



Problem Solving Teams Training

By Lorraine Welch

A group of law enforcement and Tribal court personal recently met at Pine Hills to participate in a "Problem Solving Teams Training" (TEAMS) course. This program, designed for Indian Country by Native American community members familiar with Indian Policy, allows attendees to learn the components of creating change within the community. Safety plans for children, youth, and adult Tribal members were presented through interactive training.

David Rogers of Fox Valley Technical Institute discussed the history of the COPS (Community Oriented Policing Services), why Teams (community & police) have to work together and, what were the expectations of the group at the meeting. Most of the people there said they felt the biggest problem was youth and drugs and the elders that fear the youth and other things that happen in the community. The group was informed that they need to do a number of things:

1. Identify the problem
2. Form a partnership (work together; programs,

Training cont on page Ten:

Stockbridge-Munsee Tribal Council Energy Sovereignty Statement

The S-M Community, since time immortal has deeply cared for the natural resources from mother earth that fulfills our nutritional, economic and spiritual needs. More recently, this is evidenced by Tribal Council, Tribal Committees and Tribal departments that manage its natural resources for today and tomorrow. Such natural resources include the Tribe's land base, the Tribe's timber resources, the Tribe's water resources, and the Tribe's wildlife.

The Tribe's energy resources are also a precious commodity and if not thoughtfully consumed can cause damage to the Tribe's environment and the world's environment. As such, the Tribe supports efforts internally, locally, nationally and internationally to be more energy efficient and the Tribe supports renewable energy resources.

For its part, the Tribe will continually evaluate current energy needs and will continually strive to reach energy sovereignty by reducing its carbon footprint on mother earth by reducing energy needs and by utilizing renewable energy resources whenever feasible.

As a direct result of this train of thought Tribal Council provides the following directive:

On Tuesday, December 20th, 2011 the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following motions were made and carried.

ENERGY SOVEREIGNTY STATEMENT-Douglas William Huck

Motion by Shannon Holsey to adopt [a concept of] Energy Sovereignty State so that we can establish the foundation for the Tribe to start taking meaningful steps for its energy sovereignty. Seconded by JoAnn Schedler. Motion carried.

Stockbridge-Munsee Health and Wellness Center Welcomes New Medical Director

By Jeff Vele – Mohican News Editor

William H. Benn, M.D. has joined the Stockbridge-Munsee Health and Wellness Center as the new Medical Director. Dr. Benn lives with his wife, Lynn in the Stevens Point area and has two daughters, Rachel, who lives in Green Bay, and Leah, who attends UW-Stevens Point.

He graduated in 1984 from the University of Wisconsin Medical School in Madison. The doctor completed his Internship and Residency from 1984 to 1987 at the University of Wisconsin-Wausau Family Practice. He is an American Board Certified Family Practice Physician.

Dr. Benn was the sole family practice physician in his own business at Rosholt Family Practice from 1987-2006. Until recently, Dr. Benn was employed with the Aspirus Stevens Point Clinic from 2006-2011.

The new Medical Director enjoys spending time with family, traveling,



tennis, biking, sports watching (especially the Wisconsin teams). Dr. Benn loves to spend time outdoors with his dog, April.

He is a member of the American Academy of Family Practice, American Medical Society and Wisconsin State Medical Society and is the medical director (and **Dr. Benn continued on pg Two:**



Wisconsin DOT Outreach Meeting

By Jill Tiegs – Assets Manager

The Wisconsin Department of Transportation Representatives held an outreach meeting in December at the Tribal Offices with Tribal Council and other department heads. Issues that were discussed at the meeting were concerns that the Tribe has had that the Wis DOT

might be able to assist with such as the need for a Safety Audit on the Reservation Roadways and changes to the driveway at Little Star.

The Dot also distributed binders with contact information, upcoming DOT Projects and Grant information.

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From the desk of President, Robert Chicks

The Council is brainstorming through a whole list of action items and trying to pare them down to a couple of practical objectives for this year. All ideas are on the table and it looks like there is a spirit among us to work with one another in pursuit of common goals.

As the action plan is developed it will be placed on a Council meeting agenda and hopefully adopted. This in turn becomes an important aid to our staff enabling them to focus their time and resources to match the Council's objectives.

Many of you know perhaps that the Council interacts with the senior staff on a weekly basis. One day each week available Council members meet with our professional staff to share ideas and concerns. This is a great forum that brings together the key divisions to at least ensure that each department has an opportunity to listen and ask questions of one another.

Once each month division directors meet to work through common administrative matters, again ensuring that every department is brought to the circle and has the opportunity to listen and ask questions of one another. The feedback from these meetings provides valuable information for

the Council as it considers policy development and/or revisions.

Generally all of this filters into the Committee and Boards that meet each month to discuss issues, policy matters and forward them to the Council--in many cases to become agenda items for Council meetings. In return the Council may send back questions and/or ideas that require more discussion before the Council takes action.

For community based project initiatives, the Core Planning group meets regularly to assist the Council in making decisions regarding development projects ranging from housing, to roads, to energy, and everything in between. If the Tribe is looking at or working on a project the Council has assurance that each area has had an opportunity to review and comment prior to the Council making a final determination.

All of this guards against policy and project development being created in a vacuum. These forums help support stability and ensure that ideas are able to transcend the political changes that can occur. The end product of all of this ends up in the Council packets as agenda items for the Council to make the final decision. This is all a continual circle and

cycle throughout the year and has been occurring for many, many years.

This practice continues no matter which shift in participants that may happen. It of course isn't a perfect process and sometimes matters can be bogged down in the mire of bureaucracy.

We are fortunate to have a great staff that is more than willing to roll up their sleeves and work together

thereby helping to ensure that we have looked at many diverse sides to each matter that we address.

Hope everyone is enjoying the spring-like weather that is happening so far this winter and hope that this New Year brings promise to us all.

Bob

Dr. Benn cont from page One: volunteer physician) for the WI Lion's Camp in Rosholt, WI; YMCA Camps and UWSP Central WI Environmental Station. Dr. Benn has served as President of the Portage County Medical Society and medical director for the South Aspirus Hospice Team.

The Stockbridge-Munsee Health and Wellness Center has a person in Dr. Benn who comes from an impressive line of medical providers as his father, H.P. Benn and Uncle V.A. Benn, both family practice physicians, had been taking care of patients in the Portage County area since 1928.

His wife Lynn, family, and the doctor are committed to volunteering and are very active in the Portage County area. Both the doctor and his family look forward

to continuing their volunteer work on the Stockbridge-Munsee reservation. Some of the volunteer organizations Dr. Benn has been involved with are; United Way of Portage County, Project Fresh Start, Walk Wisconsin, Juvenile Diabetes, St. Bron's Thanksgiving Dinner, Destiny Point House, Empty Bowls for the Hungry, and Operation Bootstrap, just to name a few.

Dr. Benn would like to thank all his former patients and says, "As Bob Hope used to say, "Thanks for the Memories"."

Now...it's a new chapter for Dr. Benn and he will make another set of memories as Medical Director of the Stockbridge-Munsee Health and Wellness Center and with his activities in the Stockbridge-Munsee Community.

Express your thoughts and opinions. Let your voice be heard. We welcome your letters to the Editor and the Community.

Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

Mohican News

N8480 Moh He Con Nuck Road
PO Box 70
Bowler, WI 54416
e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE
COMMUNITY
Band of Mohican Indians

PUBLISHER:
Stockbridge-Munsee Community

EDITOR:
Jeff Vele

STAFF REPORTER:
TBD

EDITORIAL BOARD:
Jody Hartwig
Wayne Malone Sr.
TBD

The Mohican News is published twice monthly by:

Stockbridge-Munsee Community
PO Box 70
N8480 Moh He Con Nuck Road
Bowler, WI 54416
Telephone: 715-793-4389

Mohican News welcomes articles, letters, photographs, and any publishable items of interest to Native Americans. All materials to be returned should be accompanied by a return self-addressed envelope with sufficient return postage.

A one-year subscription rate is \$12.00 for 24 issues. Send check or money order to Mohican News.

Mohican News is a member of:
NAJA (Native American Journalist Association)

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans

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Voice: 715-793-4389
Fax: 715-793-1307
mohican.news@mohican.com

Thank You

As I start 2012, I want to say thank you for the friendly family welcome I have received.

Also thank you to all those who helped me in any way to get into my new home - a lot of issues to consider and settle. My appreciation is wide and deep.

I have always wanted to "Get back home!" It's a great community. Our ancestors are proud.

Thanks,
Betty Putnam Schiel

Flags for Sale

The Mohican Veterans are selling Stockbridge-Munsee Flags and the C-store will be selling Mohican Veterans T-shirt's

The Mohican Veterans are selling the Stockbridge-Munsee flags for \$65 for the 4x6 and \$30 for the 2x3. T-Shirts available at the Little Star Convenience Store in various sizes and colors selling at \$25 each.

Contact Robert Little at 715 787-2535 or Gregg Duffek at 715 793-5007 or Roger Miller at 715 793-5070 if you wish to purchase flags.



Stockbridge-Munsee Constitution Meeting

Nov. 30, 2011, Tribal Office Building, 5:00PM

Attendane: Wayne Malone Sr, Chairman, Bob Little, Vice Chairman, Elaine Jacobi, Secretary, Yvonne Gleason, JoAnn Schedler, (non-voting Tribal Council liaison), Attorney Paul Stenzel.

1, OLD BUSINESS

Approve Minutes:

Motion by Yvonne Gleason to approve minutes from November 16 meeting. Motion 2nd by Bob, all in favor, motion carried.

arises from the members and is instituted for their peace, safety and happiness. All powers not expressly delegated are reserved to the members of the Nation.

NEW BUSINESS-

2. Draft Resolution BIA:

Regarding the e-mail sent from BIA indicating they would only talk with the Tribal Council unless a resolution was provided to them, a Draft Resolution was presented to Committee and a working meeting will be set up first with the Council before putting on the regular Council Agenda. Committee would like more information on the Membership Process in order to move forward. Committee needs to know as much as possible about membership. JoAnn will set up a working meeting with Wayne and Tribal Council and Paul Stenzel will send a Budget to Wayne and JoAnn regarding money for services.

Article VI - General Council Section 1. The General Council shall be composed of (tribal members 18 years of age or older.) (Changed per discussion on 10/26/11.) Section 2. Powers of the General Council: The General Council retains the power to: a. Set the path in a good way to guide the Nation toward continued sovereignty; b. Review and reverse any action taken by virtue of the delegated powers to the Legislature except those enumerated in Section 4 of this Article. Section b, Article VI needs some more work, a little tweaking. f) Eliminated Council of Elders per discussion at 10/26/11, meeting. Section 4. Excepted Powers.: General Council does not retain the power to reverse actions of the Legislature relating to: a) Grants, b) Contracts, C. Hiring and firing of personnel d) Enrollment Issues Grants : Grants, may be limited by procedures, controversial issues. Need to look at a little more. Section 5. Delegation of Authority a) The General Council hereby delegates to the Legislature Branch, legislative and executive authority. b. The General Council hereby delegates to the Judicial Branch, the right to interpret and apply the (laws and the Constitution of

Constitution cont on page Six:

3. Draft Constitution, Attorey Stenzel Committee along with Paul got through Article IV (4) and continued on to Article V(5) Organization of Government. Section 1. Branches of the government: The General Council, the Legislature and the Judiciary. No Branch shall exercise the powers and functions delegated to another branch of government except as expressly authorized in this Constitution. Wording flushed out and reworded to read: All government power is established from and

Theater, Peace & Justice

Martin Luther King Jr. had a dream. Dr. King's words are as relevant for us today as they were when he spoke them. His dream was that people everywhere would learn to respect each other and live together in a peaceful way. His message was for all of us. His teachings of unconditional love, forgiveness and non-violence are the same lessons we need to master today among our neighbors. Martin Luther King Day is truly a people's holiday. It is not only a day of celebration and remembrance but a day of service. It is a day to remind us of the importance of being in community through participation.

During the final years of his life, Martin Luther King Jr. relentlessly pursued racial equality and social justice. He was able to convince ordinary people to take courageous actions. The Martin Luther King, Jr. holiday celebrates the life and legacy of a man who brought hope and healing to America. We also celebrate the values he taught, courage, truth, justice, compassion, dignity, humility and service. We commemorate the universal, unconditional love, forgiveness and nonviolence that empowered his revolutionary spirit.

Please join us as we honor this dream and celebrate the life of Dr. Martin Luther King at the Ninth Annual Martin Luther King Community Celebration.

This year we have planned something a little different for the Martin Luther King Celebration. Lisa Wagner-Carollo, founder of Still Point Theatre, Chicago, will be coming to first lead a theater workshop on Sunday afternoon, January 15th at the Mielke Theater for youth and adults. Please go to www.shawanopres.org/mlk for details. Lisa will then perform, Haunted by God for the evening Martin Luther King celebration scheduled at the First Presbyterian

Church on Main Street in Shawano at 5:30 PM on Monday, January 16th. Please contact First Presbyterian Church to sign up for the workshop: shawanopres@gmail.com or 715.526.3329.

Sunday, January 15 - Theater Workshop at the Mielke Theater

Monday, January 16, 2012 - Performance of Haunted By God First Presbyterian Church, Shawano 5:30 PM Celebration followed by a light dinner at 6:30 PM

These are community wide events. Everyone is invited! Please come and join us for a light dinner on the 16th, no reservations necessary. If you have questions, please call the church office 715.526.3329 or email shawanopres@gmail.com. A free will offering may be given for the meal. Donations for the workshop are appreciated.

Still Point Theatre was established in 1993 and is a made up of a community of Chicago artists who use theater to educate, inspire, and challenge communities to action. They celebrate common spirituality and raise consciousness on issues of peace and justice through performances, workshops, retreats, and community events.

Haunted By God: The Life of Dorothy Day, is a theatrical work about the life of Dorothy Day, the co-founder of the Catholic Worker movement. Dorothy Day spent 47 years caring for the poor and leading the Catholic Church to a more active concern for the needy in U.S. society. The play has been recognized as an amazing one-woman portrait of this activist from her days as a 17 year old from Greenwich Village through her mid-life as a social activist and culminating in her later years as a wise elder leader. The play will be presented by the Still Point Founding Director Lisa Wagner-Carollo.

Garbage Pickup for Local Tribal Members

TO: all those who live on the Reservation,

There has been a number of folks lately who have not had their garbage picked up on the collection day, (Wednesday). There can be driver error at times, however Harters Waste services works very well with this office and has informed me that their drivers and collection trucks get to the routes by 6 AM. I know that is early for me, and I have missed a number of pickups at my residence. Overall things go quite well

If you cannot get the garbage out by 6 AM, you could put it out the night before, but please make sure that it is in dog/raccoon/cat/rodent-proof containers with tight fitting lids to avoid raids on the material. Everyone on the reservation, even those in housing, live close to or

in the woods and we must realize that animals want easy meals. In the spring, bears will get anything open, so then it is best to time garbage drop-off with pick-up. Remember that this is a service paid by the Tribal general funds, and it is a privilege of belonging to the tribal community. Most communities charge individual households for this service. We hope that you do your best to reduce your waste, re-use or recycle what you can, and responsibility put the garbage out in a manner that it is safely picked up and removed.

Please pass this information on to persons whom you know who are not on the e-mail lists, Thanks you. If you have any questions they can be directed to the environmental office.



The gift of Tobacco

There are many oral histories given on what the origin, use, and spiritual purpose of tobacco in Native culture. There are many stories and teachings of tobacco; however I choose to just provide a mainstream explanation of its use in Native American culture. Chances are, if you're a traditionalist then you already know much of this that I share. But there are people out there who do not know much of it. Many people (Mainly elders) fear the "Not knowing" part of traditional gatherings and protocol. Many want to ask, but don't. It is for them I share this knowledge.

In a future article I will explain "Shkodack" in more in depth. But to bluntly explain it; "Shkodack" is a Mohican word that means "The place of the fire." It was a place in our nation located along the Hudson River where the heads of the many scattered Mohican villages migrated to for a few weeks during the summer to share old and new knowledge with the rest of the nation to strengthen our tribe and keep us unified. It is to honor the tradition of Shkodack that I share this knowledge to all of our elders and everyone below them that can benefit from it. This knowledge is not something that is forced. If it makes sense to you; Use it. If not, then don't use it. I have always felt that if you don't understand what, and why you are doing something; then it makes no sense to do it at all. So if someone tells you to wear a dress to ceremony (Women) or walk around the fire in clockwise circle, or put tobacco in the fire, or drum or grave....ask them "Why?" If they are telling you to do something traditional, then they had better be able to explain it completely and fully and make total sense. Otherwise they have no business telling you and should have someone with the complete knowledge explain it to you. If not, it all just becomes a ritual rather than ceremonial.

"That's just the way it is" is not an explanation. Sometimes we have elders who may ask younger people such as teenagers about certain things because they assume they should know because they sit on a drum, go to pow wows, sweat lodges, ceremonies, traditional stuff. Many times the answers they get don't truly make sense but elders don't like to ask too many questions of the youth simply because they feel they are the ones who should be teaching the youth, not the other

way around. This is quite common today. But you should never be afraid of asking people "Why?" Kids do it all the time, simply to understand. We as adults hate asking why so much because it makes us feel ignorant. The only ignorant questions are the ones never asked. Native spirituality was never meant to follow others blindly and just do as your told. If you don't understand it all, you can't grow spiritually. So never be afraid to ask "Why" til you understand it. If that person can't help you understand, find another. Don't be a blind "Follower."

Tobacco is plainly, and simply, a "Gift." Many oral histories talk about the first tobacco being a gift from the spirits or gods. Tobacco is not a wild plant. It must be cultivated and cared for. A tobacco plant cannot dispense its own seeds properly for regeneration on its own. It is one of many gifted plants that do not grow in the wild (Can you think of any others? Like certain vegetables that do not grow in the wild). Given to us with many instructions, it must be cultivated and cared for by man to exist.

It is widely common among most tribes to pass tobacco from one to another as a "Gift" for a favor, request, question, etc. This tradition is the same as in the old days when spiritual peoples would gift one another with some tobacco in seeking the same. Tobaccos' use has always been that it was a spiritual plant that was commonly needed in practice of one's spirituality, not used for personal usage like cigarettes.

A commonly shared belief is that the tobacco is burned to release its essence to the spirit world. When one practiced this tradition of "Gifting" tobacco it was much appreciated because this plant was not as abundantly available back then and in many ways not as cheap either as is today. Tobacco was something you had to grow and care for, or trade for, or receive as a gift. It's value was much higher back then simply because it wasn't mass produced, and there wasn't a gas station right around the way that always had it.

Tobacco is traditionally burned in a fire or smoked in a pipe. However I've observed it to be common to make offering to all four elements fire, earth, wind, and water. In the end as always the tobaccos' essence is transferred into the spirit world as an "Offering" or "Sacrifice" on our behalf. So this "Gift" we use, began as a Gift to Native Americans to cultivate, and care for. Eventually, the



Boost Retirement Income with Dividend Paying Stocks

Saving for retirement is a topic discussed by many people well before the age of retirement actually comes to fruition. However, once you reach 50 years of age, many people start looking for concrete answers to the question, "How can I continually generate income when I retire?" Dividend paying stocks may be your answer.

Companies pay dividends to shareholders from their earnings. While dividends were a large portion of overall returns from stocks for decades, the tech boom of the 90s cooled investor interest in dividend paying stocks and, as a result, many companies chose to reinvest rather than pay out dividends. When the tech bubble burst and the ensuing bear market took hold, investors reacquainted themselves with dividend paying stocks and their ability to cushion during a market downturn. For example, let's say your stock falls 8% but you have a 3% annual dividend payout. Your total return would be minus 5%, which softens the blow when the market drops.

In addition to having a cushion-effect in the event of a market downturn, here are three good reasons why dividend paying stocks are worth a closer look:

tobacco makes it back to the spirit world through fire, earth, wind or water as a sacrificial gift from one who is asking for a favor, request, or questions answered from the spirit world. Ironic isn't it? We pass tobacco to each other for the same things and in the end it returns to the spirit world for the same making a full circle.

In the old days; tobacco was sewn, cultivated, harvested, cured and used for the purposes I mentioned before. In these modern times it is mass produced for profit and has many chemicals added to cure and preserve it. Currently, many of us either have, or still buy tobacco from stores to use for the purposes described. The sad fact is that we have no idea where it

1. Dividends have been responsible for nearly half of the annual average return of the S&P 500 index over the past 80 years. Think about this: \$1 invested in the S&P 500 in 1950 would be worth about \$60 today without dividends. However, if you had included dividends and reinvested them, your \$1 investment would be worth over \$500.¹ So, while dividend yields are relatively low today (on average approximately 2.03%),² they can still play a major role in your long-term savings plan.

2. Today, most companies have stopped cutting back on dividends and those who had previously eliminated them are in the process of bringing them back.

3. Companies can raise their dividends which can be a good hedge against inflation; an advantage when comparing dividend paying stocks to bonds which typically pay a fixed coupon that does not change over the life of an issue.

In the end, you should consider investing in dividend paying stocks and reinvesting the dividends in order to create the opportunity for a solid, steady stream of income in retirement. The earlier you begin the better. Even if you are nearing the age where retirement income is of concern, consider adding dividend paying stocks to your portfolio.

To learn more or to find out how these types of stocks can fit in your portfolio, contact Chad Vandebusch, a Financial Advisor with Wayne Hummer Investments.

Chad is a Financial Advisor with Wayne Hummer Investments located in Appleton, Wisconsin and can be reached at cvandebusch@wintrustwealth.com. He has over 15 years of experience in the financial services industry.

¹Source: standard and poors.com. Past performance does not guarantee future results. Information from sources believed to be reliable but we cannot guarantee its accuracy.

was grown, how it was cured, or preserved. One thing that can be assured is that commercial growers don't understand Native American spirituality, nor do they grow it for that purpose. That is what makes it inferior.

All in all, this gift once was a gift of "Sacrifice." The grower had to sew, cultivate, harvest and cure it. The grower "Sacrificed" his/her valuable time, spiritual and physical energy, and crop space to acquire it. This was a time when crop space was needed mostly for food crops. So space was not so abundant like the plantations you see today. If you were not a grower, you had to trade them something to acquire this highly **Gift continued on page Six:**

Rambling through history... ...with Dot Davids



(I ran across this bit of educational history when I was cleaning out my files. Must have written it when I was teaching in West Allis, Wisconsin in the 1950s and early 1960s. A few years ago. I received this copy from another teacher who taught there. She seems to have requested some of my "thoughts." I think she also taught ninth grade English. *At the end is a note from her.)

THOUGHTS

"This morning I woke to find the earth covered with one of Mother Natures' luxurious white blankets, and like the good earth I would like to have snuggled down and slept a bit more. But snow seems to electrify this city. Like demons, snow shovels were shoveling, salters were salting, gravel trucks were graveling, and cars and busses were ramming around getting stuck and unstuck, until the whole horizon was the picture of an unmade bed. Knowing that the bell would ring the same as usual, I proceeded to get ready for school only to find that both pairs of overshoes which I possess . . . one pair is plastic which freezes in the cold weather, the other has the heels worn through . . . were in the car. So I slipped my dainty feet into two plastic bags and plowed out to my car (which was buried behind the garage door) and got my footwear . . .

The trees were beautiful . . . fully clothed . . . except for a few naked limbs exposed. A I I this activity caused me to look at the whole thing philosophically. I think Mother Nature should have her day. Why do we think that our schedules cannot be interrupted for a few hours. Does a store have to be opened "on time?" Do kids have to hear about adverbs? Do walks have to be shoveled?

If kids could be allowed to

run in the fresh snow, and parents get out there with them and just look at the wonder of it all . . . who'd worry about anything else? But no, we must rush out and have our heart attacks shoveling, and smash up our fenders driving, and churn up our nerves with worrying. To me all this rush, rush, rush was pathetically ridiculous. Mother Nature, on beautiful mornings like this, should be respected and appreciated.

Now, I could go into a long dissertation on teaching, and I think I shall.

Each day about one hundred fifty fourteen and fifteen year olds storm into my room eager to be learned. . . Part of the philosophy of education is that we teach the "whole child." Many times, I wish that the child would leave the obnoxious part of himself at home, but he doesn't. They come to me detached mentally and emotionally, thinking their physical presence is enough to earn them a passing grade. To these conglomerations of protoplasm, I aim my noblest thoughts. At the present, though I am sure no one is fully aware but myself, I am trying to instill in these students the idea that the short story is, or can be, not only a source of great pleasure, but also a source of inspiration, and possibly a solution to some of the problems we meet in life.

Ahhhh! It seems that the teenager thrives on blood violence. . . Judging from the some of the stories and subjects they chose to read and write about, And I am trying to lead them to or push them into the valley of the finer thoughts of life. What joy they would find if they would only search deeper into the story . . . that is, if they would analyze the characters, picture the setting, follow the plot step by step and yet go deeper and search for the thread . . . the triumph of the spirit . . . the step towards good, the revealing unto himself of a noble quality which he didn't think he possessed.

By now, you can no doubt guess who gets carried away with all of this! After the bell rings, I go around and pick up the spit balls and paper airplanes and find notes:

Dear Judy, Do you still like Jim? Jim likes Karen, but

Karen doesn't like Jim, she likes Al, but Al asked me to go to Youth Center Friday night, but I don't want to go because I like Jim. Please answer but don't let a teacher get hold of this. Patsy

And so . . .

THE ALGONKIAN LANGUAGE FAMILY

I'd like to share something of the results of my research on the Mohican, but first I'd like to talk a bit about the Algonkian Language Family, from whence we came.

My educational model is what I call 'Learn/Share', meaning that when I learn something I want to share it with everyone who is interested, as opposed to writing a book that'll take many years to put together. I'm still going to write the book but my present model works a lot better for me. I'd like to think of it as 'organic', i.e. growing in every direction, rather than 'linear', the way books are generally written.

I hope you can see a map on this page whose major colors are violet and dark blue. This would be a map of the only two Native language families in northeast North America, the Algonkian (blue) and the Iroquoian (violet). (The one exception is the Arctic, which is Inuit (Eskimo). 'Language family' means that all the tribes of a particular 'family' are related by language (and perhaps genetically too).

The map I'm using shows all of Iroquoian country but only a portion of Algonkian, which is so large that it's not easily shown on one map. Algonkian territory is huge, the largest in all the Americas, dominating the northeast coast from mid-North Carolina all the way to the Arctic, with the exception of the St. Lawrence River, which is Iroquoian. By 'dominate' I mean that Algonkian peoples controlled not only the coast but for the most part a hundred or so miles inland too.

All of New England is Algonkian territory, as are the Canadian provinces New Brunswick, Nova Scotia, and Prince Edward Island. All of Newfoundland (except for the northeast coast, which is Eskimo) is Algonkian, as is all of Quebec except for its main northern peninsula, (also Eskimo). All of Ontario is Algonkian, and Manitoba and Saskatchewan too--- other than a thin slice of their northern

Note: Do you remember? You rather reluctantly let me have some of your "thoughts" (the original copy was made on a typewriter with green-or blue green ribbon and I still have it in my "to-keep" book.

borders. In fact, all the lower half of Canada from Newfoundland to roughly the eastern half of Alberta is Algonkian territory.

But that's not all. While Lake Ontario is surrounded by Iroquoian country, only the northern and half of the southern shores of Lake Erie are. Lake Huron and Georgian Bay are Algonkian except for their southernmost shores. Most of Lake Michigan is Algonkian besides the Ho-Chunk (Winnebago) homeland on much of the western shore. All of Lake Superior is in Algonkian land.

But wait, there's more. Almost all of Illinois, the northern half of Indiana, and a large swatch of Ohio are Algonkian, and there are vast areas of the central and northern Plains that belong to Algonkian peoples: the Blackfoot, the Gros Ventres, the Arapaho, and the Cheyenne. There are even a couple of small coastal tribes in northern California, the Yurok and the Miwok, that are Algonkian (technically Algonkian-Ritwan).

No one knows for sure how the two tribes made it to California, but it's rumored they heard the surfing was good out there.

And that isn't necessarily the end of it. There are large areas in Pennsylvania, Ohio, Indiana, Maryland, West Virginia, Kentucky, and Tennessee whose Indian history is so poorly known that no one is sure who lived there first. Some or all of those territories might be Algonkian. Whew!

As you can see on the accompanying map, Iroquoian country is a relatively small area surrounded on three sides by Algonkian peoples. So how did the Iroquois become the 'supreme' Indians of American history?

Tune in for the next installment.

(Editor's Note: Stephen Comer is an enrolled tribal member living in New York who provides us with his research).

Gift continued from page Four: valued, not so available plant. You had to "Sacrifice" something of value of yours to the grower in return of his/her sacrifices that were made to produce the tobacco you received. So in even though we may not have grown it ourselves; through our own offerings made in trade, we may use this "Gift" or "Sacrifice" to one another, or to the spirit world in trade for "favor, request", or "Questions answered." It is only a good "Offering" if some kind of effort was made on your behalf to acquire it.

In one of my teaching, I am told when gifting tobacco, to let my "Gift" reflect what I am seeking. Some people would say "All you need is a pinch" well, how much effort did you go through to acquire that pinch of tobacco? If you buy a two dollar bag of tobacco and give just a pinch; what have you "Sacrificed" forward? That may amount to maybe 2 cents. I cant let two cents reflect what I seek even if it is a simple question. That person has "Sacrificed" much more than two cents to acquire whatever it is that I am seeking from them. Always give at least enough for a person to fill a pipe bowl I am told, and I agree. That is the least I "should" do. Now if you have traditional tobacco that has been grown for such purposes and acquired in an acceptable way, a pinch of this tobacco has more spiritual energy (Effort and sacrifice) into it than a 1000 pinches of store bought tobacco. Therefore having much more sacrificial energy.

In the majority of ancient religions and beliefs; "Sacrifices" or "Offerings" to the gods and spirits is very common all over the world. Many offered things such as, high quality wheat, rice, cows, sheep, etc to their higher powers as an "Offering." In those cultures they didn't offer sickly animals or less than worthy wheat, rice etc. The "offering" was a "Sacrificed gift." In other words "The giving up of something of good value as a gift to the higher beings." Even in the Bible it talks how Cain and Abel brought their "Sacrifices" before God; **"Now Abel kept flocks, and Cain worked the soil. In the course of time Cain brought some of the fruits of the soil as an offering to the LORD. And Abel also brought an offering—fat portions from some of the firstborn of his flock. The LORD looked with favor on Abel and his offering, but on Cain and his offering he did not look with favor. So Cain was very angry, and his face was downcast. Then the LORD said to Cain, "Why are you angry? Why is your face downcast? If you do what is right, will you not be accepted?"**

Even though different religions

have different beliefs; many have striking similarities such as the act of sacrificing the fruits of their efforts to gain favor from that which they pray to. We as Natives know it is in our duty to work the soil and keep the land. We "Should" know the importance of giving worthy offerings to our higher powers in thanksgiving, and favor for a good harvest. When we as natives give little pinches of store bought tobacco it is like sacrificing sickly animals and less than worthy fruits of the soil. So if we go about it cheaply, we should not be surprised if our offerings are not looked upon in favor. If we do what is right, we will be accepted. However; less than satisfactory offerings, "Can" be unacceptable and not looked upon with favor.

Tobacco is a very absorbing plant both physically and spiritually. It is amazing how much nutrients it draws from the soil when grown. It is said not to plant in the same place 2 years in a row for the soil has been depleted of nutrients by the plant. Tobacco also strongly absorbs our prayers to be passed on into the spirit world as a trade for recognition of our prayers. It is a local tradition here that we offer our tobacco with our left hand for it is the closest hand to our hearts.

Traditionally grown tobacco from seed to harvest, to offering; has absorbed much more physically and spiritually than you can imagine. All that is absorbed is released to what we pray to when set to the 4 elements fire, wind, water, and earth. So when we wish to have our gift released to the spirit world, an actual sacrifice of this plant is warranted from us. It may be the sacrifice of us growing, and caring for it, or it may be the sacrifices we made to trade for it. It may also be that we use tobacco gifted to us from favor, request, or questions answered by us.

So to summarize this article in simpler basic form; tobacco is a sacred herb given to Native Americans from their higher powers with instructions how to cultivate, harvest, cure and offer. It can be gifted and traded among one to another to use as an offering to the spirit world in asking for a favor, request, or questions answered. Let your offering reflect what you seek in return. Just remember when you're offering your tobacco from now on to ask yourself if your offering is was cheaply acquired, or if an actual "Sacrifice" was made on your behalf of this sacred gift. You be the judge of your own actions. As I said before, there are many teachings about tobacco from east to west coast. The purpose of this article is to help those who have little to no understanding of the basic traditional usage of tobacco.

In the spring of 2011 I called together a group of some other traditionalists in the community

Constitution cont from pg Two: the Nation in accordance with this Constitution. Section 7. Quorum. Each action of the General Council shall require the presence of a quorum. No less than (150) General Council members shall be present at a duly authorized, called and posted General Council meeting to constitute a quorum.....Decisions shall be reached by a (majority vote).

Article VII Legislature

Section 2. Powers of the Legislature: The delegated powers of the Legislature shall include: a, b, c, d, e, f, g, h, i. I. The power to enact laws governing the rights of members of the Nation providing for the manner of making, holding, and revoking assignment of land or interest therein. Need a general statement here to enact for the welfare of the Nation. c. Power to charter tribal corporation consistent with a properly enacted corporation code. Need power to enact ordinances to carry out responsibility in Sec. 4. g. Following ratification of this Constitution, make reasonable effort to make all resolutions, laws and rules

to invite and learn from a very knowledgeable person who was willing to share with us how to grow our own tobacco. In doing so, we also shared our own knowledge of the traditional usage as well. We have grown and gifted over 1000 plants. I thank all of you who made sacrifices to make this happen. As a perfectly capable tribe, we should have been doing this long ago. There are many community members now growing tobacco. What we've been doing has already taken notice from other Native communities whose members travel here to acquire some of this traditionally grown tobacco for special ceremonies and celebrations (and of course we share). Such situations like this were the point of this meeting; to share traditional knowledge that we all can use and practice, just like our Mohican ancestors did at Schkodack.

For too long we have been buying our most sacred herb. We are gaining the correct knowledge of how to sew, cultivate, harvest, and cure this "Gift." The plan is that within a few years, no one from we know should need to buy store bought tobacco in which they have no idea of its origins. Tobacco should be sewn, grown, harvested, cured, and used with the purpose of it being the "Gift" it was meant for.

This gathering was an event of our tribes' "Shkodack" village (I will write explaining the concept in a future article). The knowledge and the seeds used for these plants were gifted to the people by a dear friend of many traditionalists of the tribe who goes by the

widely and easily accessible to all tribal members., website, etc. I. Need to put in description, currently known, describing two townships. J. Be responsible to General Council inquiries and actions in addressing their issues and agendas within 60 days.

Section 4 - Responsibilities

g) Following the ratification of this Constitution provide to (every eligible voting member) of the Nation copies of all new revised statutes which shall be known by current method of communication.

4. Other Issues:

Paul will be getting the "Statement of Effect" that will be going along with petition to Wayne next week and can be approved at December 14 meeting.

Work will continue on rewording remainder of Document.

Meeting Adjourned.

NEXT MEETING: In order to cut down on Attorney travels and time restrictions, Committee decided to meet one more week day and then will work on Saturday mornings. Elaine Jacobi, Secretary

name of "Yosti." The seeds were blessed and spoken for by our own people and are being shared widely. Not only are these being grown on several reservations in Wisconsin, but are being grown by members of our cousin tribes out east in New Jersey, New York, and Connecticut all from the same batch of seeds started here. There are plenty of seeds left and also more will grow at the end of the season as well. Although the pods from the ceremony were blessed, all pods grown from these new plants are blessed as well. Although planting time is over, if you wish to have a seed pod from the gathering, you may attend Shkodack's next springs planting ceremony in where we will be planting tobacco again along with sage, sweet grass and the plant known as Number Six. In the next few years, there is no more need, nor excuse for store bought tobacco etc. With all this dirt around I think as Natives we can get up and grow it ourselves as we should be. We need to do what we know is right.

There will be more sharing of knowledge gatherings to come this year. For immediate information of things happening in the community in this nature; you can join the "Stockbridge Munsee Community Network" and or the "Mohican-7" groups on Face Book. Both are friendly groups where information is shared and personal, political aggressions are not allowed.

Migissepasuquew

Standing Eagle
Shawn Stevens
Mohican Nation.



Memorial Brick Forms

Deadline set for March 1, 2012 (or ASAP) to have Memorial Brick Forms in for 7th Rededication on May 28, 2012 (Memorial Day). Maximum limit of 20 characters including spaces per line. Deadline is needed so Bricks can be made and installed by Memorial Day. Dedication Ceremony will be 2 p.m. at the Stockbridge-Munsee Community Veterans Memorial (W12790 Cty. Rd. A, Bowler) on Memorial Day.

“Can be any Veteran living or deceased.” Forms can be mailed to Robert Little or dropped off at Robert Little’s office at the Casino in inter-office mail. Forms are available online at Mohican.com, Mohican Veterans link or contact Robert Little at 715 787-2535.

The headings on the six lines on the Memorial Brick Form below are suggested information only. Fill out one form per memorial.

Purchaser’s Name: _____

Address: _____
Phone #: _____

Individual must be a Veteran and not Dishonorably Discharged. Suggest calling Veteran Service Officer at 715-526-9183 in Shawano for DD-214 information.

Memorial Brick information:
Maximum limit 20 characters per line:
Suggested information as follows:

Veterans Name: _____

Branch of Service and Campaign: _____

Dates of Service: _____

Unit Served With: _____

Veteran Group Name (Mohican Veterans, American Legion, etc): _____

Community and State from: _____

Price per 8” x 8” brick: \$90.00 Brick lettering is epoxy filled, lifetime warranty.

Make check payable to: Mohican Veterans
Mail check and forms to: Mohican Veterans
c/o Robert Little
N8595 Big Lake Road
Gresham, WI 54128



Announcing Shawano County Sheriffs K-9 Unit

The unique specially trained K-9 Law Enforcement member & its trainer will be coming to the Mohican Family Center on Wednesday, January 25, 2012 @ 5:30 PM. Come join us for a spaghetti dinner beginning @ 4:45 PM. RSVP for meal please. Hope to see you there. Any inquiries, call Lynne @ 715-793-4085



50/50 Raffle

Is being held for Pam Vele’s grandson, **Makai Albrecht**, who is 6 years old, a second-line descendant of the Stockbridge-Munsee Tribe, and who is suffering from a rare genetic disease called Adrenoleukodystrophy or X-ALD. His condition is terminal unless he receives a Stem-cell or Bone Marrow Transplantation. Visit www.ulf.org/adrenoleukodystrophy for more information about this devastating disease. Proceeds will go to **Makai** and his family who recently moved here from Montana and are in need of financial support to help with medical transportation expenses and basic family needs.

Drawing Friday January 20th

Tickets are \$1.00 each, 6 for \$5.00 or arms-length for \$10.00. Ticket sales available through Mohican Family Center, After School Room, Honoring Our Children, Tribal AmeriCorps, Indian Child Welfare, Economic Support and Family Services

Your support is greatly appreciated!!! And thanks to the CAT team for helping to organize this fundraiser!

Santa Seen at the Elderly Party



Carl Church hanging with Santa



Chenda Miller caught Santa as he was headed out the door



Deanna Denasha enjoys a moment with Santa



Dennis Vele was a bit surprised to have Santa at the party



Santa stopped by to wish all a Merry Christmas



Eunice Stick and Ernie Murphy enjoyed the suprise visit



Gin Johnson was happy to see Santa



Jermain and Woody Davids enjoyed the Yuletide sharing

WE'RE TURNING UP THE HEAT IN JANUARY.



25¢ WINGS ON SUNDAYS

SEE THE GROOVE FOR DETAILS.

SUNDAYS



WE'LL MATCH CASINO COUPONS

BRING YOUR COUPON FROM ANOTHER CASINO TO THE STAR CLUB AND WE WILL INCREASE YOUR OFFER TO MATCH IT! SEE STAR CLUB FOR DETAILS.

MONDAYS



EXTRA BONUS

EARN FIVE POINTS AND GET

\$10 FREE E-PLAY

FOR GUESTS 55 & OLDER.

TUESDAYS



ANYONE CAN WIN UP TO \$250 CASH

EVERY TWO HOURS FROM 1 PM TO 9 PM WE WILL RANDOMLY DRAW ONE WINNER.

WEDNESDAYS & THURSDAYS



MEXICO, SAN DIEGO, FLORIDA

EVERY FRIDAY AND SATURDAY IN JANUARY YOU COULD WIN A TRIP OR \$500 CASH.

SEE STAR CLUB FOR DETAILS.

FRIDAYS & SATURDAYS



ELVIS, ELVIS, ELVIS

THE KING OF ROCK & ROLL WILL PLAY HIS BEST FROM THE 50'S, 60'S & 70'S

JANUARY 21, 2012

SHOW IN THE BINGO HALL

TICKETS NOW ON SALE \$10 INCLUDES \$5 FREE E-PLAY

MUST BE 21 OR OLDER.



JANUARY BUFFETS

\$5 SENIOR BUFFET EVERY TUESDAY 55+ GUESTS

\$9.95 SEAFOOD BUFFET EVERY FRIDAY

\$12 NEW YORK STRIP & SEAFOOD BUFFET EVERY SATURDAY



FREE SHOWS EVERY FRIDAY & SATURDAY! 8PM

JANUARY 20 VARIETY STRINGBENDERS

JANUARY 27 & 28 COUNTRY GEOFF LANDON & THE WOLFPACK



1.800.775.CASH • NORTHSTARCASINORESORT.COM

Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice.



More of Santa's Visit to the Stockbridge-Munsee Elderly Center for the X-Mas Party

(Clockwise: Upper left - Glen Davids and Jane Groskopf; Upper - Roger, and Nelda Jacobs; Lower - Lillian Bailey and Pat Davids; Lower left - Santa, JoAnn Schedler and Donna Bork.



Community

Training cont from pg One:

- community, police)
- 3. Share resources; what do we have and how can we use them
- 4. Create a solution, follow through
- 5. Be proactive

They were taught that this is not a quick fix to problems, it all takes time, everyone has to work together and cooperate (elders not wanting to put complaints in writing) and all have to be responsible to keep following through with meetings, etc., to keep the community safe and someone needs to be responsible to keep everything going on a regular basis so it doesn't fall to the wayside.

According to the presenter, statistics show that the same people are arrested over and over; 10% of the offenders commit 55% of the crimes. Domestic are usually for the same location over and over. Information was given about the National Indian Youth Police Academy where kids ages 14-17 years can go for 2-3 weeks of training about what a police officer does. These kids are usually high risk kids; drugs, alcohol, other trouble and quite a high number of them ended up going to school to be a police officer.

There were two full tables of participants at this workshop from Menominee and Stockbridge and they all had to do basic problem solving for their communities and discuss what they would want their police department to do. They suggested getting a meeting to introduce officers to the community so the elders know them, the kids know them and everyone could

Move Over Law:

Drivers must provide a safety zone for stopped law enforcement and other emergency vehicles

This time of year, law enforcement officers, tow truck operators and emergency responders are busy working on the side of highways to rescue motorists and remove vehicles that have slid off icy roads or into other vehicles.

To protect these people, Wisconsin has a Move Over Law. The law requires drivers to shift lanes if possible or slow down in order to create a safety zone for a law enforcement vehicle, ambulance, fire truck, tow truck or highway maintenance vehicle that is stopped or parked on the side of a road with its warning lights flashing.

"Violating the Move Over Law can be expensive as well as dangerous. A citation costs

learn what the officers actually have to do in their jobs.

There was some discussion on having a tribal police department instead of going through the county. Some things discussed were being able to set up your own peacemaker group for court sentencing, having teen court peers to talk to other teens in trouble, making offenders be in front of elders including grandparents, making offenders give back to the community in bigger ways than just a few hours of community services, and setting up a Parenting Team that would take turns attending school with truant students or contacting the student on a regular basis to make sure they are getting up to go to school instead of giving parents a fine for a child they cannot control.

One of the group sessions ended up being a mission statement that could be used if the community decides to do this whole police and community project. Ways to get people to attend were discussed such as food, rewards, youth entertainment, the media posters, door to door.

Ideas on how to be creative in promoting "Community Orientated Policing" in the community were taught, and attendees can now implement these new suggestions. Plans included ideas such as developing neighbor coalitions, training neighbors on problem solving, creating a safe and beautiful neighborhood, and developing programs specific for children and youth. (Jeff Vele contributed to this article).

\$263.50 with three demerit points added to your license.

"When drivers disregard the Move Over Law, they are putting lives at risk. Failure of motorists to create a safety zone by moving over or slowing down is one of the major reasons that motor vehicle crashes kill more law enforcement officers on duty than any other cause. Tow truck operators, highway maintenance workers and emergency responders also are killed and injured when drivers don't move over or slow down," says Captain Scorcio. "By obeying the Move Over Law, drivers can protect themselves, their passengers, our officers and others who work on highways from needless injuries and deaths."

Education

DMV adds ID card renewal to its list of online services

Wisconsin ID card holders who need to renew their ID cards can now renew them online (www.dot.wisconsin.gov/drivers/drivers/duplicate-id.htm).

Because a Wisconsin ID card is valid for eight years and can be renewed online one time, Wisconsin ID card holders can go up to 16 years without having to visit a DMV customer service center. DMV would like to remind people that Wisconsin ID cards that are needed for voting purposes are free.

There is growing interest in all of DMV's online services. Customers are busy, and they appreciate the convenience. The most popular online service continues to be

vehicle registration renewal. Other popular online services provide DMV customers the opportunity to:

- Schedule a road test.
- Request both driver and vehicle records.
- Find out whether their choice for a personalized license plate is available.
- Change their address.

"Clearly online is the way to go if you want to save time and money," notes Fernan. Aside from getting a driver license, just about everything else a customer needs from DMV can be done online at www.wisconsin.gov or through the mail and does not require a visit to a service center.

Child Development Day Friday, January 27th, 2012

Early childhood screening opportunity for all children **ages 2 ½ to 5** who **reside within the Bowler School District** and are **not currently enrolled in school** or have **not been previously screened**.

Where:

Bowler Elementary School
500 S. Almon Street

When:

1:00 – 4:30

* appointments will be scheduled in 30 minute sessions



- Each child will receive a free gift.
- Each adult will be entered into a drawing for prizes.

Call LeaAnn at Bowler 793-4101 to schedule a time that is convenient for you...

GOVERNMENT STILL HAS LOANS AVAILABLE IN CURRENT MARKET

Shawano, WI- - - - The United States Department of Agriculture (USDA) Rural Development still has loans available to rural communities in Wisconsin with affordable monthly payments.

Rural Development offers 100 percent financing on home loans with no down payment required.

The interest rate as of January 1, 2012 will be at 3.25%. Loans can be subsidized down to 1%.and are offered for a period of 33 – 38 years. Loans are available to anyone who meets the eligibility re-

quirements.

There are loan specialist available to assist with pre-qualifications.

USDA Rural Development's mission is to deliver programs in a way that will support increasing economic opportunity and improve the quality of life of rural residents. Further information on Rural

Development programs is available at a local USDA Rural Development office or by visiting USDA's web site at <http://www.rurdev.usda.gov/wi>.

New Year's Resolutions

By Mary Murray, R.D.

Did you make a New Year's resolution this year? Is it along the lines of exercising more, eating less, or losing weight? Every January throngs of people become conscience of their holiday excesses and hastily decide to lose weight. Others skip the dieting succumbing instead to the notion that keeping the weight they have is inevitable.

Perhaps we go to such extremes because its more exciting than a practical approach to improving health. I do not mean to be discouraging as weight loss is a worthy pursuit for many people. If you are struggling with your resolution it might be time to reflect on what you decided to do. Making massive changes produces faster results, but smaller changes tend to be easier to incorporate into your current lifestyle.

What do you really want to achieve and how will you know when you get there? Weight is not the only measure of health. Improved blood sugar control, lower blood pressure, lower cholesterol, more energy, less joint pain, and less labored breathing are a few benefits that some people notice as their health improves. People with diabetes for example, can improve their cholesterol labs and blood sugar control by losing just 5% of their body weight.

Keep your expectations realistic. A pound of fat is 3,500 calories. It takes a lot of exercise

to burn that off. Look for activities you enjoy doing in the winter (skiing or snowshoeing). Winter is also a good time to try out new recipes. You could use the opportunity to make healthy traditional recipes.

Hazelnut-Honey Baked Squash

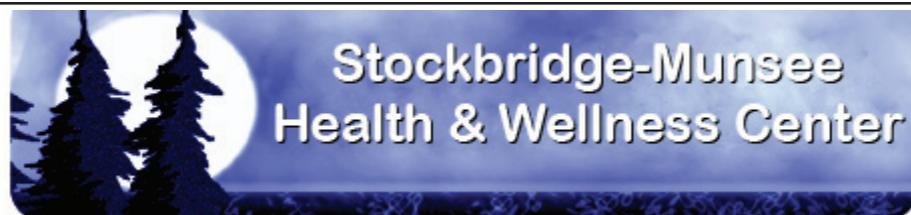
3 medium-sized acorn squash
1 cup water
6 T honey
6 t hazelnut butter (see recipe below)
Ground dried spicebush berries or allspice
Salt and ground pepper (optional)

Hazelnut butter may be made by chopping hazelnuts (also called filberts) in a blender until a paste is formed.

Preheat oven to 350°F. Cut squash in half and remove seeds and strings. Pour water into a baking dish large enough to hold squash. Place halves, cut-side down, in pan. Bake for about 30 minutes, until squash starts to feel soft. Turn halves over and fill each cavity with 1 tablespoon honey and 1 teaspoon nut butter. Spread honey mixture over top edges and all over cavity.

Sprinkle lightly with spicebush berries (or allspice), salt, and pepper if desired. Continue baking for 30 to 40 minutes until squash is nicely glazed. Serve with any roast meat, fowl, or game. Serves 6.

This recipe was taken from Spirit of The Harvest North American Indian Cooking by Beverly Cox and Martin Jacobs.



Stockbridge-Munsee Health and Wellness Accreditation

The Stockbridge-Munsee Health and Wellness Center is due to be surveyed again for accreditation through AAAHC (Accreditation Association for Ambulatory Health Care, Inc.) on February 7th and 8th, 2012.

What is Accreditation?

- Accreditation is a voluntary process through which an ambulatory health care organization is able to measure the quality of its services and performance against nationally recognized standards.
- The accreditation process involves self-assessment by the organization, as well as a thorough review by the Accreditation Association's expert surveyors, who themselves have extensive experience in the ambulatory health care environment.

- The accreditation certificate is a symbol that an organization is committed to providing high-quality health care and that it has demonstrated that commitment by measuring up to the Accreditation Association's high standards.

Why Become Accredited?

- We've become accredited because it pushes us as an organization to strive harder and achieve more for our patients.
- Undergoing accreditation process as a team builds our staff rapport and camaraderie within the organization.
- It leads to business growth as organization enhances its reputation for being very conscious of and dedicated to patient care.
- It can facilitate third-party reimbursement and insurance premium reduction, and to fulfill certain regulatory requirements for licensure or certification.

organization to strive harder and achieve more for our patients.

● Undergoing accreditation process as a team builds our staff rapport and camaraderie within the organization.

● It leads to business growth as organization enhances its reputation for being very conscious of and dedicated to patient care.

● It can facilitate third-party reimbursement and insurance premium reduction, and to fulfill certain regulatory requirements for licensure or certification.

What does the AAAHC have to offer?

AAAHC offers an exclusive focus on ambulatory health care with a peer-based accreditation program. Along with a consultative and educational survey process with comprehensive, relevant and concise standards that are nationally recognized. The program is flexible and adaptable to the needs of various ambulatory settings.

How Does the SMHWC Meet Those Standards?

The SMHWC meets those standard by developing Policies and Procedures, and documentation of Actions - creating a paper trail (i.e. case studies, CQI Program, QA Plan), and through credentialing and privileging professional staff.

The Process of Accreditation is Never Ending

The Health Center is constantly looking for ways to improve the care its patients receive, and to make that process run as smoothly and safely as possible. Holistic quality health care is our goal, with emphasis on tailoring the health care services to meet the needs of the community.

Who is the Accreditation Association for Ambulatory Health Care?

- The Accreditation Association for Ambulatory Health Care, also known as the Accreditation Association or AAAHC, was formed in 1979 to assist ambulatory health care organizations improve the quality of care provided to patients. Currently accrediting over 3,600 organizations, the AAAHC is the leader in ambulatory health care accreditation.

Stockbridge-Munsee Health and Wellness Center

Diabetes Program

Poker Exercise January 27th, 2012

Time: noon—1:00pm

at the Mohican Family Center

Come join the fun!
Great incentive prizes!

Lunch will be provided



To get more info or to
RSVP call:

Sera @ 715-793-5064

RSVP by

January 16th

ACTIVITIES INCLUDE:

- Chair Exercises
- Walk in Gym.
- Bike
- Treadmill
- Elliptical
- Exercise Bands
- Aerobics Class
- Weight Room
- Blood Sugar Testing
- Blood pressure testing



Stockbridge-Munsee Health & Wellness Center
Diabetes Prevention Group

The diabetes program is looking for interested individuals to form a diabetes prevention group. The group will set individual goals and meet with the dietitian, diabetes educator, and fitness assistant each week. We will help track your progress in the areas of exercise and improving your food choices. The program will last up to six months and incentives will be given for your participation. For more information contact Sera, CHR (715) 793-5064 or Mary, RD (715) 793-5006.





Tribal Council Directives

On Tuesday, December 20th, 2011 the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following motions were made and carried.

APPROVAL OF AGENDA-

STRIKE: 401(k) Contracts Logging Contract in Executive Legal Issues

ADD: Physician Contract in Executive Session

Motion by Scott R. Vele to approve the revised Regular Tribal Council agenda of Tuesday, December 20th, 2011 as presented. Seconded by JoAnn Schedler. Motion carried.

PRINT MANAGEMENT SERVICES CONTRACT-Julie Carroll

Motion by Joe Miller to approve tribal print management services contract submitted by Modern Business Machines in amount of \$26,790.24 annually for a 5 year term for a total of \$133,951.20 and adjust tribal departmental budgets as needed to cover the expenses of the contract. Seconded by Douglas William Huck.

Roll call: JoAnn yes, Shannon yes, Wally yes, Doug yes and Joe yes, Scott no. Motion carried.

Motion by Joe Miller to approve the casino print management services contract submitted Modern Business Machines annually for a 5 year term and adjust the casino departmental budgets as needed to cover the expenses of the contract. Seconded Douglas William Huck.

Roll call: JoAnn yes, Shannon yes, Wally yes, Doug yes and Joe yes, Scott no. Motion carried.

FY 2011 ANNUAL PERFORMANCE REPORT-Lori Siegharter

Motion by Scott R. Vele to approve the Fiscal Year 2011 Annual Performance Report for signature by the President of the Stockbridge-Munsee Tribe so it can be submitted to HUD by 12-31-11 deadline and that such report was reviewed by the Housing Board with their positive recommendation and reviewed by the Tribal Council. Seconded by Shannon Holsey. Motion carried.

HEAD START CONTINUATION GRANT-Dee Meek and Susan Davids

Motion by Scott R. Vele to approve for signature Head Start Continuation Grant as presented by Susan Davids and Ms. Dee from Head Start. Seconded by JoAnn Schedler. Motion carried.

AMENDMENT #13 EMPLOYEE BENEFITS-Rene Montez

Motion by Shannon Holsey to adopt amendment 13 of the Employee Group Benefit Plan which

regards the Short Term Disability benefit and addresses the eligibility provision and shall be deleted and replaced with the following: Total Disability starts while the Employee is covered for this benefit. This benefit is only available to Regular Full-Time Employees and the eligibility requirements are the same as the Stockbridge-Munsee Community Group Health and Dental Plan. The Employee must be a participant in one of those plans to participate in this plan. Seconded by JoAnn Schedler. Motion carried.

POLICE AND FIRE COMMISSION BYLAWS-Bridget S./Starlyn T./Jim H.

Motion by Scott R. Vele to approve resolution 013-12 which is the Police and Fire Commission Bylaws and under the 4th whereas please correct the and to as and now therefore be it resolved that the Tribal Council hereby establishes that the Stockbridge-Munsee Police Department with the Stockbridge-Munsee conservation wardens shall be considered a tribal law enforcement agency for purposes recognition by the State of Wisconsin in accordance with the law; be it further resolved, the Tribal Council establishes the Stockbridge-Munsee Police and Fire Commission to function as an advisory and appellate body of the Police Chief, the Fire Chief and tribal enforcement officers; be it further resolved, the Police and Fire Commission shall conduct itself in accordance with and have such responsibilities as granted under Bylaws for such Commission as adopted by the Tribal Council; be it further resolved, that the law enforcement operations of the Stockbridge-Munsee Police Department and the conservation wardens shall be under the supervision of the Stockbridge-Munsee Police Chief and shall be conducted in accordance with the applicable tribal, state and federal laws as well as policies and procedures adopted by the Tribal Council; be it further resolved that in the even the Stockbridge-Munsee Police Department with the Stockbridge-Munsee conservation wardens gains state-recognition as a tribal Law enforcement agency, those police officers and conservation wardens who meet the requirements for being a tribal enforcement officers as established under Section 165.92, Wis. Stat., shall have those powers and duties granted under Wisconsin Law; be it further resolved that the tribal law enforcement officers shall have jurisdiction for law enforcement activities on the Stockbridge-Munsee

reservation, tribal trust and individual trust lands, as well as such other areas where law enforcement activities are authorized by agreement and/or applicable law; and be it finally resolved that the Tribal Council authorizes submission of an application and supporting documents to have the Stockbridge-Munsee Police Department and Stockbridge-Munsee conservation wardens recognized by the State of Wisconsin as a tribal law enforcement agency. Seconded by Douglas William Huck. Motion carried.

Motion by Joe Miller to adopt Stockbridge-Munsee Community Police and Fire Commission Bylaws with the requested change under line 34 add Tribal Council. Seconded by Douglas William Huck.

Motion maker amends motion to add the following changes: under line 45 regarding confidentiality add the a before closed hearing, add the Tribal Council in front Secretary on line 109 and 110, under regular meetings striking may change from time to time and on front page the issues. Second concurs.

Motion maker amends motion to have Public Safety be the meeting place. Second concurs. Motion carried.

Motion by Scott R. Vele to have Legal file an application with the Wisconsin Department of Justice through the Training and Standards Bureau for recognition of the Stockbridge-Munsee tribal law enforcement agency. Seconded by Douglas William Huck. Motion carried.

BUDGET MODIFICATIONS: CAFÉ GRANT-Roger Miller

Motion by JoAnn Schedler to move monies out of the EMPG funds and transfer to the Indirect Cost for the CAFÉ grant. Seconded by Douglas William Huck. Motion carried.

ADRC 2011-2012 CONSORTIUM CONTRACT-Kristy Malone

Motion by JoAnn Schedler to approve the President's signature on the Consortium Contract for the Aging Disability Resource Center of the Wolf River Region. Seconded by Douglas William Huck. Motion carried.

MISSION LAKE CEMETARY REQUEST AND FORESTRY MINUTES-Sherry White and Jack Hietpas

Motion by Joe Miller to accept the Forestry Committee meeting minutes December 7, 2011 specifically the Sherry White request for the tree removal on the old Holy Angels Congregational Catholic Cemetery at Mission Lake. Seconded by Douglas William Huck. Motion carried.

AGRICULTURAL LAND BIDS FOR 2012-2015-Jack Hietpas

Motion by Joe Miller to approve to renting out the highest bidder at \$150.00 per acre per year to Michael Lehman for fields 23.1 and

23.2. Seconded by Douglas William Huck.

Roll call: JoAnn yes, Shannon yes, Wally yes, Doug yes and Joe yes, Scott no. Motion carried.

LAND COMMITTEE MEETING MINUTES-Larry Moede, Sr.

Motion by Scott R. Vele to go along with the Land Committee's recommendation to approve the recommendation of the following land relinquishment of Sterling Schreiber in favor of Erin Davids which reads: W ½, of NW ¼. SE ¼, SE ¼, with Red River being the South Boundary in Section 11 T28N R14E 4 acres more or less. Seconded by Shannon Holsey. Motion carried.

Motion by Scott R. Vele to go along with the Land Committee's recommendation to approve the following land relinquishment of John T Malone in favor of Leonard Johnson which reads: W ½, of SE ¼, SW ¼, NE ¼, with Little Road being the South Boundary in Section 9 T28n R13E 5 acres more or less. Seconded by Shannon Holsey. Motion carried.

Motion by Scott R. Vele to go along with the Land Committee's recommendation to approve the following land relinquishment of Emma Jane Grosskopf in favor of Sterling Schreiber which reads: SE ¼, Ne ¼, SW ¼, NE ¼, and NE ¼, SE ¼, SW ¼, Ne ¼, of Section 27 T28N R13E 5 acres more or less. Seconded by Shannon Holsey. Motion carried.

Motion by Scott R. Vele to go along with the Land Committee's recommendation approval of the following land assignments for Sterling Schreiber SE ¼, NE ¼, SW ¼, and NE ¼, SE ¼, SW ¼, NE ¼, of Section 27 T28N R 13E 5 acres more or less; Leonard Johnson W ½, of SE ¼, SW ¼, NE ¼, with Little Road being the South Boundary in Section 9 T28n R13E 5 acres more or less and for Erin Davids which reads: W ½, of NW ¼. SE ¼, SE ¼, with Red River being the South Boundary in Section 11 T28N R14E 4 acres more or less. Seconded by Douglas William Huck. Motion carried.

ENERGY SOVEREIGNTY STATEMENT-Douglas William Huck

Motion by Shannon Holsey to adopt Energy Sovereignty State so that we can establish the foundation for the Tribe to start taking a meaningful steps for its energy sovereignty. Seconded by JoAnn Schedler. Motion carried.

KRETZ LUMBER ACQUISITION-Douglas William Huck

Motion by Scott R. Vele to approve for signature resolution 014-12 which is the resolution that authorizes the transfer of monies from the M&I Land, Economic Development, Energy Efficiency and Renewable Energy Investment account to the acquisition of 165 acres in the Town of Bartelme,

Directives cont on pg Thirteen:

Directives cont from pg Twelve: Wisconsin, now therefore be it resolved the Stockbridge-Munsee Tribal Council hereby authorizes the Tribal Treasurer and appropriate staff to transfer monies from the M&I Land, Economic Development, Energy Efficiency and Renewable Energy Investment Account to the M&I money market account to complete the land acquisition. Seconded by JoAnn Schedler.

Roll call: JoAnn yes, Wally yes, Doug yes and Joe yes, Scott yes, Shannon no. Motion carried.

RESOLUTION: Investments-Douglas William Huck
Tabled, until next meeting

EXECUTIVE SESSION-
Motion by Scott R. Vele to go into executive session. Seconded by Joe Miller. Motion carried at 6:49 PM.

Motion by Joe Miller to come out of executive. Seconded by Shannon Holsey. Motion carried 7:19 PM.

Motion by Wally Miller to go back into executive session. Seconded by JoAnn Schedler. Motion carried at 7:22 PM.

Motion by Shannon Holsey to come out of executive session. Seconded by Joe Miller. Motion carried at 7:55 PM.

While in executive session discussion was held on two employee issues.

Motion by Joe Miller to authorize the President's signature on physician medical director services agreement between Stockbridge-Munsee Community and William H. Benn, M.D. Seconded by Douglas William Huck. Motion carried.

ADJOURNMENT-
Motion by Joe Miller to adjourn. Seconded by JoAnn Schedler. Motion carried at 7:56 PM.

On Tuesday, January 3, 2011, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following motions were made and carried:

APPROVAL OF AGENDA-
Add: Proclamation after Tribal Council Secretary Appointment
Add: Clarification (Gregg Duffek) after the Hazard Mitigation Grant
Add: Tribal Member Request to Executive Session
Strike: (1) Hazard Mitigation Grant and Elderly Center Operation and Maintenance Plan

Motion by Scott R. Vele to approve the revised Regular Tribal Council Meeting agenda of Tuesday, January 3, 2012. Seconded by Shannon Holsey. Motion carried.

APPOINTMENT OF TRIBAL COUNCIL SECRETARY-
Motion by Scott R. Vele to appoint Jerilyn Johnson as the Tribal Council Secretary with a term that runs concurrently with the term of the President of the 2011-2012 Tribal Council. Seconded by Shannon Holsey.

Roll Call: Scott yes, JoAnn yes, Shan yes, Wally yes, Doug no and Joe yes. Motion carried.

PROCLAMATION-
Motion by Scott R. Vele whereas, the Stockbridge-Munsee Community ("Tribe") is a federally recognized Indian tribe and the Stockbridge-Munsee Tribal Council is the recognized governmental body of the Tribe; whereas, Virginia "Gin" Mohawk Johnson is the last surviving full-blooded member of the Stockbridge-Munsee Community; whereas, Family is important to Ms. Johnson and she raised 5 children of her own with her late husband Leonard Johnson, but also helped to raise 6 foster children and other children that happened along, and now has numerous grandchildren, great-grandchildren and great-great grandchildren; whereas, Ms. Johnson has worked with various tribal youth programs, was honored for her contributions to the community in 1996, was named Elder of the Year by the Education Program in 1998 for her work with the youth and has served on the Elder Steering Committee and the Historical Committee; now therefore, in recognition of Ms. Johnson's birthday and in appreciation of her sharing her life and experience with the Tribe, **BE IT PROCLAIMED** that the Stockbridge-Munsee Tribal Council, on behalf of itself and the tribal community, hereby extends its congratulations and wishes a happy birthday to Ms. Johnson. Seconded by JoAnn Schedler. Motion carried.

2012 Natural Resource Conservation Service Project Sign Up-Luke/Randall
Motion by Scott R. Vele to accept the recommendation to apply for the 2012 Natural Resource Conservation Service Grants for the Red Springs Tracks, Puzzle Hill/Mill Creek and the Ice Railroad Y projects. Seconded by Joe Miller.

Roll Call: Scott yes, JoAnn yes, Shan yes, Wally no, Doug abstain (conflict) and Joe yes. Motion carried.

RESOLUTION: Identifying Tribal Needs-Bridget Swanke
Motion by Scott R. Vele to approve resolution number 015-12, identifying tribal needs, whereas, the Tribal Council has reviewed the list of unmet needs of tribal members and on the Tribe's reservation in Wisconsin that it would like to address using revenue generated by the Project as identified in Resolution 062-01; and where as the Tribal Council recognizes that it has not been able to address most of the identified needs over the decade since the original list was adopted; now therefore be it resolved, the Tribal Council identifies that the following are tribal needs that it would like to address using

revenues from the NY Project: 1. Reestablishment of the Land-Base of the Tribe's Wisconsin Reservation, 2. Elder Care, 3. Historic Preservation, 4. Health Care, 5. Buildings/Infrastructure, 6. Housing, 7. Environmental, 8. Education, 9. Recreation and Wellness, 10. Cultural, and 11. Tribal Employment Office for the President's signature. Seconded by Joe Miller.

Motion maker amends motion deleting: the numbers and adding bullets as all areas are equally important. Second concurs. Motion carried.

CASINO/RESORT AUDITS-Darcy, Ken, Brian and Beth
Motion by Joe Miller to accept the 2011 Mohican North Star Gaming Resort audit. Seconded by JoAnn Schedler. Motion carried.

REQUEST FOR ADDITIONAL FUNDS-

Motion by Joe Miller to allocate monies out of unallocated funds to Stockbridge-Munsee Fire Department for this fiscal year for a match and indirect cost for a FEMA grant for turnout gear. Seconded by Scott R. Vele. Motion carried.

REVIEW OF ELECTION ORDINANCE-JoAnn Schedler
Motion by JoAnn Schedler to have the Election Board to work with our Legal Staff to review the Election Ordinance, Chapter 49. Seconded by Scott R. Vele.

Motion maker amends motion adding: to review and to revise and bring it back for approval. Second concurs. Motion carried.

ENROLLMENT COMMITTEE-
Motion by Scott R. Vele to appoint Nathalie Kristiansen and Pam Vele to the Enrollment Committee and have the Tribal Secretary post for the third. Seconded by Douglas William Huck. Motion carried.

FISH AND GAME BOARD-

Motion by JoAnn Schedler to have Matt Church appointed to the Fish and Game Board. Seconded by Shannon Holsey. Motion carried.

Motion by Douglas William Huck to authorize up to two Tribal Council members to attend the meeting in New York on January 19th, regarding the South Troy project with the historic preservation officer. Seconded by Wallace A. Miller. Motion carried.

EXECUTIVE SESSION-
Motion by Scott R. Vele to go into Executive Session. Seconded by Douglas William Huck. Motion carried at 6:23 PM.

Motion by Scott R. Vele to come out of Executive Session. Seconded by Shannon Holsey. Motion carried at 7:05 PM.

While in Executive Session discussion was held on three issues.
Motion by Scott R. Vele to authorize Legal to hold a discussion with the bank on the foreclosure as discussed in Executive Session. Seconded by Joe Miller. Motion carried.

Motion by Joe Miller to clarify the monies out of the Tribal Health Fund was to include a chaperone. Seconded by Shannon Holsey.

Roll Call: Scott abstain, JoAnn yes, Shan yes, Wally yes, Doug yes and Joe yes. Motion carried.

Motion by Douglas William Huck to authorize the President to sign and send a letter regarding Head Start Education Training. Seconded by Wallace A. Miller.

Roll Call: Scott abstain (was not included in the discussion), JoAnn yes, Shan no, Wally yes, Doug yes and Joe yes. Motion carried.

-OPEN SESSION-ADJOURNMENT-
Motion by Douglas William Huck to adjourn. Seconded by Scott R. Vele. Motion carried at 7:20 PM.

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