2-3 lines of blue rick rack or embroidered undulating border (to look like water). Blue Many Trails Symbol on shoulder or hip.

4. Sash sizes (approximate):
LIL MISS MAHIKANIW: 5" wide x 52" long. The youth sash fits most youth ages 4-9.

JR MISS MAHIKANIW: 5" wide x 62" long
MISS MAHIKANIW: 5" wide x 72" long
MASKANIITEEHEET: 5" wide x 72" long

(For Inquiries in regards to the Mohican Veteran Princess: Please Contact the Mohican Vets at Mohican.Veterans@mohican-nsn.gov)



AICCW 21ST ANNUAL GOLF TOURNAMENT

Please join us on Friday, May 20, 2016 on the beautiful Pine Hills Golf Course, Wisconsin, for a great day of golf, contests, raffle prizes and giveaways. As always, our golfers will enjoy lunch, dinner and an awards presentation too!

This is a great cause to support! Proceeds from our Golf Tournament go toward the AICCW Student Scholarship Program which has awarded \$325,000 to 162 Native college students.

We're looking for golfers, sponsors, donated items for gift bags and giveaways. You can register online and donate online too! Or, contact Beverly Anderson at (414) 604-2044 or by email at: beverly@aiccw.org.

Thank you for your continued support!

Registration Deadline: May 17, 2016

RECOMMENDED ACCOMMODATIONS

North Star Mohican Casino-Resort	715-787-3110
Menominee Casino/Hotel/Bingo (Keshena)	800-343-7778
Konkapot Lodge (Bowler)	715-787-4747
Captain's Cove (Gresham)	715-787-3909
White Pines Lodge (Gresham)	715-787-4800

MAY 20
Pine Hills Golf Course
N9499 Pine Hills Dr • Gresham, WI 54128

10:30 am Shotgun Start
(check-in begins at 8:00 am)

Lunch in Club House
11:00 am to 1:00 pm

Awards Program and Dinner
Banquet After Golfing

FABULOUS PRIZES THIS YEAR!

- Hole-in-One (\$10,000)
- Four-Person Scramble Format
- Putting Contest (50/50 Cash)
- Closest to the Hole
- Longest Drive (Men & Women)
- Numerous Door Prizes
- Double Your Money
- Big Ticket Raffle

Greetings,

The AICCW will be holding its 21th Annual Golf Tournament on Friday, May 20th, 2016, at Pine Hills Golf Course, Gresham, WI. The golf tournament serves as our annual fundraiser to support the AICCW Scholarship Program. Last year, through the golf event and other donations, we were able to award \$16,000 in scholarships to 8 deserving American Indian students in amount of \$2000 each. To date we have awarded over \$325,000 to 162 students pursuing higher education. **The funds being raised during the golf outing are a major source of support to the Program.**

At this time, the AICCW is seeking sponsors for the overall event and additional donations for prizes at the event, and golfers so come on out and play. Even if you can't attend, we still need your support to reach our fundraising goal! The AICCW is a 501(c) 3 charitable corporation and donations are tax deductible.

We hope you will consider a sponsorship for this event. Any sponsorship is appreciated. Your sponsorship makes this highly enjoyable event possible for participants and **supports the future leaders of Indian Country.** Sponsors will be recognized through signage on the golf course, in printed materials, as well as during the Banquet and Awards Dinner following the tournament. Please contact Beverly Anderson at 414-604-2044 or email at Beverly@aiccw.org. Or visit our website at www.aiccw.org.

We have the following sponsorship opportunities available on the attached: All sponsorships will have signage at course and in materials.

Come on out and enjoy a great day!
Thank you in advance for your generosity.

Sincerely,

Beverly Anderson/ Executive Assistant

Thank you to all sponsors!



**Postingcont from page Three:
STANDARD DUTIES:**

1. Inform supervisor of recommendations/ideas for improving all areas of this position to include ideas on improving customer service systems or activities.
2. Develop, maintain, and facilitate effective relationships and communications processes with all team members and all other internal and external customers. Ensure established procedures and processes are utilized at all times, to ensure maximum understanding and coordination are in place. Attend and actively participate in meetings to ensure effective communications take place.
3. Ensure compliance with all regulatory requirements in all areas at all times. Adhere to established quality, service delivery, customer service, and customer demand expectations. Adhere to all audit, and legal regulations/laws and practices.
4. Provide individual advice, guidance, and professional support to employees and management with respect to interpretation and application of employee relations and associated policies, practices, and procedures including discipline, appeals, complaints, and investigations.
5. Serve as a representative for employee's grievance at the supervisor level.
6. Assist employees and management in resolving work-related conflicts through advice, counsel and recommendation.
7. Assist managers with the interpretation and application of disciplinary policies and procedures and by reviewing departmental standard operating procedures.
8. Recommend and assist with developing services to enhance employee morale.
9. Serve as a source of information for employees regarding policies and procedures, benefits, tribal structure, etc; responds to questions and inquiries as requested.
10. Develop and maintain up to date services brochure and be responsible for disbursement.
11. Develop and maintain up to date evaluation of all services provided to be used as a basis for continuous improvement.
12. Develop and maintain up to date record of documents and processes used.
13. Develop and maintain up to date curriculum and facilitate training for gaming management to review grievance process and how to utilize alternative behaviors such as coaching and mentoring in place of taking disciplinary action.
14. Develop and maintain employee relations data bases and tracking systems; collect and analyze employee relations data and prepare periodic and ad-hoc reports.
15. Collaborate and maintain good working relationships with other

- positions and departments within the Stockbridge-Munsee Community and throughout the enterprises by assisting with employee matters and projects as directed by supervisor.
 16. Assist with development and adherence of departmental vision, mission goals and strategic plans.
 17. Provide recommendations and dispute resolution services in accordance with established policies and procedures.
 18. Research, identify and interpret current and emerging employee relations issues, trends and opportunities; recommend and assist in the development and implementation or responsive programs, initiatives and communications.
 19. Ensure confidentiality, integrity and security of records.
 20. Maintain professional and technical knowledge by conducting research, attending seminars, educational workshops, classes and conferences; reviewing professional publications; establishing networks; participating in professional societies; conferring with representatives of contracting agencies and related organizations.
 21. Establish and maintain good working relationships with individuals of varying social and cultural backgrounds.
 22. Must adhere to all tribal laws such as Chapter 25-Gaming Ordinance, Employee Rights Ordinance and other applicable laws as well as the casino employee manual policies and procedures.
 23. The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor.
- KNOWLEDGE, SKILLS, AND ABILITIES:**
1. Knowledge of applicable federal, state, county and local laws, regulations, and requirements.
 2. Knowledge of department organization, functions, objectives, policies and procedures.
 3. Knowledge of personality types and how to effectively deal with them.
 4. Knowledge, skill, training and demonstrated experience in group dynamics as a facilitator to plan, conduct training and participate in meetings.
 5. Knowledge of employee relations principles, practices, methods and programs.
 6. Knowledge and understanding of communication tools and best practices.
 7. Knowledge of skills needed to supervise, coach, train, discipline and evaluate employees.
 8. Knowledge of human resources policies and procedures.
 9. Skill in analyzing and solving problems, projecting consequenc-

- es, identifying solutions and implementing recommendations.
 10. Skill in problem solving, employee relations, and time management.
 11. Skill in operating various MS-Office, spreadsheets, and database software programs.
 12. Skill in conducting investigations and interviews.
 13. Ability to develop clear, concise, effective written communication following strict guidelines in format and structure.
 14. Ability to communicate clearly and concisely, both verbally and in writing, in diverse and challenging situations, and to utilize proper English grammar and spelling skills.
 15. Ability and willingness to obtain additional education and training.
 16. Ability to cope in challenging and demanding situations and conditions efficiently and effectively.
 17. Ability to exercise initiative and independent judgment, handle multiple tasks and meet strict deadlines.
 18. Ability to interact and maintain professional working relationships with individuals of varying social and cultural backgrounds.
 19. Ability to work extended hours and various work schedules.
 20. Ability to analyze data and create databases and reports from the supplied data.
 21. Ability to use excellent customer relations skills required to deal with all customers with tact, courtesy, respect, objectively and maturity.
 22. Ability to represent the organization in a professional manner, building respect and confidence.
 23. Ability to work independently with minimal supervision.
 24. Ability to interpret applicable federal, state, county and local laws, regulations, and requirements.
 25. Ability to work independently and meet strict time lines.
 26. Ability to communicate efficiently and effectively both verbally and in writing.
 27. Ability to establish and maintain good working relationships with the individuals of varying social and cultural backgrounds.
 28. Must adhere to strict confidentiality in all matters.
- MINIMUM QUALIFICATIONS REQUIRED:**
1. Associate's Degree in Human Resources or related field plus two (2) years of employee relations experience; an equivalent combination of education and experience may be considered.
 2. Demonstrated employee relations experience in handling employee disciplines and grievances, and customer service experience.
 3. Must be able to comprehend tribal ordinances, policies and procedures.
 4. Must pass pre-employment drug and health screening. Must

- adhere to the Tribe's Drug and Alcohol Free Workplace Policy during the course of employment.
 5. Must have a valid driver's license, reliable transportation, and insurance are required. Must obtain a Wisconsin driver's license within 30 days of employment if applicant has an out-of-state driver's license. Must meet and maintain the eligibility to operate a personal or tribal vehicle under the driver acceptability guidelines as established by Mohican Nation Insurance.
 6. Must submit to a Criminal Investigation Background Check.
 7. Must obtain and maintain coverage under the employer's Employee Dishonesty policy.
 8. Must have demonstrated ability to maintain satisfactory working record in any prior or current employment.
 9. Must obtain and maintain a Mohican Nation Gaming License.
- PREFERRED QUALIFICATIONS:**
1. Bachelor Degree in Business Administration preferred.
 2. Certificate in mediation or counseling is preferred.
 3. Two (2) years of supervisory experience is preferred.
 4. Experience working within a Tribal Organization.
- PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:**
1. While performing the duties of this job, the employee frequently is required to sit, stand, walk, use hands and fingers to handle, feel, reach with hands and arms, talk and hear.
 2. The employee is occasionally required to climb or balance; stoop, kneel, crouch, crawl, bend and lift and/or move up to twenty-five (25) pounds.
 3. Work is generally performed in an office setting and occasionally in a casino setting with a higher noise level and where cigarette smoke is prevalent.
 4. Evening and/or weekend work may be required. There is frequent interaction with employees and patrons.
 5. Travel may be required for training, meetings, conferences, presentations, and other events.
 6. Work environment is NOT smoke, noise, or dust free.
- SUBMIT APPLICATION TO:**
Human Resource Department
P.O Box 70
N8705 Moh He Con Nuck Rd
Bowler, WI 54416
- WE ARE A DRUG FREE EMPLOYER.
CANDIDATES MUST PASS DRUG SCREEN AND REMAIN DRUG FREE.**
- The Stockbridge-Munsee Community operates as an equal opportunity employer except Indian Preference is given in accordance with the Tribal Employment.**
- New Position: 05-03-16 Tribal Council Approved: 05-03-16

Honor cont from page One:

saw the roads and remembered when all the roads were gravel. "Now we have some of the most pristine, best kept roads and we're very proud of that," President Holsey said. She said the Clinic was in the Admin Building and the Family Center was at Land and Enrollment. "And all there was, was a basketball court and your imagination," she added. Taking a moment to speak about the North Star Mohican Casino and Resort Event Center President Holsey said, "This lovely building is a tribute growth not just on the casino side but it's a tribute to the people's efforts on the government side because without your efforts, and resourcefulness, and due diligence we wouldn't be here". The President added that being very resilient people, very mindful and very resourceful people she is very grateful for everyone's efforts. Holsey said, "The reason we're here tonight is to recognize our 20 plus year employees but more so, I'm reminded that we're 20 years too late because we have people in our audience here that have been here 40 years and I think that's incredible. From the bottom of my heart I want to thank each and every one of you because I think it's just incredible the fact that you're still with us."

Here is the list of the employees recognized with the year they started working for the Stockbridge-Munsee Community: Bette Besaw, 1995; Nancy Boivin, 1992; Jolene Bowman, 1992; Ray Bowman, 1992; Vicki Brockmen-Sucz, 1993; Greg Bunker, 1991; Lowell Cornelius, 1994; Sandra (Cindy) Creapeau, 1988; Richard Dalve, 1991; Bert Davids, 1885; Glenn Davids, 1992; Ken Davids, 1992; Steve Davids, 1996; DeAnna DeNasha, 1995; Vicki Dalve, 1976; Liza Duffek, 1995; Patsy Elmergreen, 1996; Charles Gardner, 1993; Joseph Gardner, 1995; Debra John, 1976; Jerilyn Johnson, 1994; Ellie Kazik, 1984; Craig Kroening, 1995; Bonnie Maas, 1995; Darcy Malone, 1992; Kelli Malone, 1996; Kristy Malone, 1996; Randy Malone, 1982; Roger Malone, 1982; Tim Malone, 1987; Bev Miller, 1992; Carolyn Miller, 1981; Chad Miller, 1992; Chris Miller, 1985; Fran Miller, 1980; Janet Miller, 1992; Joe Miller, 1989; Mel Miller, 1996; Sheila Miller, 1983; Sue Miller, 1993; Tara Miller, 1995; Willy Miller, 1988; Danny Moede, 1992; Laura Moede, 1989; Linda Mohawk-Katchenago, 1996; Rene Montez, 1995; Melissa Penass, 1996; Polly Montour, 1993; Mike Rogers, 1994; Linda Rudesill, 1992; Annette Schreiber, 1982; Kimberly Schreiber-Duffek, 1986; Vicki Stevens, 1992; Dave Swett, 1992; Bill Terrio, 1988; Bonnie Welch, 1979; Dudley Welch, 1992;

Lorraine Welch, 1996; Sharlene White, 1996; Kathryn Williams, 1994; and Randy Young, 1993.

We are concluding this article with the personal information provided by the Human Resources Department and from those honorees themselves. Congratulations to all!

Bette Besaw started as the night attendant at the Ella Besaw Center in December 1995 and is currently there today. Bette has become CAN, CPR and AED Certified,

Nancy Boivin started in April of 1992 as a waitress at North Star Casino. She then transferred to being a receptionist until coming over to the tribe in September 1995. Nancy is currently working as a Data Entry Clerk for the Finance Department and has been since 1995. Nancy has completed a Microsoft Office Excel class at the College of Menominee Nation. Nancy also took Accounting through NWTC-Shawano.

Dr. Jolene Bowman has over 24 years of tribal work experience. Before working consecutively for the tribe she worked for Bingo as the Pull Tab Clerk and then as the Pull Tab/Sales Clerk. She started working for the tribe uninterruptedly in April of 1992 as the Cage/Vault Manager before transferring to the General Manager's Administrative Assistant position at the casino. In April of 1995 she transferred to the tribal side as the Contracts and Grants Manager before attaining her current position as the Director of Education, Employment, and Training in October 2006.

When she first started as the Director of Education, Employment, and Training she realized that she had a strong management background, but that she needed to build up her elementary education knowledge. This led her to pursue her second Associate Degree and a Bachelor's Degree from the College of Menominee Nation in Early Childhood/Elementary Education. Jolene says that this opportunity strengthened her knowledge by gaining the skill set to feel comfortable working and communicating within the elementary education arena. Bridging management to elementary education fits within her purpose in life which is to be an activist serving Mohican Nation and all American Indian people for equal opportunities in education at all levels of academia.

Dr. Bowman received a Doctor of Philosophy Degree (Ph.D.) from Cardinal Stritch University in Leadership for the Advancement of Learning and Service in Higher Education on May 17th, 2015. Dr. Bowman's additional higher education background includes: a

Master's Degree in Management and Organizational Behavior from Silver Lake College; a Bachelor's Degree in Business Administration from Marian College; an Associate Degree in Human Biology from UWGB, and a Vocational Diploma in Medical Assistant from NWTC. Dr. Bowman holds an Initial Educator License for Early to Middle Childhood (birth to 11 years old) Regular Education. She actively serves on the National Indian Education Association, the Wisconsin Indian Education Association, and the Wisconsin Tribal Education Board of Directors.

In addition to her dissertation Dr. Bowman wrote an article published in the February 21, 2016 issue of the Tribal College Journal of American Indian Higher Education titled, "Many Trails to Persistence: A Model for Stockbridge-Munsee and Other Native Students in Higher Education". She enjoys spending time with family and friends, shopping, and going to pow-wows. She actively spends time and cares for her grandmother or, as Jolene says, it's more her grandmother takes care of Jolene.

Ray Bowman started at the casino as a Security Guard in April of 1992 after working for the Roads Department for a year with having Kurt Gardner as his Supervisor. He then transferred to be a Key Person, Slot Technician and finally Lead Slot Technician. In May of 2000 Ray accepted the job of Surveillance Manager and became a tribal side employee. Ray has completed training in Bally Systems, Gaming, Slots & Electronics as well as Gaming and Surveillance Operations

Vicky Brockman Szucs started in May of 1993 as a Surveillance Officer. She is currently still in the Surveillance Department 23 years later. Vicky has received training in Casino Surveillance and Casino Game Protection.

Greg Bunker started in May of 1991 as the Water Resource Manager. Greg is still with us 25 years later but his new title is Environmental Manager. Greg earned a Bachelor of Science Degree from St., Norbert College in 1974. He also earned a Master of Science Degree in Natural Resources from UW Stevens Point in 1979.

Lowell Cornelius stated at the Headstart as Busdriver/Maintenance in October of 1994 and is currently there after 21 years. Lowell has also worked as a Parks/Cemetery Groundskeeper and Maintenance for P&E on his summer breaks. Lowell is CPR and AED Certified and trained in Safe Food Handling and Mandatory Reporting.

Sandra (Cindy) Creapeau started

as the Payroll/Accountant Specialist in January of 1988. She then became an Accountant Specialist, Accounts Specialist Supervisor, Assistant Controller and finally in June 2005 as the Financial Accounting Manager. Cindy earned an Associate Degree in Accounting from Northeast Wisconsin Technical College in 1991 and a Bachelor of Science from Silver Lake College in 2007.

Richard Dalve started working the Tribal Health Center on December 27, 1989 as a Physician and was changed to a Tribal hire in January 1991. Richard has become the Medical Director.

Bert Davids started in the Forestry Department in 1985 as a Forestry Aide and since become the Forestry Technician. Bert has attended some classes at the College of Menominee Nation.

Glenn Davids started in October of 1992. In January of 1993 he became a temporary Camera Operator, a Surveillance Office in April of 1993 and finally a Surveillance Technician in May of 1997. Glenn has received training in Casino Surveillance and Advanced Burglar Alarm Technician.

Kenneth Davids start the casino as a Slot Technician in May of 1992. He then became a Slot Manager Trainee in January of 1995. He continued in his position until becoming a Mohican Gaming Commissioner in October 1997. Ken has attended training in Gaming Investigations and Licensing, Identifying and Investigating Crime and many NIGA and NIGC Trainings. Ken also developed working relationship with the Wisconsin-Division of Indian Game and Regulatory Compliance and the National Indian Gaming Commission and Wisconsin Indian Tribal Regulatory Bodies.

Steven Davids started working in 1996 as a Mohican Gaming Commissioner. He then transferred to the Director of Support Services at the Casino and stayed there until becoming the Director of Economic Support in 2011. Steve earned a Bachelor's Degree in Social Services in 1992 from UW Stevens Point.

DeAnna DeNasha started in October 1995 as a Housekeeper at the Casino and soon became the Housekeeping Supervisor. In July 2001 she left the casino to work as the Business Office Specialist at the Health Center until June 2004 when she became the Elderly Benefit Specialist. DeAnna has attended training on the State Medical Society, Medicare B, Medicaid, AIRS, Medicare Part D, SHIP and ADRC.

Honor cont on page Seven:

Honor cont from page Six:

Vicki Dalve started in January of 1976 as an X-Ray and Lab Assistant and is currently working there 40 years later. Vicki has received training in Mandated Reporting, Medical Imaging, Positioning and Technical Review, Test Pack Procedures, E-Ray Techniques and Radiology. In 1997 Vicki was awarded the Outstanding Technologist of the Year by IHS. Vicki fill in for the Referral Department and is currently CPR and AED Certified.

Kimberly Schreiber-Duffek started in September of 1986 as a Dental Assistant and transferred to be a Pharmacy Technician in December of 2001. Kim has received training in Dental Education, Quality Assurance, Dental Packaging and Dental Radiology while working for the Dental Department. She has also received training in Glaucoma, Sleep Abnormalities, Treatments of GERD, Clinical Profiles in Herbs and Supplements, Substance Abuse and Addictions, Understanding Arthritis, Prostate Health, Headaches and Migraines, Menopause, Alcoholism, HIV and Overactive Bladder. Kim also received a Certificate of Completion on May 31, 2002 for the Rx Success Fast Track Pharmacy Technician Career Training Program. Kim became a Certified Pharmacy Technician on July 31 2002.

Liza Duffek became the Data Entry Specialist at the Health Center in May 1995 and is still there. Before her joining the team at the Health Center Liza filled in as a Receptionist at the Tribal Office. She started at the Clinic for Vicki Stevens as the Administrative Assistant for about a month. Towards the end of that time I was also learning the duties of the Data Entry position as it was vacant. When the position was posted shortly after that, I applied for it and was chosen. I have filled in in various departments such as: Referrals and Contract Health. I have also been a volunteer guide for the students of Bowler and Gresham schools as they toured the health center every year, during the Student Health Fair, to learn all the ins and outs of health care. I helped move us from the old clinic into the new clinic. Liza is currently taking Business Administration classes at the College of Menominee Nation.

Patricia Elmergreen started as an Account Specialist in April of 1996. She is currently still in the Finance Department as an Accountant. Patsy earned a 1 year diploma as an Account Clerk from the Antigo Northcentral Tech in 1978. Patsy has also completed training in Indirect Cost Strategies and took Accounting I, II & III classes through Northcentral Tech.

Charles Gardner worked as a Warehouse Worker at the Food Distribution before starting as a Maintenance Worker for P&E in December of 1993. Charles has completed OSHA Training in Construction Safety and Health, Office Recycling and Hand on Maintenance. Charles also fill in for the Facilities Manager in his absence.

Joseph Gardner starting in November of 1995 as Roads Maintenance Worker and is still there 20 years later. Joey has attended OSHA Training in Construction Safety and Health.

Debra John completed her diploma from North Central Tech in Antigo with a Clerk Typist Degree in 1974. Deb started her career with the Stockbridge-Munsee Community working with Pat Miller in Day Care. Jack Miller found out she had a degree and he asked Deb to work at the Tribal Office assisting Chris Miller who was the Tribal Council Secretary. Throughout the years Deb has worked as a Job Developer, Receptionist, an Executive Secretary (which has now been renamed to Administrative Assistant) and most recently at Pine Hills as a Banquet Waitress and VITA. Deb has completed additional computer training.

Jerilyn Johnson started at North Star Casino in September 1994, as a Cage Cashier, Vault Cashier, Step-Up Supervisor, and ended Cher time at North Star as a Casino Host. In April of 1997, she became the Tribal Government Office Assistant and in February of 2002, was appointed as the Tribal Council Secretary, an appointment she still holds today. Jerilyn earned an Associate's Degree in Business Administration from the College of Menominee Nation and will graduate next Spring from College of Menominee Nation with a Bachelor of Science Degree in Business Administration and Bachelor of Arts Degree in Public Administration.

Ellie Kazik stated in July 1984 as Receptionist at Tribal Offices, then became a Tribal Secretary, a Legal Assistant and an Account Specialist/Payroll Specialist in November of 1988. In 1992 her title changed to Manager/Payroll Manager.

Craig Kroening started in December of 1995 at the casino as a Slot Technician. Before having a break in service Craig was a Vehicle and Equipment Operator, Mechanic, Heavy Equipment Operator, Maintenance Director and Assistant Roads Manager. Craig transferred from a Slot Technician to be in his current position of Roads Maintenance Worker in November of 1997. Craig has a received a Certificate of Apprenticeship in the Trade of Operating Engineer in

1994 and has also received OSHA Training in Construction Safety and Health.

Bonnie Maas started at the casino in August of 1995 as the Personnel Clerk, became the Personnel Special in 1996, and currently is the Administrative Assistant for the Gaming Commission/Compliance since September of 1999. Bonnie has attended training in Personnel Assistant, Privacy Issues, Women in the Workplace, Windows and Communication Skills.

Darcy Malone started at the Casino as a Change Person in September of 1992. He then transferred to be a Blackjack Dealer, Blackjack Supervisor and finally into his current position of Mohican Gaming Commissioner in November of 1999.

Kelli Malone started as the MNI Clerk for the JTPA program in 1996 and is still currently there as the Assistant Benefits Specialist. Kelli also worked at Pine Hills as a waitress.

Kristy Malone started in January of 1996 as the Patient Account Specialist. She then transferred to be the Medical Records Coding Technician and finally to her current position of Elderly Center Manager in September of 2006. Kristy earned an Associate Degree in Health Care Business Services in January 2002 from North Central Technical College and a One Year Technical Diploma in Accounting in 2007. Kristy has received training in Administration on Aging, Caregiver Support, Food Safety, Family Care for Nurses and Care Manager, Senior Dining, Dementia, C.E.R.T and Financial Exploitation. Kristy has a current State of WI Food Manager Certification, Incident Command training, CPR/AED Certification and is also a Notary Public.

Randolph Malone started at the Head Cook at the Elderly Center in March of 1982 and is still there 34 years later. Randy has received training in First Aid, Food Safety and Senior Dining and the State of WI Food Manager Certification.

Roger Malone started in July of 1982 as the Bus Driver for the Elderly Center and is still there 33 years later. Roger has received Food Safety Training and is also has CPR/AED Certification.

Tim Malone started in Bingo in 1987 as a Custodian and then became Bingo Security Guard until September 2009. Tim started working for the Tribal side as a Housekeeping Supervisor in September 2004 and is still there. Tim has completed training in Basic Office Recycling, Gym Floor Training, Bathroom Cleaning and H.I.S Housekeeping.

Beverly Miller started at the casino in May of 1992 as a Cashier Supervisor. She then became the Receptionist at the Tribal Office. Human Resource Specialist and finally the Human Resource Manager in 1997. Bev has had training in Solving Critical Problems in HR, Essentials of HR Administration, Quality Assurance, Organized Filing, Interviewing Techniques, Investigations, Basic Supervision, Work Comp, Native American EAP, Basic Budgeting and Employment Law. She completed her HR Certification through UWGB.

Carolyn Miller started as a Clerical Bookkeeper in 1981. In 1987 she became the Food Distribution Manager until becoming the Account Specialist in 1988. Carolie became an Accounting Supervisor in 2004 and she had training in Indirect Cost Strategies.

Chad Miller started at the casino in security in 1992 and became 2nd shift supervisor before transferring to the Tribal Administration side 1999. Chad became the Land Management Technician in the Tribes Land Management Department until becoming the Land Manager in October 2014. Chad has attended classes at UW Stevens Point, New Mexico State University (land surveyor program), completed several GIS certificate programs and a finished his pre-license certification in Real Estate sales.

Chris Miller I started working for the tribe in 1973 - 1977 as Tribal Secretary. At that time I worked under Jack Miller & Chug Miller. I took a leave to raise my kids, then I got the job as Education Assistant in August 1984. Over the years I had several bosses of which I considered my mentors, along with developing great friendships.

Fran Miller started May 5, 1980, as the Full-Time Data Entry Clerk. The Clinic was in the process of going to computers when she started the billing system which was a peg board system and the accounts were run by families on a card as we only billed a few insurances. This department was very small and narrow room. It was so small that my desk was a sawed off folding table made to fit by Maintenance. When I sat down everyone had to have in their desk because I blocked the doorway with my chair. Eventually we moved to an office and started Data Entering. Then a few years later the position of the Receptionist/Medical Records person resigned, so she started helping out in the Medical Records Department because we had started to grow in patients now with two full-time doctors and the receptionist was getting over-

Honor cont on Page Ten:



Misty Cook showing what to look for, how to dig & gather fresh greens to cook & eat.



Starlyn Tourtillot, Misty Cook, Kim Hoffman, & Corissa Vele

Coral Cook with tobacco offering

Bruce Davids gathering greens



Penny Jashinsky & Coral Cook look for greens

Sheila Powless



Penny Jashinsky Bruce & Joanne Davids, Sheila Powless, & Hoffman listen to Misty Cook talk about he fresh greens

Starlyn Tourtillot, Kim Hoffman, & Corissa Vele clean greens



Coral Cook sautes some greens



Starlyn Toutillott & Misty Cook preparing Dandelion greens



Jamie Patton with refreshing sumac drink

AVOID DELAY! ENROLL YOUR CHILD TODAY!

STOCKBRIDGE-MUNSEE HEAD START IS NOW ACCEPTING ENROLLMENT APPLICATIONS FOR THE 2016-2017 SCHOOL YEAR.

Head Start is a Comprehensive Early Childhood and Family Development Program for income eligible families with children ages 3 to 5. The program also serves families who have children with Disabilities regardless of income. Head Start provides Educational, Health, Nutritional, Emotional, and Social Services for each child and offers support for family members. Your child must be age 3 or 4 by September 1, 2016. Reside in the Bowler or Gresham School Districts. (Within the Townships of Bartelme and Red Springs)

Complete applications must be submitted by: Tuesday May 31, 2016

Learning to be Good Friends!



Alanna, Lorelei, Nekoqsmaw, & Morning Star

Applications can be picked up at the Head Start Office
Monday – Friday 7:00 AM – 3:00 PM
W13429 Cherry Street Bowler, WI 54416
Or call to request an application be mailed directly to you.
715-793-4993 (Office) 715-793-4994 (FAX)
Contact Delores Meek, Head Start Manager or
Julie Schultz, Component Area Specialist

Family Involvement!



Vicki, Jaiyanna, & Raiden

Grandparent Involvement!



Classroom Activities!

Future Scientists!



Play-doh Fun!

Family Involvement!



When Buck Martin was recently honored with a Stockbridge-Munsee Pendleton Blanket for his many years of service as Tribal Lobbyist, he paused to express gratitude for the tribe adopting the design of the Many Trails symbol that his father, Edwin Martin, created.

He said it was a big honor to him to receive the blanket but also a great honor for his father's work to be recognized in such a meaningful way.

May 29



Happy Birthday Mommy {Lucy Hass-Bowersock} Miss you!

Honor cont from page Seven:

whelmed. We had also started to bill by coding and also bill for our doctors doing hospital rounds and ER visits. Fran taught herself about coding and learning medical terminology. Fran would come downstairs and code part of the day and then go upstairs and data enter what she had just coded for billing claims. Fran was basically doing two jobs or as the saying goes, "two hats." Then in December 1986 they separated the Receptionist Job from the Medical Records job. Fran applied for the new position and had a phone interview getting the Full-Time Medical Records Clerk. In May 1999, Fran sustained an injury and someone had to fill in for her. They found it was too much work for one person and wondered how Fran had done it. Eventually three more positions for the Medical Records Department as the clinic continued to grow in not only patients but billing more insurance companies. The average other clinics have for this department is two people per a full time provider in which we had two full and a part time. To this day we are now moving into a new phase of going to electronic records and Fran is continuing her employment at the Clinic and working in the new era now.

Janet Miller started at the casino in 1992 as a Vault Cashier and then became a Cage/Vault Supervisor, Staff Accountant and Operation Analysis Accountant. Janet transferred to the tribal side when she became a Mohican Gaming Commissioner in March of 2003. In January 2015 Janet became the Contracts & Grant Manager for the Finance Department. Janet received an Associate Degree in Small Business Management in May of 2000 from North Central Technical College. Janet has attended training for NIGA, Gaming Certificate from UNLV-Reno and completed an Advanced Commissioner Certification.

Joe Miller has 35 years of service to the community, Joe Miller began full time employment with the Tribe in 1980 as a Conservation Warden. He then transferred to Tribal Police/Sheriff's Deputy in 1989 and then back to Conservation Warden in 2000. Joe has also served 20+ years as a Councilman for the tribe. He also hopes to have 20+ more years service to the Community, Great Spirit willing.

Mel Miller started in 1996 as a Surveillance Officer as is still there. Mel has received training in Tribal Gaming Regulatory Updates, Report Writing, Casino Surveillance and Computer Training.

Sheila Miller started in 1983 as an Accountant Specialist for the tribe

until becoming the Cost Accountant for Mohican Bingo in 1987. In 1989 she became the Financial Manager at the Health Center until 1992 when she accepted the job as Accounting Supervisor at the North Star Casino. In 2001 Sheila became the Business Office Manager at the Health Center until starting as the Internal Auditor in 2013. Sheila has earned an Associate Degree in Accounting from NTC in 2000, a Bachelor Degree in Accounting in 2008 from Upper Iowa University and a MBA in Accounting in October 2012 from Upper Iowa University.

Susan Miller started working for the tribe as an Invoice/Purchasing Clerk in November of 1993. Sue is still here in the Finance Department after 22 years.

William Miller started as the Food Distribution Manager in 1988 and became the Roads Maintenance Manager in 1992. Willy is still at the Roads Department and has received training from OSHA in Construction Safety and Health.

Tara Moderson started as the Secretary/ Receptionist for the Gaming Commission in 1995. She then was hired as the Purchasing Manager in 1999. She did waitress at Pine Hills in her spare time.

Danny Moede started in 1992 as a Slot Technician until he transferred to the tribe in 2005 to become a Roads Maintenance Worker. Dan has a One Year Welding Vocational Diploma from North Central Tech. Dan has also received OSHA Training in Construction Safety and Health.

Laura Moede started as the Receptionist in Bingo in 1989 and became the Food and Beverage Manager in 1992. She left the casino to accept the Elderly Chore Worker position in 2011 and is currently working as the Activities Coordinator at the Elderly Center. Laura has received training in CERT, Food Safety, Conflict Resolution, Customer Service, Basic Management, Wage Law and Stepping on Falls Prevention.

Linda Mohawk-Katchenago started working for the Tribe is the Property and Casualty Insurance Coordinator in 1996. Linda then went to the casino as the Human Resource Manager from 1997 until joining the Tribal side as the Human Resource Director in 2000. Linda then became the Director of Assets for 6 years until becoming the Tribal Administrator in 2007. Linda earned an Associate Degree in Small Business Management in 1994 from North Central Technical College, a Bachelor Degree in 2000 from NAES College and a Masters in Management and Organization Behavior from Silver

Lake College in 2005.

Rene Montez started in December of 1995 as a Warehouse Worker at the Food Distribution Building. He became the Assistant Benefits Coordinator in 1996 and is still here as the Insurance Manager. Rene has also worked at the Casino, Little Star and Pine Hills in his spare time.

Polly Montoure started October of 1993 as the Patient Account Specialist and is still in this position 22 years later. Polly has received training in Basic Coding, Quality Assurance and Medicare Part B.

Melissa Penass started as an Assistant Child Care Teacher at the Day Care in 1996. She then worked in the kitchen at the Casino, Receptionist at the Family Center and became the Human Resource Specialist in 2000. Melissa has also worked at Pine Hills in her spare time. Melissa received her Bachelor Degree in 2003 from UW Green Bay and a Masters of Business in Public Administration in 2008 from the University of Phoenix. Melissa also received a Human Resource Management Certificate from UW Green Bay.

Michael Rogers started as a Security Office at the Casino in November of 1994. IN 1996 he became a Surveillance Officer and is still there. Mike has received training in Casino Surveillance, Report Writing and Frauds, Cheats and Scams.

Linda Rudesill started in 1992 as the Cook for the Headstart until becoming the Youth Activities Worker in 2009. Linda is currently the? Linda received training in Food Sanitation and Mandatory Reporting.

Annette Schreiber started in October of 1982 as the Food Distribution Secretary and then in 1983 became a Certification Specialist, moved on to become a Medical Receptionist, Food Distribution Manager what was then called a Gaming Commissioner is now called a Compliance Officer. Annette has also worked as waitress at Pine Hills in her spare time. Annette has had training on Women in the Workplace, WINDOWS, Wisconsin Gaming Regulators Licensing Certification and Finger Printing.

Vicki Stevens started as the Health Center's Receptionist in June of 1992, then accepted the Executive Secretary (no the Administrative Assistant) position in October of 1992 and is still there 23 years later. Vicki has received training on Women and Wellness, Patient Registration, Microsoft Office, VITA and the Indispensible Assistant. Vicki earned an Associate

Degree in Business Administration from the College of Menominee Nation 1999 and a Bachelor's Degree in Business Management from Silver Lake College in 2010.

Dave Swett started at North Star Casino as a Security Guard in 1992. He transferred to surveillance on year later and is still there 23 years later. Dave has received training at the University of Nevada for Surveillance Training.

William Terrio started in 1988 as the Director of Elderly, moved on to the Food Distribution Supervisor, Elderly Center Manage, EMS Coordinator, Facilities Manager, Housekeeper and finally to be the CBRF Manager at the Ella Besaw Center in May of 2014. Bill is an EMT, past Firefighter, CNA Certified and a past Lay Advocate. Bill earned an Associate of Liberal Arts from UW Stevens Point and has taken a Certified Administrator Course.

Dudley Welch started in September of 1992 as the Public Utilities Maintenance Custodian. He remains in that position 23 years later which is now called a Utilities Technician. Dudley has received OSHA Training on Construction Safety and Health, National Rural Water Training and is a Certified Municipal Waterworks Operator. Dudley is also a Volunteer Firefighter in his spare time.

Bonnie A. Welch began her employment with the Stockbridge Munsee Health & Wellness Center in 1979. She worked as a fill-in Home Health Aid temporarily until November of 1979 when she became employed as a Clinic Housekeeper. In August of 1992 she became the Housekeeper Supervisor with a new title of Safety Manager and is still in this position. Bonnie works with workplace safety & OSHA Compliance, Environmental Care, Infection Control practices, Security and Emergency Preparedness and project planning. Bonnie is also a licensed/certified Emergency Medical First Responder for the Stockbridge Munsee Community and is trained in life saving patient emergency care practices out in the field. Some of the things she is trained in are patient assessments, emergency Epi Pen treatment, airway management, CPR, and AED and in Weapons of Mass Destruction. Bonnie started in EMS in 1986 and is still in this position today. In 2011 Tigerton Ambulance recognized Bonnie for 25 years of service. Bonnie has received the following previous awards of recognition:
1. In 1999 Bonnie received a Special Merit Award in appreciation of leadership and perseverance.
Honor cont on page Eleven:

Honor cont from page Ten:

ance to keep the new Stockbridge-Munsee Health & Wellness Center building project moving towards reality.

2. In September 1999 she received recognition award for her commitment and dedication in the completion of the strategic Health Plan for the Stockbridge Munsee Community.

3. In year 2000 she received recognition for her four years of service on the School District of Bowler Board of Education.

4. In year 2000 received the Great Lakes Inter-Tribal Council annual award in recognition for her outstanding services and dedicated commitment to the Native American Communities of Wisconsin.

5. In the year of 2003 she was recognized by Bemidji Area Indian Health Service Area Director's as Outstanding Tribal Health Employee Award for clear-sighted and effective efforts that have created a safety program that serves as a model to all facilities within the Bemidji Area Indian Health Service.

6. In 2005 Bonnie was awarded the Indian Health Service Area Director's Award for exceptional performance.

Lorraine Welch started in October of 1996 as the Resident Ser-

vices/Occupancy Specialist for the Housing Office and is still there 20 years later. Lorraine received an Associate Degree in Liberal Arts from UW Stevens Point in 1988. Lorrain has had training twice for Admission and Occupancy for Housing through HUD.

Sharlene White started working at the Casino as Receptionist in 1996. She transferred to the Day Care in June of 1999 where she remained until starting at the Health Center as a Cashier Specialist/ Client Registration in January 2002.

Kathryn Williams started in Security at North Star Casino and transferred to be a Surveillance Officer in April of 1998. Kat has attended Customer Service Training and Casino Surveillance Training.

Randy Young started working for the Tribe in 1993 as the Environmental Specialist. He then transferred to the Director of Community Housing in February 1998. Randy received an Associate Degree in Architectural Drafting in 1986 from North East Wisconsin Technical College. Randy then earned a Bachelor of Science in Environmental Science and Ecology and Biological Resource Management from UW Green Bay 1991.



Help Honor Our EMS



EMS appreciation week runs from May 16th through the 20th. In the Stockbridge-Munsee Community our EMS personnel are on call 24/7 365 day and night. The re-

sponders you may see you may also know and they are Bonnie Welch 20+ years in EMS, Bill Terrio 20+ years in EMS, Rhianne Brisk 11 years in EMS, John Jones 3 years in EMS, Joleen Kroening 3 years in EMS and Craig (Tully) Kroening Jr 3 years in EMS.

If you see or may know any of these hard working men and women please show them your appreciation in any way you can.

Delaware Water Gap Native Youth Camp July 10th–July 22nd, 2016



What to expect:

- Learn our Stockbridge-Munsee History at our homeland
- Staying in cabins at PEEC
- Participating in archaeological digs
- Hiking
- Kayaking & Canoeing
- Trip to the American Indian Museum in NYC
- Learn different career paths in Parks, Archaeology, NDR, Navigation (GIS) & etc.

Qualifications:

- Entering High School Freshman to Freshman in college in the of Fall 2016.
- Fill out student application at the Mohican Family Center
- Attend informational meeting.
- **Must be committed July 1, 2016**

Please have applications submitted by: July 1, 2016

Any additional questions please contact:
Mohican Family Center Manager
John Miller
715-793-4080 or
john.miller@mohican-nsn.gov

Miller Sworn in as Shawano Co. Supervisor



Roger E. Miller, Stockbridge-Munsee community member and Emergency Preparedness Coordinator, was recently elected and sworn in as Shawano County Board Member of District 21 representing the Town of Barlelme and the Village of Bowler.



Home for Sale (Tribal Land)
W12798 School House Road, Bowler

- 2001 Build
- 1500 Square Feet
- 3 Bedrooms
- 2 Bathrooms
- 1st Level Washer/Dryer
- Full Basement
- Rated Wisconsin High Efficient
- 2 Miles from Casino
- Large 4-acre lot

Call Lillian Beilke – 715-787-3416



Education

Grant-Funded Credit Courses Start June 5 at Keshena Campus



Students can choose from among several grant-funded courses this summer at the College of Menominee Nation's Green Bay/Oneida campus. With tuition costs covered, the eight-week credit courses offer a unique opportunity for jump-starting college studies or improving job prospects.

Entry-level selections that meet June 5 through July 30 include the following:

- **General education courses** which meet basic requirements for all CMN students and transfer requirements at many other institutions are Student Success Strategies, Introduction to College English, Introduction to Oral Communication, Introduction to Sustainable Development, Introduction to Native American Cultures, Introduction to Sustainable Development, and College Algebra.
- **Technical educations offerings** are Residential Wiring, a course in CMN's Electricity diploma program; the CMN Nursing Assistant course, and the Home Health Aide class.

Several of the grant-funded course are also offered during Summer Session at the College of Menominee Nation's Green Bay/Oneida campus. CMN offers the Home Health Aide class in Green Bay and Bowler, as well as at the

Keshena campus.

Nicole Fish, Dean of Student Services at the College, calls CMN's Summer Session 2016 an exceptional opportunity for degree-seeking students and community members who are looking for professional development or personal enrichment. "We've been able to identify grants that are designed to remove some of the barriers to enrollment," Fish says. "The combination of funding support and a compact eight-week summer schedule means students can earn credits and learn subject matter in a way that's highly economical".

Those interested in application and registration can talk with a Student Services staff member in person at Glen Miller Hall on the CMN campus, N172 State Highway 47/55, Keshena, or by telephone call to 715 799-6226 or 800 567-2344, ext. 3051.

The College also offers online application on its website, www.menominee.edu.

The College of Menominee Nation serves American Indian and non-Indian students from campuses in Keshena and Green Bay. It is accredited by the Higher Learning Commission, hlcommission.org.



Tribal Council Directives

On Tuesday, April 19, 2016, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

Tribal Council Members present: Shannon Holsey, Janet Miller, Joe Miller, Jeremy Mohawk, JoAnn Schedler and Scott R. Vele.

APPROVAL OF AGENDA-ADD: An update on a project in Executive Session, FY2016 EPA Wetland Development Grant

STRIKE: FY2017 Budgets Motion by Scott R. Vele to approve the revised and the additions to the Regular Tribal Council Meeting agenda of Tuesday, May 3, 2016 as discussed. Seconded by Janet B. Miller. Motion carried.

DONATION REQUEST: NATOW-JoAnn Schedler, Tribal Council Member/NATOW Representative

Motion by JoAnn Schedler to approve monies to sponsor lunch
Directives cont on pg Thirteen:

Directives cont from pg Twelve:
and golf shirts with our Tribal seal for the June 6-8, 2016 NATOW Conference. Seconded by Janet B. Miller.

Roll Call: Scott yes, Doug abstains, JoAnn yes, Janet yes, Jeremy yes and Joe no. Motion carried.

REQUEST FOR CHANGE IN BUDGET-Randy Young, Housing Director and Lori Robinson, Accountant/Administrative Assistant

No action, item is to be brought back

HOUSING POLICY: Low Income Rental Program Admissions & Occupancy-Randy Young, Housing Director; Lori Robinson, Accountant/Administrative Assistant and Bridget Swanke, Senior Counsel

Motion by Scott R. Vele to approve the revisions to the proposed changes as reviewed by the Mohican Housing Staff, Mohican Housing Board and the Mohican Legal Department and the Tribal Council and to remove all references to ownership of pets other than Elders, Near Elders or Persons with Disabilities. Seconded by Janet B. Miller.

Roll Call: Scott yes, Doug no, JoAnn no, Janet no, Jeremy abstain and Joe no. Motion defeated for lack of support.

Motion by Joe Miller to approve the presented Pet Policies including emotional support animals. Seconded by Janet B. Miller.

Motion maker adds to include with a Health Care Professionals letter. Second concurs.

Roll Call: Scott no, Doug yes, JoAnn yes, Janet yes, Jeremy abstain and Joe yes. Motion carried.

WAIVER OF BID POLICY: LP Computer and Software-Rob Hendricks, Business Developer

Motion by Scott R. Vele to accept the recommendation of the Business Developer, Rob Hendricks for a waiver of the bid policy regarding the pre-bid process for LP truck software and hardware and for Vertrax the single bid provider of software and hardware for the Mohican LP for this sale. Seconded by Douglas William Huck. Motion carried.

JOB DESCRIPTION: Employee Relations Representative-Marie Summers, Executive Director of H.R.

Motion by Jeremy Mohawk to approve the position description for the Employee Relations Representative. Seconded by Scott R. Vele.

Roll Call: Scott no, Doug yes, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

RESOLUTION: Tribal Data Resources-Linda Mohawk-Katchenago, Tribal Administrator

Motion by Scott R. Vele to authorize the President to sign resolution 047-16 which is a limited waiver of the Tribes Sovereign Im-

munity that was reviewed by Legal for the Progeny Enrollment Suite. Seconded by Janet B. Miller.

Roll Call: Scott yes, Doug no, JoAnn yes, Janet yes, Jeremy no and Joe yes. Motion carried.

IDC: Ride Safe, Sleep Safe, Be Safe Grant through Injury Prevention-Elena Cox, Health Center Director

Elena had asked prior to the meeting to have the item removed because Elena found another source to get the Indirect Cost from.

TRIBAL TRANSPORTATION SAFETY PLAN-Stacey Schreiber, Public Works Manager

Motion by Douglas William Huck to approve the Tribal Transportation Safety Plan as presented as presented by Stacey Schreiber the Public Works Manager. Seconded by Jeremy Mohawk.

Roll Call: Scott abstain, Doug yes, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

GREAT LAKES RESOTRATION INITIATIVE GRANT-Randall Wollenhaup, Wildlife Manager

Motion by Scott R. Vele to accept the recommendation of Randall Wollenhaup to accept the 2016 BIA grant of Great Lakes Restoration Initiative grant. Seconded by Douglas William Huck. Motion carried.

WI DEPT OF NATURAL RESOURCES: Summer Youth Program, Randall Wollenhaup, Wildlife Manager

Motion by Joe Miller to accept the WI Dept. of Natural Resources for President's signature the 2016 WI DNR Summer Tribal Youth Grant. Seconded by Jeremy Mohawk. Motion carried.

CURATION FEES-Sherry White, Historic Preservation

Motion by Scott R. Vele to accept the recommendation of Sherry White to approve a curation fee for artifacts coming from historical sites in New York or other sites we have interest in preserving. Seconded by Jeremy Mohawk. Motion carried.

REVIEW FEES-Sherry White, Historic Preservation

Motion by Jeremy Mohawk to approve an increase in review fees per request if a site visit is required. Seconded by JoAnn Schedler. Motion carried.

BATTEN KILL LITIGATION MONIES-Sherry White, Historic Preservation

Motion by Scott R. Vele to approve the use of the mitigation money from the Mohican Batten Kill Project to hire an archaeologist on a consultant contract, to hire an intern student from the Russel Sage College as outlined and on a consultant contract and to authorize to purchase promotional items to sell. Seconded by JoAnn Schedler.

Motion maker to incorporate the following language that the Finance Office will follow the proposed outline as presented on the 4/27/16 document by Sherry

White. Seconded concurs. Motion maker amends motion to delete the word hire. Second concurs. Motion carried.

RFP: Facilities Space Needs Analysis-Linda Mohawk-Katchenago, Tribal Administrator

Motion by Douglas William Huck to approve the solicitations for a Request for Proposal to complete Facility Needs Analysis for a centralized Tribal Office Government Facility. Seconded by Janet B. Miller. Motion carried.

SURVEY REQUEST-Joe Miller, Tribal Council Member

Motion by Joe Miller to authorize a survey to be distributed amongst employees and community members for a Food Sovereignty Survey conducted by Rainer Posselt. Seconded by Jeremy Mohawk. Motion carried.

SELECTION OF BOARDS/COMMITTEES-

Motion by Scott R. Vele to appoint Misty Cook, Warren Miller and Vera "Judy" Heubel to Language & Culture Committee. Seconded by Douglas William Huck. Motion carried.

Motion by Scott R. Vele to appoint Donna Jean Church to the Pow-Wow Committee. Seconded by Douglas William Huck. Motion carried.

Motion by Janet B. Miller to appoint Robert Vele to Police & Fire Commission. Seconded by Jeremy Mohawk. Motion carried.

FY2016 EPA WETLAND DEVELOPMENT GRANT PROPOSAL-Angela Waupochnik, Hydrologist

Motion by Scott R. Vele to accept the recommendation of Angela Waupochnik for approval for the President's signature FY2016 EPA Wetland Development Grant Proposal and that the monies would come out of FY2017 Wages if this grant is approved. Seconded Janet B. Miller.

Roll Call: Scott yes, Doug yes, JoAnn yes, Janet no, Jeremy no and Joe yes. Motion carried.

EXECUTIVE SESSION-

Motion by Scott R. Vele to go into Executive Session. Seconded by Douglas William Huck. Motion carried at 6:31 PM.

Motion by Scott R. Vele to come out of Executive Session. Seconded by Jeremy Mohawk. Motion carried at 7:02 PM.

OPEN SESSION

EXECUTIVE SESSION-
Motion by Scott R. Vele to go back into Executive Session. Seconded by Jeremy Mohawk. Motion carried at 7:04 PM.

Motion Scott R. Vele to come out of Executive Session. Seconded by Jeremy Mohawk. Motion carried at 8:20 PM.

While in Executive Session discussion took place on Audit Reports, Land Acquisition, Secondary Employment Options, Wage Scale Implementation Request, Waiver Request, Gaming Waiver Request

and Personnel Issues. Motion by Scott R. Vele to authorize Legal to negotiate the parcel identification number IE-7-16 with the parameters as discussed in Executive Session. Seconded by Jeremy Mohawk.

Roll Call: Scott yes, Doug no, JoAnn yes, Janet no, Jeremy yes and Joe yes. Motion carried.

Motion carried by Scott R. Vele to stop payment to Dimension and Trinity Mechanical contracts and financial payments until such time the Tribal Council has an opportunity to set down to meet with the principles of said firms. Seconded by Douglas William Huck. Motion carried.

Motion by Janet B. Miller to go along with the recommendation from H.R. Executive Director and General Counsel on the Dual Employment with Option A. Seconded by Joe Miller. Motion carried.

Motion by Douglas William Huck to list the house for sale the address W12887 River Road for to seek bids for 60 days with a minimum bid. Seconded by Scott R. Vele. Motion carried.

Motion by Douglas William Huck to grant a waiver of the sixth month suspension from gaining employment as discussed in Executive Session. Seconded by Janet B. Miller.

Roll Call: Scott abstain, Doug yes, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

Motion by Douglas William Huck to direct Human Resources and the Legal Department to review the Employee Handbook provision regarding suspension of employment following termination and bring back options to the Council within 30 days. Seconded by Janet B. Miller.

Motion maker amends motion to bring back options at the next regularly scheduled Tribal Council Meeting. Second concurs. Motion carried.

Motion by Jeremy Mohawk to adopt resolution number 048-16 now therefore it be resolved that the Stockbridge-Munsee Council waives the restriction to employment that currently prevents 16.3W from obtaining employment at the community's gaming facility specifically the misdemeanor conviction on December 18, 2006 Shawano County Circuit Court. This waiver acts only to remove the above mentioned background history as bar to employment at the Mohican North Star Casino or any other Gaming Facility owned and operated by the Stockbridge-Munsee Community and should not be read as a recommendation for statement of this individual's qualifications and employment. Seconded by Janet B. Miller. Motion carried.

ADJOURNMENT-

Motion by Douglas William Huck to adjourn. Seconded by Janet B. Miller. Motion carried at 8:25 PM.

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