



## Chief Judge Recognized

The Stockbridge-Munsee court staff recently surprised Chief Judge Marianne Higgins in recognition of her service. They were particularly noting her accomplishment as the first female Chief Judge of the Stockbridge-Munsee Tribal Court. Chief Judge Higgins is not the first in her family with legal experience as her great-great grandfather, Eli T. Williams was the last full-blooded Stockbridge-Munsee Peace Maker.

According to the staff, Judge Higgins has served our community in a variety of positions and authority, but in her service as Chief Judge, she has worked sometimes under difficult circumstances to provide a forum for community members in their time of need for resolution of challenging issues. "It is with the utmost appreciation that the Court staff show our respect and support for our Chief Judge by honoring her with our tribal Pendleton," said Chief Clerk of Court Wayne Malone.

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## Article 6- We Can Help

Many tribal members are eligible for Medicare, Medicaid and the Children's Health Insurance Program (CHIP), but remain uninsured due to an array of enrollment barriers including lack of knowledge about the program, difficulty completing the enrollment process, language barriers, and transportation barriers.

Other barriers that have been identified include:

- Lack of awareness that the programs exist, particularly for CHIP and the Medicare Savings Programs;
- Lack of information on eligibility criteria;
- Inadequate understanding of the programs and their benefits;
- Concerns about potential costs associated with enrollment in these programs (e.g. premiums, cost-sharing requirements, Medicaid estate recovery);
- Lack of transportation or significant difficulties in traveling to enrollment sites, particularly in rural areas;
- Communication barriers, including limited access to television, radio, the Internet, and telephone, as well as lack of a permanent mailing address, that make it difficult to obtain information about programs and eligibility criteria and that make initial enrollment and redetermination difficult;
- Language barriers for those who do not speak English as their primary language, and limited availability of appropriately translated outreach and educational materials;
- Vision and hearing loss (particularly for elderly people) that renders much printed or audio outreach and application materials inaccessible; Cultural differences that require special efforts to explain the programs and provide enrollment assistance;
- Distrust or fear of the government and government-sponsored programs;

Information has been provided in previous articles that were meant to overcome some of the barriers listed above, such as detailed

**Help continued on page Seven:**

## Obama Holds 7th Tribal Nations Conf



(Bowler) On Wednesday, November 4, 2015 the White House hosted the White House Tribal Nations Conference which Stockbridge-Munsee President Shannon Holsey attended with other Leaders from the 566 federally-recognized Native nations to engage with the President, Cabinet Officials, and the White House Council on Native

American Affairs on key issues facing tribes including, respecting tribal sovereignty and upholding treaty and trust responsibilities, lack of access to capital and credit, and protecting Native women and youth, and improving the Government to Government relationship.

This year's Conference built on **Obama cont on page Four:**

## Raising Cultural Awareness in Local Schools

By Susan Savetwith  
Mohican News Reporter

The Stockbridge-Munsee Tribal Community recently worked with local schools to raise cultural diversity and awareness in an effort to help educate the staff and student body on issues affecting Stockbridge-Munsee children. Council Member Jeremy Mohawk visited Hillcrest School in Shawano, Gresham Community School. He also plans to go to Sacred Heart and Franklin Middle Schools in Shawano to spread more cultural awareness.



In mid-October, Mohawk went to Hillcrest School because there was a lack of understanding about why young native boys sometimes have long hair. It was Beau Miller and Starlyn Tourtillott's son, Miles Aupaumut Miller, who brought the situation to light. Tourtillott said as Indian parents, we try everything to help our children stand strong and tall to withstand the judgment in this world. "Our son was experiencing hardships in school based on his long hair. He likes his hair long and did not want to cut it. Yet, he was starting to dislike

school for fear of being called a girl or told he could not use a certain bathroom, he was avoiding these conflicts at all costs," she explained. Starlyn indicated that she and her husband talked with their son about the cultural and spiritual reasons native people wear their hair long, historical traumas our people have been through, times when the federal government took children and cut their hair. "We talked with him about Egyptians, Romans,

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**SIMULATED VIEW OF U-WALL OPTION**

© 2015 Google Image Date: September 2014

September 2014

Interstate 87 EXIT 4  
Albany, New York  
PIN 1721.51

NEW YORK STATE DEPARTMENT OF TRANSPORTATION  
Background Image: Google Earth 2014  
**DRAWING NOT TO SCALE**

## Models Wanted

The Stockbridge-Munsee Historic Preservation Office is working with the New York State Department of Transportation on a bridge project that will be going through Mohican territory. We are in the process of looking for images of Mohican Dancers to be put on the embankment of the bridge. If you would like to have the chance to have your imagine on the embankment, pictures will be taken on Nov. 24<sup>th</sup> at noon in the Tribal Office. You must be dressed in full regalia and sign a document that you agree to have your imagine used, should you be selected. All photos will be sent to the New York Department of Transportation for selection.

Express your thoughts and opinions. Let your voice be heard.  
We welcome your letters to the Editor and the Community.

### Community Voices

Letters of opinion can be dropped of at Mohican News in the Tribal Offices or can be mailed to:

### Mohican News

N8480 Moh He Con Nuck Road  
PO Box 70  
Bowler, WI 54416

e-mail: [mohican.news@mohican.com](mailto:mohican.news@mohican.com)

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

### STOCKBRIDGE-MUNSEE COMMUNITY

Band of Mohican Indians

PUBLISHER:  
Stockbridge-Munsee Community

EDITOR:  
Jeff Vele

STAFF REPORTER:  
Susan Savetwith

EDITORIAL BOARD:  
Donna Church  
Misty Cook  
Karen Gardner  
Betty Schiel

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Voice: 715-793-4389  
Fax: 715-793-1307  
[mohican.news@mohican.com](mailto:mohican.news@mohican.com)

### Fellow tribal members:

While I was happy to receive the per cap that I did, I still nevertheless felt cheated. Every time I go by the casino I see cars wall to wall in the parking lot!

If the present council wanted to, they could give us another \$575. Or for that matter \$1,575, four or six months down the line. Some of the people who are on Council now voted themselves a raise. How about giving us the same percentage of the money they gave themselves?

Some of our elders get that \$575 and then their social security gets messed up. That's another one of my points, tribal elders should be getting a bigger per cap than everyone else, like some of the other tribes do. When you get to a certain age you shouldn't have to worry so much about money.

At one time the casino money was divided into a pie, with the members getting, I think 17 percent of the money off the top, no matter what! If the casino did bad, then we as a

people did bad. For that matter, where do we stand with the money that we owe the Shakopee? You tell us tribal members don't need a per cap, we need to pay for the casino. Then we go without per cap, then it gets back to us \$500 for a couple years, then \$575 for a couple years. When I could work, I made \$575 in two days.

A lot of us are and were professional people who are too busy to attend the semi-annual meetings. Exactly where do we stand with our finances? We are not little kids that need to be led around and shown the way. This tribe is getting to be like a dictatorship with the tribal council running the show; telling us what we do and don't need to know.

Every year before election time, we have how many people making us promises of what they intend to do if elected. Prove it. We're supposed to be the friendliest tribe around, how about showing some of that to your tribal members in the form of money, not smiles.

Adrian S. Vele



### Rental Notice

NOTICE : Tribal membership renting or allowing occupancy on their assignment. (only pertains to members not living on said assignment), the Stockbridge Munsee Tribal Council adopted Chapter 40 "Land Ordinance" on July 15<sup>th</sup>, 2014 which outlines the process by which Tribal members can rent or permit occupancy on Tribal lands within the reservation. It reads as follows :

**Section 40.11 Use of Land by other Individuals** "... (C) Except for valid grants, no person shall have the right to occupy or use Tribal Land or Tribal resources thereon without approval of the Tribal Council or permitted uses from Chapter 43 and other Tribal laws.

(D) Approval Process...

(1) If the grantee wishes to allow another individual to occupy his/her land assignment while grantee is not occupying it, then the grantee must submit this request to the Land and Enrollment Department in writing. The grantee must identify who the person(s) occupying the land will be.

(4) The Tribal Council will make the final decision about grantee's request..."

(For full version see Chapter 40 Land Ordinance available online or contact the SM Land Office)

Penalties for non-compliance could be up a fine up to \$500 or the possibility of Revocation of land grant/assignment.

For any questions contact The Stockbridge Munsee Land Office (715)793-4855 or (715)793-4677



### Notice to Creditors

In the matter of the estate of Vaughn La-Belle; case number 2014-PR-0003.

A petition has been filed and accepted for administration of the estate of the decedent, whose date of birth was May 21, 1934 and the date of death was October 13, 2014.

The decedent died domiciled within the original boundaries of the Stockbridge-Munsee Reservation, located in Shawano County in the State of Wisconsin, with an address of: N8911 Moh He Con Nuck Rd, Bowler, WI 54416.

All interested parties have waved notice.

1. The petition was heard at the Stockbridge-Munsee Tribal Court, located in the Tribal Office Building on the Reservation in Bowler, Wisconsin before Judge Candace Des Armo Coury, on July 2, 2015.
2. Creditors' claims must be filed with the Stockbridge-Munsee Clerk of Court on or before January 17, 2016 at 10:15 a.m.
3. This notice shall be published for 90 days.

Mark Doxtater

The Mohican Veterans have received requests to use the Veterans Lodge during the holiday season. We do rent it out. See attached agreement. Please clean up when done. As Robert Little retired and not available in-house for Mohican Veterans, I will be the in-house contact as I am the Vice-Commander. Robert is the Commander and will still handle Mohican Veteran affairs out of his house. Feel free to contact me with your Mohican Veteran request.  
Roger Miller 715-793-5070

### Mohican Veterans Lodge Use Agreement

Event Date: \_\_\_\_\_ Event Time: \_\_\_\_\_

Event Type: \_\_\_\_\_ (Open Time) \_\_\_\_\_ (Close Time) \_\_\_\_\_

Requester Name: \_\_\_\_\_

Phone Number (s): \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Rental Rate: \$75.00, \$25.00 return deposit to requester after event.

Payable to: Mohican Veterans, W13455 Camp 14 Road, Bowler, WI 54416

My signature attest that I agree to clean and maintain the Veterans Lodge at the end of the event. Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### Gift Giving Tree

It is with a heavy heart to inform the community that the Economic Support staff will no longer be able to facilitate the Gift Giving Tree activities. Please share this information with others who may not have access to this email list.

activity since its inception and we would like to thank the many, many employees, community members and families who have contributed gifts and cash donations to this worthy activity over the years. Thank you all.

Sincerely,  
Rolanda, Rose and Elizabeth

This has been a volunteer



Winter Opening Hours Friday, Saturday and Sunday – Closed

Many Trails Banquet Hall and Clubhouse

Pine Hills will remain open and available for all of our scheduled events, and we look forward to catering for any upcoming occasions. Thank you for your continued patronage and we look forward to seeing you all again in the Spring.

For future Events, please call 715 787 3778 or 715 881 0673  
Thank You



# Elder Wisdom

**Obama cont from page One:**  
the President's visit in June of this year to the Standing Rock Sioux Indian Reservation, where he reaffirmed his commitment to education and economic development. Nearly half of Native American people (42 percent) are under the age of 24; more than one-third of Native children live in poverty; and Native youth have the lowest high school graduation rate of students across all schools (DOE, 2015). As part of the Conference, the White House released a new Native Youth Report that explores the challenges facing Native youth and makes recommendations for a path forward. For the first time in these Conferences, the voice of Native youth was represented by 36 White House Youth Ambassadors,

including Stockbridge-Munsee Community's own Ambassador Jazmyn Espinoza who joined tribal leaders in the breakout sessions and panels, and participated in leadership development programming. Of special interest, President Obama announced the launch of Generation Indigenous (Gen I), a Native youth initiative focused on removing the barriers that stand between Native youth and their opportunity to succeed. This initiative will take a comprehensive, culturally appropriate approach to help improve the lives and opportunities for Native youth. It will include supporting the academic achievement of all Native American Studies and will be of great interest to the Stockbridge-Munsee Community.

## From the Managers Desk:

Greetings Elders,

The Holidays will soon be upon us and so, alas, snowplowing season.

A gentle reminder to all of you of the revised snow plow policy. \*Services will be provided at no charge to elders aged 65 years or older and to disabled 40 years or older (must bring in Social Security Disability determination letters).

A fee of \$100 is being charged to those aged 55 years – 64 years of age and must be received by December 1, 2015 before plowing services can be provided (please see the October issue of the Elderly Stream and the Mohican News for all information. Also, letters were sent out to eligible individuals.

Plowing is done when three or more inches of snow has accumulated. Gravel driveways will be plowed after the ground has completely frozen to prevent damage to driveways and lawns (if a heavy snowfall comes before the ground has completely frozen all driveways will be plowed).

Remember the, "authorization for Snow Removal Services" form must be signed and returned to Elderly Services, by December 1<sup>st</sup>, if you would like snow removal services.

**PRIORITY PLOWING IS DONE FOR THOSE ELDERS WITH EMERGENT NEEDS** (such as dialysis & cancer treatments).

Plowing services for elders are done by the Elderly Chore Workers and other Tribal Departments; for more information, please call Elderly Services at 715-793-4236.

Also, a reminder that if you need a job done by a chore worker please call 715-793-4236 and request this service; a work order will then be completed and a worker will be assigned to do the task.

Chore worker services are for ELDERS who reside within the original boundaries and requests are honored in the order they are received. During the winter season plowing is top priority.

If you have any question or concerns in regard to Elderly Services, please contact us at 715-793-4236, Monday – Friday, 8:00 a.m. to 4:30 p.m., email the manager at [kristy.malone@mohican-nsn.gov](mailto:kristy.malone@mohican-nsn.gov), view our website on mohican.com or better yet stop in; it will be great to see you!

Happy Thanksgiving everyone!  
Kristy Malone, Manager  
SM Elderly Services

**\*Service area is the 1856 Treaty boundaries which includes most of the townships of Bartelme and Red Springs; snow removal is available to enrolled members who live in the villages of Gresham and Bowler.**



Indian Girl Joins Waacs



**AFTER WORKING FIVE YEARS** in the Office of Indian Affairs, Miss Allie Church, member of the Stockbridge-Munsee Indian tribe, has enrolled in the Waacs. She came to Chicago when Indian office was transferred here, and now lives at 5550 N. Kenmore av. although her legal address is Stockbridge Indian Reservation at Bowler, Wis. She's shown transferring her feminine docdads from her purse into regulation Waac purse.

Edith Koster shared the above photos of her relative, Allie Church, in honor of Veterans Day.

**November 2015**      **After School Program**      **K - 3<sup>rd</sup> Gr.**      **#793-4085**

Sun	Mon	Tue	Wed	Thu	Fri	Sat	
1		3		5 Positive Action Kick Off  "No one is exactly like me"	6 Free Choice:  Coloring Pages  Letter's of Thanks to our Veterans	7	
8	9 <u>Magic Show Field Trip</u> Shawano High School Kids under 12 yr. old Linda & Cheryl  Did you know alcohol discussion?	10  Wisconsin kids begin drinking very young discussion	11 Honor Our Veteran's Day  Closed	12  Positive Action  "Think ahead"	13  Free Choice: Cultural games, crafts, sewing, music, & reading	14	
15	16 Does cigarette smoke have poisons in it? Coloring page	17 Is nicotine is a drug? Discussion	18 Can using tobacco will make your heart work too hard and get sick? Connect the dots	19  Positive Action  Kind and Careful Words	20  Free Choice: Cultural games, crafts, sewing, music, & reading	21	
22	23 If you take medicine while you're feeling fine, it might make you sick? Poster discussion	24 People don't need alcohol or other drugs to have a good time? Solve the riddle	25  No School  12:30 - 4:30 P.M. <b>Wittenberg Pool</b> Limit 11	26  Thanksgiving  Closed	27 	28	
29	30 Code of Conduct Ways to Treat Others	Routine: Arrival, Gym, Snack with prevention lesson/open room/gym. Homework is always encouraged first ☺				 <b>S-M Community Kids Christmas</b> <b>Dec. 5<sup>th</sup> at 1:00 P.M.</b> <i>NEED: Please bring a dish to pass</i>	

**NOVEMBER 2015**      **After School Program**      **4TH-6TH GR.**      **# 793-4085**

Mon	Tue	Wed	Thu	Fri
1 2 Choosing to be drug free	3 Understanding drugs. Drugs in food & beverages	4 HIV/AIDS presentation with Punkin	5 Positive Action Student activity book Self-Portrait riddles	6 Cultural games crafts free choice
8 9 <u>Magic Show Shawano</u> 4:30—9 PM 12 years and under Call for details	10 Check out the facts what is drugs?	11 Honor our Veteran's Day  CLOSED	12 Positive Action "I'm glad to be me"	13 Ella Besaw Visit Crafts/reading with the Elders
15 16 Check out alcohol facts	17 Life Skills Cooking Class / Jan Baking a pie	18 Do our bodies process alcohol discussion	19 Positive Action Put your name up in lights!	20 Cultural games crafts free choice
22 23 Check out Tobacco facts	24 Tobacco and other drugs 	<u>SWIM TRIP Wittenberg</u>  Leave 12 PM NOON Return Home 5:45 PM	26 Happy Thanksgiving Holiday Closed	27 Holiday Closed
29 30 Bullying Skit "Persistence Pays"				

**Diversity cont from page One:**

Hippies, and Packer players that choose to wear their hair long for cultural and personal reasons. We saw his sense of self fleetingly in these talks. But we are his mom and dad and he needed to see this message in his school as well," Tourtillott explained. The Shawano School District serves 21% American Indian student population. Beau and Starlyn felt the message that needed to be addressed by the school was one that was universal for all native American boys in the school, and more than that, any child who made a personal choice to wear their hair long.

Tourtillott said she and her husband met with the school principal, guidance counselors and Paula Fernandez from Menominee to see if they could work on some kind of lesson plan to help students and faculty understand the significance and meaning of why natives may wear their hair long and to also discuss the importance of respecting diversity in the school "After many meetings, discussions, emails and work, this group stood together and braced these children on our shoulders bearing their weight supporting them while they rose to the challenge to learn about cultural diversity and specifically why Stockbridge-Munsee boys wear their hair long," Tourtillott said.

A story was written and read to the students. Council Member, Mohawk worked with Tourtillott who put together his presentation. He was able to share the story of Nooxwiis Braid and unique cultural understandings with students during their Hillcrest Primary School Life Skills Classes. According to Tourtillott, this ended up being several guidance lessons and encompassed all the grades at Hillcrest. "In all there were about 20 or so classes that received instruction on diversity and cultural differences. The kids really enjoyed the story. We are working on making it into a book, the illustrations are in progress right now," she added.

During the class, children listened to the story, Nooxwiis Braid, shared what makes them special and learned about being respectful and kind towards one another. The project was funded by a grant awarded by the Community Foundation for the Fox Valley Region, Inc. to the Hillcrest Primary School.

Tourtillott said this not have been accomplished without the commitment from Principal Troy Edwards, Pupil Services Faith Webster, School Counselors Kasey Keup and Amie Beyersdorf, Paula Fernandez and Stockbridge-

Munsee Council Member Jeremy Mohawk, my husband and myself. "It was a tremendous amount of work and commitment but we worked as a team," she added.

Here is the story:

Roger woke up to Noohum (grandma) [pronounced No-home) calling to him to get ready for school. He jumped out of bed, quickly showered, dressed himself and brushed his teeth. He ran downstairs, ate his breakfast of vanilla yogurt and fresh fruit. When he finished, his Noohum began to help him with hair. Roger had long hair that went down to the middle of his back. Roger loved his Noohum's soft brown hands. Every morning Noohum brushed and tightly braided Roger's long hair before school. But on this morning Roger felt very sad. He did not want to go to school.

After a while, Noohum asked, "Nooxwiiss (my grandson) [pronounced No-kwees), why are you so quiet this morning?" But Roger was too sad to answer his Noohum's question. Noohum waited patiently for Roger to answer.

Finally, Roger said, "Noohum, can I cut my hair?"

Noohum sat quietly and listened. "Noohum, sometimes people treat me different just because I am a boy who has long hair. I don't like it. If I cut my hair maybe they will like me better."

Noohum sat quietly and continued to brush Roger's long, soft hair. His hair had never been cut since he was born. After a while, Noohum said, "Nooxwiiss, do you know why our people, Stockbridge-Munsee Band of Mohicans and many other Native Americans grow our hair long?"

"No, Noohum. Why?" asked Roger.

"My sweet Nooxwiiss, we grow our hair long because it is our culture. Do you know what culture means?" asked Noohum.

"Does it mean a belief?" questioned Roger.

"Very good, Nooxwiiss! Yes, having long hair is a belief or custom in many Native American families. And Nooxwiiss, long hair has a very special meaning in our family.

Do you know why it is important?"

"Is it because of our ancestors?"

"So smart, Nooxwiiss! Yes, in our family long hair is important because as our ancestors—the old ones—have taught us, we believe it connects us to the Creator and Mother Earth and the longer the hair is, the more connected we become. It is also very important to have long hair because it shows strength and courage and because we believe your spirit lives in every part of your body, including your hair. Does that make sense to you, Nooxwiiss?" asked Noohum.

"Yes, Noohum. You are saying that my hair is long because it is our family's culture taught to us by our ancestors and that we believe my strength, courage and connection to the Creator and Mother Earth are all in my hair. But Noohum, why do you braid my hair?" asked Roger.

"Ah, Nooxwiiss, good question. When we braid, we split all of the hair into three sections—one section for the Creator, one section for Mother Earth, and one section for you. When we weave these together, Creator, Mother Earth and you become closely connected. I think only good thoughts when I braid your hair, too. Much care and love is put into it." Said Noohum tenderly.

"Noohum, you do all of that when you braid my hair?!?" Roger questioned surprised.

"Yes, my dear Nooxwiiss. Do you still want to cut your hair?" asked Noohum.

"No, Noohum. I want my friends to understand me and respect our culture. I am special because of my hair and my braid. I see that now, Noohum." Said Roger with confidence.

"If you talk to them and tell them these things, Nooxwiiss, I know they will begin to understand. People are good and everyone has different cultural things they do. We should all treat each other with respect and learn about each other's differences." Noohum assuredly said.

"I love you." Said Roger as he hugged Noohum. "I love you too, Nooxwiiss." Said Noohum as she hugged him tightly back.

According to Tourtillott, her son's classmates were wonderful and in solidarity with him wanting to braid their hair the next day. "And this still has me in tears, a simple sentence really, where our son said his hair and his braid made him special during their talking circle as they passed the sweet grass braid around in class. But he said it without Mom and Dad holding his hand, without anyone prompting him he said it because he felt it. Our hearts are full," Tourtillott concluded.

More recently, there was an issue at Gresham Community School where a young girl's medicine pouch was called into question and some contents were removed and inspected. After learning about the medicine pouch and what Native Americans use it for, school leaders agreed they were wrong in their thinking that the pouch should be kept under clothing and out of view from other students and faculty. In addition, they realized their mistake at having taken some contents out. Stockbridge-Munsee Community members along with members from the Menominee tribe and

other community members attended a Gresham School Board meeting where a written statement was read by Principal and District Manager, Kerry Matson. Here is what he read:

"I have done a ton of research and have reached out to many people in the community. After countless meetings with students, parents, tribal members from various tribes, and interested community members, I completed the investigation on Wednesday. Here is a brief summary of my findings:

First - the tobacco pouches should be called medicine bags, prayer bags, or ceremonial bags. Most bags contain little, if any, tobacco and if there is tobacco it is a small amount along with other things such as cedar and sage. It is traditional tobacco, grown by tribal members, not commercial tobacco. They are not to be shared or opened up.

Second - they are to be worn as prayer bags and they are to be personal and private. They should be tucked in the shirt and worn close to the heart. They are to be worn in a humble and respectful manner. They are about prayer, respect, security, and humbleness. They are sacred for healing, ceremony, and prayer and for strength and protection. They are not to be worn out in public, to seek attention, or to be handed out like jewelry or lucky pieces. They are not to be worn to seek attention. They are not a boastful object.

Third - members of the tribes have met in a proactive manner. They are supportive of the way we have handled this and have talked with the parents and students that have passed these around or worn them in a boastful, protesting manner (this happened only once, the day after the incident). This has not happened anymore and if it does it will be treated as a disrespectful, behavioral issue.

I have been working with Boardman and Clark on this issue. They have researched similar incidents and have found that schools that have punished students have had to go back and retract their initial decision. In handling this the way we did especially with 1st and 4th Amendment implications, we did it exactly like it should have been done."

Matson continued saying, "I have been meeting with tribal council members, parents, and students over the past school days concerning some students' practice of wearing medicine bags around their necks at school. In addition, I have researched this **Diversity cont on page Seven:**

**Diversity continued from page Six**

topic and sought advice from legal counsel. Based on what I have learned, we are allowing students to wear medicine bags to school as a reasonable accommodation of religious practice, provided that the bags are worn consistent with religious requirements and not for other apparent reasons. School policy and state law generally prohibit tobacco on school grounds to prevent smoking and chewing; we are taking the position that medicine bags should be treated differently if worn due to sincere religious beliefs. Should you require more information; please feel free to let me know.

After the statement was read, several in attendance were able to express their feelings on the events that occurred. Council Member Mohawk said, it was an incident caused by lack of awareness and providing awareness and continuing to work with the schools is important.

Principal and District Administrator

Kerry Matson said some of the faculty at the school has already had some training and will continue with further training sessions this month and in the future. Matson said the school is eager to learn and become more culturally responsive and said among the trainings, one will be on cultural responsiveness where tribal representatives will form a panel and faculty can interact in a Q&A session. "The outpouring from the tribal communities has been wonderful. We have had so many people reach out to us," Matson said.

In addition to the awareness brought to Gresham School, Council Member Mohawk said he will be attending cultural functions where there will be drumming and dancing in the near future at Sacred Heart and Franklin Middle Schools in Shawano. "This is just a small way we can share our heritage with those who are unaware. We would like to share our culture as much as possible so our ways are better understood," Council Member Mohawk said.

**Help cont from page One:**

descriptions of Medicare, Medicaid and CHIP, and descriptions of the benefits to eligible tribal members if they enroll in Medicare, Medicaid, or the Children's Health Insurance Program (CHIP). Examples of these include:

- You don't have to pay Medicaid premiums or enrollment fees.
- You don't have to pay out-of-pocket costs like copayments, coinsurance, and deductibles for Medicaid services.
- In CHIP, you don't have any out-of-pocket costs.
- Certain Indian resources and payments aren't counted for Medicaid and CHIP eligibility, making it easier for some people to qualify.

By tribal members signing up for Medicare, Medicaid, and CHIP, there are benefits to the Stockbridge-Munsee Community as a whole. If you enroll in Medicare, Medicaid, or CHIP, you can keep getting services from SMHWC the same way you do now. When you get services from the Stockbridge-

Munsee Health & Wellness Center (SMHWC), they can bill your insurance program, which benefits the tribal community, allowing the SMHWC to provide more services to others.

The Stockbridge-Munsee Health and Wellness Center understands that potential barriers exist and they want to help remove them by ensuring that tribal members get the information they need to understand the benefits of these programs for them and for the community. SMHWC also understands that having someone available to help fill out the enrollment forms for these programs may be needed. Kelly Brown, Benefits Specialist, is available at the SMHWC to help with the process. Her phone number is 715 793-5005.

*This is the final article in the series of articles related to SMHWC "Strengthening Our Tribal Health Services" Project. If you'd like more information about the project, please contact Elena Cox or Cheryl Tiegs at 715-793-4144 or 877-898-4154 (toll free).*

**~ November 2015 Teen Prevention Activities Calendar ~**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 	2 Alcohol; "How has it hurt our Native American communities?" Discussion	3 Alcohol: <u>The Facts</u> Conversation	4 Alcohol "What to do, and What to say"	5 <b>Positive Action:</b> "Thoughts, Actions, Feelings" Circle	6 <b>Free Day!!</b> <b>No School!!</b> <b>Room open 3:30pm to 8:30pm for teens</b>	7
8	9 <u>Teens:</u> Punkin gone to HIV/AIDS meeting in GB	10 Tobacco Commercial abuse & Cultural use of natural tobacco discussion	11 <b>Holiday!!</b> <b>Room Closed</b>	12 <b>Positive Action:</b> "Taking Out the Negative Trash" Log activity books	13 School Day Bowler or Gresham <b>7:30am - 3:30pm</b>	14 
15	16 "The truth about drugs" PSA and discussion	17 "The truth about drugs" documentary	18 <b>LifeSkill Night</b> Budgeting: intro. To dollar system	19 <b>Positive Action:</b> "Understanding Me, Myself, and I" Radio Scripts/Journaling	20 School Day Bowler or Gresham <b>7:30am - 3:30pm</b>	21
22	23 "Our Drug Culture/Community" PSA's"	24 Jan RedCloud, Client Services <b>Pregnancy Prevention</b>	25 <u>7<sup>th</sup> - 12<sup>th</sup></u> <b>Field Trip</b> Sundrop Museum & Supper	26 <b>Holiday!!</b> <b>Room Closed</b> <b>Happy Thanksgiving</b>	27 <b>Holiday!!</b> <b>Room Closed</b>	28 
29 	30 How do drugs and alcohol affect babies in the womb? discussion <b>HIV/STI's</b>	<b>All Activities start @ 6:15pm and are open to grades 7-12, light supper and transportation home provided: Questions or concerns please call Lenore "Punkin" Shepard or Kori Price @715-793-4085</b>				

# The Essence of Autumn



Cty Rd A North of Bartelme Town Hall



Land & Enrollment



Schmit Road north view onto Dalke's Corner



Lower Red Lake eastern view



Stockbridge Munsee Health & Wellness Center



Flauger's Corner



Hillview Road



West on Schmidt Rd (the old Clyde Welch place)



South view over the Upper Red Lake



North view from the dock at the Upper Red Lake



Division of Community Housing



Murphys Road, east side of road



Western view of woods on River Road



Northeast view Roosevelt Rd near Schmidt Rd



East view at the end of Cty Rd A near Casino (behind Dalke's farm)

## 10TH ANNUAL COOKIE WALK

OUR 1ST YEAR IN BOWLER

SATURDAY DECEMBER 12TH

9AM - 1PM

GRACE BIBLE CHURCH

401 W MAIN ST. BOWLER

"WALK" THRU & BUY YOUR

CHRISTMAS COOKIES

CANDY & BAKED GOODS TOO

FREE COFFEE & HOT CHOCOLATE

WHILE YOU SHOP

Honoring the sacrifices many have made for our country in the name of freedom and democracy is the very foundation of Veterans Day.

Charles B. Rangel

*"I was passed over for promotion because I didn't have a degree. I knew it was time to get serious."*



The College of Menominee Nation is serious about helping you earn the credentials you need for the job you want.

### Why wait?

- Apply now for admission and financial aid for 2016 courses.
- Begin studies when Spring Semester starts the week of Jan. 24.

### Find the resources you need:

- advisors to help you define your goals
- financial aid, scholarships and internships to help pay your way
- faculty to prepare you for your fields of interest
- degrees in business, education, public administration, engineering, natural resources and more; diplomas in nursing, technical and trades fields
- job services, vocational rehabilitation and continuing education

### Apply or inquire online, by phone or email:

- [www.menominee.edu](http://www.menominee.edu) • 715 799-5600 • [admissions@menominee.edu](mailto:admissions@menominee.edu)

**CMN Is Your Tribal College: Where Menominee culture matters and Menominee students succeed.**

**C**ollege of  
**M**enominee  
**N**ation  
KESHENA • GREEN BAY



Robert Little was awarded a Pendelton Blanket upon his retirement as Compliance Officer for the Gaming Commission. Little was in the position for .. years.



The Gresham Lions have held a Halloween party at Gresham school for over fifty years. The party format has changed slightly over the years, but a few constants are always present: costumes, costume judging, prizes and lots of candy! This year's judges included: Sandra Buettner, Mary Kupsky, Rex Thorne, and Bruce Beuttel. The costumes were judged in three categories: Most Halloweenish, Scariest, and Most Original.



The Jim and Karen Carroll family donated this Bear sculpture as a memorial to their daughter, Jaime Lynn Carroll, who was an employee of the Stockbridge-Munsee Health and Wellness Center & passed after a struggle with cancer.

Jaime was trusted, very well liked, & treated like a community member during her employment with us. The family thought it would be a fitting memorial. The Health & Wellness Center staff agreed to place this Stone Bear monument on the lawn visible to all who come to the center. Our hearts go out to the family for this gracious donation.



**On Tuesday, October 20, 2015, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:**

**Tribal Council Members present:** Shannon Holsey, Douglas William Huck, Janet B. Miller, Joe Miller, JoAnn Schedler, Jeremy Mohawk and Scott R. Vele

**APPROVAL OF AGENDA-**

**Add:** Lease Buy Out to Regular Session and Business Development and Legal Issue to Executive Session.

Motion by Joe Miller to approve the Regular Tribal Council Meeting agenda, of Tuesday, October 20, 2015, as amended. Seconded by Jeremy Mohawk. Motion carried.

**APPOINTMENT OF TRIBAL COUNCIL SECRETARY-**

Motion by Scott R. Vele to go along with the President's recommendation to appoint Jerilyn Johnson, for the term of the current President, as Secretary. Seconded by Jeremy Mohawk. Motion carried.

**REQUEST FOR COUNCIL LEAVES OF ABSENCE-**

Motion by JoAnn Schedler to approve the leave of absence for one year for Jeremy Mohawk. Seconded by Janet Miller.

**Roll Call:** Scott yes, Doug no, JoAnn yes, Janet yes, Jeremy abstain and Joe yes. Motion carried.

Motion by Scott R. Vele to authorize the Tribal President a two year leave of absence in her current position at North Star Casino, as requested. Seconded by Jeremy Mohawk.

**Roll Call:** Scott yes, Doug no, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

**RESOLUTION: Signatory Resolution-**

Motion by Scott R. Vele to adopt resolution number 04-16, whereas, an election was held on October 10, 2015, in strict accordance with the Stockbridge-Munsee Constitution and Election Ordinance; and whereas, the Stockbridge-Munsee Constitution requires and authorizes the Tribal President, Vice President and Tribal Treasurer signatory powers when handling funds of the Stockbridge-Munsee Community; and whereas, this resolution is in full force and effect, true and correct copy, the persons as officers have been duly elected and currently hold office; and now therefore be it resolved, that effective immediately until further notice the following named persons have signatory powers

for disbursement of funds for the Stockbridge-Munsee Community; President Shannon Holsey, Vice President Douglas William Huck and Tribal Treasurer Janet B. Miller. Seconded by Jeremy Mohawk. Motion carried.

**RESOLUTION: Right-A-Way for USDA-Bridget Swanke, Legal**

Motion by Scott R. Vele to approve resolution 05-16, as presented by Bridget Swanke, the attorney, which is the right-a-way for the use of Tribal Property for USDA funding sewer improvements, whereas, in order to obtain a grant, USDA requires evidence that there is a valid, continuous and adequate right-of-way for the construction, operation and maintenance of the Project; whereas, the Tribe has granted rights-of-way to itself for previous USDA-funded projects to improve sewer and water services to the Community, which cover the areas where improvements funded as part of this Project; and, whereas, the following properties, all of which are held in trust by the U.S. government for the benefit of the Stockbridge-Munsee Community, are affected by the Project:

- S½ of Sections 15, T.28 N., R.13 E., Shawano County, WI;
- NE¼ and the N½, SE¼ of Sections 16, T.28 N., R.13 E., Shawano County, WI;
- SE¼, SE¼ of Section 25, T.28 N., R.13 E., Shawano County, WI;
- W½, NE¼ and the W½ of Section 26, T.28 N., R.13 E., Shawano County, WI;
- W½, SE ¼ of Section 27, T.28 N., R.13 E., Shawano County, WI;
- W½, NW¼ of Section 35, T.28 N., R.13 E., except Railroad Right-of-Way, Shawano County, WI; and
- NE¼, NE¼ of Section 34, T.28 N., R.13 E., except Lot One (1), Vol. 4 Certified Survey Map page 68, as Doc. No. 453027, Map No. 1077, Shawano County, WI.

Now therefore be it resolved, that the Stockbridge-Munsee Tribal Council hereby provides that the Tribe shall have such rights-of-way on these trust properties as are described in the Project plans and are necessary to construct, operate and maintain the Project. Seconded by Joe Miller. Motion carried.

**SMHWC POLICIES-Nancy Miller Korth, Health Center Director and Brock Schreiber, Quality Assurance Manager**

Motion by JoAnn Schedler to approve the recommendation from the Health and Wellness

Center Admin, to approve the policy Respiratory Protection Plan, number 202CHOD0016, as presented. Seconded by Douglas William Huck. Motion carried.

Motion by JoAnn Schedler to approve the policy Employee Health Tuberculosis Policy number 202CHOD0013, as presented. Seconded by Jeremy Mohawk. Motion carried.

**RESOLUTION: Appoint Interim Trustee-Rob Orcutt, General Counsel**

Motion by Scott R. Vele to approve for President's signature on resolution number 06-16, which is a resolution to appoint an interim trustee, now therefore be it resolved, that the Stockbridge-Munsee Tribal Council hereby terminates and removes Verisight Trust Company from its appointed position as directed Trustee of the Plans, effective as of December 31, 2015; resolved further, that the following individual shall be appointed to serve as successor Trustee of the Plans, effective as of January 1, 2016, on an interim basis until the Tribal Council has the opportunity to make an alternative Trustee appointment in connection with the transition to the Plans' new service providers: and that new trustees name is Janet Miller, Tribal Treasurer. Seconded by Douglas William Huck.

**Roll Call:** Scott yes, Doug yes, JoAnn yes, Janet abstain, Jeremy yes and Joe yes. Motion carried.

**MOA: City of Youngers-Sherry White, Historical Preservation Officer**

Motion by Scott R. Vele to have the President sign the MOA between the City of Youngers, New York and the Stockbridge-Munsee Community as presented by Sherry White. Seconded by Douglas William Huck. Motion carried.

**WHEAP CONTRACT RESOLUTION-Elizabeth McDowell, Economic Support Manager and Rob Orcutt, General Counsel**

Motion by Douglas William Huck to request a consultation Department of Administration, with the Tribal Council and appropriate staff over the Wisconsin Home Energy Assistance Grant Program and to table this resolution until we have the consultation. Seconded by Joe Miller.

**Roll Call:** Scott no, Doug yes, JoAnn no, Janet no, Jeremy no and Joe no. Motion defeated.

Motion by Scott R. Vele to approve for the President's signature, resolution number 07-16, which is the Wisconsin Home Energy Assistance Program, between the State of Wisconsin Department of Administration and Stockbridge-

Munsee Tribe, which is a waiver of sovereign immunity, be it further resolved, that the Tribal Council hereby grants and approves a limited waiver of the Tribe's sovereign immunity solely for the limited purpose of enforcement of the agreement; as attached. Seconded by Joe Miller.

**Roll Call:** Scott yes, Doug no, JoAnn yes, Janet yes, Jeremy no and Joe yes. Motion carried.

Motion by Joe Miller to authorize the President's signature on the Wisconsin Home Energy Assistance Program between the State of Wisconsin Department of Administration and the Stockbridge-Munsee Tribe, Division of Energy, Housing and Community Resources. Seconded by JoAnn Schedler.

**Roll Call:** Scott yes, Doug no, JoAnn yes, Janet yes, Jeremy no and Joe yes. Motion carried.

**APPOINTMENT OF EDUCATION BOARD MEMBERS-Sue Miller, Ed. Board**

Motion by Scott R. Vele to go along with Education Board's recommendation to appoint Jeff DePerry, Teacher Representative, Chemon Rudesill, Student Representative, SoHappy Davids, Teacher Representative and River Otradovec, Student Representative for the Stockbridge-Munsee Education Board. Seconded by Janet Miller. Motion carried.

**RESOLUTION: NCAI-**

Motion by Jeremy Mohawk to adopt resolution 08-16, NCAI right, whereas, that the Stockbridge-Munsee Tribal Council, which is the official governing body of the above-named Tribe/Nation, hereby authorizes Shannon Holsey, who is the official principal tribal official, to take the necessary action to place the Tribe/Nation in Membership with NCAI; and, be it further resolved, that Tribal funds, based on the Tribal Membership dues schedule in the NCAI By-Laws, Article III – Members, Section C2 are authorized to be paid for NCAI membership; and, be it further resolved, that based on the tribal enrollment of 1475 persons, the Tribe/Nation shall have 100 votes, in accordance with Article III – Members, Section B 1d; and be it finally resolved, that pursuant to Article III – Members, Section B 1(b) of the NCAI Constitution and By-Laws, the Stockbridge-Munsee Community designates the following persons as Delegates and Alternate Delegates and instructs them to become Individual Members in Good Standing with NCAI in order to fulfill their responsibilities as Official Delegates and Alternate Delegates to the National Congress of American Indians Annual Convention, Executive Council Winter Session and **Directives cont on page Twelve:**

## Are these normal signs of aging or could it be diabetes?

### Problems with vision and hearing

- Build up of glucose in the blood damages the blood vessels and nerves throughout the whole body, including the eyes and ears.
- Hearing loss is twice as common in people with diabetes compared to those who don't have diabetes
- High blood sugar can distort the shape of the lens making your vision blurry

### Feeling tired and grouchy

- When someone has type 2 diabetes, the body is not able to get glucose from the blood stream into the cells where it is used for energy. As a result, you feel exhausted all the time. And when you're tired, you're grouchy!

### Experiencing odd symptoms

- Other unexpected symptoms of diabetes include:
  - Dry, itchy skin
  - Dark, velvety patches of skin around the neck or other parts of the body
  - Cuts and bruises that are slow to heal
  - Numbness and tingling in the hands and feet

### Feeling hungry all the time

- When the body can't get glucose into the cells to be used for energy, your body signals

to the brain that it needs more fuel. So, you'll feel hungry and need to eat frequently.

### Always being thirsty and going to the bathroom often

- If blood sugar is high, your body tries to get rid of the extra sugar in your blood by having you urinate frequently
- Plus, every time you are going to the bathroom, you're losing fluid, which makes you dehydrated and thirsty.

While the above symptoms are common and could be part of the normal aging process, they could also be signs of diabetes or other health conditions. If you are 45 and older, you should be tested for diabetes *at least once a year*. Other factors that increase your risk of diabetes include: family history of diabetes, high blood pressure, ethnicity (African American, Latino, American Indian, or Asians are at increased risk), being overweight, and living a sedentary lifestyle.

November is Diabetes Awareness Month! Want to learn more about how you can prevent or delay diabetes? Contact Whitney Schreiber at (715) 793-3008.

*Information adapted from the American Association of Diabetes Educators.*

## Red Cross, Green Bay Packers team up to help save lives on Nov. 20

**GREEN BAY, Wis.** (Nov. 3, 2015) — The Green Bay Packers have a long history of giving back to the community and on Friday, Nov. 20 they are teaming up with the American Red Cross to ask their fans to help patients in need by donating blood during the Green Bay Packers Community Blood Drive at Lambeau Field.

### Green Bay Packers Community Blood Drive

Nov. 20 from 7 a.m. to 7 p.m. at Lambeau Field – Legend's Club, 1265 Lombardi Avenue, in Green Bay, Wis. Suggested entry gates are the *American Family Insurance* or *Oneida Nation Gates*. Free parking will be available. "The Red Cross is grateful to the Green Bay Packers and all their dedicated fans for supporting those in need by donating lifesaving blood," said Michelle Otero, District Manager for the Red Cross Badger-Hawkeye Blood Services Region. "Blood donations often decline between Thanksgiving and New Year's Day as people become busy with holiday plans and travel. The support of the community on Nov. 20 and in the weeks leading

up to the winter holidays will help ensure cancer patients, trauma victims and surgery patients have the blood products they need."

To make a donation appointment, download the American Red Cross Blood Donor App, call 1-800-RED CROSS (1-800-733-2767) or visit [redcrossblood.org](http://redcrossblood.org) and use the sponsor code "PACKERS."

### How to donate blood

Simply download the American Red Cross Blood Donor App, visit [redcrossblood.org](http://redcrossblood.org) or call 1-800-RED CROSS (1-800-733-2767) to make an appointment or for more information. All blood types are needed to ensure a reliable supply for patients. A blood donor card or driver's license or two other forms of identification are required at check-in. Individuals who are 17 years of age (16 with parental consent in some states), weigh at least 110 pounds and are in generally good health may be eligible to donate blood. High school students and other donors 18 years of age and younger also have to meet certain height and weight requirements.



Join us on Thursday, November 19, at the Mohican Family Center at 5 p.m. as we celebrate Diabetes Awareness Month! There will be a light supper, followed by Whitney Schreiber, RN, speaking about the history of diabetes.

We'll then offer a 6-week activity program with the chance to purchase activity trackers (Fitbit Zip or Striiv Fusion) at retail price minus \$30.

For more information call Sera at 715 793-5064  
Sponsored by a grant through IHS Special Diabetes Program for Indians

## Are You Ready for Winter?

Time to remember your survival tips

(MADISON) – Governor Scott Walker has declared November 9-13, 2015 as Wisconsin's Winter Awareness Week. The annual campaign, sponsored by Wisconsin Emergency Management (WEM), Wisconsin Department of Transportation (DOT), and the National Weather Service (NWS), reminds us now is the time to get ready before the snow and cold hit.

"Make sure you have an emergency supply kit in your car – it could save your life," says Major General Don Dunbar, Adjutant General and Wisconsin's Homeland Security Advisor. "If you slide off into a ditch and are stranded during a storm, food and other items in your kit could help keep you and your family safe until emergency help arrives."

The emergency vehicle kit should contain items such as flashlight, first aid kit, booster cables, emergency flares, water and snack food along with extra gloves, hats, scarves and blankets. In addition, make sure you have a shovel and a bag of sand or kitty litter to help provide traction if you get stuck.

Every winter in Wisconsin, officials say approximately 45 people are killed and more than 4,700 are in-

jured in accidents on icy or snow-covered roads. Many of those accidents are caused by driving too fast in winter conditions.

"No matter how many Wisconsin winters you've experienced, the inescapable onslaught of ice, snow, and limited visibility will make driving extremely challenging and at times impossible," says David Pabst, director of the Wisconsin Department of Transportation's Bureau of Transportation Safety. "The posted speed limits, which are set for dry pavement, may be too fast for conditions when roads are snow covered and slippery."

In addition to getting your vehicles winterized and putting together an emergency vehicle supply kit, now is also good time to get your home ready for the cold months ahead. Put together an emergency preparedness kit for your home that contains a three-day supply of non-perishable food and water in case there is no power during a winter storm. Also make sure your flashlights have new batteries and you have a NOAA Weather Radio to receive any emergency alerts.

To learn more about getting prepared for Wisconsin winters, go to ReadyWisconsin at <http://ready.wi.gov> for more information.



# Education

Pajama Day held recently at Bowler Elementary in conjunction with Red Ribbon Week, emphasizing an anti-drug theme.



Hunter White, left, third-grader, reads a story to first-grader, Nolan Pecore.



Bryony Austin, first-grad teacher at the school, helps out Mawaesaeh Komanekin with a math assignment as Trinity Sonnenberg, front, completes her work.



Sea of red during Red Ribbon Week at Bowler School District recently with third through sixth grade students, including teachers, from left, Jesse DuQuaine, Amy Jensen, Jody Siahaan and Lori Mueller.



October students of the month for Bowler Elementary as nominated by their classroom teachers for showing love and caring. They include, front row from left, Madison Piotrowski, kindergarten; Michael Miller, 2nd grade; Mason Kolpack, 1st grade; Sophia Paiser, preschool; Hannah Long, 2nd grade; Miley Przybylski, 1st grade; and Brooklyn Bernarde, kindergarten. Back row from left, Angelica Drogemuller, 6th grade; Sequoia Wychesit, 4th grade; Gary Malueg, 5th grade; Jesse Ruppel, 5th grade; Bryce Teuchert, 6th grade; and Dakota Schreiber, 3rd grade.

**Directives cont from page Ten:**  
Mid-Year Conference.

Delegate: Shannon Holsey, President, Douglas William Huck, Vice President and Janet B. Miller, Treasurer

Alternates: Tribal Council Members: Joe Miller, Jeremy Mohawk, JoAnn Schedler and Scott R. Vele. Seconded by JoAnn Schedler. Motion carried.

**RESOLUTION: NIGA-**

Motion by Scott R. Vele to approve resolution 09-16, NIGA, National Indian Gaming Association for the President's signature, now therefore be it resolved, that the Stockbridge-Munsee Tribal Council authorizes payment of dues for the NIGA Membership; and be it further resolved, that the Stockbridge-Munsee Tribal Council hereby designates President Shannon Holsey, as the Tribe's Delegate, with Vice President Douglas William Huck, Treasurer Janet B. Miller, Council Member's Joseph Miller, Jeremy Mohawk, JoAnn Schedler and Scott R. Vele as Alternates. Be it finally resolved, that the above named delegate and alternate appointments shall remain in effect until October 2016. Seconded by Jeremy Mohawk. Motion carried.

**LEASE BUY-OUT-Lloyd Young, Pine Hills General Manager and Rob Hendricks, Business Development Specialist**

Motion by Scott R. Vele to accept the request of Lloyd Young, General Manager of Pine Hills, authorization to make the final payment on Smithco Superstar Bunker Rake, to pay the attached invoice number 52085. Seconded by Joe Miller.

**Roll Call:** Scott yes, Doug yes, JoAnn yes, Janet no, Jeremy yes and Joe yes. Motion carried.

**EXECUTIVE SESSION-**

Motion by Scott R. Vele to go into Executive Session. Seconded by

JoAnn Schedler. Motion carried at 5:51 PM

Motion by Douglas William Huck to come back into Regular Session after Executive. Seconded by Jeremy Mohawk. Motion carried at 6:49 PM.

While in Executive Session discussion was held on an audit report, enrollment minutes, land acquisition, personnel issue, business development and legal.

Motion by Joe Miller to authorize legal to draft an offer for purchase on parcel number AM-15-15, as discussed in Executive Session. Seconded by Jeremy Mohawk. Motion carried.

Motion by Douglas William Huck to request that the positions that are Council supervised under the Organizational Chart, to provide written goals and objectives, to provide written goals and objectives for the areas that they are responsible and submit those goals and objectives to the Tribal Secretary by end of business on November 3rd. Seconded by Joe Miller. Motion carried.

**-OPEN AGENDA-  
ADJOURNMENT-**

Motion by Joe Miller to adjourn. Seconded by JoAnn Schedler. Motion carried at 7:47 PM.

**On Tuesday, November 3, 2015, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:**

**Tribal Council Members present:** Shannon Holsey, Douglas William Huck, Janet Miller, Joe Miller, Jeremy Mohawk, JoAnn Schedler, Scott R. Vele (NIGA Travel)

**APPROVAL OF AGENDA-  
Strike:** C-Store Give Coupons for Thanksgiving and Permissions Request

**Add:** Battenkill Site in New  
**Directives cont on pg Thirteen:**

**Directives cont from pg**

York, the Shawano County Law Enforcement Agreement and Resolution and a Personnel Issue in Executive Session

Motion by Joe Miller to approve the Regular Tribal Council meeting agenda of Tuesday, November 3, 2015, as amended. Seconded by Jeremy Mohawk. Motion carried.

**MEETING MINUTES-**

Motion by Joe Miller to approve the Regular Tribal Council Meeting minutes of Tuesday, October 6, 2015, the Special Tribal Council Meeting minutes of Friday, October 9, 2015 and Regular Tribal Council Meeting minutes of Tuesday, October 20, 2015. Seconded by Jeremy Mohawk. Motion carried.

**TRAVEL REPORT-**

Council Member Schedler provided a verbal trip report to the Community for her recent trip to Lake Geneva, Wisconsin, where she attended a Veteran's Affairs Stakeholder Meeting. A typed copy of the report was offered to those in the audience that would like to read it.

Council Member Vele is in Hollywood Florida representing the Tribe at the National Indian Gaming Association Annual Meeting, he will provide a verbal trip at the next Tribal Council Meeting.

Vice President Huck will be providing testimony to the Wisconsin Supreme Court in Madison on November 10<sup>th</sup> regarding the transfer of cases from state circuit courts to Tribal Courts.

Council Members Vele and Mohawk attended a consultation in Menominee regarding retrocession from PL280 and will provide a verbal trip report to the community at the next Tribal Council Meeting.

President Holsey will be leaving tomorrow morning for Washington DC to attend the White House Tribal Nations summit, which will be the last Tribal Nations summit meeting for President Obama. The President will provide a verbal trip report to the Community at the next Tribal Council Meeting

**DONATION REQUESTS-****Sons of the American Revolution-JoAnn**

Motion by JoAnn Schedler to approve the donation for a marker for Bartholomew Calvin, honoring his service in the American Revolution and the donation to go to the Sons of American Revolution, Wisconsin Society. Seconded by Douglas William Huck. Motion carried.

**WI Council on Problem Gambling-**

Motion by Douglas William Huck to donate to the WI Council of Problem Gambling out of the donation line item. Seconded by JoAnn Schedler. Motion carried.

**BATTENKILL-Sherry White, Historic Preservation Manager**

Motion by Jeremy Mohawk to go along with the 110K rule in the Battenkill site in New York.

Seconded by JoAnn Schedler. Motion carried.

**SHAWANO COUNTY LAW ENFORCEMENT AGREEMENT-Bridget and Jim**

Motion by JoAnn Schedler to approve resolution 010-16, now therefore be it resolved, the Tribal Council authorizes the Tribal President or Vice-President to execute the Second Amended and Restated Cooperative Tribal/County Law Enforcement Agreement Shawano County and Stockbridge-Munsee Community 2016. The Tribal Council further requests, along with Shawano County, funding from the State of Wisconsin for the year beginning January 1, 2016 pursuant to the provisions of 1987 Wisconsin Act 320. The Tribal Council finally requests that the County transfer such funds to the Tribe, who will administer the aid received. Seconded by Joe Miller. Motion carried.

**TRIBAL PLAN ON AGING-Kristy Malone, Elderly Services Manager**

Motion by Joe Miller to approve three-year State Title III Tribal Plan on Aging 2016-2018, as presented. Seconded by Jeremy Mohawk. Motion carried.

**RESOLUTION: 401k-Bridget Swanke, Senior Attorney**

Motion by JoAnn Schedler to approve resolution 011-16, now there for be it resolved, the Tribal Council hereby rescinds Resolution No. 034-15, reappoints and reconstitutes the 401(k) Committee and directs that the 401(k) Committee shall assist the Tribe with fulfilling the administrative responsibilities established under Article XIV of the Stockbridge-Munsee Community Governmental 401(k) Plan and Article XV of the Stockbridge-Munsee Community Enterprise 401(k) Plan; and be it further resolved, the 401(k) Committee shall consist of the following persons: the Tribal Treasurer, the Human Resources Executive Director, the Tribe's Chief Financial Officer, the Casino's Chief Financial Officer, and the Tribal Administrator; and be it further resolved, that the 401(k) Committee shall work with legal counsel to prepare Committee Bylaws documenting the 401(k) Committee structure, areas of authority, and meeting guidelines, and present such Bylaws to the Tribal Council for approval. Seconded by Jeremy Mohawk.

**Roll Call:** Doug yes, JoAnn yes, Janet abstain, Jeremy yes and Joe yes. Motion carried.

**UPDATE: Inadvertent Discovery Policy-Lorraine Welch, Historic Preservation Member**

Motion by Jeremy Mohawk to approve the updated Inadvertent

Discovery Policy.

Seconded by Janet Miller. Motion carried.

**BID AWARD RECOMMENDATIONS - Cory Wallschlaeger, Utilities Supervisor**

Motion by Jeremy Mohawk to award the bid for pumping and disposal of influent waste from our waste water treatment facility to Brady's Septic Service. Seconded by Douglas William Huck. Motion carried.

**PROPERTY DISPOSITION APPROVAL & BID WAIVER REQUEST-LMK**

Motion by Jeremy Mohawk to go along with Option B, sell to Cousineau's. Seconded by Joe Miller. Motion carried.

Motion by Janet Miller to remove the attached property list presented by Linda Katchenago from the fixed assets system. Seconded by Jeremy Mohawk. Motion carried.

**BID WAIVER & CAPITAL REQUEST-Les Slater, Property & Equipment Manager**

No action taken at this time, the item will come back at a later date following the bid policy.

**RE-ORGANIZATION OF PROPERTY MANAGEMENT-Linda Mohawk-Katchenago, Tribal Administrator**

Motion by Douglas William Huck to approve the reorganization of the Public Works Department and Finance Department, by moving property management from Public Works to Finance, with that is approving a revision to the organizational chart shown on Page 7 and 18 of the organizational chart. Seconded by Janet Miller. Motion carried.

Motion by Douglas William Huck to approve the position description revision, changing from the Assets Administrative Assistant to the Finance Administrative Assistant as presented by Linda Mohawk Katchenago. Seconded by JoAnn Schedler. Motion carried.

Motion by Douglas William Huck to approve budget modification #2 to fund 701 and 209, removing funds from salaries and wages, fringe, and indirect cost to fund 208 increasing the line items salary, wages, fringe and indirect cost to support the Finance Administrative Assistant position. Seconded by JoAnn Schedler. Motion carried.

**GUIDELINES FOR TRIBAL COUNCIL PROFESSIONAL STAFF-Douglas William Huck, Vice President**

Motion by Douglas William Huck to recognize and formerly adopt the Guidelines for Tribal Council Advisor/Supervisor Professional Staff and to direct the legal department to prepare the guidelines for Tribal Council Advisor/Supervisor Professional Staff in resolution form for the Tribal Council's consideration. Seconded by Jeremy Mohawk. Motion carried.

**SELECTION OF (1) ELDERLY STEERING COMMITTEE-**

Motion by Douglas William Huck to appoint Kathryn Robinson to the Elderly Steering Committee. Seconded by JoAnn Schedler. Motion carried.

**EXECUTIVE SESSION-**

Motion by Jeremy Mohawk to go into Executive Session. Seconded by JoAnn Schedler. Motion carried at 6:07 PM

Motion by Janet Miller to come out of Executive Session. Seconded by Jeremy Mohawk. Motion carried at 6:59 PM.

**-OPEN AGENDA-**

While in Executive Session discussion was held on audit reports, legal issues, a home sale, enrollment minutes and a personnel issue

Motion by Joe Miller to accept the Enrollment Committee Meeting minutes of October 22, 2015, and to go along with the recommendations of the enrollment committee and recognize the following into the Tribe, Jacob Bergman Schellinger, Monica Erin Colassaco, Kimberly Sue Moede, Lee Curtis Davids, Jr., Jacob Michael Davids, Joshua John Davids, William Davids Grellinger, Nathan John Grellinger, Emma Danielle Grellinger and Zachary Danielle Schellinger. Seconded by Jeremy Mohawk. Motion carried.

Motion by JoAnn Schedler to approve the bid proposals for N9136 Big Lake Road, home bids and go along with the first bid and if that does not follow through, the second bid. Seconded by Douglas William Huck.

**Roll Call:** Doug yes, JoAnn yes, Janet yes, Jeremy abstain and Joe yes. Motion carried.

Motion by Douglas William Huck to authorize the legal department to go with Option A, regarding a trespass matter in federal court. Seconded by JoAnn Schedler. Motion carried.

Motion by Jeremy Mohawk to direct Sheila Miller, Auditor, to conduct an audit on human resources department and their process of calculating wage increases. Seconded by Joe Miller. Motion carried.

Motion by JoAnn Schedler to authorize legal to make an offer on the home on W12887 River Road, in the range as discussed in Executive. Seconded by Douglas William Huck. Motion carried.

Motion by Douglas William Huck to direct the legal department to go with Option 2, regarding legal access to the Tribe's property on VV. Seconded by Jeremy Mohawk. Motion maker amends motion to state: access to the Malone Lake Property. Second concurs. Motion carried.

**ADJOURNMENT-**

Motion by Jeremy Mohawk to adjourn. Seconded by Douglas William Huck. Motion carried at 7:37 PM.

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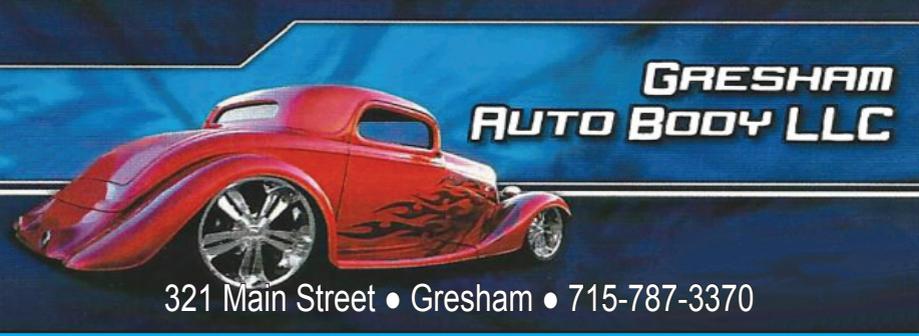
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#### WEDNESDAYS

Nov 4 - All packs \$4/ Machines \$40/ \$400 Payout  
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\$15/\$30/\$45 Machines, \$50/\$125/\$250 Payout**  
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Nov 18 - All packs \$10/ \$45 Machines/ \$290 Payout  
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