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## Technical Career Field Training Program

*Providing the Best Care Starts With YOU*

- › Biomedical engineering
- › Biomedical equipment support
- › Boiler plant operations/utility systems
- › Compliance and business integrity
- › Contracting
- › Environmental engineering and protection
- › Environmental management
- › Equal employment opportunity
- › Finance
- › General engineering
- › Health information management
- › Industrial hygiene
- › Information technology
- › Privacy
- › Prosthetics
- › Public Affairs
- › Safety
- › Supply chain management
- › Volunteer management

The [Technical Career Field \(TCF\) training program](#) offers two years of training in positions within specific occupational career shortage fields following the Veterans Health Administration's Succession Workforce Plan. Benefits associated with being in the program include paid salary/benefits, a yearly training/travel stipend, access to a preceptor/mentor, and on-the-job training.

The core curriculum is a career-specific training plan developed by subject matter experts and used as the foundation for every trainee's technical program learning requirements. Specific developmental needs are assessed and added to create an [Individual Development Plan \(IDP\)](#). The IDP is the trainee's two-year roadmap for the successful completion of the program. Trainees are coached, mentored, and often supervised by a local preceptor who has been selected through a rigorous application process.

### TCF Qualifications

Qualifications for the individual positions will be listed on the

### How To Apply

Job opportunities are posted at various times via [USAJobs.gov](https://www.usajobs.gov) from

USAJobs announcements at each location approved to receive funding to hire a TCF trainee. Depending on the hiring authority used to announce TCF positions, [Pathways Programs'](#) recent graduate educational requirements may apply to these positions, including recent qualifying education within the past 2 years/6 years for Veterans with intervening military service.

March – September. Locations are contingent upon participating VA medical centers. Review [VACareers.va.gov](http://VACareers.va.gov) between March and August for job postings and application instructions and search by Keywords (i.e., TCF, Pathways Recent Graduate), Occupation, or Location.

For More  
Information  
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