



There's a new shop at the Mohican North Star Casino and Resort. Selling an assortment of snacks such as candy bars, popcorn, gum, breath mints, and nuts.

They'll have apparel including North Star Mohican Casino and "Mohican with the Many Trails Symbol." In addition, they'll sell a small selection of cigarettes at the same prices as the Little Star Convenience Store; Misty Cook's book (Medicine Generations);

Native Wisconsin Coffee Book; and bottled Pepsi and Red Bull products.

The shop will be open from 8 a.m. to 8 p.m. 7 days a week and at the current time will only be accepting cash until credit card acceptance is set up.

In addition, they are working towards providing the option of using North Star Casino Points earned as a means of payment.



## New Network Administrator

Jesse Fenn is the new Network Administrator for the Stockbridge-Munsee Community.

He will be working in the Information Technology (IT) department installing, configuring, maintaining, monitoring, supporting, testing, and troubleshooting the LAN/WAN hardware and software. Also including data and voice servers, printers, peripherals, VoIP phones, wireless and cabling and maintaining backups.

Fenn is from Clintonville, his parents are Patrick and Julia Fenn and he has one sister, Amy Jensen.

Jesse has Associate's Degree from Fox Valley Technical College in Computer Networking and nine years of experience in the IT field.

Fenn says he enjoys camping and fishing in his free time.

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## Stockbridge Aid to Local Governments



By Susan Savetwith  
Mohican News Reporter

The Stockbridge-Munsee Community has awarded \$496,895 to local government entities from its Aid to Local Government Fund since its inception in 2003. The Aid to Local Government Fund is part of the Tribe's Gaming Compact with the State of Wisconsin and local government entities are encouraged to apply for up to \$20,000 to address community needs. This year, 11 local government entities will receive a total of \$185,980.

is as follows: Town of Bartelme, \$20,000 to gravel and seal coat Stoney Curve Road; Town of Belle Plaine, \$12,000 for a Pedestrian/Bicycle path along County Highway Y, approximately one-third mile long to connect to the town's Round Lake Park picnic shelter and parking lot for boat trailers; Bowler Fire Department, \$8,000 to purchase a Jaws of Life extraction tool; Bowler School, \$20,000 towards the purchase of two iPad carts (each carry 16 iPads) for the K-second grades and also to be used by third through sixth as well. One cart would be housed at Bowler School

The breakdown of the disbursement **Aid continued on page Six:**

## Government to Government Relationship



By Jeff Vele  
Mohican News Editor

Representatives from the Stockbridge-Munsee Forestry Department recently attended a banquet at UW Stevens Point and presented the history and current practices of the Stockbridge-Munsee forest management over the years. The representatives were Bureau of Indian Affairs Forester, Bret Stempa, and Stockbridge-Munsee Forester, Paul Koll; here is a bit of what they presented:

Stempa started off talking about the Federal Government's legal relationship and responsibility with the Indian Tribes and Alaska Natives as provided by the Constitution, treaties, court decisions, and Federal statutes. He indicated tribes may fully participate in the administration of programs and services conducted by the Federal government for the benefit of Indians and Indian

**Banquet continued on pg Four:**



## Implementation of the Stockbridge-Munsee Strategic Plan Announced

After several years of community, employee and Tribal Council member meetings with UW-Extension facilitator Jay Moynihan, the Stockbridge-Munsee Community Strategic Plan was approved at the June 16<sup>th</sup>, 2015 Council meeting.

At the September 15, 2015 Council meeting the Implementation Team to oversee Strategic Planning was approved.

- The team members are:
- Tribal Chief Financial Officer Amanda Stevens
  - Tribal Administrator Linda Mohawk-Katchenago
  - Executive Director of Human Resources
  - Grants Writer Jill Tiegs
  - Sustainability Team Sherry White
  - Government Team Chad Miller
  - Enterprises Team Rob Hendricks
  - Tribal Council Jeremy Mohawk and Jo Ann Schedler

President Shannon Holsey sent a notice to all tribal employees February 17<sup>th</sup>, 2016; stating the Strategic Plan is to become the roadmap for future development for the organization.

She has asked for the assistance and expertise of our employees to implement this plan. The Implementation Team will meet every Wednesday at 10:00am in the Tribal Office Conference room. All Tribal Members are invited to share ideas or to ask questions at the beginning of each meeting.

Call (715) 793-4111 to be connected with a team member. The first fifteen minutes of each meeting is reserved for questions.

### Stockbridge-Munsee Community Strategic Plan

**Vision**  
*Remember the Many Trails of Our Past-As we work for the betterment of future generations.*

**Mission**  
*Our Mission is to empower the Stockbridge-Munsee Band of Mohicans, People of the Waters that are Never Still, to preserve our heritage and sustainability of our Nation.*

- Tier One**
- To Tell Our Story
  - Food sovereignty
  - Energy Independence
  - Continued Support for Higher Education
  - Developing Future Staff from Tribal Membership
  - Venture Fund Development
  - Reduction in Illegal Drug Use
  - Develop a Central Database for Tribal Statistical Data

- Tier Two**
- New Tribal Government Headquarters Facility

- Develop a Capital Improvement Plan (CIP)
- Diversification of Tribal Businesses, Revenue Streams and Employment Opportunities
- A New Cultural Center, Including a Library and Museum
- Phase 4 Casino Development

- Tier Three**
- Development of an Economic Development Corporation for Off Reservation Business Development
  - Continue Control & Reduce Invasive Species
  - Increase Clinic Patient Satisfaction
  - Separation of Policy Making from Day-to-Day Operations
  - An Increased Number of Tribal Members holding town, village and county office

(Watch for more updates in the Mohican News and on the Tribal Web Site).

Express your thoughts and opinions. Let your voice be heard. We welcome your letters to the Editor and the Community.

### Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

### Mohican News

N8480 Moh He Con Nuck Road  
 PO Box 70  
 Bowler, WI 54416  
 e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE COMMUNITY  
 Band of Mohican Indians

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STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans

# MOHICAN NEWS

Enrolled Tribal members: FREE

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The voice of the Stockbridge-Munsee Community  
 24 issues a year

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## MUNSEE LANGUAGE CLASSES

Classes are held EVERY Monday and Thursday at  
6:00 PM at the Church of the Wilderness  
Come learn and enjoy

ANUSHIHK  
(Thank You)

### Last Chance

We are in need of Tribal Families to help in the completion of the Project, "Pictorial History Book" of the Stockbridge-Munsee tribe. We would like your input on your family to complete family chapters in the book. If we do not get the families help we will use photos and other archival documents here at the Arvid E. Miller Memorial Library Museum to complete the family chapters in this book.

**Project Purpose/Identified Need:** In this project, participants will learn more about overall tribal history through an exploration of genealogy. They will examine their family lineage and document family trees using photographs, family documents, and storytelling. These activities will result

in a photographic book with descriptive captions that tell the history of our Nation through a guided tour of how families lived during various phases of tribal removals. This project will help our people understand the many ways our families are connected as they discover common ancestors in generations back. Many of our people, especially those ages 40 and younger, are not aware how connected our tribal family groups are.

The resulting publication will be important to our younger generations and for the survival of tribal stories. This project will stir enthusiasm for gathering, sharing and discovering, as a community, the specifics of how we are all related.

## House and buildings for sale



W11151 Town Hall Road, Gresham, WI 54128 on 2 acres (up to 21 acres can be sold).

Two-story home, 1,792 sq ft, 7 rooms, 4 bed rooms, 1 bath, full basement, gas/wood furnace. 3-stall Garage is 1,250 sq ft. Barn is 2,448 sq ft. 1 silo and 2 small shed. Accepting ANY Offers. Please call Tim at 715-853-2220



### ATTENTION TEACHERS

If you have a degree in Education, are working in Education, and a Stockbridge-Munsee enrolled member please provide the S/M Education office with your name and contact information by **Friday, April 1<sup>st</sup>** to P.O. Box 70, W13447 Camp 14 Road, Bowler WI 54416 or email the information to [jolene.bowman@mohican-nsn.gov](mailto:jolene.bowman@mohican-nsn.gov).

If you have any questions please contact Jolene Bowman, Director of Education, Employment, and Training at (715) 793-4060.

### VETERANS;

Any veterans issues contact Robert Little, Tribal Veteran Service Officer, Questions on any veteran benefits you are entitled to contact Robert Little phone: 715 853-3356, e-mail: b10little3030@yahoo.com or leave message at 715 793-4944 Mohican Veterans Lodge where I can meet with you during the week. Or contact my assistant, Roger Miller, at 715-793-5070.

Thanks,  
Robert Little, Commander & TVSO  
Mohican Veterans

### Memorial Brick Form

Deadline set for March 1, 2016 (or ASAP) to have Memorial Brick Forms in for 9th Rededication on May 30, 2016 (Memorial Day). Maximum limit of 20 characters including spaces per line. Deadline is needed so bricks can be made and installed by Memorial Day. Dedication Ceremony will be 2 p.m. at the Stockbridge-Munsee Community Veterans Memorial (W12790 Cty. Rd. A, Bowler) on Memorial Day.

"Can be any Veteran living or deceased." Forms can be mailed to Robert Little or dropped off at Robert Little's office at the Casino in inter-office mail. Forms are available online at Mohican.com, Mohican Veterans link or contact Robert Little at 715 853-3356.

The headings on the six lines on the Memorial Brick Form below are suggested information only. Fill out one form per memorial.

Purchaser's Name:

Address:

Phone #:

Individual must be a Veteran and not Dishonorably Discharged.

Suggest calling Veteran Service Officer at 715-526-9183 in Shawano for DD-214 information.

Memorial Brick information:

Maximum limit 20 characters per line:

Suggested information as follows:

Veterans Name: \_\_\_\_\_

Branch of Service and Campaign: \_\_\_\_\_

Dates of Service: \_\_\_\_\_

Unit Served With: \_\_\_\_\_

Veteran Group Name (Mohican Veterans, American Legion, etc): \_\_\_\_\_

Community and State from: \_\_\_\_\_

Price per 8" x 8" brick: \$90.00 Brick lettering is epoxy filled, lifetime warranty.

Make check payable to:

Mohican Veterans

Mail check and forms to:

Mohican Veterans

c/o Robert Little

N8595 Big Lake Road

Gresham, WI 54128



# Elder Wisdom

## PROPOSED FACILITY (2016)



### Greetings from the Manager!

I am writing to give all an update on the new Elderly Center project. A year has gone by since I announced that we had received a grant to build a new building! Since that time a Project Monitor was hired (May 2015).

In September 2015, an architect firm was selected which is Dimension IV out of Green Bay, Wisconsin. The company has been busy finalizing the building design which was chosen by the work group and some of our Elders as well. Please see drawing in this newsletter.

Included in the final design is a nice lounge area with a fireplace that is open on both sides, a landscaped wooded area to the south, a coffee center, conference room, office space for all and most exciting a new updated kitchen!

The new center will be attached to the existing Moshubee apartments for elders and will also be available for community use.

Staff is getting ready to relocate to our temporary site at the Foods Distribution building (located behind the Tribal Offices). At this time, we anticipate our move will be done in early April of 2016 and we will be there during the

construction period (possible 6-8 months).

We will continue to provide services at this site with a minimal break in services during the actual move; no more than 2-3 days if no problems occur.

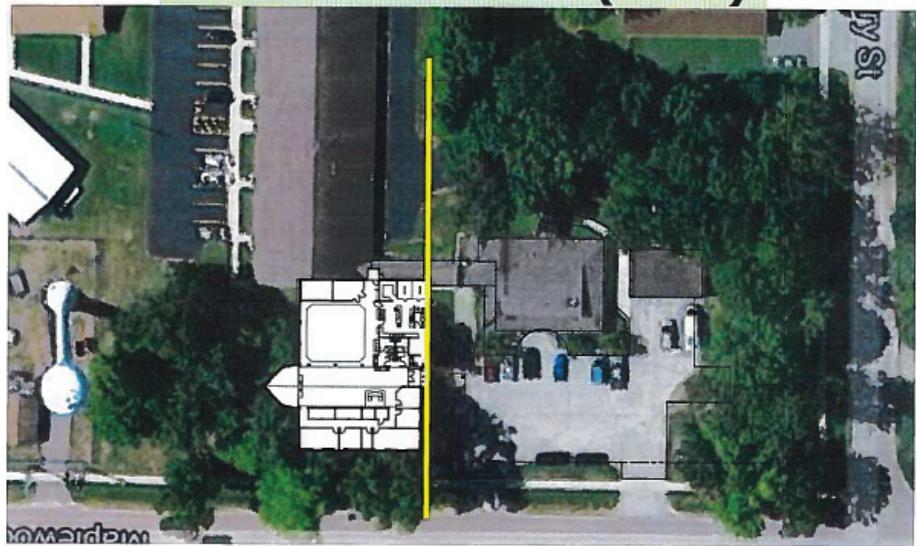
Our phone number will remain the same and we will let everyone know when the adventure begins!

Please watch the Elderly Stream for more information, check out our website at Mohican.com, click on Services, click on Elderly Services where you can also find the monthly newsletter on line; we will also include information in the Mohican News and we also have a page on Facebook, in the search box type in Stockbridge Munsee Elderly and read about activities we have had or would like to know if you have an interest in, check out our monthly menu and other articles of interest.

As always, if you have any questions or concerns, please call us at 715 793-4236 and we will be happy to assist you. Have many good days!

Kristy Malone, Stockbridge-Munsee Elderly Services

## PROPOSED FACILITY (2016)



**Banquet cont from page One:**  
tribes. He explained that within this government to government relationship, services are provided to tribes, either directly or indirectly through grants, contracts, or compacts.

He talked about the Federal government having a trust responsibility to Indians and Indian tribes for the management of trust resources; "according to the most exacting fiduciary standards and moral obligations of the highest responsibility of trust," is what the Federal government prescribes. Stempa explained trust programs must be beneficiary focused and adhere to the highest standards in the management of trust resources and are required to: protect and preserve trust assets from loss, damage, waste, and depletion; promote the interest of the tribe and beneficiaries; and support the tribe and beneficiaries intended use of the forest.

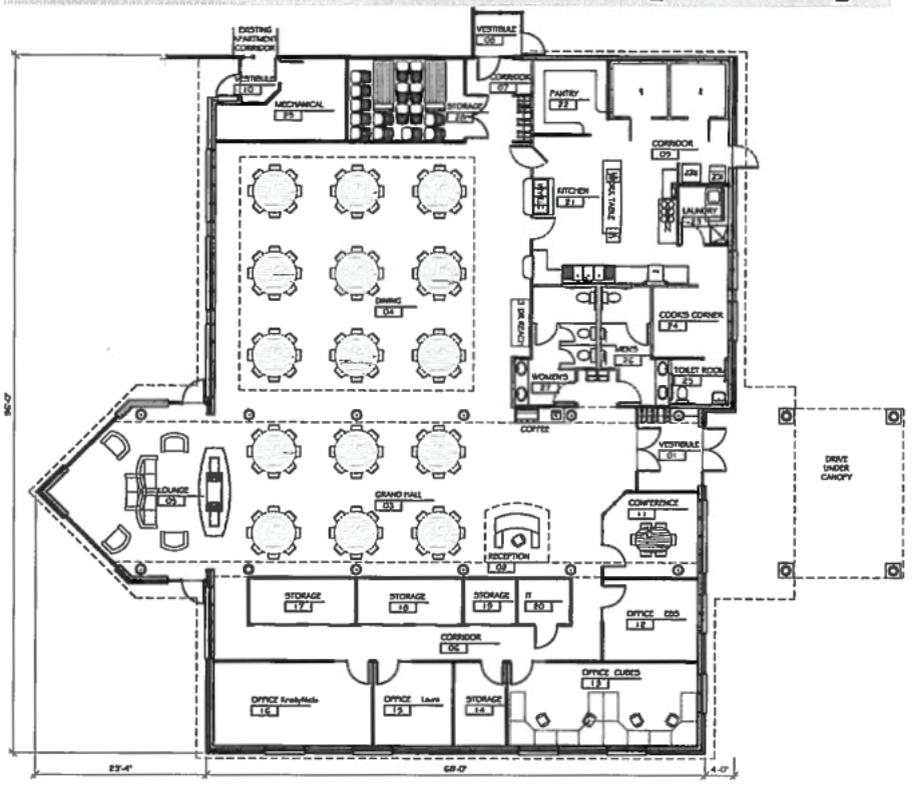
Stempa explained about the Bureau of Indian Affairs saying it was established in 1824, and is the oldest bureau of the US Department of Interior. He said its mission is, in part, to "...enhance the quality of life, to promote economic opportunity, and to carry out the responsibility to protect and improve the trust assets of American Indians, Indian Tribes, and Alaska Natives." He said it is comprised of 12 Regions, manages 18.6 million forest acres on 334 forested reservations in 36 states (over 1/3 of all Indian lands). Stempa said the Great Lakes Agency was established in 1894 at La Pointe on Madeline Island in the Chequamegon Bay of Lake Superior. He said in 1943, they moved to Ashland on the southern shore of Chequamegon Bay. Stempa said the Great

Lakes Agency provides direct and indirect services to the Red Cliff, Bad River, Lac du Flambeau, Lac Courte Oreille, St. Croix, Ho-Chunk, Sokaogon, Forest County Potawatomi, Stockbridge-Munsee, and Oneida (all except Menominee) 10 of the 11 Federally-recognized Tribes in Wisconsin. According to Stempa, tribal lands total nearly 214,000 acres of which 136,000 acres are considered commercial forestland; trust land is land held in trust by the Federal government for the benefit of the tribes or individual Indians while fee land is land not held in trust by the Federal government and not under BIA jurisdiction or service area.

He further explained what the Great Lakes Agency Forestry Services does. He said they help with development and preparation of forest management plans; provide aerial photography, mapping, GIS (a geographic information system map is a computer system for capturing, storing checking, and displaying data related to positions on the Earth's surface), and field inventories; help discover growth and yield, inventory analysis, and annual cut calculations. They provide environmental assessments and forest history. They help with timber sales; the preparation and administration of timber sale contracts and permits; timber cruising, appraisal, silvicultural prescription, (silviculture is art and science of controlling the establishment, growth, composition, health and quality of forests and woodlands to meet the diverse needs and values of landowners and society on a sustainable basis), and sale layout. Stempa said the Great Lakes Agency also provides environmental and archeological

**Banquet cont on page Six:**

## PROPOSED FACILITY (2016)



## Higher Education Graduates

Congratulations are extended to the following Higher Education students for their hard work, accomplishments and perseverance in obtaining their college degrees. Your community is very proud of you! Best Wishes in your future endeavors.

Services Specialist from Rochester Community & Technical College

Ally Miller, Certification in Cosmetology from Paul Mitchell School

Avari Miller, Bachelor of Science in Health & Human Performance from University of Wisconsin-Platteville

Job Moede, Certification in Professional Truck Driving from Fox Valley Technical College

Jeffery Field, Bachelor of Business Administration from Mid-America Christian University

Sophrona (Doxtator) Fuller, Associate in Science degree in Human



## Stockbridge-Munsee Elderly Services

Wishes to extend a warm welcome

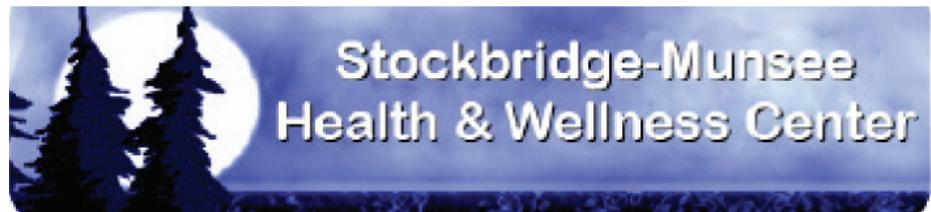
To all Community Elders aged 55 years or older to join us for a nutritious meal

Mondays – Thursday meals served at noon

Friday Breakfast serving 7 a.m. to 10 a.m.

Please make your reservations a day in advance by calling (715) 793-4236

We ask for a voluntary donation of \$1.00 per Elder



## HHS and USDA Release New Dietary Guidelines to Encourage Healthy Eating Patterns to Prevent Chronic Diseases

WASHINGTON, Jan. 7, 2016 – Secretary of Health and Human Services Sylvia M. Burwell and Secretary of Agriculture Tom Vilsack today released updated nutritional guidelines that encourage Americans to adopt a series of science-based recommendations to improve how they eat to reduce obesity and prevent chronic diseases like Type 2 diabetes, hypertension, and heart disease. The 2015-2020 Dietary Guidelines for Americans is the nation's trusted resource for evidence-based nutrition recommendations and serves to provide the general public, as well as policy makers and health professionals with the information they need to help the public make informed choices about their diets at home, school, work and in their communities.

"Protecting the health of the American public includes empowering them with the tools they need to make healthy choices in their daily lives," said Secretary Burwell. "By focusing on small shifts in what we eat and drink, eating healthy becomes more manageable. The Dietary Guidelines provide science-based recommendations on food and nutrition so people can make decisions that may help keep their weight under control, and prevent chronic conditions, like Type 2 diabetes, hypertension, and heart disease."

The newly released 8th edition of the Dietary Guidelines reflects advancements in scientific understanding about healthy eating choices and health outcomes over a lifetime. This edition recognizes the importance of focusing not on individual nutrients or foods in isolation, but on the variety of what people eat and drink—healthy eating patterns as a whole—to bring about lasting improvements in individual and population health. "The Dietary Guidelines for Americans is one of many important tools that help to support a healthier next generation of Americans," said Secretary Vilsack. "The latest edition of the Dietary Guidelines provides individuals with the flexibility to make healthy food choices that are right for them and their families and take advantage of the diversity of products available, thanks to America's farmers and ranchers." The specific recommendations fit into five overarching guidelines in

the new edition:

Follow a healthy eating pattern across the lifespan. Eating patterns are the combination of foods and drinks that a person eats over time.

Focus on variety, nutrient-dense foods, and amount

Limit calories from added sugars and saturated fats, and reduce sodium intake

Shift to healthier food and beverage choices

Support healthy eating patterns for all

Healthy eating patterns include a variety of nutritious foods like vegetables, fruits, grains, low-fat and fat-free dairy, lean meats and other protein foods and oils, while limiting saturated fats, trans fats, added sugars and sodium. A healthy eating pattern is adaptable to a person's taste preferences, traditions, culture and budget.

Importantly, the guidelines suggest Americans should consume:

A variety of vegetables, including dark green, red and orange, legumes (beans and peas), starchy and other vegetables  
Fruits, especially whole fruits  
Grains, at least half of which are whole grains

Fat-free or low-fat dairy, including milk, yogurt, cheese, and/or fortified soy beverages

A variety of protein foods, including seafood, lean meats and poultry, eggs, legumes (beans and peas), soy products, and nuts and seeds

Oils, including those from plants: canola, corn, olive, peanut, safflower, soybean, and sunflower. Oils also are naturally present in nuts, seeds, seafood, olives, and avocados.

Further, Americans should be encouraged to consume:

Less than 10 percent of calories per day from added sugars. ChooseMyPlate.gov provides more information about added sugars, which are sugars and syrups that are added to foods or beverages when they are processed or prepared. This does not include naturally occurring sugars such as those consumed as part of milk and fruits.

Less than 10 percent of calories per day from saturated fats. The Nutrition Facts label can be used to check for saturated fats. Foods that are high in saturated fat include butter, whole milk, meats that are not labeled as lean, and tropical oils such as coconut and

**Diet continued on page Eleven:**



## Why Wait!

*Build Important Skills in Just 8 Weeks*

Session runs March 21 to May 13, 2016 at CMN's main campus in Keshena

**Introduction to College English Foundations** (3 credits)

*A grant to CMN makes this skill-builder course tuition free*

- Tuesdays and Thursdays, 3 to 5:50 p.m.
- Develop and sharpen your knowledge of the basic principles needed for writing clear, detailed college-level essays.

**Student Success Strategies** (3 credits)

*A grant to CMN makes this skill-builder course tuition-free.*

- Mondays and Wednesdays, 4 to 6:50 p.m.
- Learn strategies and tools needed for your success in academic and professional work.

**Nursing Assistant** (4 credits)

*A grant to CMN makes this skill-builder course tuition free*

- Mondays, Wednesdays and Thursdays, 8:30 a.m. to 2:30 p.m. OR 3 to 9 p.m.
- Tuesdays and Fridays, 8 a.m. to 4:30 p.m.
- Prepare for entry-level employment in a health care facility or client's home.

**Also ask about 8-week advance-standing courses in teacher education offered this Spring at CMN's Keshena campus.**

Apply now at [www.menominee.edu](http://www.menominee.edu)

Call CMN for more information – 715 799-6226, ext. 3051



**College of Menominee Nation**  
KESHENA • GREEN BAY

**Aid continued from page One:**  
in the elementary wing and one would be housed at the Mohican Family Center so students could use applications before and after school as needed; Village of Gresham, \$20,000 for the baseball field, bleachers and park improvements; Gresham Community School, \$20,000 for third-grade reading curricula, fourth-grade science text books, junior and senior high online social studies curricula, digital cameras, and band polo shirts; Gresham Fire Department, \$20,000 to purchase four self-contained breathing apparatus (Air Packs). The packs have a feature that allows the wearer to attach the air pack to a firefighter in distress, this "buddy breathing" system is crucial for rescue operations involving trapped or distressed firefighters; Town of Herman, \$6,000 to repaint road striping on Leapolis, Roosevelt, and S. Schmidt Roads; Town of Seneca, \$20,000 towards the replacement and partial reconstruction of the Town Hall roof; Shawano County Sheriff's Department, \$20,000 towards the purchase of 50 Body

**Banquet cont from page Four:**  
reviews; marking and scaling of timber; collecting, recording, and distributing timber receipts. He said they help with forest development, commercial forest improvement, plantings, timber stand improvement, and pre-commercial thinning. He said they also help with inventory and planning by helping create forest management plans, continuous forest inventory, conducting stand exams, as well as GIS database maintenance.

According to Stempa, nine out of 10 tribes in the state have current forestry management plans, with Oneida being self-governed. He said all plan deadlines were September 30, 2015 and the other nine tribes have custodial forest management plans. Stempa says plans include: continuous forest inventorying (CFI), stand exams, and wildland fire planning. He is currently maintaining five reservations CFI's making repeated measurements of same permanent plots every 15 years for plans that were established in 1960's so there is over 50 years of consistent tree measurements. With the stand exams he provides a temporary inventory plot system, variable radius plots, each plot is sampled by stand and data is maintained in the OPINV (Operations Inventory) Database. Stempa said with regard to wildland fires, he works with fuels reduction, prescribed fires, and fire suppression.

Stempa talked about some of the forestry management issues he

Worn Cameras with microphones to be worn by deputies and agents to collect, review and memorialize critical evidence collected during field operations, for use in evidentiary matters, considered during training exercises as part of implementing "best practices" and for collection of Real Time information gathered directly at the scene of incidents, accidents, and complaints; and Pella Fire Department, \$20,000 to purchase 12-15 sets of firefighter turnout gear (helmets, jackets, pants, and boots).

President Shannon Holsey said the Stockbridge-Munsee Community Aid to Local Government Fund is derived from the 2003 Gaming Compact amendment between the State of Wisconsin and the Stockbridge-Munsee Community. The Stockbridge-Munsee Community strongly believes in building bridges by fostering stronger governmental relationships and there is no doubt that all area citizens benefit when governments work together in a cooperative manner.

faces; Emerald Ash Borer, Oak Wilt, and Invasive Species. He said for the Emerald Ash Borer the plan is to try and reduce the ash component in stands but not eliminate it and collect seeds for the seed bank. For Oak Wilt, they are implementing a plan to control it in the Stockbridge-Munsee Community. He explained that for invasive species, there are forms community members can fill out when invasive species are discovered and control measures are carried out. Stempa said they also are doing a sedge and Hickory Bark Beetle studies.

Stempa also talked about the following other parts of his job: forest inventory, timber marking, writing forest officer reports, timber sale administration, accounting, insect and disease monitoring, consultation and coordination with tribal foresters and environmental staff on projects, meeting with tribal elected officials when necessary, attend tribal Forestry Committee meetings, assisting Tribal Historic Preservation Officers and regional Archaeologists on walkovers of proposed forestry projects for National Historic Preservation compliance, participate in Wildland Fire Activities (suppression and prescribed fires) and go on wildland fire or disaster area assignments if time permits.

Stockbridge-Munsee Forester, Paul Koll, talked about the history of Mohican forestry, the current status, and what he does. He started off talking about the Mohicans in the Hudson Valley area of New York and their move

to Wisconsin. He said in 1822 the Stockbridge-Munsee settled in the lower Fox River area near Statesburg (Kaukauna), but were moved on from there in 1834 had two townships Near Stockbridge. Koll said in 1856 the Stockbridge-Munsee were given two townships Near Bowler (60,800 acres) bought by the US Government from the Menominee. "Tribal members were primarily farmers until 1871 when the land was deemed too unproductive to farm because many complex issues occurred such as tribal acres being reduced to only 11,250 a mere 18 sections of land because the US Government sold much of the previous tribal lands to the Wisconsin Timber and Land Company.

According to Koll from 1874-1877 a cutover began and 3,000,000 board feet of pine was harvested and hemlock went for tanneries. He said by 1890 pine resources were exhausted. In 1890 to 1902 steam haulers and railroads came in and hardwood liquidation was now possible. He said by 1904 the remaining tribal lands were allotted/patents and the land was now taxable. In 1920 the cutover was complete and by 1933 only 828 of the original 60,800 remained.

Koll said in 1934 the tribe developed a charter to protect timber through sustainable yield forestry and in 1938 the tribe began putting land into trust. He said there were 2,250 acres from the Indian Reorganization Act (IRA) and 13,077 acres from Farm Security Administration (FSA). Because the US Government held lands in trust for the tribe, there were special conditions regarding forestry and firewood/pulp gathering could be done on IRA lands only. By 1940 only 7,600 board feet existed.

By 1959 to 1963 continuous forest inventory was initiated and a forest management plan was put into action. There was an annual allowable cut of 548 maximum board feet on FSA Lands and there was complete control by the US Government. In 1964 the first BIA Forester for tribal lands was installed and in 1967 the Forestry Committee was created by the tribe. They disagreed with some parts of the BIA's management and in 1975 the tribe gained oversight over all the IRA/FSA lands and the current Forestry Department and management started.

Koll explained the difference between trust lands versus fee lands. He said trust lands are held in trust by the US Government for tribal use, there is no tax (like national forest/parks), the US Government is responsible for some management (BIA), and only

Federal Laws apply. Fee lands are lands purchased by the tribe, they are taxable (similar to any private land) Federal, State and County laws apply, and fee lands can be converted into trust lands through an application process.

According to Koll, the reservation currently covers over 25,000 acres; 17,000 are trust acres and 8,500 are fee land acres. 65 percent is commercial forest, the forest is healthy and there is an annual allowable cut of around 600 acres with 5MMBF harvested annually for roughly \$500,000 Annually (Gross Receipts).

Koll explained that he runs the tribal Forestry Department, works closely with BIA forester, is responsible for management on fee lands. For the forestry part of his job, he does the harvest planning, marking of trees, sale administration, and takes care of the disease and invasive species control. He says he does a lot of management planning like CFI stand exams, cruising, developing three year cut plans, prescriptions/FOR's, providing input for Wildlife, Hydrology, Historic Preservation, Federal Law, State Law, Tax Laws, Forestry Committee, Tribal Council and the community.

He says is part in sale administration includes; logger contacts, ensuring contract compliance, and scaling. For the actual sale administration, he takes care of the marketing, economics, accounting and contracts checking for legal issues as well as forest crop and MFL reports.

Koll works with disease prevention and control monitoring, treating, marketing, and sanitizing. He works with creating policies and implementation of plans for Oak Wilt, Emerald Ash Borer, Hickory Bark Beetle, Pine Dieback, Annosum, Bronze Birch Borer, Butternut Canker, Beech Scale, etc. He says the invasive species control is a huge effort with a huge cost and he has developed a prevention policy and works with introduction and spread of species.

According to Koll the majority of his time is spent plan writing, forestry management, IR, invasive species, Oak Wilt, and monitoring plans. He also does some grant writing and certification compliance as well as issuing permits. He deals with legal issues such as drafting laws and ordinances, contracts and policies. Koll says he also gets involved with education and considerations for multiple-use of the land. With the wildlife he has worked with raptor surveys, bear tagging, herpetology surveys, fish shocking, tracking, and radio collaring.

# March 2016 ASP ACTIVITIES

4<sup>th</sup> – 6<sup>th</sup> gr.



Linda Rudesill, Family Services ASP Youth Worker  
Office Hours: 11:30 - 7:30 pm      717-793-4085

Sun	Mon Alcohol	Tue <b>KICK BUTTS ~ Tobacco</b>	Wed Drugs	Thu + Action	Fri Choice/Culture	Sat
	8 Most Shocking Ingredients in Cigarettes	1 Smoking kills more people than alcohol, AIDS, car accidents, illegal drugs, murders and suicides combined T / F	2 Heroin Injecting drugs can create a risk of AIDS, hepatitis (liver disease) and other diseases caused by infected needles T/F	3 I can name 3 things I like and 3 things I would like to change about myself.	4 Why do we say we need water to keep healthy?	5
6	7 Alcohol and your brain How can alcohol lead to a coma?	8 Name 2 ways smoking affects your health and wallet?	9 Prescription Drugs Pharmacy Student, presenter Name 3 ways prescription drugs can be abused.	10 I can get attention by misbehaving by doing _____, _____ & _____.	11 We collect sap from the _____ tree to make syrup	12
13	14 Ella Besaw Alcohol effects nearly every organ system in the body? T/F	15 Brock Schreiber, presenter E-cigarettes Are e-cigs as dangerous as regular?	16 You could die if you abuse cough and cold medicines? T/ F	17 My garden in-a-jar I know how to make a garden in a jar. Yes No	18 <b>Girls Night 6-8 p.m.</b>  Humility teaching Respect Mother Earth	19
20	21 <b>Holiday Stockbridge Day</b>	22 Brock Schreiber, presenter Traditional Tobacco Do you smoke it the same way you would a cigarette?	23 Prescription Painkillers Do you think it is safer than using illegal street drugs?  Yes / No And why?	24 <b>SPRING BREAK</b> I know what has influenced my life so far that makes me who I am. List 3.  <b>BOYS SWIM TRIP NOON – 4:30 P.M.</b>	25 <b>SPRING BREAK CLOSED - Noon HOLIDAY</b>	26
27	28 <b>SPRING BREAK</b> Is alcohol a depressant? T F	29 Name 3 chemicals found in tobacco  Yes /no	30 Can you get addicted to cocaine the first time you try it?  Yes / No	31 Self concept I know how to make my family proud of me by: _____, _____ & _____.	Youth participate in lessons to earn field trip opportunities.	

## March 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>MOHICAN FAMILY CENTER RECREATION</b>		1 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade and Up	2 12-1 Noon-Ball 3:30 ASP 5 Strong Bones 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade & Up	3 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters	4 12-1 Noon-Ball 3:30 ASP 6-8 Movie Night	5 8 AM- 7:45 PM Open Gym and Weight Room 5 Movie Time
6 8 AM- 7:45 PM Open Gym and Weight Room	7 12-1 Noon-Ball 3:30 ASP 5 Fly Tying 5 Strong Bones 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade and Up	8 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade and Up	9 12-1 Noon-Ball 3:30 ASP 5 Strong Bones 6 Youth Karate 6:45 Adult Karate 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade & Up	10 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters 5 Cooking Class 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade and Up	11 12-1 Noon-Ball 3:30 ASP 6-8 Movie Night 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade and Up 8-12 Teen Movie/ Game Night	12 8 AM- 7:45 PM Open Gym and Weight Room 9 Youth Karate 9:45 Adult Karate 5 Movie Time
13 8 AM- 7:45 PM Open Gym and Weight Room	14 12-1 Noon-Ball 3:30 ASP 5 Fly Tying 5 Strong Bones 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade and Up	15 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade and Up	16 12-1 Noon-Ball 3:30 ASP 5 Strong Bones 6 Youth Karate 6:45 Adult Karate 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade & Up	17 6 AM Leave 7 <sup>th</sup> -12 <sup>th</sup> Grade Boys Trip WI State Basketball Games 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters	18 7 <sup>th</sup> -12 <sup>th</sup> Grade Boys Trip WI State Basketball Games 12-1 Noon-Ball 3:30 ASP 7-11 Girls Night	19 7 <sup>th</sup> -12 <sup>th</sup> Grade Boys Trip WI State Basketball Games 8 AM- 7:45 PM Open Gym and Weight Room 9 Youth Karate 9:45 Adult Karate 5 Movie Time
20 2 AM Return 7 <sup>th</sup> -12 <sup>th</sup> Grade Boys Trip WI State Basketball Games 8 AM- 7:45 PM Open Gym and Weight Room	21 Closed Stockbridge Day 	22 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters 5:30 Youth Night 4 <sup>th</sup> -6 <sup>th</sup> Grade 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade and Up	23 12-1 Noon-Ball 3:30 ASP 5 Strong Bones 6 Youth Karate 6:45 Adult Karate 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade & Up	24 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters 5 Family Night	25 Closed at Noon for Good Friday	26 8 AM- 7:45 PM Open Gym and Weight Room 9 Youth Karate 9:45 Adult Karate 5 Movie Time
27 Closed 	28 12-1 Noon-Ball 3:30 ASP 5 Fly Tying 5 Strong Bones 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade and Up	29 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade and Up	30 12-1 Noon-Ball 3:30 ASP 5 Strong Bones 6 Youth Karate 6:45 Adult Karate 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade & Up	31 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters 8-10 PM Late Night Basketball 9 <sup>th</sup> Grade and Up	SUBJECT TO CHANGE Call 715-793-4080	

# Remembering Warmer Days



# Aid to Local Governments ~ Building Bridges



Lance & Wendy Trinko Town of Bartelme with Doug Huck



Joe Miller, Jesse Barkow & Brian Westfahl, Pella Fire Department



Scott Nelson, Village of Gresham with Doug Huck



Matt Hietpass, Adam Bieber, Shawano County Sheriff's Department with Jeremy Mohawk



Joe Miller & Harvey Stefl Town of Seneca



Tom Smith & Dan Ladwig Bowler Fire Department



Sam Boucher, Janet Miller, & Randy Neitzer Gresham Fire Department



Joe DeBaker Town of Herman



Kim Ninabuck, Jan Schulz, Wade Turner, Jeremy Mohawk, & Faith Gagnon Bowler School



Alvin Bartz Town of Belle Plaine



# Education

## Bowler News



Here are students of the month for January at Bowler Elementary. Classroom teachers nominated students who displayed humility. They include, front row from left, Jemimah Jose-Hernandez, preschool; Bert Moede, kindergarten; Courtlyn Andrus, kindergarten; Chloe Wescott, 2nd grade; Chase Stevens, 1st grade; and Mawaesaeh Komanekin, 1st grade. Back row from left, Ryan Rickert, 5th grade; Lilly Welch, 4th grade; Grace Hartleben, 5th grade; Cash Wildenberg, 2nd grade; Zach Ziemer, 6th grade; Skyler Jaimes-Benitez, 3rd grade; Hunter Haselow, 6th grade; and James Rosenow, 3rd grade.

## Gresham News



February 9th, Junior varsity girls basketball lost their away game against Menominee. Varsity girls basketball also lost their away game against Menominee. On February 10th, Gresham Quiz Bowl played against Marion, The B team lost, Marion had 107 and Gresham had 69 points. The A team lost against Marion. Marion had 114 and Gresham had 45. On February 12th, junior varsity girls basketball lost their home game against Tri-County. Varsity girls basketball played hard against the much taller team, but ended up short as they lost their home game against Tri-County.

Gresham had a red out during school and at the game on February 16th. Also on February 16th, junior varsity boys basketball lost their home game against Port Edwards. Varsity boys basketball lost their home game against Port Edwards. Junior varsity girls lost their away game against Port Edwards. Varsity girls won their away game against Port Edwards. On February 17th, Gresham Quiz Bowl played against Shiocton. The A team lost, 57 to 234 and the B team was also defeated 80 to 102.

Left to right: Dani Huntington, Kayli Posselt, Kiersten Fischer, Leslie Verstoppen, and Zayden Slater.

On February 8th, all three teams for the middle school girls basketball played, the 5/6th grade team lost a close game, the 6/7th grade team won and the 8th grade team played tough but lost their home game against Bowler. On



## Dancing with our Stars

A penny war at Bowler Elementary netted \$639.30 for the American Red Cross. Dan Terrio, a Bowler graduate, will participate in a dance competition called Dancing with our Stars with his partner Mina Witte on Feb. 13 in Green Bay to benefit the Red Cross. Helping to coordinate the event was the school's Cub Government, under the direction of teacher Brandi Dove. Posing with the check after performing their dance routine at Bowler were Brandi Spencer, Terrio, Darby Rickman, Ashwut Mohawk, Brady Strassburg and Witte.



# Tribal Council Directives

On Tuesday, February 16, 2016, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

**Tribal Council Members present:** Douglas William Huck, Janet Miller, Joe Miller, Jeremy Mohawk, JoAnn Schedler and Scott R. Vele

### APPROVAL OF AGENDA-

**Add:** Posting of December Financials, Cell Phone Request and a Contract Addendum (Executive Session)

Motion by Scott R. Vele to approve the Regular Tribal Council, Tuesday, February 16, 2016 agenda, as revised. Seconded by JoAnn Schedler. Motion carried.

### MEETING MINUTES-

Motion by Scott R. Vele to accept and approve the Regular Tribal Council Meeting Minutes of Tuesday, December 1, Tuesday December 15<sup>th</sup> and Wednesday, December 23<sup>rd</sup>, as presented. Seconded by Janet Miller. Motion carried.

### TRIBAL FINANCIALS-

Motion by Jeremy Mohawk to approve the financials for October and November. Seconded by JoAnn Schedler. Motion carried. Motion by Scott R. Vele to post the December financials, as forwarded by CFO, Amanda Stevens. Seconded by Jeremy Mohawk. Motion carried.

### GM'S REPORT, CASINO AND BINGO FINANCIALS-

Motion by Scott R. Vele to approve the GM's Monthly Report for December 2015, the Bingo Financials for December 2015 and the Casino Financials for December 2015, as presented by the General Manager, Brian VanEnkenvoort and CFO, Tammy Wyrobeck. Seconded by Janet

Miller.

**Roll Call:** Scott no, JoAnn yes, Janet yes and Jeremy yes. Motion carried.

### CASINO: Marketing Manager-Kristina Health, Marketing Director

Motion by Scott R. Vele to accept the Advertising Managers position description as presented by the General Manager and the Human Resources Manager from the North Star Casino Resort, with the following change under Educational Requirements, to drop on line two after university, to eliminate and at least three years of experience in the Advertising or PR Industry, to drop that out and the rest as presented. Seconded by Jeremy Mohawk.

Motion maker amends motion adding: and that the Bachelor's degree should be in Advertising, Public Relations and/or Business Administration. Second concurs. Motion carried.

### WITHDRAWAL OF CHAPTER 25-Bridget Swanke, Legal

Motion by Scott R. Vele to withdraw Chapter 25, Stockbridge Munsee Tribal Law Gaming Ordinance as approved at the January 7, 2016 submittal for NIGC. Seconded by Janet Miller. Motion carried.

Motion by Scott R. Vele to approve resolution 029-16, which is the Stockbridge-Munsee Tribal Law Gaming Ordinance Revisions, by resolution for President's signature, whereas, Such amendments were adopted by the Tribal Council in Resolution 018-16 and, on January 7, 2016, were submitted to the National Indian Gaming Commission for approval; whereas, the National Indian Gaming Commission has identified

**Directives cont on pg Thirteen:**

## Prior Authorizations

More and more insurance companies today are requiring more and more procedures and/or medications to have prior authorizations.

While insurance companies differ somewhat in the areas where they require prior authorizations, the two most common are imaging procedures such as computerized tomography (CT) scans and magnetic resonance imaging (MRI), and brand-name pharmaceuticals. The practice's prior authorizations for medications usually involve brand-name products for which there is no generic equivalent, or a drug that a patient has taken for years but for which the insurance carrier now requires annual reauthorization.

If you have any more questions or concerns about prior authorizations, please feel free to call the **Referral Office** at (715)793-5077 for Vicki or Sara or (715)793-4102 for Dusty.

### What is a prior authorization?

Prior authorization is a process used by some health insurance companies in the United States to determine if they will cover a prescribed procedure, service, or medication.

### Why is a prior authorization needed?

The prior authorization process is intended to act as a safety and cost saving measure for the patient.

### What are some examples of medical procedures that require prior authorization?

- Diagnostic Imaging (CT scan,

- MRI)
- Cardiovascular (Holter monitor)
- Orthopedic (knee replacement, hip replacement)
- Sleep Studies
- Pain Management (joint injections)

### What is a medication prior authorization?

A medication prior authorization means that your insurance company needs to review a medication before your plan will cover it. Your insurance company wants to know if it's the right medication for the right situation.

If you don't get prior authorization, a medication may cost you more, or your insurance company may not cover it.

### What kinds of drugs need prior authorization?

- Drugs that have dangerous side effects
- Drugs that are harmful when combined with other drugs
- Drugs that you should use only for certain health conditions
- Drugs that are often misused or abused
- Drugs that a doctor prescribes when less expensive drugs might work better

Examples: Symbicort (Asthma), Adderall (Attention Deficit Agent), Lipitor (Heart), Humalog (Insulin), Prevacid (Gastrointestinal Agent), Norvasc (High Blood Pressure)

### How long will it take for my prior authorization to be approved and or denied?

Routine requests may be processed within 1 to 30 business day, depending on the insurance company.

### Dietary Guidelines.

The 2015-2020 Dietary Guidelines was informed by the recommendations of the 2015 Dietary Guidelines Advisory Committee, which was composed of prestigious researchers in the fields of nutrition, health, and medicine, and by consideration of public and federal agency comments.

Since 1980, HHS and USDA have shared a responsibility to the American public to ensure that advancements in scientific understanding about the role of nutrition in health are incorporated into the Dietary Guidelines, which is updated every five years.

USDA has also released updates for consumers on ChooseMyPlate.gov, and new resources will soon be available on Health.gov from HHS that will help health professionals support their clients and patients in making healthy choices.

The 2015-2020 Dietary Guidelines for Americans is available at [dietaryguidelines.gov](http://dietaryguidelines.gov).

### Diet continued from page Five:

palm oil. Less than 2,300 milligrams (mg) per day of sodium for people over the age of 14 years and less for those younger.

The Nutrition Facts label is a helpful tool to check for sodium, especially in processed foods like pizza, pasta dishes, sauces, and soups.

Based on a review of current scientific evidence on nutrition, the 2015 edition includes updated guidance on topics such as added sugars, sodium, and cholesterol and new information on caffeine.

For example, the 2015-2020 Dietary Guidelines is the first edition to recommend a quantitative limit to consume less than 10 percent of calories from added sugars. This edition also reaffirms guidance about the core building blocks of a healthy lifestyle that have remained consistent over the past several editions, and suggests there is still work to be done to encourage more Americans to follow the recommendations outlined in the



## Help Prevent Falls with 5 Easy Steps

By: Katie Seidler, PharmD

Sometimes gravity gets the best of us and we find ourselves swept off our feet, but not in a good way. The Centers for Disease Control and Prevention estimates that 35 to 40 percent of older Americans fall at least once a year. Falls at any age can lead to serious problems, but especially for older people when they are more likely to break a bone due to a fall.

These five easy steps can help prevent a fall and the possibility of injury:

1. It all starts with one foot in front of the other

Staying active, even for those who are older, helps prevent falls through multiple benefits. Exercise can help increase strength, improve balance, build coordination, and enhance flexibility; all aspects that will help prevent falls in the long run. A few simple to help prevent falls include walking, water work-outs, and tai chi. More vigorous activity can also help prevent falls, with approval from your doctor.

2. Make it your "home, safe home" Your "home, sweet home" can have several hidden dangers that can lead to falls. Removing clutter, tables, stands, standing lamps, etc. from high traffic areas in the home will help provide clear paths for your in-home destination. Ensuring that rugs are not loose (with double-sided tape or a slip-resistant back) in addition to having a well-lit home will keep your house feeling cozy in addition to preventing slips. Finally, storing items within reach (not up high or down

low) and placing non-slip mats in the bathtub/shower will help maintain the balance between "home, safe home" and your "home, sweet home."

3. Keep your "foot-up" Preventing you from being swept off your feet starts with exactly that: your feet. Shoes such as high heels, floppy slippers, those with slippery soles, and even stocking feet may be fashionable or even comfortable; however these shoes put you at an increased risk for a fall. Shoes that are sturdy, are of good fit, and have a non-slip bottom are ideal to help keep your feet firmly on the ground.

4. Be prepared – talk to your doctor Several different types of conditions, including different eye disorders, can increase the risk for a fall. Talk to your doctor about your comfort level with walking around or ways that you can improve your health. If you notice any problems with moving around, such as dizziness, numbness, or shortness of breath, make an appointment with your doctor. Also having a discussion with your doctor about the use of assistive devices (hand rails, grab bars, a shower seat, etc.) can also help aid in preventing a fall and possible injuries.

5. Medications can also increase your falls risk

Several different types of prescription medications and even over-the-counter medications may increase a person's risk for a fall when taken in combination or even alone. Make an appointment with your pharmacist for a review and discussion of your medications and how you can help prevent a fall.

## Native Americans and HIV

American Indians and Alaska Natives rank third in the nation in their rate of new HIV diagnoses, compared to all other races and ethnicities. It's time for us to protect ourselves and our people.

### Why Get Tested?

To protect yourself and others. Learning your status and getting treatment early can help you stay healthy. You can have HIV and not know it. The only way to know for sure is to be tested.

### Who Should Get Tested?

HIV testing is recommended for everyone, regardless of age, gender, or risk. HIV testing should be as normal as getting a blood pressure check or cholesterol screening. Ask your doctor for an HIV test.

### How is the Test Done?

There are several different types of HIV tests that can be done using blood, oral fluid, or urine. Some tests take a few days to get the results. Rapid HIV tests can give you results in about 20 minutes.

### You have the power to help stop the spread of HIV. Know Your Body. Know Your Status.

To find local information about HIV or testing sites please contact Lenore Shepard @ 715-793-4085 or Kori Price @ 715-793-4905 or visit [www.hivtest.org](http://www.hivtest.org) or call the CDC's National STD/HIV Hotline at: 800-CDC-INFO (800-232-4636)

Information taken from: <https://www.ihs.gov/hiv/aids/stats/>



# Education

Stockbridge– Munsee Education, Employment, and Training presents a  
“ONE STOP SHOP”

of services that are  
**FREE and OPEN TO EVERYONE!!**  
Services Offered:

### Free Computer Use

Open to the public  
Independent use of  
Computers for  
Education/ Job Related  
activities

### Basic Computer Skills

Keyboard, Mouse, & Typing Tutorials  
Internet Use  
Microsoft Office Introduction

### Career Cruising

Online Career  
Assessments and  
Exploration!

### Career Services

Unemployed, Underemployed,  
Employed but Unhappy, or just  
Developing a Career Path?  
Program designed to assist both  
Youth and Adults develop skills  
to meet workforce demands

### Adult Literacy

GED Instruction  
Building Academic Skills  
TABE Assessments

### Financial Literacy

Budgeting  
Building a Spending Plan  
Understanding and Using  
Credit

### Menominee Vocational Rehabilitation Program

Assistance in obtaining or  
retaining employment  
Program designed to fit  
individual consumer needs

### Employment Assistance

Help completing a  
Job Application  
Resume  
Job Search  
Interview Assistance

### GED Instruction

Instruction to help  
prepare and  
successfully complete  
the GED Test

**AND MUCH MORE!!**

For more information on additional  
resources please contact  
Miranda Vele, B.A.  
Education, Employment, and Training Specialist  
Phone: 715-793-4582  
Email: miranda.vele@mohican-nsn.gov



\*Partially funded under the Bay Area Workforce Development Board, Inc. and DWD under the Workforce Innovation and Opportunity Act.\*

### Work Shop Description

**\*\*WORKSHOPS CAN BE TAILORED TO MEET YOUR NEEDS. CALL AHEAD (715)793-4582  
AND SET UP A WORKSHOP TIME THAT FITS YOUR SCHEDULE\*\***

**Computer Lab:** This time is open to the public for independent use of the computers for Education or Job/Career related activities.

**Application Assistance:** Time to kick off the dust from that old application and revive it. Using this program will provide assistance, no matter your skill level, in creating an appealing job application.

**Basic Computers:** Were you born in the age where a mouse was a rodent that hid in your house to keep warm? Join us in a program centered on building basic computer skills, keyboarding skills and building knowledge of the technological age.

**Financial Aid:** A program to assist with FAFSA, financial aid, scholarships, and planning for an Educational Future.

**Scholarship Informational:** Need help paying for school but don't know where to start? This program will provide access to information important to applying for internal, local and national scholarships.

**Career Cruising:** Do you like your job but want to build a career? Do you know where to start? This program will provide access to explore careers, take assessments on abilities as well as interests and provides information on employment trends and schools.

**Job Search:** Tired of the job you're currently in? Would you prefer to be employed where your job isn't really work? Join us in a program that will walk you through the job search process, including introductions to resume building and the do's and don'ts of the interview process.

**Interview Stream:** A web-based mock interview program to assist you in preparation for upcoming interviews for internships, jobs, or graduate or professional school admission. It is a simple, fun and Effective way to refine and master your interviewing skills.

**Work Certified:** A program that teaches basic business ethics, interpersonal skills and workplace behavior.

**Financial Literacy:** A workshop to help build skills and knowledge that will allow an individual to make informed and effective decisions with all of their financial resources

**Menominee Vocational Rehabilitation:** This program provides services to Native Americans with disabilities in order to obtain or retain employment. Services provided to Vocational Rehabilitation Program consumers are custom designed to fit each individual's needs and employment goals.

**Menominee JCW Career Services Specialist:** Meet with Menominee Job Center of Wisconsin's Career Services Specialist to learn more about employment services, program availability, and get yourself started with a better tomorrow.

**Adult Literacy:** In conjunction with NTC this includes GED instruction, Building Academic Skills, and TABE Assessment;

- **GED Instruction:** Looking to better your education? Join our GED instructor to prepare to complete the GED exam successfully;
- **Building Academic Skills:** Assistance with college course work and preparation for accuplacer testing used as college entrance exams; and
- **TABE Assessment:** Testing to provide a solid foundation for effectively assessing the skills and knowledge of adult learners. The tests combine to provide a flexible system of diagnostic assessments and instructional materials to meet the diverse needs of today's growing adult education market.



## 2016 Summer Youth Work Experience Program

Stockbridge-Munsee Employment & Training Program

**When:** Summer Youth will start **June 20** and end by **August 12, 2016**

**Where:** Stockbridge-Munsee Community

**Who is Eligible:** Stockbridge-Munsee enrolled youth who are between the ages of 14-18. Also, direct descendants may participate if their established residency for the 14/15 school year was within the townships of Bartleme or Red Springs, excluding Middle Village and including Bowler and Gresham. **ALL STUDENTS** must submit last report card received with home address on it, with application for it to be considered complete. If new to the program you **MUST** submit proof of enrollment or descendant verification

**DOB:** must be 14 years of age on or before **June 15, 2016 (NO EXCEPTIONS)**

**Activities:** Skill-building Workshops, Community Services and Work Experience components

**Applications available:** S/M Education Office, Harold Katchenago at Bowler School and Nancy Buettner at Gresham School.

**Deadline:** Completed applications **must be dated** as received by program staff no later than **Friday May 6th, 2016 at 3:00 p.m. NO EXCEPTIONS**



W13447 Camp 14 Road  
P.O. Box 70  
Bowler, WI 54416

Phone: 715-793-4582 or 715-793-4100  
Fax: 715-793-4830  
miranda.vele@mohican-nsn.gov

Education, Employment, and Training Division

## College Internship

**What:** The College Internship is a **paid** program that gives undergraduate students practical work experience while gaining skills and building networks with potential employers and professionals in their fields.

**When:** Internship Program will start **June 6th, 2016** and end **August 12th, 2016**.

**Where:** Stockbridge Munsee Community

**Who is Eligible:** Stockbridge-Munsee enrolled members who are enrolled full-time in an accredited/certified institution are eligible to apply for an internship placement. Applicants must have **a major declared or be accepted into a program**, have a minimum grade-point average of 2.6 in their major, and they must be considered junior standing in their major. All applicants **MUST** submit proof of enrollment, proof they are enrolled in classes for the upcoming semester, and provide a grade report from the most recent completed semester.

**Applications available:** Stockbridge– Munsee Education Office

**Deadline:** Completed applications **must be dated** as received by program staff no later than **Monday May 2nd, 2016 at 3:00 p.m. NO EXCEPTIONS!!** The Internship placements are limited and held on a first come first serve basis. Any applications missing required materials **WILL NOT** be considered if the deadline has passed.



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**Directives cont from page Ten**

additional technical corrections to Chapter 25 that are required by federal regulation; whereas, on the Tribal Council intends to withdraw its January 7, 2016 request for approval of Chapter 25; and whereas, the Tribe made additional amendments to Chapter 25 that include new technical corrections, as well as the original 2015 revisions and the January 2016 corrections; now therefore be it resolved, the Stockbridge-Munsee Tribal Council hereby adopts the following amendments to Chapter 25:

- Renumbering of entire ordinance.
- Addition of Table of Contents.
- Changes or additions to Sections: 25.4(A), (I), (R), (S), (X), (Z) and (EE); 25.8(N); 25.9(H)(2) (b) and (e); 25.9(H)(3)(a) and (c); 25.9(K)(1); 25.9(L); 25.9(L) (1), (16), (20), (29), (30), (31)(d), (32)(a), (32)(a)(iv), (32)(c), 32(c) (i)-(iii) and (38); 25.9(M)(1)(b); 25.9(N); 25.9(O); 25.10(D)(1), (4), (4)(a)-(b); 25.10(E)(1)-(3); 25.10(F) and (F)(1), 25.10(G), (H), (J) and (K); 25.11(F), (F)(2) and (F)(5); 25.14(P); 25.15(B); 25.15(C)(2)(o), (C)(8) and (C) (9); 25.15(D)(1) and (a)-(d); 25.15(E); 25.15(J)(6); 25.15(K) and (1)-(3); 25.15(L)(1)-(8); 25.15(N); 25.15(S); 25.16(C); 25.17(A), (A)(1)-(2), (A)(7) and (A)(8); and 25.21(A).
- Deletion of Sections: 25.4(R); 25.15(C)(6); 25.16(P)(10); and 25.15(R)(8).
- Addition of new Sections: 25.4 (S), (T) and (U); 25.7(G); 25.15(D)(2); 25.15(J)(10); and 25.15(T).
- Minor language clarifications in Sections: 25.1(D); 25.8(B), (G), (K) and (O); 25.9(D); 25.9(L) (3), (6), (11), (14), (19), (24), (25), (32)(1)(iii), and (33); 25.10; 25.12(A); 25.14(A), (D), (E)(2) (b), (F)(2), (G) and (O); 25.15(C) (4); 25.15(D)(3)-(4); 25.15(J); 25.15(P)(6); 25.17(A)(4); 25.17(B); and 25.21(C)(1).

Be it further resolved, the Stockbridge-Munsee Tribal Council directs that the amendments to Chapter 25 be forwarded to the National Indian Gaming Commission for approval pursuant to 25 U.S.C. § 2710(e). Seconded by Janet Miller. Motion carried.

**LAND BUY BACK EXPRESSION OF INTEREST-Starlyn Tourtillott, Senior Counsel**

Motion by Scott R. Vele to accept Starlyn Tourtillott recommendation to attempt to enter into the Land Buy Back Program, by resolution number 030-16, whereas, the Stockbridge-Munsee Tribe designates Starlyn Tourtillott, as the tribal point of contact (POC) for the Land-Buy Back Program for Tribal Nations, with the authority to represent the Tribe during the Tribe's participation in the

Program, should the Tribe decide to participate in the Program, now therefore be it resolved, the Tribal Council authorizes its expression of interest in participating in and approves the implementation of the Land-Buy Back Program for Tribal Nations at the Stockbridge-Munsee Community Reservation, for signature. Seconded by Jeremy Mohawk. Motion carried.

**CTAS GRANT APPLICATION AND RESOLUTION-Steven Davids, Economic Support Direction and Kori Price, Family Services Manager**

Motion by Scott R. Vele to approve the request from the CTAS Group, represented by Steven Davids, Kori Price and Linda Katchenago, to approve resolution 031-16, for the President's signature, whereas, the Stockbridge-Munsee Tribal Council supports Family Service's efforts to design and implement projects that lead our youth to wellness; whereas, the Department of Justice has made funds available to Indian Tribes under the CTAS Grant for Culture-Based juvenile delinquency prevention projects, community policing improvements, and violence against women services; now therefore be it resolved, that the Stockbridge-Munsee Tribal Council authorizes the submission of the FY2015 Coordinated Tribal Assistance grant application to the U.S. Department of Justice requesting a set amount, be it further resolved, that the Stockbridge-Munsee Tribal Council is in support of the endeavors of the Domestic Violence/ Sexual Assault Program, the Tribal Youth Program Nii Eelaangoomaatiit "My Relations", and the Stockbridge-Munsee Community Increasing Capacity of Tribal Law Enforcement Project. Seconded by Jeremy Mohawk. Motion carried.

**SECTION FIFTEEN: Smoking Areas (Public Works)-Stacey Schreiber, Director of PW**

Motion by JoAnn Schedler to approve the Section 15 Designated Smoking Areas, with the changes as presented by Stacey Schreiber. Seconded by Jeremy Mohawk. Motion carried.

**LAND COMMITTEE MEETING MINUTES-Carmen Cornelius, John Williams and Larry Moede, Land Committee Members**

Motion by Scott R. Vele to accept the Land Committee's recommendation for the approval of the Agricultural Use Permit between the Stockbridge-Munsee Community Band of Mohicans and Lee Davids, as presented. Seconded by JoAnn Schedler. Motion carried.

Motion by Scott R. Vele to accept the Land Committee's recommendation for the approval of a Hay or Grass Agricultural Permit Application for Loren Miller, which reads: Part of the E 1/2, SW 1/4, of Section 23, Red Springs=14

acres, for a term of one-year. Seconded by Janet Miller. Motion carried.

Motion by Scott R. Vele to accept the recommendation of the Land Committee, for the approval of the Application for Standard Assignment of Tribal Land for Sarah Marie Miller, which reads: Taconic Subdivision Lot #4 of Section 27 Bartelme T28N R13E, approximately one acre more or less. Seconded by Jeremy Mohawk. Motion carried.

Motion by Scott R. Vele to accept the Land Committee's recommendation to deny the special request of Irvin M. Doxtator. Seconded by Janet Miller. Motion carried.

Motion by Joe Miller to accept the Land Committee Meeting Minutes of January 21, 2016 and the Land Committee Meeting Minutes of October 15, 2015. Seconded by Scott R. Vele.

Motion maker amends motion correcting: the attendance of Larry Moede Sr, as the January 21 minutes. Second concurs. Motion carried.

**RESOLUTION(S): Retailer Cigarette License-Janet Miller**

No action taken at the time, the resolutions will be cleaned up and brought back to the March 1 agenda.

**CELL PHONE REQUEST-JoAnn Schedler, Tribal Council Member**

Motion by JoAnn Schedler to approve a SMART Phone for the new Executive Director of Human Resources. Seconded by Jeremy Mohawk. Motion carried.

**EXECUTIVE SESSION-**

Motion by Scott R. Vele to go into Executive Session. Seconded by Jeremy Mohawk. Motion carried at 6:13 PM.

Motion by Scott R. Vele to come out of Executive Session. Seconded by Jeremy Mohawk. Motion carried at 7:00 PM.

The Council will be returning to Executive Session after Open Agenda.

**-OPEN AGENDA-**

**EXECUTIVE SESSION Continued**

Motion by Joe Miller to go back into Executive Session. Seconded by Scott R. Vele. Motion carried at 7:16 PM.

Motion by Janet Miller to come out of Executive Session. Seconded by Jeremy Mohawk. Motion carried at 7:37 PM.

While in Executive Session discussion was held on an Audit Report, two Legal Issues, Enrollment Minutes, Land Acquisition items and Agriculture Bids,

Motion by JoAnn Schedler to approve the Second Addendum to Employee Agreement for Will LaSalle. Seconded by Jeremy Mohawk.

**Roll Call:** Scott no, JoAnn yes, Janet no, Jeremy yes and Joe no. Motion defeated.

Motion by Scott R. Vele to authorize Legal to inform the DOJ to go with B, then A and if Options B and A fail, then to go with C. Seconded by Janet Miller. Motion carried.

Motion by Scott R. Vele to authorize Legal to make an offer, as discussed in Executive Session on parcel RC02-16. Seconded by Jeremy Mohawk.

**Roll Call:** Scott yes, JoAnn yes, Janet yes, Jeremy yes and Joe no. Motion carried.

Motion by Janet Miller to go along with the Land Acquisition Committee's recommendation on parcel DB03-16. Seconded by Joe Miller.

**Roll Call:** Scott abstain (not present for item), JoAnn yes, Janet yes, Jeremy abstain and Joe yes. Motion carried.

Motion by Scott R. Vele to authorize Legal to work with Land Management to accept the highest bid on the 436.55 acres of land. Seconded by JoAnn Schedler.

**Roll Call:** Scott yes, JoAnn yes, Janet yes, Jeremy no and Joe yes. Motion carried.

Motion by Scott R. Vele to go along with the recommendation to initially intent to deny enrollment of Rainer James Miller Shooter. Seconded by Janet Miller.

**Roll Call:** Scott yes, JoAnn yes, Janet yes, Jeremy abstain and Joe yes. Motion carried.

Motion by Scott R. Vele to go along with Enrollment Committee's recommendation for the approval of enrollment into the Stockbridge-Munsee Community Band of Mohican Indians, to Erika Arya Kosowski, parents Melissa and Robert Kosowski. Seconded by Jeremy Mohawk.

Motion by Scott R. Vele to accept the Enrollment Committee's recommendation for the approval of the voluntary relinquishment of Tribal Membership to Maurice Emroy Ninham. Seconded by Joe Miller. Motion carried.

Motion by Scott R. Vele to accept the Enrollment Committee's recommendation for the approval of the voluntary relinquishment of Tribal Membership to Renee Rose House. Seconded by Joe Miller. Motion carried.

Motion by Jeremy Mohawk to go along with the Enrollment Committee's recommendation to enroll Shania Fawn Burckhard. Seconded by JoAnn Schedler.

**Roll Call:** Scott abstain, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

Motion by Jeremy Mohawk to go along with the Enrollment Committee's recommendation to enroll Kyle Michael Burckhard. Seconded by JoAnn Schedler.

**Roll Call:** Scott abstain, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

**ADJOURNMENT-**

Motion by Joe Miller to adjourn. Seconded by Janet Miller. Motion carried at 7:49 PM.

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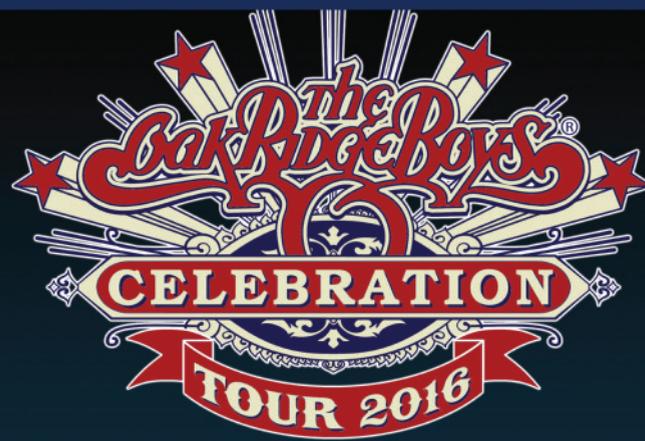
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